23 August 2021

Steven Murphy National Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

via email: national.secretary@amwu.org.au

cc: Lisa Rose, National Finance Coordinator, AMWU

via email: lisa.rose@amwu.org.au

Dear Steven Murphy

The "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)'s Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 September 2020

Matter number ORP2020/314

Lodgement date 24 February 2021

Amended lodgement dates 3 August and 19 August 2021

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.

GPO Box 2983, Melbourne VIC 3001 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au

Website: www.roc.gov.au



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's <u>advanced review checklist</u> is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you subscribe to the ROC's subscription service!

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Steven Murphy, being the National Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union	Branch Name:	National Council
Financial year start date:	1 October 2019	Financial year end date:	30 September 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Amount of Relevant Remuneration - Salary, Super, Service Increment & Delegation Allowances	Value of Relevant non- cash benefits	Form of relevant non-cash benefits
1. Paul Bastian	National Secretary	\$232,990.41 (Inclusive Annual leave and Long service leave, to the value of \$89,754.93)	\$9,639.36	Car
2. Dave Smith	National Assistant Secretary	\$218,894.94 (Inclusive of Board Fees and Super of \$86,564 paid directly to Dave Smith, but subsequently reimbursed to the National Union as required under rule, after adverse taxation implications were professionally calculated.)	\$20,013.37	Car
3. Andrew Dettmer	National President	\$145,041.32	\$9,243.30	Car

4. Steven Murphy	National Secretary	\$136,835.36	\$10,778.71	Car
5. Glenn Thompson	National Assistant Secretary	\$135,317.70	\$9,635.58	Car

Payments to related parties and declared persons or bodies

During the financial year, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union, National Council made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL				\$	

The National Council did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Steven Murphy, National Secretary:

Dated: 19 August, 2021