



6 August 2021

Peter Marshall
National & Victorian Branch Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

Notification of changes – Action required

Dear Peter Marshall,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2020/3).

A list of those changes has been summarised in Appendix A at the end of this letter. Please note that the changes that took place after the 2021 annual return was lodged will be acknowledged separately under the matter number AR2021/3.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2020/3.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
15/07/2021	Victorian Branch	Committee Member offices abolished (7)	No - 203 days late

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Peter Marshall, being the Secretary of the United Firefighters Union of Australia – Victorian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Peter Marshall, Secretary



Dated: 15 July 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

Branch	Date of Change	Name of Office that has changed	Offices Abolished	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Vic	24.12.2020		MFESB Officer Members	Rachel Cowling	N/A		
Vic	24.12.2020		MFESB Officer Member	Michael Martin	N/A		
Vic	24.12.2020		MFESB Firefighter Member	Rob Psaila	N/A		
Vic	24.12.2020		MFESB Firefighter Member	Peter Shroder	N/A		
Vic	24.12.2020		CFA Officer Member	James Kefalas	N/A		
Vic	24.12.2020		CFA Firefighter Member	Dave Blundell	N/A		
Vic	24.12.2020		Other Committee Members (not MFESB or CFA Operational)	Robert Groves	N/A		
Victoria	05.07.2021	Junior Vice President		<i>Michael Tisbury</i>	Nasi Georgostathis	<i>Co- 410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>
Victoria	05.07.2021	FRV Firefighter Rep		New office	Andrew Creasey	<i>Co-410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>
Victoria	05.07.2021	FRV Station Officer & Senior Station Officer Rep		New office	Jonny Mahon	<i>Co-410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>
Victoria	05.07.2021	FRV Station Officer & Senior Station Officer Rep		New office	Dave Black	<i>Co- 410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>

Victoria	05.07.2021	FRV Commander & Assistant Chief Fire Officer Rep		<i>New office</i>	Jessica Walsh	<i>Co- 410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>
Victoria	05.07.2021	Trustee		Cory Woodyatt	Tony Martin	<i>Co- 410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>
Victoria	05.07.2021	Member not employed by FRV as an operational employee		Rob Groves			
Victoria	05.07.2021	Trustee		Mick McGuinness	Chris Tempest	<i>Co- 410 Brunswick Street, Fitzroy 3065</i>	<i>Firefighter</i>

ANNEXURE A (ABOVE)

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*



3 May 2021

Darin Sullivan
Branch Secretary
New South Wales Branch
United Firefighters' Union of Australia
Sent via email: ufuansw@gmail.com

cc: United Firefighters' Union of Australia, p.marshall@ufuvic.asn.au

Notification of changes – Action required

Dear Darin Sullivan,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia-New South Wales Branch (AR2020/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2020/3.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6**

months after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

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To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
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eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

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12/04/2021	New South Wales Branch	Branch Secretary, Branch President, Branch Vice President	No - 3 days late

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Darin Sullivan, being the Branch Secretary of the United Firefighters Union of Australia, New South Wales Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Darin Sullivan', written in a cursive style.

Dated:

7 April 2021

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>NSW</i>	<i>5.3.21</i>	<i>Branch Secretary</i>	<i>Vacant</i>	<i>Darin Sullivan</i>	<i>145 De Boos Street, Temora NSW 2666</i>	<i>Firefighter</i>
<i>NSW</i>	<i>5.3.21</i>	<i>Branch President</i>	<i>Greg Matthews</i>	<i>Jim Casey</i>	<i>145 De Boos Street, Temora NSW 2666</i>	<i>Firefighter</i>
<i>NSW</i>	<i>5.3.21</i>	<i>Branch Vice President</i>	<i>Paul Harmon</i>	<i>Travis Broadhurst</i>	<i>145 De Boos Street, Temora NSW 2666</i>	<i>Firefighter</i>



25 March 2021

Peter Marshall
National & Victorian Branch Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

cc: South Australian Branch, info@ufusa.com.au;
Aviation Branch, branchsecretary@ufuav.asn.au

