



Australian Government
Registered Organisations Commission

11 May 2022

Matthew McGowan
General Secretary
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: James Cook University Branch, jcu@nteu.org.au;
Curtin University Branch, curtin@nteu.org.au;
University of Canberra Branch, canberra@nteu.org.au;
Federation University Australia Branch, fua@nteu.org.au;
Australian Capital Territory Division, act@nteu.org.au;
University of Sydney Branch, sydney@nteu.org.au;
Swinburne University of Technology Branch, swinburne@nteu.org.au;
University of Newcastle Branch, newcastle@nteu.org.au;
Royal Melbourne Institute of Technology Branch, rmit@nteu.org.au;
Flinders University Branch, flinders@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6**

months after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26/03/2022	James Cook University Branch	Secretary vacancy, Ordinary Committee Member vacancy	Yes
26/03/2022	Curtin University Branch	Ordinary Committee Member vacancy, Secretary vacancy	Yes
26/03/2022	University of Canberra Branch	Ordinary Committee Member vacancy	
26/03/2022	William Angliss Institute of TAFE Sub-Branch	President vacancy	Yes
26/03/2022	Federation University Australia Branch	Ordinary Committee Member vacancies (2)	Yes
26/03/2022	Australian Capital Territory Division	Vice-President (Academic Staff) vacancy	Yes
26/03/2022	University of Sydney Branch	Ordinary Committee Member vacancies (2), President vacancy, National Councillor vacancy	Yes
26/03/2022	Swinburne University of Technology Branch	Ordinary Committee Member vacancy	Yes
26/03/2022	University of Newcastle Branch (Central Coast Sub-Branch)	Sub-Branch Secretary vacancy	Yes
26/03/2022	Royal Melbourne Institute of Technology Branch	Ordinary Committee Member vacancy	Yes
26/03/2022	Flinders University Branch	Ordinary Committee Member vacancy	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

25 March 2022

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 25/3/2022

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
James Cook University Branch	24/2/2022	Secretary	Kerrie Mellick	Resigned from Position	Vacant	Vacant	Vacant
Curtin University of Technology Branch	28/2/2022	Ordinary Committee Member (Casual Staff)	Madison Magladry	Resigned from Position	Vacant	Vacant	Vacant
Curtin University of Technology Branch	28/2/2022	Secretary	Shayna Boyce	Resigned from Position	Vacant	Vacant	Vacant
University of Canberra Branch	28/2/2022	Ordinary Committee Member	Thomas Nielsen	Resigned from Position	Vacant	Vacant	Vacant
William Angliss Institute of TAFE	28/2/2022	President	Nicole Walsh	Unfinancial 6+ Months	Vacant	Vacant	Vacant
Federation University of Australia Branch	3/3/2022	Ordinary Committee Member	Simon Cooper	Resigned from Position	Vacant	Vacant	Vacant
Australian Capital Territory Division	7/3/2022	Vice-President (Academic Staff)	Rebecca Pearse	Resigned from Position	Vacant	Vacant	Vacant
James Cook University Branch	7/3/2022	Ordinary Committee Member	Nathan Garvey	Resigned from Position	Vacant	Vacant	Vacant
University of Sydney Branch	8/3/2022	Ordinary Committee Member (A&TSI)	Addie Leah Lui-Chivizhe	Resigned from Position	Vacant	Vacant	Vacant

