



Australian Government
Registered Organisations Commission

2 August 2021

Annie Butler
Federal Secretary
Australian Nursing and Midwifery Federation
Sent via email: fedsec@anmf.org.au

Dear Annie Butler

The Australian Nursing and Midwifery Federation's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2020
Matter number ORP2020/215
Lodgement date 14 December 2020
Amendment received 29 July 2021
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



Insufficient Nil Statements

Your ORP statement did not contain a NIL statement for less than 5 officers with relevant remuneration and this made it unclear whether you had fully completed the statement.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

Hint: Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that next year's ORP statement contains NIL statements instead of blanks if there are less than 5 officers listed.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Annie Butler, being the Federal Secretary of the Australian Nursing and Midwifery Federation, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Australian Nursing and Midwifery Federation	Branch Name:	Federal Office
Financial year start date:	1 July 2019	Financial year end date:	30 June 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Nursing and Midwifery Federation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Annie Butler	<i>Federal Secretary</i>	\$226,954	\$3,058	<i>Car</i>
2. Lori-Anne Sharp	<i>Federal Assistant Secretary</i>	\$205,860	\$10,486	<i>Car</i>
3. Sally-Anne Jones	<i>Federal President</i>	\$3,500	Nil *	
4. James Lloyd	<i>Federal Vice President</i>	\$2,000	Nil *	

- The officer without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Payments to related parties and declared persons or bodies

During the financial year, the Australian Nursing and Midwifery Federation made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The Australian Nursing and Midwifery Federation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed:  _____

Annie Butler

Federal Secretary

Dated: 29/7/2021