Post-election report

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

Scheduled Election E2020/184



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Election(s) Covered in this Report

Organisation: Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as

the Australian Manufacturing Workers' Union

Election: Scheduled

Election Decision No/s: E2020/184

Rules

Rules used for the election: 188V: Incorporates alterations of dated 1 October 2020 [R2020/121])

For Tasmanian Branch, Victorian Branch and WA Branch

188V: Incorporates alterations of 24 August 2021 [R2021/119]]

For NSW Branch, SA Branch, QLDNT Branch and Stage 2 National Office

Rules difficult to apply/interpret: No

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website: www.aec.gov.au/ieb/

Roll of Voters

N/A no ballots required.

Irregularities

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken:

Other Matters

Returning Officer actions required (Section 193): Yes

Details: Deviated from attendance ballots to a postal ballot due to covid 19 restrictions Rules regarding the timetable of the election were set aside as the AEC held concerns that the coronavirus pandemic may impact on the ability for stakeholders to fully participate in the election. A timetable for the conduct of the ballot which varied from the rules was set when the AEC was satisfied that stakeholders would be able to fully participate.

Rules specifying the method of lodgement of nominations were set aside as the AEC held concerns that the coronavirus pandemic would impact on the ability for potential candidates to nominate. Instead nominations were received electronically, via email/the AEC's portal.

Offices listed on the Decision for Female Delegates to National Council were not conducted due to

Rule 5B1.2(a)

The number of female National Councillors shall be not less than 10% of the members of National Council or not less than the proportion of female members of the union whichever is greater. This shall be known as "the Proportion" for the purposes of this sub-rule. If following the conduct of any other election for Delegates to National Council required at an ordinary meeting of the National Conference the number of female National Councillors is less than the Proportion, additional female National Councillors will be elected to National Council consistent with Rule 6B -Honorary Elections at National Conference.

And also

Rule 6B.1

If required by the operation of sub-rule 5B1.2(a), elections may be conducted at each ordinary meeting of National Conference in accordance with this rule for the honorary office of female Delegates to National Council...

The number of female National Councillors is currently greater than:

- a. 10% of the total National Council; and
- b. The total percentage of female members of the Union.

Therefore, no election for the office of 'Female Delegate to National Council' was required

Signed

Jeff Webb Returning Officer

Australian Electoral Commission

E: IEBevents@aec.gov.au

18 November 2021

Attachments.

- A. Declaration of results for Uncontested Offices Stage 2
- B. Declaration of Results for Uncontested Offices NSW Branch
- C. Declaration of Results for Uncontested Offices QLD/NT Branch
- D. Declaration of Results for Uncontested Offices VIC Branch
- E. Declaration of Results for Uncontested Offices WA Branch
- F. Declaration of Results for Uncontested Offices SA Branch
- G. Declaration of Results for Uncontested Offices TAS Branch

Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

DECLARATION OF RESULTS - E2020/184 - Stage 2 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

National Conference

Delegate to National Council representing the Three Smaller States (1)

Candidates
BATT Jacob

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer

Email: IEBevents@aec.gov.au

17/11/2021



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

AMWU - South Australia Branch

DECLARATION OF RESULTS - E2020/184 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State Conference

State President (1)

Candidates

LAMBROPOULOS Jonathan

State Vice President (1)

Candidates

SCANLAN Darrell

Rank and File Female State Councillor (2)

Candidates

No Nominations Accepted

Employed State Councillor (2)

Candidates

MCMILLAN Steven

RALPH Kevin

Rank and File Delegates to State Administrative Committee (2)

Candidates

SANDFORD Paul

TRAVIS Darren

Rank and File Delegates to National Council (2)

Candidates

LAMBROPOULOS Jonathan

SCANLAN Darrell

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray Returning Officer

Telephone: 03 9285 7129 Email: IEBevents@aec.gov.au

05/10/2021

AEC
Australian Electoral Commission

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

AMWU - New South Wales Branch

DECLARATION OF RESULTS - E2020/184 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State Conference

State President (1)

Candidates

LANG Keith

State Vice President (1)

Candidates

JONES Pepe

Rank and File Female State Councillor (2)

Candidates

SUAPOPO Joanne

TYNAN Jenny

Employed State Councillor (3)

Candidates

CAROVSKA Jacqueline

JACKSON Tim

WHITE Daniel

Rank and File Delegate to State Administrative Committee (3)

Candidates

BLACKER Bryan

EMIR Sean

MOONEY Christopher

Rank and File Delegates to National Council (6)