Sent on 25/3/2022

University of Sydney Branch	10/3/2022	Ordinary Committee Member	Sophia Gluyas	Resigned from Position	Vacant	Vacant	Vacant
Federation of Australia University Branch	11/3/2022	Ordinary Committee Member	Patrick O'Leary	Resigned from Position	Vacant	Vacant	Vacant
Swinburne University of Technology Branch	11/3/2022	Ordinary Committee Member	John Schwartz	Resigned from Position	Vacant	Vacant	Vacant
University of Newcastle (Central Coast Sub-Branch)	15/3/2022	Sub-Branch Secretary	Sarah Casey	Resigned from Position	Vacant	Vacant	Vacant
University of Sydney Branch	15/3/2022	Ordinary Committee Member	Robert Boncardo	Resigned from Position	Vacant	Vacant	Vacant
University of Sydney Branch	15/3/2022	Ordinary Committee Member	Timothy Stephens	Resigned from Position	Vacant	Vacant	Vacant
RMIT University Branch	16/3/2022	Ordinary Committee Member	Marcus Banks	Left University went to University of Tasmania	Vacant	Vacant	Vacant
Flinders University of South Australia Branch	23/3/2022	Ordinary Committee Member (A&TSI)	Christopher John Wilson	Resigned from Position as he left University	Vacant	Vacant	Vacant
University of Sydney Branch	23/3/2022	President	Patrick Brownlee	Resigned from Position	Vacant	Vacant	Vacant
University of Sydney Branch	23/3/2022	National Councillor (General Staff)	Patrick Brownlee	Resigned from Position	Vacant	Vacant	Vacant



Australian Government
Registered Organisations Commission

9 March 2022

Matthew McGowan
General Secretary
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: University of Canberra Branch, canberra@nteu.org.au;
La Trobe University Branch, latrobe@nteu.org.au;
Victorian TAFE Branch, vic@nteu.org.au;
Curtin University Branch, curtin@nteu.org.au;
Tasmanian Division, tas@nteu.org.au;
Swinburne University of Technology Branch, swinburne@nteu.org.au;
Victoria University Branch, vu@nteu.org.au;
Australian National University Branch, anu@nteu.org.au;
University of Queensland Branch, uq@nteu.org.au;
Griffith University Branch, gu@nteu.org.au;
Australian Catholic University Branch, acu@nteu.org.au;
Edith Cowan University Branch, ecu@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/02/2022	University of Canberra Branch	Ordinary Committee Member vacancies (2)	Yes
22/02/2022	La Trobe University Branch	Vice President (Academic Staff) vacancy, Ordinary Committee Member vacancy	Yes
22/02/2022	Victorian TAFE Branch	National Councillor vacancy, President vacancy, Bendigo Kangan Sub-Branch President vacancy	Yes
22/02/2022	Curtin University Branch	Ordinary Committee Member vacancy	Yes
22/02/2022	Tasmanian Division	Vice President (General Staff) vacancy	Yes
22/02/2022	Swinburne University of Technology Branch	Ordinary Committee Member vacancy, Secretary	Yes
22/02/2022	Victoria University Branch	Ordinary Committee Member vacancy, Change of Branch Name	Yes
22/02/2022	Australian National University Branch	National Councillor (Academic Staff) vacancy, Ordinary Committee Member vacancies (2)	Yes
22/02/2022	University of Queensland Branch	National Councillor vacancy, Ordinary Committee Member vacancy	Yes
22/02/2022	Griffith University Branch	Ordinary Committee Member vacancy	Yes
22/02/2022	Australian Catholic University Branch	Ordinary Committee Member vacancy	Yes
22/02/2022	Edith Cowan University Branch	Ordinary Committee Member (Casual Staff) vacancy	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

22 February 2022

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 22/2/2022

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
University of Canberra Branch	24/1/2022	Ordinary Committee Member	Monica Jong	Resigned from Union	Vacant	Vacant	Vacant
La Trobe University Branch	25/1/2022	Vice-President (Academic Staff)	Anastasia Kanjere	Resigned from Position	Vacant	Vacant	Vacant
University of Canberra Branch	25/1/2022	Ordinary Committee Member	Ellie Windred	Left University	Vacant	Vacant	Vacant
Victorian TAFE Branch Bendigo Kangan Sub-Branch	31/1/2022	Bendigo Kangan Sub-Branch President	Rudi Pavani	Unfinancial More than 6+ Months	Vacant	Vacant	Vacant
Victorian TAFE Branch	31/1/2022	National Councillor	Rudi Pavani	Unfinancial More than 6+ Months	Vacant	Vacant	Vacant
Victorian TAFE Branch	31/1/2022	President	Rudi Pavani	Unfinancial More than 6+ Months	Vacant	Vacant	Vacant
Curtin University of Technology Branch	7/2/2022	Ordinary Committee Member	Alison Reid	Left University	Vacant	Vacant	Vacant
Tasmanian Branch/Division	7/2/2022	Vice-President (General Staff)	Kellie Brandenburg	Resigned from Position	Vacant	Vacant	Vacant
Swinburne University of Technology Branch	11/2/2022	Ordinary Committee Member	Daniel Kruk	Resigned from Position	Vacant	Vacant	Vacant