Notification of changes – Action required

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Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/01/2021	South Australian Branch	Committee of Management Member vacancy	Yes
22/01/2021	Aviation Branch	Branch Committee of Management ACT Fire and Rescue Firefighting Unit	Yes
22/01/2021	Aviation Branch	Organiser ACT Fire and Rescue Firefighting Unit – Office abolished	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated 22 January 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>11.01.2021</i>	<i>Organiser ACT Fire and Rescue Firefighting Unit</i>	<i>Michael McDonald (office abolished refer rule 67A(4)).</i>			

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed: -



BRANCH SECRETARY

Dated: 22 January 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

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Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>11.01.2021</i>	<i>Branch Committee of Management ACT Fire and Rescue Firefighting Unit</i>	<i>Hayden West</i>	<i>Michael McDonald</i>	<i>C/- UFU Aviation Branch 3/88 Flinders Parade NORTH LAKES QLD 4509</i>	<i>Firefighter</i>



ABN 30 080 654 964

PO Box 289
Torrensville Plaza SA 5031

Phone: (08) 8352 7211

Fax: (08) 8234 1031

Email: info@ufusa.com.au

www.ufusa.asn.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Max Adlam being the Secretary of the United Firefighters Union of Australian (South Australian) Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 13th January 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

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Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>United Firefighters Union of Australia (South Australian Branch)</i>	<i>16/12/2020</i>	<i>Committee of Management Member Officer</i>	<i>Shaun Goad</i>	<i>Vacant</i>		



7 January 2021

Peter Marshall
National & Victorian Branch Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

cc: UFUA - Aviation Branch, ufuavat1@bigpond.com.au

Dear Peter Marshall

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/3)

I acknowledge receipt of notifications of change to offices of the United Firefighters' Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
4 November 2020	Aviation branch	Outgoing officer – Organiser Rockhampton Fire and Rescue Firefighting Unit	Yes
7 January 2021	Aviation branch	Office abolished – Organiser Rockhampton Fire and Rescue Firefighting Unit	No – 39 days late
7 January 2021	Aviation branch	Office abolished – Organiser Alice Springs Fire and Rescue Firefighting Unit	No – 100 days late

Two of the notifications were lodged late. I acknowledge they were lodged with the ROC shortly after we advised the Aviation branch that they were outstanding. It is the UFUA's responsibility to

lodge notifications of change pursuant to the RO Act. **Please ensure that future notifications are lodged within 35 days.**

Changes relating to personnel who are not officers under the RO Act do not need to be notified to the ROC. This is particularly relevant following the changes to the rules of the Aviation Branch, which were certified on 24 June 2020.

Yours sincerely

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated 6 January 2021

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>25.08.2020</i>	<i>Organiser Alice Springs Fire and Rescue Firefighting Unit</i>	<i>Simon Dowling (office abolished refer rule 67A(4)).</i>			
<i>Aviation</i>	<i>25.10.2020</i>	<i>Organiser Rockhampton Fire and Rescue Firefighting Unit</i>	<i>Lachlan Storrier (office abolished refer rule 67A(4)).</i>			



8 December 2020

Peter Marshall
National & Victorian Branch Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au
cc: UFUA - Tasmania, ufutas@ufutas.com

Dear Peter Marshall

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/3)

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia, the Tasmania branch.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8 December 2020	Tasmania	The office holders of the following offices: Secretary; Vice President; Trustee	No – 147 days late for all three notifications of change.

I refer to the ROC's earlier letter dated 19 October, where you were reminded of the obligation to lodge notifications of change with the ROC within 35 days. I also acknowledge the apology of Branch Secretary Leigh Hills on 8 December 2020.

Please ensure notifications of change are lodged with the ROC on time.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Leigh Hills, being the Acting Secretary of the United Firefighters Union of Australia – Tasmania Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - On 09 June 2020 at the branch committee of management meeting, three resignations were accepted by the committee.
 - Darren Gye care of, 265 Macquarie St, Hobart TAS 7001 tendered his resignation as Trustee on 12 May 2020,
 - John Holloway and Leigh Hills, both care of, 265 Macquarie St, Hobart TAS 7001 tendered their resignation as the respective Branch Secretary and Vice President on 9 June 2020.

