



22 July 2022

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

### Notification of changes – Action required

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

I note that, while this notification was lodged late, the intention was to provide clarity and that a full explanation of the situation was provided. Please note that the acknowledgement of the other three changes listed in the notification will be made in relation to AR2022/45.

### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/45.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

## Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

## Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

## Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

## Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
6/07/2022	Vehicle Membership Area	Additional Delegate to National Council from the Vehicle Membership Area	No - 152 days



6 July, 2022

Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne Vic 3001

Dear Commissioner,

Re: **Change in Office Holders.**

In accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009*, please find enclosed, a certification in relation to changes in various office holders. The change is consistent with Rule 6B6.2 referring to the Additional Delegates to National Council from the Vehicle, Food and Confectionery and Print Membership Areas, which states:

*In the event that the office of Assistant State Secretary from the Vehicle membership area in Victoria is abolished during the transitional period consistent with rule 5H3.2, the Additional Delegate to the National Council representing the Vehicle membership area shall be the Assistant State Secretary representing the Vehicle membership area in South Australia.*

We notified the Registered Organisations Commission of the position of Assistant State Secretary from the Vehicle membership area in Victoria being vacant on 25 January, 2022, which was subsequently corrected by correspondence dated 16 February, 2022 to advise the position was abolished.

In accordance with the Rule quoted above and for transparency, the attached changes to office holders include the Additional Delegate to National Council from the Vehicle Membership Area being the Assistant State Secretary representing the Vehicle membership area in South Australia.

I apologise for the not clarifying this sooner. Should you require further information, please do not hesitate to contact Fiona Gough at this office on [REDACTED]

Yours sincerely



STEVE MURPHY  
NATIONAL SECRETARY

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 8868 1500  
Facsimile 02 9897 9274  
amwu@amwu.asn.au

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

6 July, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Vehicle Membership Area	31/12/2021	Additional Delegate to National Council from the Vehicle membership area	Paul Difelice	As per Rule	Scott Batchelor	53-61 Dale Street Port Adelaide SA 5065	Union Official
Queensland Branch	3/06/2022	Employed Delegate to State Conference	Marion Lister	No longer employed by the Union			
SA Printing Membership Area	6/07/2022	Rank and File Delegate to National Conference	Ian Mortimer	Resignation			
SA Printing Membership Area	6/07/2022	Rank and File Delegate to State Conference	Ian Mortimer	Resignation			



**Australian Government**  
**Registered Organisations Commission**

3 May 2022

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: New South Wales Branch, [cory.wright@amwu.org.au](mailto:cory.wright@amwu.org.au);

Queensland Branch, [amwu@amwu.asn.au](mailto:amwu@amwu.asn.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au);

Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

Western Australian Branch, [steve.mccartney@amwu.asn.au](mailto:steve.mccartney@amwu.asn.au);

South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au)

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

I note that the notification that was 131 days late was lodged with a letter saying that this was information that was not passed on by the Branch, an apology was provided and an undertaking to reiterate to the Branches the importance of communicating this information to the National Office immediately.

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.



### Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/45.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

## Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

## Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

## Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

## Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
28/02/2022	New South Wales Branch	Rank and File Delegate to State Conference vacancy	No - 131 days late
28/02/2022	Queensland Branch	Assistant State Secretary vacancy	Yes
28/02/2022	Tasmanian Branch,	State Conference Delegate, Rank and File State Councillor, Rank and File Female State Councillor	Yes
28/02/2022	Victorian Branch	Rank and File Delegate to State Conference	Yes
28/02/2022	Western Australian Branch	Rank and File Women Delegate to State Conference vacancy, Rank and File Women Delegate to National Conference vacancy	Yes
10/03/2022	Victorian Branch	Rank and File Delegate to State Conference vacancy	Yes
10/03/2022	Western Australian Branch	Rank and File Delegate to State Conference vacancy. Rank and File Delegate to National Conference vacancy, Rank and File Delegate to National Council vacancy	Yes
17/03/2022	New South Wales Branch	Rank and File Delegate to State Conference	Yes
8/04/2022	South Australian Branch	Rank and File Female State Councillor, Rank and File Women Delegate to State Conference, Rank and File Delegate to State Conference, Rank and File Delegate to National Conference vacancy	Yes
8/04/2022	Tasmanian Branch	Rank and File Delegate to National Conference vacancy, Rank and File Delegate to State Conference vacancy	Yes
8/04/2022	Victorian Branch	Rank and File Delegate to National Conference	Yes

		vacancy, Rank and File Delegate to State Conference vacancy, Rank and File Delegate to National Conference	
11/04/2022	Victorian Branch	State Organiser vacancy	No – 3 days late

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

11 April, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Victorian Printing Membership Area	4/03/2022	State Organiser	Robert Gee	Resignation			
Victorian Printing Membership Area	6/04/2022	State Organiser	Vacant (Robert Gee)	Appointment	Dean Griffiths	Level 1, 251 Queensberry Street Carlton South Vic 3053	Union Official

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

8 April, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
SA Branch	8/03/2022	Rank and File Female State Councillor	Vacant	Appointment (pending Election)	Iris Meyer	53 Dale Street Port Adelaide SA 5065	Process Worker
SA Branch	8/03/2022	Rank and File Women Delegate to State Conference	Vacant (Crystal Millikan)	Appointment	Iris Meyer	53 Dale Street Port Adelaide SA 5065	Process Worker
SA Manufacturing Membership Area	8/03/2022	Rank and File Delegate to State Conference	Vacant (Michael Irvine)	Appointment	Trevor Hoare	53 Dale Street Port Adelaide SA 5065	Fitter & Turner
Tasmanian Branch	17/03/2022	Rank and File Delegate to National Conference (Apprentice or Member Under 25 years)	Cypress Faludi	Resignation			
Tasmanian Branch	17/03/2022	Rank and File Delegate to State Conference (Apprentice or Member Under 25 years)	Cypress Faludi	Resignation			
SA Manufacturing Membership Area	25/03/2022	Rank and File Delegate to National Conference	Andrew Mayne	Resignation			
Victorian Printing Membership Area	31/03/2022	Rank and File Delegate to National Conference	Ben Katip	Resignation			
Victorian Printing Membership Area	31/03/2022	Rank and File Delegate to State Conference	Ben Katip	Resignation			
Victorian Printing Membership Area	6/04/2022	Rank and File Delegate to National Conference	Vacant (Ben Katip)	Appointment	Cameron Brady	Level 1, 251 Queensberry Street Carlton South Vic 3053	Printing Machinist



## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

17 March, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
NSW Printing Membership Area	18/02/2022	Rank and File Delegate to State Conference	Vacant (Raymond Wynne)	Appointment	Matthew Gibbons	Level 3, 133 Parramatta Road Granville NSW 2142	Printing Machinist

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

10 March, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Victorian Vehicle Membership Area	3/02/2022	Rank and File Delegate to State Conference	Elvis Brandellero	Resignation			
WA Manufacturing Membership Area	10/03/2022	Rank and File Delegate to State Conference	Graham Torpy	Resignation			
WA Manufacturing Membership Area	10/03/2022	Rank and File Delegate to National Conference	Graham Torpy	Resignation			
WA Branch	10/03/2022	Rank and File Delegate to National Council	Graham Torpy	Resignation			



28 February, 2022

Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne Vic 3001

Dear Commissioner,

Re: **Change in Office Holders.**

In accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009*, please find enclosed, certification in relation to changes in various office holders.

I acknowledge the lateness in providing advice of the resignation of Ray Wynne from his position as Rank and File State Conference Delegate representing the Printing Membership Area in NSW. Unfortunately, it has only come to light very recently that it had not been passed on. I apologise for any inconvenience and again, will reiterate to our Branches, the importance of communicating such information immediately to ensure we are complying with the Act.

Should you require further information, please do not hesitate to contact Gabriel Miller at this office on (02) 8868 1546.