Sent on 22/2/2022

Swinburne University of Technology Branch	11/2/2022	Secretary	Tim Moore	Resigned from Position	Daniel Kruk	University Employee	Swinburne University of Technology NTEU Branch Office TA107 TA Building Swinburne University of Technology Wakefield Street HAWTHORN VIC 3122
Victoria University Branch	11/2/2022	Ordinary Committee Member	Roger Averill	Resigned from Position	Vacant	Vacant	Vacant
La Trobe University Branch	14/2/2022	Ordinary Committee Member	Jessica Ison	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	15/2/2022	National Councillor (Academic Staff)	Rebecca Pearse	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	15/2/2022	Ordinary Committee Member	Rebecca Pearse	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	15/2/2022	Ordinary Committee Member	Katie Doichinov	Left University	Vacant	Vacant	Vacant
University of Queensland Branch	15/2/2022	National Councillor	Francine Chidgey	Resigned from Position	Vacant	Vacant	Vacant
University of Queensland Branch	15/2/2022	Ordinary Committee Member	Francine Chidgey	Resigned from Position	Vacant	Vacant	Vacant
Griffith University Branch	16/2/2022	Ordinary Committee Member	Virginia Symons	Resigned from Position	Vacant	Vacant	Vacant

Sent on 22/2/2022

Australian Catholic University Branch	18/2/2022	Ordinary Committee Member	Ashton Kline	Resigned from Position	Vacant	Vacant	Vacant
Edith Cowan University Branch	18/2/2022	Ordinary Committee Member (Casual Staff)	Lisa Motteram	Left University	Vacant	Vacant	Vacant

NTEU Branch Name Change 21/2/2022

Old Name

Victoria University of Technology Branch	Victoria University of Technology NTEU Branch Office A422 Footscray Park Campus Victoria University FOOTSCRAY VIC 3011	vu@nteu.org.au
---	---	----------------

New Name

Victoria University Branch	Victoria University NTEU Branch Office A422 Footscray Park Campus Victoria University FOOTSCRAY VIC 3011	vu@nteu.org.au
-----------------------------------	---	----------------



Australian Government
Registered Organisations Commission

3 February 2022

Matthew McGowan
General Secretary
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: Macquarie University Branch, nteu@mq.edu.au;
University of the Sunshine Coast Branch, usc@nteu.org.au;
Victoria University of Technology Branch, vu@nteu.org.au;
University of Canberra Branch, canberra@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/01/2022	Macquarie University Branch	Ordinary Committee Member vacancy	Yes
21/01/2022	University of the Sunshine Coast Branch	Ordinary Committee Member (A&TSI) vacancy	Yes
21/01/2022	Victoria University of Technology Branch	Ordinary Committee Member vacancy	Yes
21/01/2022	University of Canberra Branch	Ordinary Committee Member vacancy	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

21 January 2022

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 21/1/2022

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Macquarie University Branch	23/12/2021	Ordinary Committee Member	Nicholas Harrigan	Became unfinancial more than 6 Months	Vacant	Vacant	Vacant
University of Sunshine Coast Branch	23/12/2021	Ordinary Committee Member (A&TSI)	Hayley Mongta	Became unfinancial more than 6 Months	Vacant	Vacant	Vacant
Victoria University Branch	23/12/2021	Ordinary Committee Member	Shane l'Anson	Resigned from Position	Vacant	Vacant	Vacant
University of Canberra Branch	20/1/2022	Ordinary Committee Member	Kevin Yeo	Resigned from Position	Vacant	Vacant	Vacant