– **COMMENCED operation:**

1. 14 May 2018 - John Holloway, care of, 265 Macquarie St, Hobart TAS 7001.
2. 14 May 2018 - Darren Gye, care of, 265 Macquarie St, Hobart TAS 7001.
3. 14 May 2018 - Leigh Hills care of, 265 Macquarie St, Hobart TAS 7001

CEASED operation:

1. 12 May 2020 - Darren Gye, care of, 265 Macquarie St, Hobart TAS 7001
2. 9 June - John Holloway, care of, 265 Macquarie St, Hobart TAS 7001.
3. 9 June 2020 - Leigh Hills, care of, 265 Macquarie St, Hobart TAS 7001

Signed: Leigh Hills – Branch Secretary

A handwritten signature in blue ink, appearing to be 'L. Hills', is written over a faint yellow rectangular background.

Dated: 08 December 2020

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Tasmania</i>	<i>9.6.2020</i>	<i>Secretary</i>	<i>John Holloway</i>	<i>Leigh Hills</i>	<i>care of, 265 Macquarie St, Hobart TAS 7001</i>	<i>Paid official</i>
	<i>9.6.2020</i>	<i>Vice- President</i>	<i>Leigh Hills</i>	<i>John Holloway</i>	<i>care of, 265 Macquarie St, Hobart TAS 7001</i>	<i>Firefighter</i>
<i>...</i>	<i>9.6.2020</i>	<i>Trustee</i>	<i>Darren Gye</i>	<i>Justin Plummer</i>	<i>care of, 265 Macquarie St, Hobart TAS 7001</i>	<i>Fire Equipment Officer</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated: 4 November 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>27.10.2020</i>	<i>Workplace Delegate Ballina Fire and Rescue Firefighting Unit</i>		<i>Renae Morris (in addition to Chris Stevens)</i>	<i>C/- United Firefighters Union, Aviation Branch, 3/88 Flinders Parade, North Lakes, Qld, 4509</i>	<i>Firefighter</i>
<i>Aviation</i>	<i>28.10.2020</i>	<i>Workplace Delegate Rockhampton Fire and Rescue Firefighting Unit</i>	<i>Lachlan Storrier</i>			



19 October 2020

Peter Marshall
 National Secretary
 United Firefighters' Union of Australia
 Sent via email: p.marshall@ufuvic.asn.au
 cc: ACT Branch, secretary@ufuact.asn.au

Dear Peter Marshall

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/3)

I acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia. The changes relate to the ACT branch.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/10/2020	ACT	Committee of Management Member: Trustee (new officer)	No, 82 days late
19/10/2020	ACT	Vice President (departing)	No, 76 days late
19/10/2020	ACT	Committee of Management Member: Trustee (departing)	No, 54 days late
19/10/2020	ACT	Vice-President (new officer)	No, 40 days late
19/10/2020	ACT	Committee of Management Member: Trustee (new officer)	No, 40 days late
19/10/2020	ACT	Committee of Management Member: Trustee (new officer)	No, 40 days late

I acknowledge that an explanation and apology was provided for the notifications of change that were lodged late, including that your membership was made aware of the changes. In future, please ensure that you also advise the ROC of changes to your records within 35 days.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Greg McConville, being the Secretary of the United Firefighters Union of Australia – ACT Branch,
declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Branch Secretary

A handwritten signature in black ink that reads "Greg McConville". The signature is written in a cursive style with a large initial 'G'.

Dated: 19 October 2020

ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT	24 June 2020	Committee of Management Member: Trustee	vacant	Arron Kiewiet	c/- The UFU ACT Branch PO Box 120 DICKSON ACT 2602	Firefighter
ACT	30 June 2020 (resigned)	Vice President	Steven Geerdink	Vacant		
ACT	22 July 2020 (resigned)	Committee of Management Member: Trustee	Peter Telford	Vacant		
ACT	5 August 2020	Vice President	Vacant	Adam Gresham	c/- The UFU ACT Branch PO Box 120 DICKSON ACT 2602	Firefighter
ACT	5 August 2020	Committee of Management Member: Trustee	Adam Gresham	Guy Cassis	c/- The UFU ACT Branch PO Box 120 DICKSON ACT 2602	Firefighter
ACT	5 August 2020	Committee of Management Member: Trustee	Vacant	Peter McGrath	c/- The UFU ACT Branch PO Box 120 DICKSON ACT 2602	Firefighter



30 September 2020

Peter Marshall
Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

cc:
Aviation branch, branchsecretary@ufuav.asn.au
SA branch, info@ufusa.com.au
WA branch, admin@ufuofwa.net.au

Dear Peter Marshall

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/3)

I acknowledge receipt of multiple Notifications of Change to the office holders of the United Firefighters' Union of Australia.

