



7 March 2022

Ms Ann Dougan
Returning Officer
Australian Electoral Commission

via email: industrial.elections@aec.gov.au

Dear Ms Dougan,

Re: AEC Post Election Report E2020/180 – Council Elections – Australian Federation of Air Pilots (“AFAP”) Response

We refer to the AEC’s Post Election report of 15 February 2022 referencing the following rule deemed difficult to apply or interpret.

Rule identified by the AEC as difficult to apply/interpret:

Scrutineer appointment

Rule 7.11(b) Such appointment shall be in writing signed by such candidate and shall be delivered to the Returning Officer before the commencement of any ballot.

Difficult to interpret: Please clarify the term ‘before the commencement of the ballot’. Should this be interpreted as is before the ballot opens and ballot material is posted to voters, or before the scrutiny (count) commences?

AFAP Response:

The AFAP Rules may only be amended by resolution of the AFAP Convention. The next Convention is scheduled to take place on 7 October 2022. At this Convention delegates will be asked to approve an alteration to sub-rule 7.11(b) to make clear that the scrutineer appointment shall be delivered to the Returning Officer before the scrutiny (count) commences.

Please contact AFAP Operations Manager, Joanne Janes at joanne@afap.org.au or on 0416 044 286 should any further information be required.

Yours sincerely,

Simon Lutton
Executive Director

15 February 2022

Post-election report

Australian Federation of Air Pilots
Scheduled election
E2020/108

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Election(s) Covered in this Report

Organisation: Australian Federation of Air Pilots

Election: Scheduled

Election Decision No/s: E2020/108

Rules

Rules used for the election: [282V: Incorporates alterations of 3 March 2021 (D2019/5)]
(replaces rulebook dated 10 February 2021 (R2020/188))

Rules difficult to apply/interpret: Yes

Scrutineer Appointment

Rule 7. 11 (b) Such appointment shall be in writing signed by such candidate and shall be delivered to the Returning Officer before the commencement of any ballot.

Difficult to interpret: Please clarify the term 'before the commencement of the ballot'

Should this be interpreted as is before the ballot opens and ballot material is posted to voters, or before the scrutiny (count) commences.

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website: www.aec.gov.au/ieb/

Roll of Voters

Based on an analysis of the register of members the Returning Officer has formed the opinion that the:

- No concerns

Virgin Council

Total number of voters on the Roll:	505
Number of apparent workplace addresses:	None Identified
Number of non-current addresses:	None Identified
Other matters pertaining to the roll of voters:	N/A

Jetstar Council

Total number of voters on the Roll:	596
Number of apparent workplace addresses:	None Identified
Number of non-current addresses:	None Identified
Other matters pertaining to the roll of voters:	N/A

Sunstate Council

Total number of voters on the Roll:	210
Number of apparent workplace addresses:	None Identified
Number of non-current addresses:	None Identified
Other matters pertaining to the roll of voters:	N/A

National Council

Total number of voters on the Roll:	1921
Number of apparent workplace addresses:	None Identified
Number of non-current addresses:	None Identified
Other matters pertaining to the roll of voters:	N/A

Virgin Committee

Total number of voters on the Roll:	15
Number of apparent workplace addresses:	None Identified
Number of non-current addresses:	None Identified
Other matters pertaining to the roll of voters:	N/A

Other Matters

Returning Officer actions required (Section 193): Yes

Details:

- Rules regarding the timetable of the election were set aside as the AEC held concerns that the coronavirus pandemic may impact on the ability for stakeholders to fully participate in the election. A timetable for the conduct of the ballot which varied from the rules was set when the AEC was satisfied that stakeholders would be able to fully participate.
- The Organisations Rules state that a ballot is to open within 21 days (Council) or 14 days (Federal) of close of nomination. The Returning Officer deems that this time frame is not sufficient. The Returning Officer will apply subparagraph 193(1) (b)(ii) of the Fair Work (Registered Organisation) Act 2009 to extend the period between nominations close and the ballot opening to 28 days to allow sufficient time for eligibility checks to be completed, the nomination defective period and to prepare ballot material and candidates statements for voters.

Rule 12. 3 (i) Within 21 days of the close of nominations the Returning Officer shall issue to each Member whose name appears on the roll of voters, by prepaid post an envelope which shall contain:

- (i) a ballot paper prepared in accordance with sub-rule (g);
- (ii) a declaration envelope and an envelope by which the member may return the ballot paper by post without expense to the voter, provided such envelopes shall be in the form prescribed by the appropriate Act and Regulations;
- (iii) any other document required for the conduct of the election.