Candidates

LANG Keith

MOONEY Christopher

NORRIS Dave

PEARCE Mark Andrew

TYNAN Jenny

Additional Employed Delegate to National Council (1)

Candidates

FORTESCUE Robyn

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray Returning Officer

Telephone: 03 9285 7129 Email: IEBevents@aec.gov.au

01/10/2021



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

AMWU - Queensland and Northern Territory Branch DECLARATION OF RESULTS - E2020/184 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State Conference

State President (1)

Candidates

DAVIS Adam F

State Vice President (1)

Candidates

HEAD Tony

Rank and File Female State Councillor (2)

Candidates

FIELD Bonnie J

WHITE Denise

Employed State Councillor (3)

Candidates

ALLAN Ann-Marie

COUCH Ted

PUMPA Lloyd

Rank and File Delegates to State Administrative Committee (3)

Candidates

HAWKE Jesse

SMITH Karen

STEVENSON David

Rank and File Delegates to National Council (5)

Candidates

DAVIS Adam F

FAINGES Steven

HARPER Chris

HAWKE Jesse

SMITH Karen Ann

Additional Employed Delegate to National Council (1)

Candidates

ALLAN Ann-Marie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer

Telephone: 03 9285 7141 Email: IEBevents@aec.gov.au

16/09/2021



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

AMWU - Western Australian Branch

DECLARATION OF RESULTS - E2020/184 - Stage 1 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

State President (1)

Candidates

SEIVERS Christopher

State Vice President (1)

Candidates

No Nominations Received

Rank and File Female State Councillor (2)

Candidates

YANEZA Maan

Employed State Councillor (2)

Candidates

PORTLAND Renee

RUSHWORTH Simon

Rank and File Delegates to State Administrative Committee (2)

Candidates

JONES Shane

KIRKBY Christopher

Rank and File Delegates to National Council (3)

Candidates

ENTWISLE Gordon

KIRKBY Christopher

TORPY Graham

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb

Returning Officer

18/08/2021



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

AMWU - Tasmanian Branch

DECLARATION OF RESULTS - E2020/184 - Stage 1 **Uncontested Offices**

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation are:

State President (1)

Candidates

RING Tim

State Vice President (1)

Candidates

PAULY David

Rank and File Female State Councillor (2)

Candidates

HEINRICH Heidi

Employed State Councillor (1)

Candidates

BATT Jacob

Rank and File Delegates to State Administrative Committee (2)

Candidates

BEST Mitchel

CHENHALL Robert

Rank and File Delegates to National Council (1)

Candidates

RING Tim

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer Email: IEBevents@aec.gov.au

12/08/2021



"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers Union (AMWU)

AMWU - Victorian Branch

DECLARATION OF RESULTS - E2020/184 Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

State President (1)

Candidates

TERRY Mick

State Vice President (1)

Candidates

ROZARIO Dominic

Rank and File Female State Councillor (2)

Candidates

OWEN Michelle

SIKK Melinda

Employed State Councillor (4)

Candidates

BULL Mick

CIMBORA Zeljko

PEPI Vince

THOMAS Alistair

Rank and File Delegates to State Administrative Committee (4)

Candidates

BROOKS Shannon

LAVERY Paul

MITCHELL Noel

ROZARIO Dominic

Rank and File Delegates to National Council (7)

Candidates

BROOKS Shannon

CANNON Michael

KANE Andrew

MITCHELL Noel

ROZARIO Dominic

SLEVIN Dean

TERRY Michael

Additional Employed Delegate to National Council (1)

Candidates

MALGERI Luciano

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Jeff Webb Returning Officer Email: IEBevents@aec.gov.au 12/08/2021





DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (E2020/184)

MR ENRIGHT

MELBOURNE, 30 OCTOBER 2020

Arrangement for conduct of election.