Yours sincerely



STEVE MURPHY  
NATIONAL SECRETARY

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 8868 1500  
Facsimile 02 9897 9274  
amwu@amwu.asn.au

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

28 February, 2022

Branch / Division	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
NSW Printing Membership Area	15/09/2021	Rank and File Delegate to State Conference	Raymond Wynne				
Queensland Manufacturing Membership Area	31/01/2022	Assistant State Secretary	Brian Devlin	Resignation	Office Abolished		
Tasmanian Food & Confectionery Membership Area	11/02/2022	State Conference Delegate	Scott Aitchison	Resignation			
Tasmanian Food & Confectionery Membership Area	11/02/2022	Rank and File State Councillor	Scott Aitchison	Resignation			
Tasmanian Food & Confectionery Membership Area	16/02/2022	State Conference Delegate	Vacant (Scott Aitchison)	Appointment	Fiona Down	28 Station Street Moonah Tas 7009	Food Worker
Tasmanian Branch	16/02/2022	Rank and File Female State Councillor	Vacant	Appointment (Pending Election)	Fiona Down	28 Station Street Moonah Tas 7009	Food Worker
Tasmanian Food & Confectionery Membership Area	16/02/2022	Rank and File State Councillor	Vacant (Scott Aitchison)	Appointment	Mark Burdon	28 Station Street Moonah Tas 7009	Confectionery Worker
Victorian Manufacturing Membership Area	17/02/2022	Rank and File Delegate to State Conference	Jamie Wombwell	Resignation / Appointment	Ray Schottler	Level 1, 251 Queensberry Street Carlton South Vic 3053	Non-tradesperson
WA Branch	25/02/2022	Rank and File Women Delegate to State Conference	Nila Portilla	Resignation			
WA Branch	25/02/2022	Rank and File Women Delegate to National Conference	Nila Portilla	Resignation			



18 February 2022

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: New South Wales Branch, [cory.wright@amwu.org.au](mailto:cory.wright@amwu.org.au);

Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au)

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.



Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/01/2022 Amendment received 18/02/2022	New South Wales Branch	Assistant State Secretary (Food & Confectionery Membership) - Office Abolished	Yes
25/01/2022 Amendment received 18/02/2022	Victorian Branch	Assistant State Secretary (Vehicle Membership) - Office Abolished	Yes
25/01/2022 Amendment received 18/02/2022	Tasmanian Branch	Honorary State Secretary (Retired Members Division)	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

18 February, 2022

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
NSW Food & Confectionery Membership Area	31/12/2021	Assistant State Secretary	Heidi Stenschke	Resignation	Office Abolished		
Victorian Vehicle Membership Area	31/12/2021	Assistant State Secretary	Paul Difelice	Resignation	Office Abolished		
Retired Members Division - Tasmanian Branch	1/01/2022	Honorary State Secretary	Edward Baird	End of Term of Office / New Term of Office	Stephen Walsh	28 Station Street Moonah Tas 7009	Retiree



**Australian Government**  
**Registered Organisations Commission**

14 January 2022

Steven Murphy  
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: Queensland Branch, [amwu@amwu.asn.au](mailto:amwu@amwu.asn.au);  
New South Wales Branch, [cory.wright@amwu.org.au](mailto:cory.wright@amwu.org.au);  
Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au)

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/12/2021	Queensland Branch	Rank and File Delegate to State Conference, Rank and File State Councillor, Rank and File Delegate to State Council	Yes
22/12/2021	New South Wales Branch	Rank and File Delegate to State Conference vacancy, Rank and File State Councillor vacancy, Employed State Councillor	Yes
22/12/2021	Victorian Branch	Rank and File Delegate to State Conference	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

22 December, 2021

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Queensland Manufacturing Membership Area	25/11/2021	Rank and File Delegate to State Conference	Vacant (Ian Dishot)	Appointment	Wayne Bouskill	366 Upper Roma Street Brisbane Qld 4000	Fitter
Queensland Manufacturing Membership Area	25/11/2021	Rank and File State Councillor	Vacant (Will Phipps)	Appointment	Wayne Bouskill	366 Upper Roma Street Brisbane Qld 4000	Fitter
Queensland Manufacturing Membership Area	25/11/2021	Rank and File Delegate to State Council	Vacant (Abi Winter)	Appointment	Geoff Lowry	366 Upper Roma Street Brisbane Qld 4000	Fitter
NSW Food & Confectionery Membership Area	2/12/2021	Rank and File Delegate to State Conference	Jessica Rea	Resignation			
NSW Food & Confectionery Membership Area	2/12/2021	Rank and File State Councillor	Jessica Rea	Resignation			
NSW Branch	3/12/2021	Employed State Councillor	Vacant (Daniel White)	Appointment (Pending Election)	Brad Hattenfels	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official
Victorian Manufacturing Membership Area	10/12/2021	Rank and File Delegate to State Conference	Vacant (Tracey Davis)	Appointment	Anthony Brincat	Level 1, 251 Queensberry Street Carlton South VIC 3053	Refrigeration Mechanic



**Australian Government**  
**Registered Organisations Commission**

6 December 2021

Steven Murphy  
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc:

New South Wales Branch, [cory.wright@amwu.org.au](mailto:cory.wright@amwu.org.au);

South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au);

Western Australian Branch, [steve.mccartney@amwu.asn.au](mailto:steve.mccartney@amwu.asn.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au);

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/11/2021	New South Wales Branch	State Organiser - Division 31, Employed State Councillor, Employed Delegate to State Conference, Employed Delegate to National Conference, Rank and File Delegate to National Conference	Yes
23/11/2021	South Australian Branch Western Australian Branch Tasmanian Branch	Delegate to National Council representing the Three Smaller States	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

23 November, 2021



<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
NSW Manufacturing Membership Area	28/10/2021	State Organiser - Division 31	Daniel White	Resignation			
NSW Branch	28/10/2021	Employed State Councillor	Daniel White	Resignation			
NSW Branch	28/10/2021	Employed Delegate to State Conference	Daniel White	Resignation			
NSW Branch	28/10/2021	Employed Delegate to National Conference	Daniel White	Resignation			
NSW Manufacturing Membership Area	9/11/2021	Rank and File Delegate to National Conference	Daniel Heffernan	Resignation			
SA, WA and Tasmania	17/11/2021	Delegate to National Council representing the Three Smaller States	Glenn McLaren	End of Term/New Term of Office	Jacob Batt	28 Station Street Moonah Tas 7009	Union Official



**Australian Government**  
**Registered Organisations Commission**

16 November 2021

Steven Murphy  
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: Queensland Branch, [amwu@amwu.asn.au](mailto:amwu@amwu.asn.au);  
South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au);  
Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au)

### Notification of changes – Action required

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/09/2021	Queensland Branch	Rank and File Delegate to State Admin Committee (2), Rank and File State Councillor (1), Rank and File Delegate to State Conference vacancy (1), State President, State Vice President (1), Rank and File Delegate to National Council (1)	Yes
28/10/2021	South Australian Branch	State President, State Vice President (1), Rank and File Female State Councillor vacancy (1), Rank and File Delegate to State Admin Committee (2), Rank and File Delegate to National Council (1)	Yes
28/10/2021	Victorian Branch	Rank and File Delegate to State Conference vacancy (1)	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

28 October, 2021

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
SA Branch	5/10/2021	State President	Ian Mortimer	End of Term/New Term of Office	Jonathan Lambropoulos	53-61 Dale Street Port Adelaide SA 5061	Fitter and Turner
SA Branch	5/10/2021	State Vice President	Jonathan Lambropoulos	End of Term/New Term of Office	Darrell Scanlan	53-61 Dale Street Port Adelaide SA 5061	Printing Machinist
SA Branch	5/10/2021	Rank and File Female State Councillor	Jo Gregor	End of Term			
SA Branch	5/10/2021	Rank and File Delegate to State Admin Committee	Vacant	New Term of Office	Paul Sandford	53-61 Dale Street Port Adelaide SA 5061	Fitter
SA Branch	5/10/2021	Rank and File Delegate to State Admin Committee	Vacant	New Term of Office	Darren Travis	53-61 Dale Street Port Adelaide SA 5061	Machine Operator
SA Branch	5/10/2021	Rank and File Delegate to National Council	Ian Mortimer	End of Term/New Term of Office	Darrell Scanlan	53-61 Dale Street Port Adelaide SA 5061	Printing Machinist
Victorian Manufacturing Membership Area	18/10/2021	Rank and File Delegate to State Conference	Tracey Davis	Resignation			

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

23 September, 2021



Branch / Division	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Queensland Branch	27/08/2021	Rank and File Delegate to State Admin Committee	Ian Dishot	Resignation			
Queensland Manufacturing Membership Area	27/08/2021	Rank and File State Councillor	Ian Dishot	Resignation			
Queensland Manufacturing Membership Area	27/08/2021	Rank and File Delegate to State Conference	Ian Dishot	Resignation			
Queensland Manufacturing Membership Area	1/09/2021	Rank and File State Councillor	Vacant (Ian Dishot)	Appointment	Dominic Vignale	366 Upper Roma Street Brisbane Qld 4000	Boilermaker
Qld Branch	16/09/2021	State President	Tony Head	End of Term/New Term of Office	Adam Davis	366 Upper Roma Street Brisbane Qld 4000	Fitter and Turner
Qld Branch	16/09/2021	State Vice President	Karen Smith	End of Term/New Term of Office	Tony Head	366 Upper Roma Street Brisbane Qld 4000	Fitter and Turner
Qld Branch	16/09/2021	Rank and File Delegate to State Admin Committee	Adam Dishot	End of Term/New Term of Office	Jesse Hawke	366 Upper Roma Street Brisbane Qld 4000	Diesel Fitter
Qld Branch	16/09/2021	Rank and File Delegate to State Admin Committee	Vacant (Ian Dishot)	New Term of Office	Karen Smith	366 Upper Roma Street Brisbane Qld 4000	Supervisor
Qld Branch	16/09/2021	Rank and File Delegate to National Council	Tony Head	End of Term/New Term of Office	Adam Davis	366 Upper Roma Street Brisbane Qld 4000	Fitter and Turner