The information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period
28 April 2020	South Australia Branch	Committee of Management Member – Firefighter Representative	Yes
30 June 2020	Aviation Branch	Branch Workplace Health and Safety Coordinator	Yes
17 July 2020	Victoria Branch	Trustee	Yes
17 July 2020	Aviation Branch	Branch Organiser – Norfolk Island Fire and Rescue Firefighting Unit	Yes
13 August 2020	Aviation Branch	Branch Organisers - Port Headland Fire and Rescue Firefighting Unit	Yes
25 August 2020	Western Australia Branch	Secretary	Yes
25 August 2020	Aviation Branch	Workplace Delegate – Alice Springs Fire and Rescue Firefighting Unit	Yes

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission



Australian Government
Registered Organisations Commission

30 September 2020

Peter Marshall
National Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

Dear Peter Marshall

The United Firefighters' Union of Australia (UFUA): 2020 annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing the declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year	2020
Matter number	AR2020/3
Lodgement date	31 March 2020
Review	Primary Review
Result	ASSESSED

Primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).

Your Annual Return has been uploaded to the ROC website.

Outlined below are additional steps that need to be taken in relation to your annual return.



At the time that you lodged the annual return

- You were unable to make a declaration regarding the register of members.
- You did not provide the number of members as at 31 December 2019.

The declaration regarding the register of members did not meet the requirements of paragraph 233(1)(a) of the RO Act. The RO Act requires a declaration certifying that the register of your members was, during 2019, kept and maintained as required by paragraph 230(1)(a) and subsection 230(2) of the RO Act, as well as a declaration as to the total number of members as at 31 December each year.

In relation to each of these items, the ROC understands that this was because you were not able to ascertain the figures for the UFUA's Queensland and WA Branches or information about the keeping of their parts of the register.

Next steps

Please provide the ROC, **by 12 October 2020**, with:

- (a) details of any further steps taken to ascertain the number of members in the Queensland and WA Branches; and
- (b) a declaration as to the number of members of the organisation as at 31 December 2019. If this number excludes a particular Branch, please indicate this within the declaration.

Next year's annual return

Please also ensure that next year's Annual Return includes a declaration regarding:

- (i) the keeping of the register of members; and
- (ii) the number of members of the organisation as at 31 December.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

Next year's Annual Return will be subject to an advanced review.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries, please contact Bill Steenson on 02 8293 4665 (direct line) or by email at bill.steenson@roc.gov.au.

Yours sincerely

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated: 25 August 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>25.08.2020</i>	<i>Workplace Delegate Alice Springs Fire and Rescue Firefighting Unit</i>	<i>Simon Dowling</i>	<i>Nicholas Whyte</i>	<i>C/- UFU Aviation Branch 3/88 Flinders Parade NORTH LAKES QLD 4509</i>	<i>Firefighter</i>



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 31 367 577 278

PRESIDENT: Kevin Jolly *AFSM*

SECRETARY: Timothy Kucera

25 August 2020

Ref: 24/20

Registered Organisations Commission
Via email: regorgs@roc.gov.au

Dear Sir,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Timothy Robert Kucera, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated:

25/8/2020.

Further, would you please amend the preferred email address of the Branch to:
timkucera@ufuofwa.net.au,

and make: leaanderson@ufuofwa.net.au inactive.

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	18/8/2020	Secretary	Lea Patricia ANDERSON	Timothy Robert KUCERA	21 View Street NORTH PERTH WA 6006	Paid official

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: .