There is insufficient time between the close of nominations and the opening of the ballot, to allow the periods required for the withdrawal of nominations and to rectify defective nominations, and then the preparation of ballot material (including candidate statements) to be posted to members for a contested election.

Recommendation: Extend the period to 'Within 28 days of the close of nominations'.

Signed

Ann Dougan
Returning Officer
Australian Electoral Commission
E: IEBevents@aec.gov.au
P: 03 9285 7177
15 February 2022

Attachments

- A. Declaration of results for Uncontested Offices – Stage 1
- B. Declaration of Results for Contested Offices – Stage 1
- C. Declaration of Results for Uncontested Offices – Stage 2
- D. Declaration of Results for Contested Offices – Stage 2

Australian Federation of Air Pilots
DECLARATION OF RESULTS - E2020/108 - Stage 2
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Virgin Council

Chair / Convention Representative (ex officio) (1)

Candidates

SMITH Darren

Secretary (1)

Candidates

RUDDUCK Shaun

Convention Representative (3)

Candidates

ALDRIDGE Rodney John

GOWANS Wal

McGINNIS Michael

Jetstar Council

Chair / Convention Representative (ex officio) (1)

Candidates

BOLLEN Ben

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

FIELDER Darren

Secretary (1)

Candidates

GIBSON Chris

Convention Representative (3)

Candidates

BAXTER Clinton

GIBSON Chris

Eastern Council

Chair / Convention Representative (ex officio) (1)

Candidates

McGUIRE Trevor

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

LEE Joo Min

Secretary (1)

Candidates

DITZ Taleah

Convention Representative (1)

Candidates

No Nominations Received

Sunstate Council**Chair / Convention Representative (ex officio) (1)**

Candidates

THOMPSON Russell

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

BLAKER Jarrod

Secretary (1)

Candidates

No Nominations Received

Convention Representative (1)

Candidates

POLE Louise

Rex Council**Chair / Convention Representative (ex officio) (1)**

Candidates

DARROCH Robin

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

REDMAN Charles

Secretary (1)

Candidates

BURGOYNE Haydn

Convention Representative (1)

Candidates

BURGOYNE Haydn

National Council**Chair / Convention Representative (ex officio) (1)**

Candidates

REMILTON Philip

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

CLOSE Robert

Secretary (1)

Candidates

No Nominations Received

Convention Representative (4)

Candidates

BROOK Shane

NICHOLSON Rob

PULASKA Nina

Helicopters Council**Chair / Convention Representative (ex officio) (1)**

Candidates

NIELSEN Matthew

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

CROAL David

Secretary (1)

Candidates

No Nominations Received

Convention Representative (3)

Candidates

HUNTER Brett

Cobham Council**Chair / Convention Representative (ex officio) (1)**

Candidates

SURTEES Bill

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

KIRKWOOD Ben

Secretary (1)

Candidates

BAYNHAM Belinda

Tigerair Council**Chair / Convention Representative (ex officio) (1)**

Candidates

No Nominations Received

Vice-Chair / Convention Representative (ex officio) (1)

Candidates

No Nominations Received

Secretary (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ann Dougan
Returning Officer
Telephone: 03 9285 7177
Email: IEBevents@aec.gov.au
25/11/2021



Australian Federation of Air Pilots

DECLARATION OF RESULTS - E2020/108 - Stage 2

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Virgin Council

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	15
Number of voters issued with voting material	15
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	15
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	8
Number of declaration envelopes rejected at preliminary scrutiny (minus)	0
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	8
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	0
Voting material packs not returned by voters by closing date of the ballot	7
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	53 %

Vice-Chair / Convention Representative (ex officio) (1)

<u>Candidates</u>	<u>Final Votes</u>
HUNGERFORD, Steve	4
DUGGAN, Matthew	4
Total ballot papers admitted for this office	8
Formal Ballot papers	8
Informal Ballot papers	0

In accordance with Rule 12(3)(p)(ii) in the event of a tie in the vote and neither candidate standing for re-election, the Returning Officer shall decide the ballot by lot.

As neither candidate noted above was standing for re-election, a draw by lot was conducted to determine the candidate to be elected to the Vice-Chair / Convention Representative office.