Australian Government
Registered Organisations Commission

13 January 2022

Matthew McGowan
General Secretary
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: James Cook University Branch, jcu@nteu.org.au;
Australian Catholic University Branch, acu@nteu.org.au;
Australian National University Branch, anu@nteu.org.au;
Tasmanian Division, tas@nteu.org.au;
University of Sydney Branch, sydney@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union-Tasmanian Division (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17/12/2021	James Cook University Branch	Ordinary Committee Member vacancy	Yes
17/12/2021	Australian Catholic University Branch	Ordinary Committee Member (A&TSI) vacancy	Yes
17/12/2021	Australian National University Branch	Ordinary Committee Member	Yes
17/12/2021	Tasmanian Division	President	Yes
17/12/2021	University of Sydney Branch	Ordinary Committee Member	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

17 December 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 17/12/2021

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
James Cook University Branch	2/12/2021	Ordinary Committee Member	Ana Stevenson	Left University	Vacant	Vacant	Vacant
Australian Catholic University Branch	9/12/2021	Ordinary Committee Member (A&TSI)	Tjanara Goreng Goreng	Resigned from Union	Vacant	Vacant	Vacant
Australian National University Branch	25/11/2021 Notified ROC 29/11/2021 Position Filled 6/12/2021 Notified ROC 17/12/2021	Ordinary Committee Member	Millan Pintos-Lope	Resigned from Position	Simon Copeland	University Employee	Australian National University Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601
Tasmanian Branch/Division	22/11/21 Notified ROC 29/11/2021 Position Filled 16/12/2021 Notified ROC 17/12/2021	President	Nataliya Nikolova	Resigned from Position	Anthony Beckett	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001
University of Sydney Branch	15/12/2021	Ordinary Committee Member	Demelza Marlin	Resigned from Position	Vacant	Vacant	Vacant



Australian Government
Registered Organisations Commission

6 December 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: Monash University Branch, monash@nteu.org.au;
Australian National University Branch, nu@nteu.org.au;
Tasmanian Division, tas@nteu.org.au;
University of New South Wales Branch, nteu@unsw.edu.au;
University of Adelaide Branch, adelaide@nteu.org.au;
Federation University Australia Branch,
fua@nteu.org.au;
Queensland University of Technology Branch, qut@nteu.org.au;
University of South Australia Branch, unisa@nteu.org.au;
La Trobe University Branch, latrobe@nteu.org.au;
University of New England Branch, une@nteu.org.au;
Western Australian Division, wa@nteu.org.au;
Murdoch University Branch, murdoch@nteu.org.au;
Edith Cowan University Branch, ecu@nteu.org.au;
University of Technology, Sydney Branch, uts@nteu.org.au;
Curtin University Branch, curtin@nteu.org.au;

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Repeated late notifications

Our records show that there is a repeated history of late notifications being received from your organisation.



Notifications of change must be lodged within 35 days

This is a civil penalty provision and a failure to comply can result in Federal Court proceedings and financial penalties.

If you are unsure when they are due, the [Compliance Calculator](#) can assist you with your regulatory deadlines.