**Australian Government**  
**Registered Organisations Commission**

6 September 2021

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au);

Western Australian Branch, [steve.mccartney@amwu.asn.au](mailto:steve.mccartney@amwu.asn.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au);

Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/08/2021	South Australian Branch	Rank and File Delegate to State Conference vacancy	Yes
20/08/2021	Western Australian Branch	State Vice President vacancy, Rank and File Delegate to National Council vacancy (2), Rank and File Delegate to National Conference vacancy (2), Rank and File Delegate to State Conference vacancy (2), Additional Delegate to National Council representing the Vehicle Membership Area vacancy. Employed Delegate to State Conference, Rank and File Women Delegate to State Conference, Rank and File Delegate to National Conference (2), Rank and File Delegate to State Conference (5), Rank and File Female State Councillor, Employed State Councillor, Rank and File Delegate to State Admin Committee, Rank and File Delegate to National Council (2)	Yes
20/08/2021	Tasmanian Branch	State President, Rank and File Delegate to State Admin Committee, Rank and File Delegate to National Council	Yes
20/08/2021	Victorian Branch	State Vice President, Rank and File Delegate to State Admin Committee, Rank and	Yes

		File Delegate to National Council vacancy	
--	--	---	--

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

20 August, 2021

Branch / Division	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
SA Manufacturing Membership Area	26/07/2021	Rank and File Delegate to State Conference	Michael Irvine	Resignation			
Western Australian Branch	29/07/2021	State Vice President	Charles Clarke	Resignation			
Western Australian Branch	29/07/2021	Rank and File Delegate to National Council	Charles Clarke	Resignation			
WA Manufacturing Membership Area	29/07/2021	Rank and File Delegate to National Conference	Charlie Clarke	Resignation			
WA Manufacturing Membership Area	29/07/2021	Rank and File Delegate to State Conference	Charlie Clarke	Resignation			
Vehicle Membership Area	3/08/2021	Additional Delegate to National Council representing the Vehicle Membership Area	Paul Difelice	Resignation			
WA Manufacturing Membership Area	9/08/2021	Rank and File Delegate to State Conference	Jon Primrose	Resignation			
WA Manufacturing Membership Area	9/08/2021	Rank and File Delegate to National Conference	Jon Primrose	Resignation			
Western Australian Branch	9/08/2021	Rank and File Delegate to National Council	Jon Primrose	Resignation			
Western Australian Branch	10/08/2021	Employed Delegate to State Conference	Vacant (Brant Softley)	Appointment	Renee Portland	121 Royal Street East Perth WA 6004	Union Official
Western Australian Branch	10/08/2021	Rank and File Women Delegate to State Conference	Vacant	Appointment	Maan Yaneza	121 Royal Street East Perth WA 6004	Laboratory Technician
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to National Conference	Vacant (Jon Primrose)	Appointment	Gordon Entwisle	121 Royal Street East Perth WA 6004	Spray Painter
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to National Conference	Vacant (Charles Clarke)	Appointment	Graham Torpy	121 Royal Street East Perth WA 6004	Mechanic
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to State Conference	Vacant (Scott Irlam)	Appointment	Jay Scoffern	121 Royal Street East Perth WA 6004	Automotive Electrician
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to State Conference	Vacant (Jon Primrose)	Appointment	Heath Gebert	121 Royal Street East Perth WA 6004	Fitter and Turner
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to State Conference	Vacant (Lukas Tonks)	Appointment	Gordon Entwisle	121 Royal Street East Perth WA 6004	Spray Painter
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to State Conference	Vacant (Charles Clarke)	Appointment	Graham Torpy	121 Royal Street East Perth WA 6004	Mechanic
WA Manufacturing Membership Area	10/08/2021	Rank and File Delegate to State Conference	Vacant (Cameron Cooper)	Appointment	Sean Emmett	121 Royal Street East Perth WA 6004	Plant Mechanic



Tasmanian Branch	12/08/2021	State President	Leigh Monson	End of Term/New Term of Office	Tim Ring	28 Station Street Moonah Tas 7009	Fitter
Tasmanian Branch	12/08/2021	Rank and File Delegate to State Admin Committee	Tim Ring	End of Term/New Term of Office	Mitchel Best	28 Station Street Moonah Tas 7009	Welder
Tasmanian Branch	12/08/2021	Rank and File Delegate to National Council	Leigh Monson	End of Term/New Term of Office	Tim Ring	28 Station Street Moonah Tas 7009	Fitter
Victorian Branch	12/08/2021	State Vice President	Stephen Wise	End of Term/New Term of Office	Dominic Rozario	Level 1, 251 Queensberry Street Carlton South Vic 3053	General Hand/Worker
Victorian Branch	12/08/2021	Rank and File Delegate to State Admin Committee	Vacant	New Term of Office	Paul Lavery	Level 1, 251 Queensberry Street Carlton South Vic 3053	Food Worker
Victorian Branch	12/08/2021	Rank and File Delegate to National Council	Dean Fairchild	End of Term			
Western Australian Branch	18/08/2021	Rank and File Female State Councillor	Vacant	New Term of Office	Maan Yaneza	121 Royal Street East Perth WA 6004	Laboratory Technician
Western Australian Branch	18/08/2021	Employed State Councillor	Jade Cochrane	End of Term/New Term of Office	Renee Portland	121 Royal Street East Perth WA 6004	Union Official
Western Australian Branch	18/08/2021	Rank and File Delegate to State Admin Committee	Vacant	New Term of Office	Chris Kirkby	121 Royal Street East Perth WA 6004	Sheetmetal Worker 2nd Class
Western Australian Branch	18/08/2021	Rank and File Delegate to National Council	Vacant	New Term of Office	Gordon Entwisle	121 Royal Street East Perth WA 6004	Spray Painter
Western Australian Branch	18/08/2021	Rank and File Delegate to National Council		New Term of Office	Graham Torpy	121 Royal Street East Perth WA 6004	Mechanic



14 July 2021

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: Queensland Branch, [amwu@amwu.asn.au](mailto:amwu@amwu.asn.au);

New South Wales Branch, [amwunsw@amwu.org.au](mailto:amwunsw@amwu.org.au);

Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

Western Australian Branch, [steve.mccartney@amwu.asn.au](mailto:steve.mccartney@amwu.asn.au);

South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au)

### Notification of changes – Action required

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

I note that an explanation regarding a late notification has been provided, and also that procedures are now in place to prevent similar occurrences in the future.

A list of those changes has been summarised in Appendix A at the end of this letter.

### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.



#### Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/45.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

## Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

## Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

## Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

## Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

## Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18/06/2021	Queensland Branch	Delegate to State Conference (6), Delegate to State Conference vacancy, State councillor.	Yes
18/06/2021	New South Wales Branch	State Organiser, Delegate to National Conference (3), Delegate to State Conference (5), State Councillor (2)	Yes
18/06/2021	Victorian Branch	Delegate to State Conference (3), Delegate to National Council,	Yes
18/06/2021	Western Australian Branch	Women to National Conference vacancy	Yes
18/06/2021	South Australian Branch	Delegate to State Conference vacancy	Yes
8/07/2021	New South Wales Branch	Rank and File Delegate to State Conference vacancy and Rank and File Delegate to National Council vacancy	No, 35 days late
8/07/2021	South Australian Branch	Delegate to National Conference, Delegate to State Conference (2), State Councillor (2)	Yes
8/07/2021	Western Australian Branch	Delegate to State Conference (3), Delegate to National Conference (3), State Councillor vacancies (2), Delegate to State Conference vacancies (2)	Yes
8/07/2021	New South Wales Branch	State Conference Delegate vacancies (2)	Yes
8/07/2021	Tasmanian Branch	Rank and File State Councillor	Yes

8/07/2021	Queensland Branch	State Organiser vacancy	Yes



8 July, 2021

Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne Vic 3001

Dear Commissioner,

Re: **Change in Office Holders.**

In accordance with s.233(2) of the *Fair Work (Registered Organisations) Act 2009*, please find enclosed, certification in relation to changes in various office holders.