I declare the following elected:

- HUNGERFORD, Steve

Ann Dougan
Returning Officer
Telephone: 03 9285 7177
Email: IEBevents@aec.gov.au
27/01/2022



Australian Federation of Air Pilots

DECLARATION OF RESULTS - E2020/108 - Stage 1 Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Virgin Council

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	505
Number of voters issued with voting material	505
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	505
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	205
Number of declaration envelopes rejected at preliminary scrutiny (minus)	3
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	202
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	2
Voting material packs not returned by voters by closing date of the ballot	298
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	41 %

Committee Member (15)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BOOTH, David	176	176
RUDDUCK, Shaun	160	160
SMITH, Darren	177	177
WOODS, Raoul	170	170
WILLIAMS, Leon	171	171
LUNN, Steve	177	177
ALDRIDGE, Rod	180	180
GOWANS, Wal	180	180
WAGNER, Sven	143	143
DUGGAN, Matt	176	176
COOK, Michael	177	177
MCCARTHY, Sean	175	175
CUNNINGHAM, David	150	150
WERDA, Peter	167	167

HUNGERFORD, Steve	174	174
MCGINNIS, Michael	177	177

Total ballot papers admitted for this office **202**

Formal Ballot papers 182

Informal Ballot papers 20

I declare the following elected:	Order Elected
• GOWANS, Wal	1
• ALDRIDGE, Rod	2
• SMITH, Darren	3
• MCGINNIS, Michael	4
• LUNN, Steve	5
• COOK, Michael	6
• BOOTH, David	7
• DUGGAN, Matt	8
• MCCARTHY, Sean	9
• HUNGERFORD, Steve	10
• WILLIAMS, Leon	11
• WOODS, Raoul	12
• WERDA, Peter	13
• RUDDUCK, Shaun	14
• CUNNINGHAM, David	15

Jetstar Council

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	596
Number of voters issued with voting material	596
Total number of voters issued with replacement voting material	2
Total number of voting material packs issued	598
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	228
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	1
COUNT	
Total ballot papers admitted to the count	226
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	4
Voting material packs not returned by voters by closing date of the ballot	364
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	38 %

Committee Member (15)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
HAILES, Christo	196	196
DOYLE, Chris	153	153
WARD, Andrew	198	198
DONNELLY, Michael	205	205
LOZO, Troy	164	164
CORCORAN, Dominic	188	188
HARWOOD, Leith	191	191
STEIN, Andrew	187	187
FIELDER, Darren	196	196
BOLLEN, Ben	173	173
GIBSON, Chris	180	180
VANDERKLIFT, Jeremy	180	180
BAXTER, Clinton	165	165
DONKIN, Ian	134	134
SMITH, Mark	168	168
GREENIDGE, Ed	189	189
KILPATRICK, Alan	136	136
WAKLEY, Troy	136	136
EAKINS, Joe	131	131

Total ballot papers admitted for this office	226
Formal Ballot papers	218
Informal Ballot papers	8

I declare the following elected:	Order Elected
• DONNELLY, Michael	1
• WARD, Andrew	2
• FIELDER, Darren	3
• HAILES, Christo	4
• HARWOOD, Leith	5
• GREENIDGE, Ed	6
• CORCORAN, Dominic	7
• STEIN, Andrew	8
• GIBSON, Chris	9
• VANDERKLIFT, Jeremy	10
• BOLLEN, Ben	11
• SMITH, Mark	12
• BAXTER, Clinton	13
• LOZO, Troy	14
• DOYLE, Chris	15

Sunstate Council

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	210
Number of voters issued with voting material	210
Total number of voters issued with replacement voting material	5
Total number of voting material packs issued	215
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	128
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	127
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	3
Voting material packs not returned by voters by closing date of the ballot	79
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	61 %

Committee Member (8)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
THOMPSON, Russell	111	111
CORNEY, Jason	65	65
COPLAND, Richard Bruce	97	97
BLAKER, Jarrod	116	116
TREMAYNE, William	97	97
BERKO, Anthony	105	105
MILLROY, Rod	88	88
LYONS, Dan	104	104
POTTER, Alex	122	122
POLE, Louise	95	95

Total ballot papers admitted for this office	127
Formal Ballot papers	125
Informal Ballot papers	2

I declare the following elected:	Order Elected
• POTTER, Alex	1
• BLAKER, Jarrod	2
• THOMPSON, Russell	3
• BERKO, Anthony	4
• LYONS, Dan	5
• COPLAND, Richard Bruce	6
• TREMAYNE, William	7
• POLE, Louise	8

National Council

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	1,921
Number of voters issued with voting material	1,921
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	1,921
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	233
Number of declaration envelopes rejected at preliminary scrutiny (minus)	6
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	227
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	23
Voting material packs not returned by voters by closing date of the ballot	1,665
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	12 %