The ROC is considering the National Tertiary Education Industry Union's compliance with section 233(2). You must take steps to ensure that future notifications of change are lodged within 35 days of the change occurring. Please inform the relevant officer that the ROC is aware of repeat non-compliance.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29/11/2021	Monash University Branch	Ordinary Committee Member vacancy, Ordinary Committee Member	Yes
29/11/2021	Australian National University Branch	Ordinary Committee Member vacancy, President	Yes
29/11/2021	Tasmanian Division	President vacancy	Yes
29/11/2021	University of New South Wales Branch	Ordinary Committee Member vacancy	Yes
29/11/2021	University of Adelaide Branch	National Councillor (Academic Staff)	Yes
29/11/2021	Federation University Australia Branch	Vice-President (Academic Staff) vacancy	Yes
29/11/2021	Queensland University of Technology Branch	Ordinary Committee Member	Yes
29/11/2021	University of Adelaide Branch	President, Vice-President (Academic Staff)	Yes
29/11/2021	University of South Australia Branch	Ordinary Committee Member	Yes
29/11/2021	La Trobe University Branch	Ordinary Committee Member vacancy	Yes
29/11/2021	Western Australian Division	Executive Member vacancy	Yes
29/11/2021	Murdoch University Branch	National Councillor vacancy, Vice-President (General Staff) vacancy	Yes
29/11/2021	Edith Cowan University Branch	Ordinary Committee Member vacancy	Yes
29/11/2021	University of Technology, Sydney Branch	Ordinary Committee Member	No – 7 days late
29/11/2021	Curtin University Branch	Ordinary Committee Member, Vice-President (Academic Staff)	Yes
1/12/2021	Australian National University Branch	Ordinary Committee Member (2)	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

1 December 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 1/12/2021

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Australian National University Branch	13/9/2021 Notified ROC 18/10/2021 Position Filled 28/10/2021 Notified ROC 1/12/2021	Ordinary Committee Member	Jack Egerton	Resigned from Position	Florrie Verity	University Employee	Australian National University Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601
Australian National University Branch	16/9/2021 Notified ROC 18/10/2021 Position Filled 28/10/2021 Notified ROC 1/12/2021	Ordinary Committee Member	Sinead Wilson	Resigned from Position	Micaela Pattinson	University Employee	Australian National University Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

29 November 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 29/11/2021 (A)

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Curtin University of Technology Branch	9/8/2021 Notified ROC 28/8/2021 Position Filled 1/11/2021 Notified ROC 29/11/2021A	Ordinary Committee Member	Jonathan Hallett	Resigned from Position	Thor Kerr	University Employee	Curtin University NTEU Branch Office Room 184, Bdg 106 Bentley Campus Curtin University Kent Street BENTELY WA 6102
Curtin University of Technology Branch	30/8/2021 Notified ROC 18/10/2021 Position Filled 1/11/2021 Notified ROC 29/11/2021 A	Vice-President (Academic Staff)	Thor Kerr	Resigned from Position	Ryan Mead Hunter	University Employee	Curtin University NTEU Branch Office Room 184, Bdg 106 Bentley Campus Curtin University Kent Street BENTELY WA 6102

Sent on 29/11/2021 (A)

University of Technology, Sydney Branch	22/9/2021 Notified ROC 18/10/2021 Position Filled 18/10/21 Notified ROC 29/11/2021A	Ordinary Committee Member	Chrisanthi Giotis	Resigned from Position	Matilda Fay	University Employee	University of Technology, Sydney NTEU Branch Office CB05B.04.022, Block B, Lvl.4, UTS Markets Campus University of Technology, Sydney ULTIMO NSW 2007
Edith Cowan University Branch	25/10/2021	Ordinary Committee Member	Eimer Quigley	Resigned from Position	Vacant	Vacant	Vacant
Murdoch University Branch	26/10/2021	National Councillor	Tracie Pollin	Resigned from Position	Vacant	Vacant	Vacant
Murdoch University Branch	26/10/2021	Vice-President (General StaffP	Tracie Pollin	Resigned from Position	Vacant	Vacant	Vacant
Western Australian Division	26/10/2021	Executive Member	Tracie Pollin	Resigned from Position	Vacant	Vacant	Vacant
University of New England Branch	27/10/2021	Ordinary Committee Member	Ellyse Fenton	Resigned from Position	Vacant	Vacant	Vacant
La Trobe University Branch	28/10/2021	Ordinary Committee Member	Emily Bieber	Resigned from Position	Vacant	Vacant	Vacant

Sent on 29/11/2021 (A)

