



Australian Government
Registered Organisations Commission

28 July 2021

Catherine Hatcher
NT Branch Secretary
Australian Nursing and Midwifery Federation - Northern Territory Branch
Sent via email: secretary@anmfnt.org.au

Dear Catherine Hatcher,

Officer and related party disclosure statement under 293J (ORP Statement) for 2021 (ORP2021/215)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 15 July 2021 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Catherine Hatcher, being the Branch Secretary of the Australian Nursing and Midwifery Federation, Northern Territory Branch, (ANMF NT), declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	ANMF	Branch name	NT
Financial year start date	01/07/2020	Financial year end date	30/06/2021

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers - relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration? *Please circle* **2**

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the ANMF NT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Yvonne Falckh	Branch Secretary 01/07/2020-06/01/2021	\$ 124,875.27	\$ nil	Nil
2. Catherine Hatcher	Project Officer endorsed with authorisation from Branch Council to have delegated powers and duties of Branch Secretary as per Federal ANMF rule 81.1.1 01/07/2020- 01/01/2021	\$ 75,825.78	\$ nil	Nil

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Catherine Hatcher	Branch Secretary 02/01/2021-30/06/2021	\$84,183.41	\$nil	Nil
3. Nil	Nil	\$ nil	\$ nil	Nil
4. Nil	Nil	\$ nil	\$ nil	Nil
5. Nil	Nil	\$ nil	\$ nil	nil

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil	Nil	Nil	\$ nil	nil

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the officer: Catherine Hatcher, Branch Secretary ANMF NT



Dated:
9th July 2021

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 98 has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- tools page for [disclosure obligations](#).
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)

Payroll Activity [Detail]

1/07/2020 To 6/01/2021

Employee	Category	Hours	Amount
Falckh, Yvonne			
*None			
	Wages		
	Base Hourly	497.700	\$40,512.48
	Holiday Leave Loading	245.700	\$3,518.85
	Holiday Pay	245.700	\$20,107.71
	Long Service Leave	7.600	\$607.32
	O/H Service Allowance	13.500	\$8,279.82
	O/H Vehicle Allowance	13.500	\$2,700.00
	Paid Day Off (PDO)	40.000	\$3,276.00
	Public Holiday	38.000	\$3,081.95
	Qualification Allowance-Yvonne	13.500	\$2,386.46
	Sick Pay	174.200	\$14,047.28
	Unused Holiday Leave Loading	11.850	\$169.84
	Unused Holiday Pay	11.850	\$970.52
	Unused Long Service Leave	302.000	\$24,733.80
	Unused PDO's	5.900	\$483.21
	Total:	1,621.000	\$124,875.24
	Superannuation Deductions Before Tax		
	Salary Sacrifice 10% - Yvonne		\$8,636.99
	Salary Sacrifice 20% - Yvonne II F		\$6,240.26
	Total:		\$14,877.25
	Taxes		
	PAYG Withholding		\$36,308.00
	Total:		\$36,308.00
	Expenses		
	tax		\$7,367.64
	Total:		\$7,367.64
	Superannuation Expenses		
			\$5,414.27
	Total:		.65
	Entitlements		
	Annual Leave - 6 wks	115.750	
	Long Service Leave - 13wks	25.080	
	PDO - 13 days p/a - 8 hr day	44.000	
	Sick		
	Total:	242.699	

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Payroll Activity [Detail]

1/07/2020 To 1/01/2021

Employee	Category	Hours	Amount
HATCHER, Catherine Ruth			
*None			
Wages			
	Acting Branch Secretary - NB Y1	181.600	\$14,039.50
	Base Hourly	308.000	\$21,019.54
	Holiday Leave Loading	106.000	\$1,263.44
	Holiday Pay	106.000	\$7,219.66
	On Higher Duties NB Y1	272.800	\$21,619.40
	Paid Day Off (PDO)	64.000	\$4,926.32
	Public Holiday	15.200	\$1,092.57
	Qualification Allow - Cath	13.000	\$1,836.28
	Sick Pay	40.000	\$2,809.07
			<u>\$75,825.78</u>
Superannuation Deductions Before Tax			
	Salary Sacrifice - Cath 2%		
Taxes			
	PAYG Withholding		\$22,378.00
Total:			
Expenses			
	Payroll tax		\$4,473.73
Total:			<u>\$4,473.73</u>
Superannuation Expenses			
	Extra Super Employer 2 - Cath		\$1,516.53
	Superannuation Guarantee - A/E		\$6,076.73
	Superannuation Guarantee - O/H		\$2,643.23
Total:			\$10,236.49
Entitlements			
	Annual Leave - 6 wks	113.997	
	Long Service Leave - 13wks	24.700	
	PDO - 13 days p/a - 8 hr day	52.000	
	Sick Leave - 15	56.992	
Total			<u>247.689</u>

Payroll Activity [Detail]

2/01/2021 To 30/06/2021

Employee	Category	Hours	Amount
HATCHER, Catherine Ruth			
*None			
Wages			
	Base Hourly	734.000	\$60,114.60
	Holiday Leave Loading	98.800	\$1,416.05
	Holiday Pay	98.800	\$8,091.72
	On Higher Duties N8 Yr2	22.800	\$1,867.32
	Paid Day Off (PDO)	16.000	\$1,310.40
	Public Holiday	68.400	\$5,601.96
	Qualification Allow - Cath	13.000	\$1,850.16
	Sick Pay		
	Total:	1,099.800	\$84,183.41
Superannuation Deductions Before Tax			
	Salary Sacrifice - Cath 2%		
Taxes			
	PAYG Withholding		\$24,996.00
			\$24,996.00
Expenses			
	Payroll tax		
Superannuation Expenses			
	Extra Super Employer 2 - Cath		\$1,042.64
	Superannuation Guarantee - A/E		
	Superannuation Guarantee - O/H		.11
	Total:		\$10,723.75
Entitlements			
	Annual Leave - 6 wks	113.997	
	Long Service Leave - 13wks	24.700	
	PDO - 13 days p/a - 8 hr day	52.000	
	Sick Leave - 15 Days	56.992	
	Total:	247.689	