

4 August 2021

John Adley

Divisional Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisional Branch

Sent via email: johna@cepusa.com.au

cc: Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, governance@cepu.asn.au

Dear John Adley

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia - Electrical, Energy and Services Division - South Australian Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2020

Matter number ORP2020/382

Lodgement date 24 June 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklist is published on our website.

Do you have questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, John Patrick Adley, being the Branch Secretary of the CEPU Electrical, Energy and Services Division – S.A. Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU)	Branch name	Electrical, Energy and Services Division - South Australian Divisional Branch
Financial year start date	1 st January 2020	Financial year end date	31st December 2020

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	2
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU Electrical, Energy and Services Division - South Australian Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth (please note there are only two officers who are renumerated):

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. John Adley	Branch Secretary	Salary: \$151,211.98 (Gross) Superannuation: \$26,711.02	\$9,913.00 (price according to carsguide.com.au)	Work Vehicle – 2013 Holden Commodore Sportwagon. January and February 2020 only.
		Board fees \$19800.00	\$548.39 (January & February 2020)	Petrol & Maintenance Costs
		(fees are paid directly to the CEPU SA Branch)	Car Allowance: \$12,540.00 (March to December 2020)	March 2020 started using own car and receives Car Allowance \$285.00 per week
			\$135.50	Motor Vehicle only Registration - January and February 2020 only.
			\$233.35	Comprehensive motor vehicle insurance-January and February 2020 only.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
2. Jess Rogers	Assistant Branch Secretary & Industrial Officer	\$ Salary: \$138,194.28 (Gross)	\$9,913.00 (price according to carsguide.com.au)	Work Vehicle – 2013 Holden Commodore Sportwagon.
		Superannuation: \$24,471.44	\$2,206.91	Petrol & Maintenance Costs - March to December 2020.
		Board fees \$7946.40 (fees are paid directly to the CEPU SA Branch)	\$674.80	Motor Vehicle Registration - March to December 2020.
			\$151.00	RAA Membership (12 months)
			\$1,166.75	Comprehensive motor vehicle insurance- March to December 2020.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
1 Jan 2020 – 24 Jan 2020	Simon Pisoni	CEPU SA employee and ex officer (CEPU SA Assistant Secretary 31 August 2015 - 24 July 2019) The CEPU Branch Assistant Secretary does not sit on any decision making bodies of the union but the position of "Assistant Secretary" is	Salary 01/01/20 – 24/01/20 Provision of union owned car to union employee to enable travel for union work purposes	price according to carsguide.com.au \$846.76	Work vehicle - 2013 Holden Commodore Sportwagon Petrol and maintenance costs - January 2020

defined as an office under s.9 of the Fair Work Registered Organisations Act 2009 (RO Act). An employee who held an office in the previous 6 months is considered a "related party" for the purposes of the RO Act.		
	\$67.04	Motor vehicle registration - January 2020
	\$112.35	Comprehensive motor vehicle insurance - January 2020
	\$8.59	RAA membership - January 2020

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G. There were no other disclosable payments under s.293G;

Signed:

Dated: 23 June 2021

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.