I apologise the delay in advising that Ahmet Sayan is no longer a National Councillor or State Conference Delegate. Mr Sayan was appointed to both casual vacancy positions by the NSW State Council in November 2019 pending further election. It had been expected that Mr Sayan would nominate for both positions when the elections were called, however, the elections were significantly delayed due to COVID19 and, in the meantime, Mr Sayan's circumstances changed and he did not nominate as State Conference Delegate. The elections for these Offices were finally declared on 29 April, 2021 at which point Mr Sayan's appointment to both offices ceased. As Mr Sayan had ceased his attendance and involvement with the Union's governing bodies – and given the unusual circumstances and delay in the conduct of the ballot, it has only just come to our attention that notification of the conclusion of Mr Sayan's holding office was required.

Once again, we regret the delay in notification advise that procedures have been put in place to ensure that these rare and unusual circumstances are dealt with more effectively in future.

Should you require further information, please do not hesitate to contact Peter Cozens at this office on (02) 8868 1524.

Yours sincerely



STEVE MURPHY  
NATIONAL SECRETARY

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
National Office  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 8868 1500  
Facsimile 02 9897 9274  
amwu@amwu.asn.au

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

8 July, 2021



Branch / Division	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
NSW Printing Membership Area	29/04/2021	Rank and File Delegate to State Conference	Ahmet Sayan	Conclusion of Office			
NSW Branch	29/04/2021	Rank and File Delegate to National Council	Ahmet Sayan	Conclusion of Office			
SA Branch	9/06/2021	Rank and File Delegate to National Conference (Apprentice or Member Under 25 years)	Vacant (Bradley Knoop)	Appointment	Zachary Artis	53-61 Dale Street Port Adelaide SA 5065	Fitter
SA Manufacturing Membership Area	9/06/2021	Rank and File Delegate to State Conference	Vacant (David Lock)	Appointment	Ben Sobey	53-61 Dale Street Port Adelaide SA 5065	Fitter Machinist
SA Vehicle Membership Area	9/06/2021	Rank and File Delegate to State Conference	Vacant (Lee Heggie)	Appointment	Andrew Howson	53-61 Dale Street Port Adelaide SA 5065	Tyre Fitter
WA Branch	9/06/2021	Rank and File Women Delegate to State Conference	Vacant	Appointment	Nila Portilla	121 Royal Street East Perth WA 6004	Food Worker
WA Branch	9/06/2021	Rank and File Women Delegate to National Conference	Vacant (Maureen Smith)	Appointment	Nila Portilla	121 Royal Street East Perth WA 6004	Food Worker
WA Branch	9/06/2021	Rank and File Delegate to State Conference (Apprentice or Member Under 25 years)	Vacant (Rhys Slocum)	Appointment	Dylan Davis	121 Royal Street East Perth WA 6004	Mechanical Fitter
WA Branch	9/06/2021	Rank and File Delegate to National Conference (Apprentice or Member Under 25 years)	Vacant (Rhys Slocum)	Appointment	Dylan Davis	121 Royal Street East Perth WA 6004	Mechanical Fitter
WA Food & Confectionery Membership Area	9/06/2021	Rank and File Delegate to State Conference	Vacant (insufficient nominations)	Appointment	Nida Wright	121 Royal Street East Perth WA 6004	Process Worker

WA Food & Confectionery Membership Area	9/06/2021	Rank and File Delegate to National Conference	Vacant (insufficient nominations)	Appointment	Nida Wright	121 Royal Street East Perth WA 6004	Process Worker
NSW Manufacturing Membership Area	22/06/2021	Rank and File State Conference Delegate	Albert Charles	Resignation			
WA Branch	22/06/2021	Rank and File Women Delegate to State Conference	Maureen Smith	Resignation			
WA Branch	22/06/2021	Rank and File Female State Councillor	Maureen Smith	Resignation			
SA Manufacturing Membership Area	25/06/2021	Rank and File State Councillor	Vacant (insufficient nominations)	AEC Election	David Lock	53-61 Dale Street Port Adelaide SA 5061	Fitter and Turner
SA Vehicle Membership Area	25/06/2021	Rank and File State Councillor	Vacant (replacing Lee Heggie)	AEC Election	Andrew Howson	53-61 Dale Street Port Adelaide SA 5061	Tyre Fitter
Tasmanian Manufacturing Membership Area	25/06/2021	Rank and File State Councillor	Vacant (replacing Darren Mitchell)	AEC Election	Darren Catlin	28 Station Street Moonah Tas 7009	Fitter Machinist
WA Manufacturing Membership Area	28/06/2021	Rank and File Delegate to State Conference	Cameron Cooper	Resignation			
WA Manufacturing Membership Area	28/06/2021	Rank and File State Councillor	Cameron Cooper	Resignation			
NSW Printing Membership Area	30/06/2021	State Conference Delegate	April Moerua	Resignation			
Queensland Branch	2/07/2021	State Organiser - Division 7	Steve Franklin	Resignation			

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

18 June, 2021

Branch / Division	Date of Change	Name of Office that has changed	Name of Outgoing Office Holder	Reason for Change	Name of New Office Holder	Postal Address of New Office Holder	Occupation of New Office Holder
Queensland Branch	20/05/2021	Employed Delegate to State Conference	Vacant (Josh Blundell-Thornton)	Appointment	Kegan Scherf	366 Upper Roma Street Brisbane Qld 4000	Union Official
Queensland Manufacturing Membership Area	20/05/2021	Rank and File Delegate to State Conference	Vacant (Will Phipps)	Appointment	Daniel Hopkins	366 Upper Roma Street Brisbane Qld 4000	Mechanic
Queensland Branch	20/05/2021	Delegate to State Conference - Apprentice or Member under 25 years	Vacant (Abi Winter)	Appointment	Dominic Russo	366 Upper Roma Street Brisbane Qld 4000	Refrigeration Mechanic
Queensland Manufacturing Membership Area	20/05/2021	Rank and File Delegate to State Conference	Vacant (Ashley Blades)	Appointment	Jason Davis	366 Upper Roma Street Brisbane Qld 4000	Diesel Fitter
Queensland Vehicle Membership Area	20/05/2021	Rank and File Delegate to State Conference	Vacant (Gary Phelan)	Appointment	Azim Sheik	366 Upper Roma Street Brisbane Qld 4000	Tradesperson Assistant
Queensland Vehicle Membership Area	20/05/2021	Rank and File State Councillor	Vacant (Gary Phelan)	Appointment	David Stevenson	366 Upper Roma Street Brisbane Qld 4000	Technician
Queensland Branch	20/05/2021	Rank and File Delegate to State Admin Committee	Vacant (Gary Phelan)	Appointment	David Stevenson	366 Upper Roma Street Brisbane Qld 4000	Technician
NSW Branch	26/05/2021	State Organiser - Division 24	David Henry	Resignation			
NSW Branch	26/05/2021	Employed Delegate to National Conference	David Henry	Resignation			
NSW Branch	26/05/2021	Employed Delegate to State Conference	David Henry	Resignation			
NSW Branch	26/05/2021	Employed State Councillor	David Henry	Resignation			
NSW Printing Membership Area	28/05/2021	Rank and File Delegate to State Conference	Brett Lombe	Resignation / Appointment	April Moerua	Level 3, 133 Parramatta Road Granville NSW 2142	Printing Engineer
NSW Branch	28/05/2021	State Organiser - Division 24	Vacant (David Henry)	Appointment	Jacque Carovska	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official

NSW Branch	28/05/2021	Employed Delegate to National Conference	Vacant (David Henry)	Appointment	Jacque Carovska	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official
NSW Branch	28/05/2021	Employed Delegate to National Conference	Vacant (Robyn Fortescue)	Appointment	Brad Hattenfels	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official
NSW Manufacturing Membership Area	28/05/2021	Rank and File Delegate to National Conference	Vacant (Phil Sutton)	Appointment	Daniel Heffernan	Level 3, 133 Parramatta Road Granville NSW 2142	Chemist
NSW Branch	28/05/2021	Employed Delegate to State Conference	Vacant (David Henry)	Appointment	Brad Hattenfels	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official
NSW Manufacturing Membership Area	28/05/2021	Rank and File Delegate to State Conference	Vacant (John Crinnion)	Appointment	Shirley Fan	Level 3, 133 Parramatta Road Granville NSW 2142	Assembler
NSW Manufacturing Membership Area	28/05/2021	Rank and File Delegate to State Conference	Vacant (Ari Winship-Lee)	Appointment	Tim Basman	Level 3, 133 Parramatta Road Granville NSW 2142	Fitter Machinist
NSW Manufacturing Membership Area	28/05/2021	Rank and File Delegate to State Conference	Vacant (David Walker)	Appointment (Pending Election)	Grant Martin	Level 3, 133 Parramatta Road Granville NSW 2142	Fitter Welder
NSW Branch	28/05/2021	Employed State Councillor	Vacant (David Henry)	Appointment	Tim Jackson	Level 3, 133 Parramatta Road Granville NSW 2142	Union Official
NSW Manufacturing Membership Area	28/05/2021	Rank and File State Councillor	Vacant (Ari Winship-Lee)	Appointment	Tim Basman	Level 3, 133 Parramatta Road Granville NSW 2142	Fitter Machinist
Victorian Branch	1/06/2021	Women Delegate to State Conference	Velma George	Resignation			
WA Branch	1/06/2021	Rank and File Women to National Conference	Maureen Smith	Resignation			
Victorian Vehicle Membership Area	9/06/2021	Rank and File Delegate to State Conference	(Vacant) Faris Iedom	Appointment	Dean Slevin	Level 1, 251 Queensberry Street Carlton South Vic 3053	Motor Mechanic
Victorian Branch	9/06/2021	Rank and File Delegate to National Council	(Vacant) Michael Johnstone	Appointment	Dean Slevin	Level 1, 251 Queensberry Street Carlton South Vic 3053	Motor Mechanic
Victorian Printing Membership Area	9/06/2021	Rank and File Delegate to State Conference	Vacant (Wayne Morris)	Appointment	Cameron Brady	Level 1, 251 Queensberry Street Carlton South Vic 3053	Printing Machinist
Victorian Branch	9/06/2021	Women Delegate to State Conference	Vacant (Velma George)	Appointment	Debra Harrison	Level 1, 251 Queensberry Street Carlton South Vic 3053	Machine Operator