University of South Australia Branch	28/10/2021 Notified ROC 29/11/2021 A	Ordinary Committee Member (Casual Staff)	Victoria Fielding	Left University	Grant Banfield	University Employee	University of South Australia NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of South Australia ADELAIDE SA 5000
University of Adelaide Branch	2/11/2021	President	Nick Warner	Resigned from Position	Virginie Masson	University Employee	University of Adelaide NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of Adelaide ADELAIDE SA 5000
University of Adelaide Branch	2/11/2021	Vice-President (Academic Staff)	Virginie Masson	Resigned from Position	Nick Warner	University Employee	University of Adelaide NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of Adelaide ADELAIDE SA 5000

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

29 November 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 29/11/2021

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Monash University Branch	13/7/2021 Notified ROC 28/8/2021 Position Filled 25/11/2021 Notified ROC 29/11/2021	Ordinary Committee Member	Peter Hanami	Resigned from Position	Anne O'Rourke	University Employee	Monash University NTEU Branch Office Rooms G02A, 19 Rainforest Walk, Clayton Campus Monash University Wellington Road CLAYTON VIC 3800
Queensland University of Technology Branch	6/9/2021 Notified ROC 18/10/2021 Position Filled 17/11/2021 Notified ROC 29/11/2021	Ordinary Committee Member	Verity Morgan	Resigned from Position	Stacey Lowe	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Australian National University Branch	11/11/2021	President	Simon Copland	Resigned from Position	Millan Pintos-Lope	University Employee	Australian National University Branch Office

Sent on 29/11/2021

	Resigned position and filled at the same meeting Notified ROC 29/11/2021						Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601
Federation University Australia Branch	18/11/2021	Vice-President (Academic Staff)	Matthew Cane	Left Employment at University	Vacant	Vacant	Vacant
University of Adelaide Branch	18 /11/2021 Position filled 18/11/21	National Councillor (Academic Staff)	Katie Barclay	Resigned from Position	Florian Ploeckl	University Employee	University of Adelaide NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of Adelaide ADELAIDE SA 5000
University of New South Wales Branch	18/11/2021	Ordinary Committee Member	Liam Kane	Resigned from Position	Vacant	Vacant	Vacant
Tasmanian Branch/Division	22/11/21	President	Nataliya Nikolova	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	25/11/2021	Ordinary Committee Member	Millan Pintos- Lope	Resigned from Position	Vacant	Vacant	Vacant
Monash University Branch	29/11/2021	Ordinary Committee Member	Georgia Windrum	Resigned from Position	Vacant	Vacant	Vacant



Australian Government
Registered Organisations Commission

24 November 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: mmcgowan@nteu.org.au

cc: Australian Capital Territory Division, act@nteu.org.au;
New South Wales Division, nsw@nteu.org.au;
Queensland Division, qld@nteu.org.au;
South Australian Division, sa@nteu.org.au;
Tasmanian Division, tas@nteu.org.au;
Victorian Division, vic@nteu.org.au;
Western Australian Division, wa@nteu.org.au;
Southern Cross University Branch, scu@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

I note that 73 offices listed were either officer holders re-elected to the same position, or a vacant office, which is still vacant. Please be aware that a notification of change is for changes to the records held by the organisation, if **no change has happened there is no change to notify**.

I also note that many of the changes happened on 6/05/2021, changes must be notified within 35 days after the **change**, not after the election has finished.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Repeated late notifications

Our records show that there is a repeated history of late notifications being received from your organisation.



Notifications of change must be lodged within 35 days

This is a civil penalty provision and a failure to comply can result in Federal Court proceedings and financial penalties.

If you are unsure when they are due, the [Compliance Calculator](#) can assist you with your regulatory deadlines.