[1] On 22 September and 27 October 2020 the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU) (the organisation) lodged with the Registered Organisations Commission (the Commission) prescribed information for an election to fill the following offices:

National Council

Female Delegates to National Council	Number to be determined in accordance with organisation's rules
Delegate to National Council representing the Three Smaller States	(1)
NSW Branch	
State President	(1)
State Vice President	(1)
Rank and file female State Councillor	(number to be determined)
Employed State Councillor	(3)
Rank and File Delegate to State Administrative Committee	(3)
Rank and File Delegates to National Council	(number to be determined)
Additional Employed Delegate to National Council	(1)

Victorian Branch

State President	(1)
State Vice President	(1)
Rank and file female State Councillor	(number to be determined)
Employed State Councillor	(4)
Rank and File Delegates to State Administrative Committee	(4)
Rank and File Delegates to National Council	(number to be determined)
Additional Employed Delegate to National Council	(1)
Queensland Branch	
State President	(1)
State Vice President	(1)
Rank and file female State Councillor	(number to be determined)
Employed State Councillor	(3)
Rank and File Delegates to State Administrative Committee	(3)
Rank and File Delegates to National Council	(number to be determined)
Additional Employed Delegate to National Council	(1)
South Australian Branch	
State President	(1)
State Vice President	(1)
Rank and file female State Councillor	(number to be determined)
Employed State Councillor	(2)
Rank and File Delegates to State Administrative Committee	(2)
Rank and File Delegates to National Council	(number to be determined)
Western Australian Branch	
State President	(1)
State Vice President	(1)

Rank and file female State Councillor (number to be determined)

Employed State Councillor (2)

Rank and File Delegates to State Administrative Committee (2)

Rank and File Delegates to National Council (number to be determined)

Tasmanian Branch

State President (1)

State Vice President (1)

Rank and file female State Councillor (number to be determined)

Employed State Councillor (1)

Rank and File Delegates to State Administrative Committee (2)

Rank and File Delegates to National Council (number to be determined)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

[3] I note that the organisation will need to provide Commission with numbers of the Rank and file female State Councillors and Rank and File Delegates to National Council. The organisation has advised that the operation of sub rule 5E1.2 delays the determination of these numbers until after the end of the quarter ending 30 June 2021.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR351782



22 September, 2020

Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne Vic 3001

Dear Commissioner,

Re: <u>Prescribed Information for AMWU Elections.</u>

Please find attached, the Prescribed Information pursuant to section 189 of the Fair Work (Registered Organisations) Act 2009 concerning scheduled elections to be conducted at the State Conferences to be held on the following dates:

Branch	Dates	Venue	
New South Wales	13 & 14 May	TBA	
Victoria	11 & 12 May	TBA	12
Queensland	20 & 21 May	TBA	
South Australia	17 & 18 May	TBA	
Western Australia	18 & 19 May	TBA	
Tasmania	10 & 11 May	TBA	

National Conference will be held at a venue to be advised on 27, 28 & 29 July, 2021.

If you have any questions or comments in relation to the attached documentation, please contact Gabriel Miller on 02 8868 1546.

Yours faithfully,

STEVEN MURPHY NATIONAL SECRETARY Australian Manufacturing Workers' Union Registered as AFMEPKIU National Office

Level 4 133 Parramatta Road Granville NSW 2142

Telephone: 02 8868 1500 Facsimile: 02 9897 9274 amwu@amwu asn au

Prescribed Information for Elections in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

- I, Steven Murphy, being the National Secretary of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU), make the following statement:
- 1. I am authorised to sign this statement containing prescribed information for the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU).
- 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- 3. The elections that are required are set out in the table in Annexure A.
- 4. No rule alterations are pending that will impact the election.
- 5. This statement is lodged at least 2 months before nominations open for the election below.

DATED: 22 September, 2020

STEVÈN MURPHY NATIONAL SECRETARY

ANNEXURE A

Branch	Name of Office	Number required	Voting System Direct voting system; Collegiate electoral system	Reason for Election Scheduled; Casual vacancy; New office created; Insufficient nominations	Electorate
National	Female Delegates to National Council	To be determined following Elections conducted at State Conferences	Collegiate	Scheduled Election	Delegates to National Conference Rules 5B1.1(b), 5B1.2, 6B.1
National	Delegate to National Council Representing the Three Smaller States	1	Collegiate	Scheduled Election	Delegates to National Conference from South Australia, Western Australia and Tasmania Rules 5B1.1(h), 6B.2
NSW Branch	State President	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rule 6C.1(a)
NSW Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rule 6C.1(a)
NSW Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5E1.1(b),6C.1(b)
NSW Branch	Employed State Councillor	3	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5E1.1(h), 6C.1(b)
NSW Branch	Rank and File Delegates to State Administrative Committee	3	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5F.1(a)(v), 6C.1(b)