BRANCH SECRETARY

Dated: 12 August 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*


Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Aviation	07.08.2020	Branch Organisers Port Hedland Fire and Rescue Firefighting Unit	Daniel Adam	Daniel Meek Christopher Slade (sharing role)	C/- UFU Aviation Branch 3/88 Flinders Parade NORTH LAKES QLD 4509	Firefighter

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated: 16 July 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>26.6.2020</i>	<i>New Office created Branch Organiser Norfolk Island Fire and Rescue Firefighting Unit</i>	<i>N/A</i>	<i>Matthew Christian</i>	<i>C/- UFU Aviation Branch 3/88 Flinders Parade NORTH LAKES QLD 4509</i>	<i>Firefighter</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Peter Marshall, being the Secretary of the United Firefighters Union of Australia, Victorian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: Peter Marshall



Dated: 17 July 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Victoria</i>	<i>1.7.2020</i>	<i>Trustee</i>	<i>Brendan Angwin</i>	<i>Edvardas Starinskas</i>	<i>c/o UFU Vic – 410 Brunswick Street, Fitzroy 3065</i>	<i>FRV Commander</i>

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, MARK VON NIDA, being the Branch Secretary of the United Firefighters' Union of Australia, Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



BRANCH SECRETARY

Dated: 29 June 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>26.6.2020</i>	<i>New Office Created Branch Workplace Health & Safety Coordinator</i>	<i>N/A</i>	<i>Timothy Limmer</i>	<i>C/- UFU Aviation Branch 3/88 Flinders Parade NORTH LAKES QLD 4509</i>	<i>Firefighter</i>



ABN 30 080 654 964

PO Box 289
Torrensville Plaza SA 5031

Phone: (08) 8352 7211

Fax: (08) 8234 1031

Email: info@ufusa.com.auwww.ufusa.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Max Adlam being the Secretary of the United Firefighters Union of Australian (South Australian) Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 27th April 2020

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>United Firefighters Union of Australia (South Australian Branch)</i>	<i>23/04/2020</i>	<i>Committee of Management Member Firefighter Representative</i>	<i>Vacant</i>	<i>Andrew Caire</i>	<i>C/- PO Box 289 Torrensville 5031</i>	<i>Senior Firefighter</i>

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Peter James Marshall, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. I am unable to confirm that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 410 Brunswick Street, Fitzroy, Melbourne VIC 3065.¹
 - The name and address of each branch of the organisation is:²
 1. Victoria
410 Brunswick Street, Fitzroy, Melbourne 3065
 2. Queensland
The Queensland Branch does not presently have an office.
 3. South Australia
148 South Road, Torrensville, SA 5031
 4. West Australia
21 View Street, North Perth, WA 6006
 5. Aviation
3/88 Flinders Parade, North Lakes, Qld, 4509
 6. New South Wales

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

145 De Boos Street, Temora, NSW 2666

7. Tasmania

379 Elizabeth Street, North Hobart, TAS 7000

8. Australian Capital Territory

2 Badham Street, Dickson 2602

- The organisation is unable to provide the number of members on 31 December 2019 as its West Australian Branch has failed or refused to provide the number of members as of that date, and the number of members of the Queensland Branch is in dispute.³
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, Branch casual vacancy elections are required to be held between 1 January and 31 December of 2019:⁴

Victorian Branch

One (1) Officer Committee member and one (1) Firefighter Committee member being employees of the Country Fire Authority (CFA)

- During the previous 12 months:⁵ no branches commenced or ceased operation.

Signed:



Dated: 31 MARCH 2020

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.⁶]*

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	Mr Peter Marshall	c/- the Registered Organisation, postal address of Registered Organisation	Firefighter
	President	Mr Greg McConville	As above	Firefighter
NSW Branch	President	Mr Greg Matthews	c/- the Branch, postal address of the Branch	Firefighter
	Vice President	Mr Paul Harmon	As above	Firefighter
	Secretary	Vacant		

Victoria Branch	President	Mr David Hamilton	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Peter Marshall	As above	Firefighter
	Vice President	Mr Danny Ward	As above	Firefighter
	Junior Vice President	Mr Michael Tisbury	As above	Firefighter
	Trustee	Mr Brendan Angwin	As above	Firefighter
	Trustee	Mr Cory Woodyatt	As above	Firefighter
	Trustee	Mr Michael McGuinness	As above	Firefighter
	Trustee	Mr Christopher Cleary	As above	Firefighter
	BCOM Officer Member -MFESB	Ms Rachel Cowling	As above	Firefighter
	BCOM Officer Member -MFESB	Mr Michael Anthony Martin	As above	Firefighter
	BCOM Firefighter Member -MFESB	Mr Peter Shroder	As above	Firefighter
	BCOM Firefighter Member -MFESB	Mr Robert Psaila	As above	Firefighter
	BCOM Officer Member -CFA	Mr James Kefalas	As above	Firefighter
	BCOM Firefighter Member -CFA	Mr Dave Blundell	As above	Firefighter
	BCOM Member - Other (non MFESB & CFA)	Mr Robert Groves	As above	Firefighter