Committee Member (15)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
NEMETH, Tom	180	180
WHEATON, Al	192	192
PULASKA, Nina	197	197
HIPWELL, Julian	194	194
HIGGINS, Richard	193	193
CLOSE, Rob	200	200
REMILTON, Philip	199	199
HANNA, Kieran	194	194
BROOK, Shane	192	192
HOBBS, Alex	196	196
BEVERIDGE, Stuart	199	199
LAURENCE, Chris	197	197
MAUGHAN, Stephen	196	196
HAWKSWORTH, Tom	198	198
NICHOLSON, Rob	195	195
CHOW, Gregory	153	153

Total ballot papers admitted for this office	227
Formal Ballot papers	205
Informal Ballot papers	22

I declare the following elected:

	Order Elected
• CLOSE, Rob	1
• REMILTON, Philip	2
• BEVERIDGE, Stuart	3
• HAWKSWORTH, Tom	4
• LAURENCE, Chris	5
• PULASKA, Nina	6
• HOBBS, Alex	7
• MAUGHAN, Stephen	8
• NICHOLSON, Rob	9
• HIPWELL, Julian	10
• HANNA, Kieran	11
• HIGGINS, Richard	12
• BROOK, Shane	13
• WHEATON, Al	14
• NEMETH, Tom	15



Ann Dougan
Returning Officer
Telephone: 03 9285 7177
Email: IEBevents@aec.gov.au
18/08/2021

Australian Federation of Air Pilots
Council Election
DECLARATION OF RESULTS - E2020/108 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Australian Federation of Air Pilots

Eastern Council

Committee Member (8)

Candidates

DITZ Taleah
HAYES Nathan
LEE John
MCGUIRE Trevor
MCINTYRE Andrew
WARE Jason

Rex Council

Committee Member (9)

Candidates

BURGOYNE Haydn
DARROCH Robin
REDMAN Charles

Helicopters Council

Committee Member (15)

Candidates

CRICK David
CROAL David
HUNTER Brett
NIELSEN Matthew

Cobham Council

Committee Member (8)

Candidates

BAYNHAM Belinda
KIRKWOOD Ben
SURTEES Bill

Tigerair Council

Committee Member (6)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Ann Dougan
Returning Officer
Telephone: 03 9285 7177
Email: IEBevents@aec.gov.au
02/06/2021





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Federation of Air Pilots
(E2020/108)

MR COYLE

MELBOURNE, 29 JUNE 2020

Arrangement for conduct of election.

[1] On 14 May 2020 the Australian Federation of Air Pilots lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

Virgin Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representatives	(3)
Committee Members	(15)

Jetstar Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representatives	(3)
Committee Members	(15)

Eastern Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representative	(1)
Committee Members	(8)

Sunstate Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representative	(1)
Committee Members	(8)

Rex Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representative	(1)
Committee Members	(9)

National Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representatives	(4)
Committee Members	(15)

Helicopters Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Convention Representatives	(3)
Committee Members	(15)

Cobham Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Committee Members	(8)

Tigerair Council

Chair / Convention Representative (<i>ex officio</i>)	(1)
Vice-Chair / Convention Representative (<i>ex officio</i>)	(1)
Secretary	(1)
Committee Members	(6)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer
PR351666

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

I, Louise Pole, being the President of the Australian Federation of Air Pilots make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Australian Federation of Air Pilots.
 2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
 3. The elections that are required are set out in the table in Annexure A.
 4. A brief outline of the proposed rule alterations potentially affecting this election is attached. These rule alterations have been lodged with the Fair Work Commission. The proposed alterations were lodged on 1 April 2019.
 5. This statement **IS** lodged at least 2 months before nominations open for the election(s) in Annexure A.
 6. The number of elected representatives is calculated on formulas defined in the rules:
 - a. The rule numbers which specify the formulas are:
 - Sub-rule 4.1.1(e)(ii) – Organisation - Councils
 - Sub-rule 5.8(a) – Election of Officers
 - b. The formula(s) are:
 - **Sub-rule 4.1.1(e)(ii) & (f) – Organisation – Councils**
- (e) (ii) As from 2014 Council Elections where total Council membership is more than one hundred (100), nominations shall be called for four (4) representatives plus one (1) for every twenty-five (25) members up to a maximum of fifteen (15) representatives in total. For the purpose of computation the number of members shall be taken to the nearest 25 respectively.*

- **Sub-rule 5.8(a) – Election of Officers**

(a) *The members of the Council Committee in accordance with Rule 12 shall elect by secret postal ballot the following officers:-*