The ROC is considering the National Tertiary Education Industry Union's compliance with section 233(2). You must take steps to ensure that future notifications of change are lodged within 35 days of the change occurring. Please inform the relevant officer that the ROC is aware of repeat non-compliance.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
9/11/2021	National Office	IPC Chair, Councillors (47), Councillor vacancies (3), Vice-President (General Staff), Executive Members (4)	No - up to 152 days late
9/11/2021	Australian Capital Territory Division	President, Vice-President Academic, Vice-President General, Secretary	No - up to 152 days late
9/11/2021	New South Wales Division	Vice-President Academic, Vice-President General, Secretary, Assistant Secretary	No - 152 days late
9/11/2021	Queensland Division	Vice-President Academic	No - 152 days late
9/11/2021	South Australian Division	President, Vice-President General, Secretary	No - up to 152 days late
9/11/2021	Tasmanian Division	President vacancy, Vice-President General, Secretary	No - up to 152 days late
9/11/2021	Victorian Division	President, Vice-President Academic, Vice-President General	No - 152 days late
9/11/2021	Western Australian Division	President, Vice-President	No - 152 days late
9/11/2021	Research Institute Branch	President	No - 152 days late
9/11/2021	Southern Cross University Branch	President	No - 152 days late



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

23 November 2021

Registered Organisations Commission
regorgs@roc.gov.au

2020 Stage 2 Election Results for NTEU (elections held in 2021)

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this Declaration.

These are the results from the Stage 2 of the NTEU Elections which should have been held in 2020 but due to covid were not held until 2021. This also includes the Supplementary Election result for the Assistant Secretary position in the NSW Division that was held separately.

Please note this is a different format to the declaration sent on 9 November.

Signed:

Matthew McGowan
General Secretary

National Office

Aboriginal and Torres Strait Islander Policy Committee

Address: 1/120 Clarendon Street, South Melbourne, Vic 3205

Email: national@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	IPC Chair	Sharlene Leroy-Dyer	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	IPC Deputy Chair	Sharlene Leroy-Dyer	Robert Anders	Tertiary Education Employee

National Office

National Council Members

Address: 1/120 Clarendon Street, South Melbourne, Vic 3205

Email: national@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	National /Division Councillor (General Staff) - MON	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - RMI	Vacant	Vacant	Vacant
6/05/2021	National /Division Councillor (General Staff) - ADE	Kent Getsinger	Kent Getsinger	Tertiary Education Employee
7/05/2021	National /Division Councillor (General Staff) - QLD	Marianne Doyle	Beck Hurst	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - GRI	Vacant	Garry McSweeney	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - CUR	Sian Flynne	Sian Flynne	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - NEW	Emma Joel	Emma Joel	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - UNSW	Reef Gaha	Reef Gaha	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - UTS	Vince Caughley	Vince Caughley	Tertiary Education Employee
6/05/2021	National /Division Councillor (Aboriginal and Torres Strait Islander) - 2	Sharlene Leroy-Dyer	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	National /Division Councillor (Aboriginal and Torres Strait Islander) - 3	Terry Mason	Leah Lui-Chivizhe	Tertiary Education Employee
6/05/2021	National /Division Councillor (Aboriginal and Torres Strait Islander) - 1	Robert Anders	Robert Anders	Tertiary Education Employee
6/05/2021	National President	Alison Barnes	Alison Barnes	Paid Official
6/05/2021	General Secretary	Matthew McGowan	Matthew McGowan	Paid Official
6/05/2021	National Assistant Secretary	Gabe Gooding	Gabe Gooding	Paid Official
6/05/2021	National Vice-President (Academic Staff)	Andrew Bonnell	Andrew Bonnell	Tertiary Education Employee
6/05/2021	National Vice-President (General Staff)	Cathy Rojas	Ruth Jelley	Tertiary Education Employee
6/05/2021	National Executive Member (Qld)	Michael McNally	Michael McNally	Paid Official
4/08/2021	National Executive Member (SA)	Ron Slee	Andrew Miller	Paid Official
29/05/2021	National Executive Member (Tas)	Pep Turner	Pat McConville	Paid Official
6/05/2021	National Executive Member (NT)	Rajeev Sharma	Rajeev Sharma	Tertiary Education Employee
13/08/2021	National Executive Member (ACT)	Cathy Day	Lachlan Clohesy	Paid Official
6/05/2021	National Executive Member (WA)	Cathy Moore	Cathy Moore	Paid Official
6/05/2021	National Executive Member (NSW)	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	National Executive Member (Vic)	Melissa Slee	Melissa Slee	Paid Official
6/05/2021	IPC Chair	Sharlene Leroy-Dyer	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	Division President - QLD	Andrea Lamont-Mills	Andrea Lamont-Mills	Tertiary Education Employee