Queensland Branch			c/- the Branch, postal address of the Branch	Firefighter
	President	Mr Wayne Mclean		
	Secretary	Vacant		
	Senior Vice President	Vacant		
	Junior Vice President	Vacant		
	Assistant Secretary	Vacant		
	Executive Member	Vacant		
	Executive Member	Vacant		
	Executive Member	Vacant		
	BCOM Far Northern Region Officer Delegate	Vacant		
	BCOM Far Northern Region Firefighter Delegate	Vacant		
	BCOM Far Northern Region Firefighter Delegate	Vacant		
	BCOM Northern Region Officer Delegate	Vacant		
	BCOM Central Region Officer Delegate	Vacant		
	BCOM Central Region Firefighter Delegate	Vacant		
	BCOM North Coast Officer Delegate	Vacant		

	BCOM North Coast Firefighter Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant		
	BCOM South Eastern Firefighter Delegate	Vacant		
	BCOM South Eastern Firefighter Delegate	Vacant		
	BCOM South Western Officer Delegate	Vacant		

	BCOM South Western Firefighter Delegate	Vacant		
	BCOM Communication Centre Delegate	Vacant		
	BCOM Senior Officer Delegate	Vacant		
	BCOM Auxiliary North Delegate	Vacant		
	BCOM Auxiliary South Delegate	Vacant		
South Australia Branch	President	Mr Chas Thomas	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Ms Max Adlam	As above	Firefighter
	Vice President – Officers	Mr Chris Barry	As above	Firefighter
	Vice President – Firefighters	Mr Michael Riggs	As above	Firefighter
	Trustee	Mr Rhys Lauritsen	As above	Firefighter
	Trustee	Mr Matt Watherston	As above	Firefighter

	Trustee	Mr Greg Chivers	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Gideon Douglas	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Shaun Goad	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Steve Smithson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Tim Maitland	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Brad Robertson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Vacant		

West Australia Branch	President	Mr Kevin Jolly	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Ms Lea Anderson	As above	Union Official
	Vice President WAFB Officer	Mr Leigh Bishop	As above	Firefighter
	Vice President WAFB Fire Officer	Mr Scott Gamble	As above	Firefighter
	Assistant Secretary	Mr Louis Parker	As above	Firefighter
	Trustee- WAFB Firefighter	Mr Paul Roberts	As above	Firefighter
	Trustee- WAFB Officer	Mr Mr Simon Nelson	As above	Firefighter
	Trustee-Ordinary	Mr Adam Steenson	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Brendan McCormack	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Ben Adnams	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Cian Evans	As above	Firefighter
	WAFB Firefighter Ordinary Committee of Management Member	Mr Clement Chan	As above	Firefighter

	WAFB Firefighter Ordinary Committee of Management Member	Mr Darrell Bates	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Tim Bovell	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Ms Lexie Bowring	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Michael DiLallo	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Darryl Browning	As above	Firefighter
	WAFB Officer Ordinary Committee of Management Member	Mr Jeremy Lowe	As above	Firefighter
	General Ordinary Committee of Management Member	Ms Kerry Bailey	As above	Communications System Officer
Aviation Branch	President	Mr Simon Osborn	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Mark Von Nida	As above	Union Official

	Senior Vice President	Mr Wes Garrett	As above	Firefighter
	Junior Vice President	Mr Rory McCabe	As above	Firefighter
	Branch Committee Member – New South Wales	Mr James Young	As above	Firefighter
	Branch Committee Member – Victoria	Mr Rory McCabe	As above	Firefighter
	Branch Committee Member – Northern Queensland	Mr John Ring	As above	Firefighter
	Branch Committee Member – Southern Queensland	Mr Justin Hunter	As above	Firefighter
	Branch Committee Member – South Australia	Mr Wes Garrett	As above	Firefighter
	Branch Committee Member – West Australia	Mr Chris Jones	As Above	Firefighter
	Branch Committee Member – Australian Capital Territory	VACANT		