- (i) *Council Chair*
- (ii) *A Council Vice Chair*
- (iii) *A Council Secretary*
collectively referred to as the Council Office Bearers; and
- (iv) *Convention Representative(s) in accordance with the following:*

<u>Membership</u>	<u>No. of Representatives</u>
<i>Less than 100</i>	<i>1</i>
<i>100 up to but not incl. 200</i>	<i>2</i>
<i>200 up to but not incl. 400</i>	<i>3</i>
<i>400 up to but not incl. 600</i>	<i>4</i>
<i>600 up to but not incl. 800</i>	<i>5</i>
<i>800 and above</i>	<i>6</i>

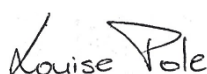
Provided the Council Chair and the Council Vice Chair are Convention representatives except where the Council has less than 100 members, in which case the Council Chair shall be the Convention representative...

c. The information for calculating the formula(s) is:

Virgin	737	Rex	223
Jetstar	667	Sunstate	207
Cobham	199	National	1620
Eastern	202	Helicopters	643
Tiger	138		

d. The relevant date for this information is 14 May 2020.

Signed:



Captain Louise Pole
President

Dated: 14 May 2020

Annexure A

- Elections that are required:

Council	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
Virgin	Chair	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Vice-Chair	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Secretary	1	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Convention Representative	3	Collegiate	Scheduled	Financial Virgin Council Committee Members
Virgin	Committee Member	15	Direct voting	Scheduled	Financial Virgin Council Members
Jetstar	Chair	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Vice-Chair	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Secretary	1	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Convention Representative	3	Collegiate	Scheduled	Financial Jetstar Council Committee Members
Jetstar	Committee Member	15	Direct voting	Scheduled	Financial Jetstar Council Members
Eastern	Chair	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Vice-Chair	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Secretary	1	Collegiate	Scheduled	Financial Eastern Council Committee Members
Eastern	Convention Representative	1	Collegiate	Scheduled	Financial Eastern Council Committee Members

Eastern	Committee Member	8	Direct voting	Scheduled	Financial Eastern Council Members
Sunstate	Chair	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Vice-Chair	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Secretary	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Convention Representative	1	Collegiate	Scheduled	Financial Sunstate Council Committee Members
Sunstate	Committee Member	8	Direct voting	Scheduled	Financial Sunstate Council Members
Rex	Chair	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Vice-Chair	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Secretary	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Convention Representative	1	Collegiate	Scheduled	Financial Rex Council Committee Members
Rex	Committee Member	9	Direct voting	Scheduled	Financial Rex Council Members
National	Chair	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Vice-Chair	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Secretary	1	Collegiate	Scheduled	Financial National Council Committee Members
National	Convention Representative	4	Collegiate	Scheduled	Financial National Council Committee Members
National	Committee Member	15	Direct voting	Scheduled	Financial National Council Members
Helicopters	Chair	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Vice-Chair	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Secretary	1	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Convention Representative	3	Collegiate	Scheduled	Financial Helicopters Council Committee Members
Helicopters	Committee Member	15	Direct voting	Scheduled	Financial Helicopters Council Members

Cobham	Chair	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Vice-Chair	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Secretary	1	Collegiate	Scheduled	Financial Cobham Council Committee Members
Cobham	Committee Member	8	Direct voting	Scheduled	Financial Cobham Council Members
Tiger	Chair	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Vice-Chair	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Secretary	1	Collegiate	Scheduled	Financial Tiger Council Committee Members
Tiger	Committee Member	6	Direct voting	Scheduled	Financial Tiger Council Members

Important dates:

COUNCIL ELECTIONS	Direct Voting System – Council Committee Positions	Collegiate Electoral System – Council Committee Office Holder Positions
Nominations OPEN	<i>Rule 12.3(a) – ‘declared open on or around 15 July’</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
Nominations CLOSE	<i>Rule 12.3(a) – ‘shall remain open for a period of 21 days’</i>	<i>Rules 5.8(a) and Rule 12 – to be determined by the returning officer</i>
Roll of Voters cut off date	<i>Rule 12.3(h) – ‘on the fourteenth day prior to nominations opening’</i>	<i>Rule 5.8(a) – as soon as possible after the declaration of the ballot of Committee Members</i>

Proposed rule alterations potentially affecting this election:

Matter No D2019/5 – Rule alterations to the AFAP eligibility rule (Rule 2.1 - Membership) have been lodged with the Fair Work Commission (together with alterations to Rule 4.1- Organisation - Councils to establish a new Qantas Council). The matter is listed for hearing before Deputy President Saunders from 3-7 August 2020.