Queensland Branch	9/06/2021	Delegate to State Conference - Apprentice or Member under 25 years	Dominic Russo	Resignation			
SA Manufacturing Membership Area	10/06/2001	Rank and File Delegate to State Conference	David Lock	Resignation			



7 June 2021

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: New South Wales Branch, [amwunsw@amwu.org.au](mailto:amwunsw@amwu.org.au);

South Australian Branch, [amwusa@amwu.asn.au](mailto:amwusa@amwu.asn.au);

Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

Tasmanian Branch, [amwutas@amwu.asn.au](mailto:amwutas@amwu.asn.au)

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.



These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26/05/2021	New South Wales Branch	Delegates, various (7)	Yes
26/05/2021	South Australian Branch	Delegates (2)	Yes
26/05/2021	Victorian Branch	Delegates (5), delegate vacancy (1)	Yes
26/05/2021	Queensland Branch	Delegate (1), Delegate vacancies (2) Councillor vacancy (1)	Yes
26/05/2021	Tasmanian Branch	Delegates (3)	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the “Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

26 May, 2021

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
NSW Branch	29/04/2021	Women Delegate to National Conference	Vacant	AEC Election	Christy Schumacher	Level 3, 133 Parramatta Road Granville NSW 2142	Electrician
NSW Branch	29/04/2021	Women Delegate to State Conference	Vacant	AEC Election	Christy Schumacher	Level 3, 133 Parramatta Road Granville NSW 2142	Electrician
NSW Branch	29/04/2021	Delegate to National Conference - Apprentice or Member under 25 years	Vacant	AEC Election	William Shepherd	Level 3, 133 Parramatta Road Granville NSW 2142	Boilermaker
NSW Branch	29/04/2021	Delegate to State Conference - Apprentice or Member under 25 years	Vacant	AEC Election	William Shepherd	Level 3, 133 Parramatta Road Granville NSW 2142	Boilermaker
NSW Printing Membership Area	29/04/2021	Rank and File Delegate to National Conference	Vacant	AEC Election	Matthew Gibbons	Level 3, 133 Parramatta Road Granville NSW 2142	Printing Machinist
NSW Printing Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Jarrad Orr	Level 3, 133 Parramatta Road Granville NSW 2142	Printing Worker
NSW Printing Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Scott Williams	Level 3, 133 Parramatta Road Granville NSW 2142	Printing Worker
SA Branch	29/04/2021	Women Delegate to National Conference	Vacant	AEC Election	Evyenia Kontakos	53-61 Dale Street, Port Adelaide SA 5015	Boilermaker Welder
SA Manufacturing Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	David Lock	53-61 Dale Street, Port Adelaide SA 5015	Fitter and Turner
Victorian Branch	29/04/2021	Employed Delegate to State Conference	Vacant	AEC Election	Angela McCarthy	Level 1, 251 Queensberry Street Carlton South VIC 3053	Union Official
Victorian Vehicle Membership Area	29/04/2021	Rank and File Delegate to National Conference	Vacant	AEC Election	Mark Richardson	Level 1, 251 Queensberry Street Carlton South VIC 3053	Fitter
Victorian Vehicle Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Elvis Brandellero	Level 1, 251 Queensberry Street Carlton South VIC 3053	Storeperson
Victorian Food & Confectionery Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Robert Boulton	Level 1, 251 Queensberry Street Carlton South VIC 3053	Confectionery Worker

Queensland Manufacturing Membership Area	29/04/2021	Rank and File Delegate to National Conference	Vacant	AEC Election	Darryl Piper	366 Upper Roma Street Brisbane Qld 4000	Boilermaker
Tasmanian Manufacturing Membership Area	29/04/2021	Rank and File Delegate to National Conference	Vacant	AEC Election	Timothy Ring	28 Station Street, Moonah Tas 7009	Fitter
Tasmanian Manufacturing Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Patrick Schramm	28 Station Street, Moonah Tas 7009	Fitter
Tasmanian Food & Confectionery Membership Area	29/04/2021	Rank and File Delegate to State Conference	Vacant	AEC Election	Mark Burdon	28 Station Street, Moonah Tas 7009	Confectionery Worker
Victorian Vehicle Membership Area	3/05/2021	Rank and File Delegate to National Conference	Vacant (Greg Smith)	Appointment	Jamie Purves	Level 1, 251 Queensberry Street Carlton South VIC 3053	Diesel Mechanic
Victorian Vehicle Membership Area	6/05/2021	Rank and File Delegate to State Conference	Faris Iedom	Resignation			
Queensland Vehicle Membership Area	12/05/2021	Rank and File Delegate to State Admin Committee	Gary Phelan	Resignation			
Queensland Vehicle Membership Area	12/05/2021	Rank and File State Councillor	Gary Phelan	Resignation			
Queensland Vehicle Membership Area	12/05/2021	Rank and File Delegate to State Conference	Gary Phelan	Resignation			



**Australian Government**  
**Registered Organisations Commission**

17 May 2021

Steven Murphy

National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

cc: Victorian Branch, [financevic@amwu.org.au](mailto:financevic@amwu.org.au);

Western Australian Branch, [steve.mccartney@amwu.asn.au](mailto:steve.mccartney@amwu.asn.au)

### **Notification of changes – Action required**

Dear Steven Murphy,

We acknowledge receipt of a Notification of Change to the office holders of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (AR2021/45).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

#### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
27/04/2021 Amendment received 13/05/2021	Victorian Branch	Rank and File Delegate to National Conference (3). Rank and File Delegate to State Conference (2), Rank and File State Councillor (2), Rank and File Delegate to State Admin Committee	Yes
17/05/2021	Victorian Branch	Rank and File Delegate to National Council	Yes
17/05/2021	Western Australian Branch	Rank and File Delegate to State Conference vacancy, Rank and File State Councillor vacancy	Yes

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

17 May, 2021

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Victorian Branch	16/04/2021	Rank and File Delegate to National Council	Michael Johnstone	Resignation			
WA Manufacturing Membership Area	30/04/2021	Rank and File Delegate to State Conference	Scott Irlam	Resignation			
WA Manufacturing Membership Area	30/04/2021	Rank and File State Councillor	Scott Irlam	Resignation			

## NOTIFICATION OF CHANGES TO RECORDS

Required to be kept in accordance with  
section 230 *Fair Work (Registered Organisations) Act 2009* and  
regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Steve Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