	Branch Committee Member – Northern Territory	Mr Zack Van Lownhout	As above	Firefighter
	Branch Committee Member – Tasmania	Vacant	As above	Firefighter
	Branch Organiser Adelaide Rescue and Firefighting Unit	Mr Dan Thomson	As above	Firefighter
	Branch Organiser Alice Springs Rescue and Firefighting Unit	Mr Simon Dowling	As above	Firefighter
	Branch Organiser Avalon Rescue and Firefighting Unit	Mr Ashley Peeler	As above	Firefighter
	Branch Organiser Ayers Rock Rescue and Firefighting Unit	Mr Richard Doorbar	As above	Firefighter
	Branch Organiser Ballina Rescue and Firefighting Unit	Mr Chris Stevens	As above	Firefighter
	Branch Organiser Brisbane Rescue and Firefighting Unit	Mr Chris Day	As above	Firefighter

	Branch Organiser Broome Rescue and Firefighting Unit	Mr Warren Chappell	As above	Firefighter
	Branch Organiser Cairns Rescue and Firefighting Unit	Mr Nigel Cristaldi	As above	Firefighter
	Branch Organiser Canberra Rescue and Firefighting Unit	Mr Michael McDonald	As Above	Firefighter
	Branch Organiser Coffs Harbour Rescue and Firefighting Unit	Mr Stephen Crockford	As above	Firefighter
	Branch Organiser Coolangatta Rescue and Firefighting Unit	Mr Trevor Rogers	As above	Firefighter
	Branch Organiser Darwin Rescue and Firefighting Unit	Mr Jerome Edwards	As above	Firefighter
	Branch Organiser Gladstone Rescue and Firefighting Unit	Mr Nicholas Feeney	As above	Firefighter
	Branch Organiser Hamilton Island Rescue and Firefighting Unit	Mr Paul Gray	As above	Firefighter

	Branch Organiser Hobart Rescue and Firefighting Unit	Vacant		
	Branch Organiser Karratha Rescue and Firefighting Unit	Mr Kris Tilley	As above	Firefighter
	Branch Organiser Launceston Rescue and Firefighting Unit	Mr Matthew West	As above	Firefighter
	Branch Organiser Mackay Rescue and Firefighting Unit	Mr Jonathan Dobbin	As above	Firefighter
	Branch Organiser Maroochydore Rescue and Firefighting Unit	Mr Patrick Shanahan	As above	Firefighter
	Branch Organiser Melbourne Rescue and Firefighting Unit	Mr Glen Laurie	As above	Firefighter
	Branch Organiser Newman Rescue and Firefighting Unit	Mr Matt Starkey	As above	Firefighter
	Branch Organiser Perth Rescue and Firefighting Unit	Mr Paul O'Connor	As above	Firefighter

	Branch Organiser Port Hedland Rescue and Firefighting Unit	Mr Daniel Adam	As above	Firefighter
	Branch Organiser Rockhampton Rescue and Firefighting Unit	Mr Lachlan Storrer	As above	Firefighter
	Branch Organiser Sydney Rescue and Firefighting Unit	Mr Sam Vincent	As above	Firefighter
	Branch Organiser Townsville Rescue and Firefighting Unit	Mr Michael Greenway	As above	Firefighter
Tasmania Branch	President	Mr Mark Dobson	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr John Holloway	As above	Union Official
	Vice President	Mr Leigh Hills	As above	Firefighter
	Junior Vice President	Mr Vincent Males	As above	Firefighter
	Trustee	Mr Warren Frey	As above	Firefighter
	Trustee	Mr Jeffrey Gibson	As above	Firefighter
	Trustee	Mr Alex Wendell-Smith	As above	Firefighter

	Trustee	Mr Darren Gye	As above	Firefighter
	Trustee	Mr Tim McKay	As above	Firefighter
	Trustee	Mr Jeremy Troy Patterson	As above	Firefighter
Australian Capital Territory Branch	President	Mr Mate Peric	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Greg McConville	As above	Union Official
	Vice President	Mr Stephen Gerhard Geerdink	As above	Firefighter
	Junior Vice President	Mr David Bridgford	As above	Firefighter
	Trustee	Mr Neal Hall t	As above	Firefighter
	Trustee	Mr Peter Telford	As above	Firefighter
	Trustee	Vacant		

	Trustee	Mr Adam Gresham	As above	Firefighter