NSW Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5B1.1(a), 6C.1(c)
NSW Branch	Additional Employed Delegate to National Council	1	Collegiate	Scheduled Election	Delegates to the NSW State Conference Rules 5B1.1(g), 6C.1(d)
Victorian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 6C.1(a)
Victorian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 6C.1(a)
Victorian Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 5E1.1(b), 6C.1(b)
Victorian Branch	Employed State Councillor	4	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rule 5E1.1(h), 6C.1(b)
Victorian Branch	Rank and File Delegates to State Administrative Committee	4	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rules 5F.1(a)(v), 6C.1(b)
Victorian Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rules 5B1.1(a), 6C.1(b)
Victorian Branch	Additional Employed Delegate to National Council	1	Collegiate	Scheduled Election	Delegates to the Victorian State Conference Rules 5B1.1(g), 6C.1(d)
Queensland Branch	State President	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rule 6C.1(a)
Queensland Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rule 6C.1(a)

Queensland Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5E1.1(b), 6C.1(b)
Queensland Branch	Employed State Councillor	3	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5E1.1(h), 6C.1(b)
Queensland Branch	Rank and File Delegates to State Administrative Committee	3	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5F.1(a)(v), 6C.1(b)
Queensland Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5B1.1(a), 6C.1(c)
Queensland Branch	Additional Employed Delegate to National Council	1	Collegiate	Scheduled Election	Delegates to the Queensland State Conference Rules 5B1.1(g), 6C.1(d)
South Australian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 6C.1(a)
South Australian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 6C.1(a)
South Australian Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 5E1.1(b), 6C.1(b)
South Australian Branch	Employed State Councillor	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rule 5E1.1(h), 6C.1(b)
South Australian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the SA State Conference Rules 5F.1(a)(v), 6C.1(b)
South Australian Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the SA State Conference Rules 5B1.1(a), 6C.1(c)

Western Australian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 6C.1(a)
Western Australian Branch	State Vice President	1	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 6C.1(a)
Western Australian Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5E1.1(b), 6C.1(b)
Western Australian Branch	Employed State Councillor	2	Collegiate	Scheduled Election	Delegates to the WA State Conference Rule 5E1.1(h), 6C.1(b)
Western Australian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5F.1(a)(v), 6C.1(b)
Western Australian Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the WA State Conference Rules 5B1.1(a), 6C.1(c)
Tasmanian Branch	State President	1	Collegiate	Scheduled Election	Delegates to the TAS State Conference Rule 6C.1(a)
Tasmanian Branch	State Vice President	1	Collegiate	Scheduled Elections	Delegates to the TAS State Conference Rule 6C.1(a)
Tasmanian Branch	Rank and file female State Councillor	TBA	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 5E1.1(b), 6C.1(b)
Tasmanian Branch	Employed State Councillor	1	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rule 5E1.1(h) 6C.1(b)
Tasmanian Branch	Rank and File Delegates to State Administrative Committee	2	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rules 5F1(a)(v), 6C1(b)
Tasmanian Branch	Rank and File Delegates to National Council	TBA	Collegiate	Scheduled Election	Delegates to the Tasmanian State Conference Rules 5B1.1(a), 6C.1(c)

Important dates:

	Collegiate Electoral System	
Nominations OPEN	To be determined by the Returning Officer	
Nominations CLOSE	To be determined by the Returning Officer	
Roll of Voters cut off date	To be determined by the Returning Officer	



26 October, 2020

Commissioner
Registered Organisations Commission
GPO Box 2983
Melbourne Vic 3001

Dear Commissioner,

Re: <u>E2020/184 – AMWU Elections</u>.

I refer to the Prescribed Information lodged on 22 September, 2020 and a recent telephone conversation between Fiona Googh from the AMWU and your Sarah Wilkin.

Due to the COVID-19 pandemic, the AMWU National Steering Commission has resolved to delay the dates of our National and State Conferences, where elections will be conducted. The new dates are as follows:

National Conference	26 – 28 October
NSW Branch	12 – 13 August
Victorian Branch	28 – 29 July
Queensland Branch	19 – 20 August
South Australian Branch	16 – 17 August
Western Australian Branch	17 – 18 August
Tasmanian Branch	10 – 11 August

In relation to those positions on the PI where the number to be elected is 'TBA', this information comes from the membership figures at the end of the June Quarter, which will be provided in by mid-July.

If you have any further questions or require clarification, please don't hesitate to contact this office.

Yours sincerely,

STEVE MURPHY NATIONAL SECRETARY Australian Manufacturing
Workers' Union
Registered as AFMEPKIU
National Office
Level 4
133 Parramatta Road
Granville NSW 2142
Telephone: 02 8868 1500
Facsimile: 02 9897 9274

amwu@amwu.asn.au