STEVE MURPHY  
NATIONAL SECRETARY

13 May, 2021

<b>Branch / Division</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of Outgoing Office Holder</b>	<b>Reason for Change</b>	<b>Name of New Office Holder</b>	<b>Postal Address of New Office Holder</b>	<b>Occupation of New Office Holder</b>
Victorian Manufacturing Membership Area	31/03/2021	Rank and File Delegate to National Conference	Vacant (Leigh Jones)	Appointment	Ashley Mabbitt	Level 1, 251 Queensberry Street Carlton South VIC 3053	Fitter
Victorian Manufacturing Membership Area	31/03/2021	Rank and File Delegate to National Conference	Vacant (Leigh Jones)	Appointment	Michael Green	Level 1, 251 Queensberry Street Carlton South VIC 3053	Production Worker
Victorian Vehicle Membership Area	31/03/2021	Rank and File Delegate to State Conference	Vacant (Brian Morgan)	Appointment	Faris Iedom	Level 1, 251 Queensberry Street Carlton South VIC 3053	Process Worker
Victorian Food & Confectionery Membership Area	31/03/2021	Rank and File Delegate to National Conference	Vacant (Ross Kenna)	Appointment	Eric Toro	Level 1, 251 Queensberry Street Carlton South VIC 3053	Laboratory Technician
Victorian Food & Confectionery Membership Area	31/03/2021	Rank and File Delegate to State Conference	Vacant (Ross Kenna)	Appointment	Eric Toro	Level 1, 251 Queensberry Street Carlton South VIC 3053	Laboratory Technician
Victorian Food & Confectionery Membership Area	31/03/2021	Rank and File State Councillor	Vacant (Ross Kenna)	Appointment	Eric Toro	Level 1, 251 Queensberry Street Carlton South VIC 3053	Laboratory Technician
Victorian Branch	31/03/2021	Rank and File Delegate to State Admin Committee	Vacant (Ross Kenna)	Appointment	Paul Lavery	Level 1, 251 Queensberry Street Carlton South VIC 3053	Food Worker
Victorian Printing Membership Area	31/03/2021	Rank and File State Councillor	Vacant (Wayne Morris)	Appointment	Paul McCartney	Level 1, 251 Queensberry Street Carlton South VIC 3053	Printing Worker



21 April 2021

Steven Murphy  
National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
Sent via email: [national.secretary@amwu.org.au](mailto:national.secretary@amwu.org.au)

Dear Steven Murphy

**The "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)'s annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

### **Summary of your Annual Return and Review Outcome**

Year 2021  
Matter number AR2021/45  
Lodgement date 23 March 2021  
Review Primary Review  
Result FILED

### **Your primary review**

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**



23 March, 2021

Commissioner  
Registered Organisations Commission  
GPO Box 2983  
Melbourne Vic 3001

Dear Sir/Madam,

Re: Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Steven Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU), declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is 133 Parramatta Road, Granville NSW 2142<sup>1</sup>
  - The name and address of each Branch of the organisation is:<sup>2</sup>

NSW State Office  
3rd Floor, 133 Parramatta Road, Granville NSW 2142

Victorian State Office  
1st Floor, 251 Queensberry Street, Carlton South Vic 3053

Queensland State Office  
366 Upper Roma Street, Brisbane Qld 4000

South Australian State Office  
53-61 Dale Street, Port Adelaide SA 5015

Australian Manufacturing  
Workers' Union  
Registered as AFMEPKIU  
**National Office**  
Level 4 133 Parramatta Rd  
GRANVILLE NSW 2142  
PO Box 160 Granville 2142  
Telephone 02 8868 1500  
Facsimile 02 9897 9274  
amwu2@amwu.asn.au

<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)



Western Australian State Office  
121 Royal Street, East Perth WA 6004

Tasmanian State Office  
28 Station Street, Moonah Tas 7009

- On 31 December 2020, the number of members as 58,365.<sup>3</sup> Membership figures for each Branch are as follows:

- New South Wales (including ACT)	14,977
- Victoria	19,446
- Queensland (including NT)	11,408
- South Australia	3,812
- Western Australia	7,088
- Tasmania	1,634
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at 18 March, 2021 of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, attached at Annexure B is the list of positions scheduled for election between 1 January and 31 December 2021.<sup>4</sup>
- During the previous 12 months, no Branch has commenced or ceased operation.<sup>5</sup>
- The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Yours sincerely,



STEVEN MURPHY  
NATIONAL SECRETARY

<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)

<sup>5</sup> s.230(1)(d); reg.147(b) & (c)

**ANNEXURE A**  
**OFFICE HOLDERS**  
**AS AT 18 MARCH, 2021**

**NATIONAL CONFERENCE  
@ 18 MARCH, 2021**

MEMBERSHIP AREA	NAME OF OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
	National President	Andrew Dettmer	c/- 366 Upper Roma Street, Brisbane Qld 4000	Union Official
	National Secretary	Steven Murphy	c/- Level 4, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	Assistant National Secretary	Glenn Thompson	c/- Level 2, 251 Queensberry Street, Carlton South Vic 3053	Union Official
Vehicle	Assistant National Secretary	David Smith	c/- Level 2, 251 Queensberry Street, Carlton South Vic 3053	Union Official
Food & Confectionery	Assistant National Secretary	Jason Hefford	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
Printing	Assistant National Secretary	Lorraine Cassin	c/- Level 2, 251 Queensberry Street, Carlton South Vic 3053	Union Official
Retired Members	National Secretary	Colin Ormsby	c/- Level 2, 251 Queensberry Street, Carlton South Vic 3053	Retiree
<b>New South Wales</b>				
	State Secretary - NSW	Cory Wright	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
	Rank and File Women Delegate	Joanne Suapopo	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	
	Rank and File Women Delegate	Vacant		
	Rank and File Apprentice or Under 25	Vacant		
	Employed Delegate	David Henry	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
	Employed Delegate	Daniel White	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
	Employed Delegate	Vacant		
	National Councillor	Heidi Stenschke	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
	National Councillor	Ahmet Sayan	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Print Worker
	National Councillor	Robyn Fortescue	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	Rank and File Delegate	Matthew Carlon	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Fitter
Manufacturing	Rank and File Delegate	Keith Lang	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Plant Mechanic
Manufacturing	Rank and File Delegate	Andrew Lee	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Electrician
Manufacturing	Rank and File Delegate	Chris Mooney	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Technical Officer
Manufacturing	Rank and File Delegate	David Norris	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Fitter
Manufacturing	Rank and File Delegate	Andrew Papworth	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Technical Officer
Manufacturing	Rank and File Delegate	Mark Pearce	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Boilermaker
Manufacturing	Rank and File Delegate	Vacant		
Manufacturing	Rank and File Delegate	Jennifer Tynan	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Fitter and Turner
Vehicle	Rank and File Delegate	Bryan Blacker	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Production Worker
Food & Confectionery	Rank and File Delegate	Haromi Jones	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Operator
Printing	Rank and File Delegate	Ray Wynne	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Forklift Driver
Printing	Rank and File Delegate	Sean Emir	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Storeperson
<b>Victoria</b>				
	State Secretary - Victoria	Tony Mavromatis	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Rank and File Women Delegate	Nelyn Nam	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Process Worker
	Rank and File Women Delegate	Melinda Sikk	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fabricator
	Rank and File Apprentice or Under 25	Finn Sebastian	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Boilermaker
	Employed Delegate	Steve Dodd	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Employed Delegate	Aaron Malone	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Paul Difelice	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Lou Malgeri	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Tony Piccolo	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Michael Cannon	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Manufacturing	Rank and File Delegate	Shannon Brooks	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Laboratory Craftsman
Manufacturing	Rank and File Delegate	Chris Brown	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter and Turner
Manufacturing	Rank and File Delegate	Vacant		
Manufacturing	Rank and File Delegate	Andy Kane	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Boilermaker Welder

**NATIONAL CONFERENCE  
@ 18 MARCH, 2021**

<b>MEMBERSHIP AREA</b>	<b>NAME OF OFFICE</b>	<b>NAME</b>	<b>POSTAL ADDRESS</b>	<b>OCCUPATION</b>
Manufacturing	Rank and File Delegate	Noel Mitchell	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter Machinist
Manufacturing	Rank and File Delegate	Mario Pantalleresco	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Manufacturing	Rank and File Delegate	Simon Peel	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Sheetmetal Worker
Manufacturing	Rank and File Delegate	Brett Templeton	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Manufacturing	Rank and File Delegate	Mick Terry	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Vehicle	Rank and File Delegate	Dean Fairchild	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Production Worker
Vehicle	Rank and File Delegate	Michael Johnstone	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Motor Mechanic
Vehicle	Rank and File Delegate	Vacant		
Food & Confectionery	Rank and File Delegate	Robert Boulton	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Confectionery Worker
Food & Confectionery	Rank and File Delegate	Ross Kenna	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Food & Confectionery	Rank and File Delegate	Michelle Owen	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Printing	Rank and File Delegate	Ben Katip	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Printing Machinist
Printing	Rank and File Delegate	Dominic Rozario	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	General Hand/Worker
Printing	Rank and File Delegate	Stephen Wise	c/- Level 1, 251 Queensberry Street, Carlton South Vic 3053	Bookbinder/Finisher
<b>Queensland</b>				
	State Secretary - Queensland	Rohan Webb	c/- 366 Upper Roma Street, Brisbane Qld 4000	Union Official
	Rank and File Women Delegate	Peta Devitt	c/- 366 Upper Roma Street, Brisbane Qld 4000	Machine Operator
	Rank and File Apprentice or Under 25	Vacant		
	Employed Delegate	Ann-Marie Allan	c/- 366 Upper Roma Street, Brisbane Qld 4000	Union Official
	Employed Delegate	Lloyd Pumpa	c/- 366 Upper Roma Street, Brisbane Qld 4000	Union Official
Manufacturing	Rank and File Delegate	Nino Crisafulli	c/- 366 Upper Roma Street, Brisbane Qld 4000	Boilermaker
Manufacturing	Rank and File Delegate	Adam Davis	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter and Turner
Manufacturing	Rank and File Delegate	Steve Fainges	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter
Manufacturing	Rank and File Delegate	Chris Harper	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter
Manufacturing	Rank and File Delegate	Tony Head	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter and Turner
Manufacturing	Rank and File Delegate	Andrew Lockwood	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter
Manufacturing	Rank and File Delegate	Karen Smith	c/- 366 Upper Roma Street, Brisbane Qld 4000	Fitter and Turner
Manufacturing	Rank and File Delegate	Darryl Piper	c/- 366 Upper Roma Street, Brisbane Qld 4000	Boilermaker
Manufacturing	Rank and File Delegate	Jesse Hawke	c/- 366 Upper Roma Street, Brisbane Qld 4000	Diesel Fitter
Vehicle	Rank and File Delegate	David Stevenson	c/- 366 Upper Roma Street, Brisbane Qld 4000	Technician
Printing	Rank and File Delegate	Jamie Thompson	c/- 366 Upper Roma Street, Brisbane Qld 4000	Printer Slotter Machinist
<b>South Australia</b>				
	State Secretary - South Australia	Peter Bauer	c/- 53 Dale Street, Port Adelaide SA 5015	Union Official
	Rank and File Women Delegate	Vacant		
	Rank and File Apprentice or Under 25	Vacant		
	Employed Delegate	Stuart Gordon	c/- 53 Dale Street, Port Adelaide SA 5015	Union Official
	National Councillor	Jon Lambropoulos	c/- 53 Dale Street, Port Adelaide SA 5015	Fitter and Turner
Manufacturing	Rank and File Delegate	Andrew Mayne	c/- 53 Dale Street, Port Adelaide SA 5015	Fitter
Manufacturing	Rank and File Delegate	Paul Sandford	c/- 53 Dale Street, Port Adelaide SA 5015	Fitter
Manufacturing	Rank and File Delegate	Michael Stephensen	c/- 53 Dale Street, Port Adelaide SA 5015	Boilermaker
Vehicle	Rank and File Delegate	Nick Lawrie	c/- 53 Dale Street, Port Adelaide SA 5015	Storeperson
Food & Confectionery	Rank and File Delegate	Vacant		
Printing	Rank and File Delegate	Ian Mortimer	c/- 53 Dale Street, Port Adelaide SA 5015	Printing Machinist
<b>Western Australia</b>				
	State Secretary - Western Australia	Steve McCartney	c/- 121 Royal Street, East Perth WA 6004	Union Official
	Rank and File Women Delegate	Maureen Smith	c/- 121 Royal Street, East Perth WA 6004	Tradesperson Assistant

**NATIONAL CONFERENCE  
@ 18 MARCH, 2021**

<b>MEMBERSHIP AREA</b>	<b>NAME OF OFFICE</b>	<b>NAME</b>	<b>POSTAL ADDRESS</b>	<b>OCCUPATION</b>
	Rank and File Apprentice or Under 25	Vacant		
	Employed Delegate	Glenn McLaren	c/- 121 Royal Street, East Perth WA 6004	Union Official
	National Councillor	Chris Kirkby	c/- 121 Royal Street, East Perth WA 6004	Sheetmetal Worker
Manufacturing	Rank and File Delegate	Charlie Clarke	c/- 121 Royal Street, East Perth WA 6004	Fitter
Manufacturing	Rank and File Delegate	Jason Payne	c/- 121 Royal Street, East Perth WA 6004	Welder
Manufacturing	Rank and File Delegate	David Powles	c/- 121 Royal Street, East Perth WA 6004	Fitter
Manufacturing	Rank and File Delegate	Jon Primrose	c/- 121 Royal Street, East Perth WA 6004	Boilermaker
Manufacturing	Rank and File Delegate	Chris Seivers	c/- 121 Royal Street, East Perth WA 6004	Motor Mechanic
Food & Confectionery	Rank and File Delegate	Vacant		
Printing	Rank and File Delegate	Gary Small	c/- 121 Royal Street, East Perth WA 6004	Printing Machinist
<b>Tasmania</b>				
	State Secretary - Tasmania	John Short	c/- 28 Station Street, Moonah Tas 7009	Union Official
	Rank and File Women Delegate	Samantha Facey	c/- 28 Station Street, Moonah Tas 7009	Quality Control
	Rank and File Apprentice or Under 25	Cypress Faludi	c/- 28 Station Street, Moonah Tas 7009	Boilermaker welder
	Employed Delegate	Jacob Batt	c/- 28 Station Street, Moonah Tas 7009	Union Official
Manufacturing	Rank and File Delegate	Vacant	c/- 28 Station Street, Moonah Tas 7009	Fitter
Food & Confectionery	Rank and File Delegate	Leigh Monson	c/- 28 Station Street, Moonah Tas 7009	Food Worker
Printing	Rank and File Delegate	Dave Pauly	c/- 28 Station Street, Moonah Tas 7009	Pulp & Paper Worker

**NEW SOUTH WALES BRANCH  
STATE OFFICES  
AS AT 18 MARCH, 2021**

<b>MEMBERSHIP AREA</b>	<b>NAME OF OFFICE</b>	<b>NAME</b>	<b>POSTAL ADDRESS</b>	<b>OCCUPATION</b>
	State President	Keith Lang	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Plant Mechanic
	State Vice President	Haromi Jones	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Operator
	State Secretary	Cory Wright	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	Assistant State Secretary	Robyn Fortescue	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Food & Confectionery	Assistant State Secretary	Heidi Stenschke	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Printing	Assistant State Secretary	Belinda Griggs	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Retired Members Division	Honorary State Secretary	Paul McDonald	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Retiree
Manufacturing	State Organiser - Division 7	Tim Jackson	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	State Organiser - Division 9	Brad Hattenfels	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	State Organiser - Division 24	David Henry	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official
Manufacturing	State Organiser - Division 31	Daniel White	c/- Level 3, 133 Parramatta Road, Granville NSW 2142	Union Official

**VICTORIAN BRANCH  
NATIONAL CONFERENCE  
@ 18 MARCH, 2021**

MEMBERSHIP AREA	NAME OF OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
	State Secretary	Tony Mavromatis	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Employed Delegate	Steve Dodd	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Employed Delegate	Aaron Malone	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Employed Delegate	Tony Piccolo	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	Rank and File Women	Nelyn Nam	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Process Worker
	Rank and File Women	Melinda Sikk	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fabricator
	Rank and File Apprentice or Under 25	Finn Sebastian	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Boilermaker
	National Councillor	Lou Malgeri	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Paul Difelice	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Union Official
	National Councillor	Michael Cannon	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Manufacturing	Rank and File Delegate	Andrew Kane	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Boliermaker/Welder
Manufacturing	Rank and File Delegate	Shannon Brooks	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Labority Craftsman
Manufacturing	Rank and File Delegate	Chris Brown	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Machine Operator
Manufacturing	Rank and File Delegate	Vacant	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Manufacturing	Rank and File Delegate	Noel Mitchell	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter Machinist
Manufacturing	Rank and File Delegate	Mario Pantalleresco	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Manufacturing	Rank and File Delegate	Simon Peel	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Sheetmetal Worker
Manufacturing	Rank and File Delegate	Brett Templeton	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Manufacturing	Rank and File Delegate	Mick Terry	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Fitter
Vehicle	Rank and File Delegate	Dean Fairchild	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Production Worker
Vehicle	Rank and File Delegate	Michael Johnstone	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Motor Mechanic
Vehicle	Rank and File Delegate	Vacant		
Food & Confectionery	Rank and File Delegate	Michelle Owen	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Food & Confectionery	Rank and File Delegate	Ross Kenna	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Food & Confectionery	Rank and File Delegate	Robert Boulton	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Food Worker
Printing	Rank and File Delegate	Ben Katip	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Print Machinist
Printing	Rank and File Delegate	Dominic Rozario	Level 1, 251 Queensberry Street, Carlton South Vic 3053	General Hand/Worker
Printing	Rank and File Delegate	Stephen Wise	Level 1, 251 Queensberry Street, Carlton South Vic 3053	Bookbinder/Finisher

**QUEENSLAND  
STATE CONFERENCE  
@ 18 MARCH 2021**

Membership Area	Title	Name	Address	Occupation
	State Secretary	Rohan Webb	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	State President	Anthony Head	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
	State Vice-President	Karen Smith	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
Retired Members Division	Honorary Secretary	Ian McComb	c/- 366 Upper Roma Street, Brisbane 4000	Retiree
	Employed Delegate	Ann-Marie Allan	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	Employed Delegate	Vacant	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	Employed Delegate	Ted Couch	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	Employed Delegate	Marion Lister	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	Employed Delegate	Lloyd Pumpa	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
	Rank and File Women	Peta Devitt	c/- 366 Upper Roma Street, Brisbane 4000	Machine Operator
	Rank and File Women	Karen Smith	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
	Rank and File Women	Denise White	c/- 366 Upper Roma Street, Brisbane 4000	Operator
	Rank and File Apprentice or Under 25	Vacant	c/- 366 Upper Roma Street, Brisbane 4000	
Manufacturing	Assistant State Secretary	Brian Devlin	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
Manufacturing	Rank and File Delegate	Bonnie Field (nee Avenell)	c/- 366 Upper Roma Street, Brisbane 4000	Storeperson
Manufacturing	Rank and File Delegate	Vacant	c/- 366 Upper Roma Street, Brisbane 4000	
Manufacturing	Rank and File Delegate	David Butterworth	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Nino Crisafulli	c/- 366 Upper Roma Street, Brisbane 4000	Boilermaker
Manufacturing	Rank and File Delegate	Adam Davis	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
Manufacturing	Rank and File Delegate	Ian Dishot	c/- 366 Upper Roma Street, Brisbane 4000	Purchasing Clerk
Manufacturing	Rank and File Delegate	Steve Fainges	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Mark Green	c/- 366 Upper Roma Street, Brisbane 4000	Diesel Mechanic
Manufacturing	Rank and File Delegate	Chris Harper	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Jesse Hawke	c/- 366 Upper Roma Street, Brisbane 4000	Diesel Fitter
Manufacturing	Rank and File Delegate	Tony Head	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
Manufacturing	Rank and File Delegate	Peter Killeen	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Andrew Lockwood	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Shane Lord	c/- 366 Upper Roma Street, Brisbane 4000	Electrical Fitter
Manufacturing	Rank and File Delegate	Geoff Lowry	c/- 366 Upper Roma Street, Brisbane 4000	Fitter
Manufacturing	Rank and File Delegate	Jane Paulsen	c/- 366 Upper Roma Street, Brisbane 4000	Storeperson
Manufacturing	Rank and File Delegate	Vacant	c/- 366 Upper Roma Street, Brisbane 4000	
Manufacturing	Rank and File Delegate	Darryl Piper	c/- 366 Upper Roma Street, Brisbane 4000	Boilermaker
Manufacturing	Rank and File Delegate	Steve Robertson	c/- 366 Upper Roma Street, Brisbane 4000	Fitter & Turner
Manufacturing	Rank and File Delegate	Dominic Vignale	c/- 366 Upper Roma Street, Brisbane 4000	Boilermaker
Vehicle	Assistant State Secretary	Bill Thanas	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
Vehicle	Rank and File Delegate	Gary Phelan	c/- 366 Upper Roma Street, Brisbane 4000	Assembler
Vehicle	Rank and File Delegate	David Stevenson	c/- 366 Upper Roma Street, Brisbane 4000	Technician



**QUEENSLAND  
STATE CONFERENCE  
@ 18 MARCH 2021**

<b>Membership Area</b>	<b>Title</b>	<b>Name</b>	<b>Address</b>	<b>Occupation</b>
Printing	Assistant State Secretary	Daniel Dougherty	c/- 366 Upper Roma Street, Brisbane 4000	Union Official
Printing	Rank and File Delegate	Shayne Sweetman	c/- 366 Upper Roma Street, Brisbane 4000	Forklift Driver
Printing	Rank and File Delegate	James Thompson	c/- 366 Upper Roma Street, Brisbane 4000	Printer Slotter Machinist

**SA BRANCH  
STATE CONFERENCE  
@ 18 MARCH, 2021**

MEMBERSHIP AREA	POSITION	NAME	ADDRESS	OCCUPATION
	State President	Ian Mortimer	53 Dale Street, Port Adelaide 5015	Printing Machinist
	State Vice President	Jon Lambropoulos	53 Dale Street, Port Adelaide 5015	Fitter & Turner
	State Secretary	Peter Bauer	53 Dale Street, Port Adelaide 5015	Union Official
	Employed Delegate	Kevin Ralph	53 Dale Street, Port Adelaide 5015	Union Official
	Employed Delegate	Steve McMillan	53 Dale Street, Port Adelaide 5015	Union Official
	Rank and File Women	Jo-Anne Gregor	53 Dale Street, Port Adelaide 5015	Wireline Operator
	Rank and File Women	Vacant		
	Rank and File Apprentice or Under 25	Alex Evans	53 Dale Street, Port Adelaide 5015	Diesel Mechanic
Retired Members Division	Honorary State Secretary	Catherine McKechnie	53 Dale Street, Port Adelaide 5015	Retired Machine Operator
Excluding Vehicle	Assistant State Secretary	Stuart Gordon	53 Dale Street, Port Adelaide 5015	Union official
Manufacturing	Rank and File Delegate	Michael Irvine	53 Dale Street, Port Adelaide 5015	Production Team Member
Manufacturing	Rank and File Delegate	Ray Kilsby	53 Dale Street, Port Adelaide 5015	Boilermaker Welder
Manufacturing	Rank and File Delegate	Jon Lambropoulos	53 Dale Street, Port Adelaide 5015	Fitter & Turner
Manufacturing	Rank and File Delegate	David Lock	53 Dale Street, Port Adelaide 5015	Fitter & Turner
Manufacturing	Rank and File Delegate	Paul Sandford	53 Dale Street, Port Adelaide 5015	Fitter
Manufacturing	Rank and File Delegate	Brett Scheichl	53 Dale Street, Port Adelaide 5015	Welder
Manufacturing	Rank and File Delegate	Michael Stephensen	53 Dale Street, Port Adelaide 5015	Boilermaker
Manufacturing	Rank and File Delegate	Cameron Swan	53 Dale Street, Port Adelaide 5015	Fitter & Turner
Manufacturing	Rank and File Delegate	Andrew Webb	53 Dale Street, Port Adelaide 5015	Electrician
Manufacturing	Rank and File Delegate	Vacant		

**SA BRANCH  
STATE CONFERENCE  
@ 18 MARCH, 2021**

<b>MEMBERSHIP AREA</b>	<b>POSITION</b>	<b>NAME</b>	<b>ADDRESS</b>	<b>OCCUPATION</b>
Vehicle	Assistant State Secretary	Scott Batchelor	53 Dale Street, Port Adelaide 5015	Union Official
Vehicle	Rank and File Delegate	Alex Christensen	53 Dale Street, Port Adelaide 5015	Mechanic
Vehicle	Rank and File Delegate	Nick Lawrie	53 Dale Street, Port Adelaide 5015	Storeperson
Vehicle	Rank and File Delegate	Shannon Watson	53 Dale Street, Port Adelaide 5015	Mechanic
Vehicle	Rank and File Delegate	Vacant		
Food & Confectionery	Rank and File Delegate	Vacant		
Printing	Rank and File Delegate	Ian Mortimer	53 Dale Street, Port Adelaide 5015	Printing Machinist
Printing	Rank and File Delegate	Darrel Scanlan	53 Dale Street, Port Adelaide 5015	Printing Machinist
Printing	Rank and File Delegate	Darren Travis	53 Dale Street, Port Adelaide 5015	Machine Operator

**WESTERN AUSTRALIAN BRANCH  
NATIONAL COUNCIL  
@ 18 MARCH, 2021**

<b>Title</b>	<b>Name</b>	<b>Address</b>	<b>Occupation</b>
State Secretary	Steven McCartney	c/- 121 Royal Street, East Perth 6004	Union Official
Employed Delegate (3 small States)	Glenn McLaren	c/- 121 Royal Street, East Perth 6004	Union Official
Rank and File Delegate	Charles Clarke	c/- 121 Royal Street, East Perth 6004	Fitter
Rank and File Delegate	Christopher Kirkby	c/- 121 Royal Street, East Perth 6004	Sheetmetal Worker
Rank and File Delegate	Jon Primrose	c/- 121 Royal Street, East Perth 6004	Boilermaker

**TASMANIAN BRANCH  
STATE OFFICERS  
@ 18 MARCH, 2021**

<b>Title</b>	<b>Name</b>	<b>Address</b>	<b>Occupation</b>
State Secretary	John Short	28 Station Street, Moonah 7009	Union Official
State President	Leigh Monson	28 Station Street, Moonah 7009	Food Worker
State Vice President	David Pauly	28 Station Street, Moonah 7009	Pulp & Paper
Honorary Secretary - RMD	Edward Baird	28 Station Street, Moonah 7009	Retiree