6/05/2021	Division President - NSW	Nikola Balnave	Nikola Balnave	Tertiary Education Employee
27/07/2021	Division President - ACT	Vacant	Katie Ley	Tertiary Education Employee
6/05/2021	Division President - VIC	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	Division President - SA	Peter Cardwell	Kent Getsinger	Tertiary Education Employee
6/05/2021	Division President - NT	Darius Pfitzner	Darius Pfitzner	Tertiary Education Employee
6/05/2021	Division President - WA	Richard Hamilton	Sam Green	Tertiary Education Employee
22/11/2021	Division President - TAS	Natalia Nikolova	Vacant	Vacant
6/05/2021	Division Secretary - NSW	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Secretary - VIC	Melissa Slee	Melissa Slee	Paid Official
13/08/2021	Division Secretary - ACT	Cathy Day	Lachlan Clohesy	Paid Official
22/06/2021	Division Secretary - TAS	Vacant	Pat McConville	Paid Official
6/05/2021	Division Secretary - NT	Rajeev Sharma	Rajeev Sharma	Tertiary Education Employee
4/08/2021	Division Secretary - SA	Ron Slee	Andrew Miller	Paid Official
6/05/2021	Division Secretary - WA	Cathy Moore	Cathy Moore	Paid Official
6/05/2021	Division Secretary - QLD	Michael McNally	Michael McNally	Paid Official
6/05/2021	Division Assistant Secretary - VIC	Sarah Roberts	Sarah Roberts	Paid Official
6/05/2021	Division Assistant Secretary - NSW	Damien Cahill	Vince Caughley	Tertiary Education Employee
6/05/2021	Branch President - NAV	Ramesh Presser	Ramesh Presser	Tertiary Education Employee
6/05/2021	Branch President - RIB	Vacant	Martin Stebbing	Tertiary Education Employee
6/05/2021	Branch President - UND	Richard Hamilton	Richard Hamilton	Tertiary Education Employee
6/05/2021	Branch President - SCU	Bradley Shipway	Jennifer Nielsen	Tertiary Education Employee
6/05/2021	Branch President - USQ	Andrea Lamont-Mills	Andrea Lamont-Mills	Tertiary Education Employee
6/05/2021	Branch President - USC	Dominique Moritz	Dominique Moritz	Tertiary Education Employee
6/05/2021	Branch President - CAN	Craig Applegate	Craig Applegate	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNE1	Bea Bleile	Jennifer Hamilton	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNE2	Gabriel Donleavy	Gabriel Donleavy	Tertiary Education Employee
6/05/2021	National /Division Councillor - ACU1	Vacant	Leah Kaufmann	Tertiary Education Employee
6/05/2021	National /Division Councillor - UTS1	Keiko Yasukawa	Patrick Tooth	Tertiary Education Employee
6/05/2021	National /Division Councillor - WOL1	Sarah Howard	Nan Seuffert	Tertiary Education Employee
6/05/2021	National /Division Councillor - WOL2	Vacant	Nadia Verrucci	Tertiary Education Employee
6/05/2021	National /Division Councillor - UWS	David Burchell	Vacant	Vacant
6/05/2021	National /Division Councillor - SYD1	Jen Harrison	Michael Beggs	Tertiary Education Employee
6/05/2021	National /Division Councillor - SYD2	Kurt Iveson	Jen Harrison	Tertiary Education Employee
6/05/2021	National /Division Councillor - SYD3	Alma Torlakovic	Natasha Heenan	Tertiary Education Employee

6/05/2021	National /Division Councillor - SYD4	Gareth Bryant	Jennifer Huch	Tertiary Education Employee
6/05/2021	National /Division Councillor - CSU1	Helen Masterman-Smith	Helen Masterman-Smith	Tertiary Education Employee
6/05/2021	National /Division Councillor - CSU2	Jane Battersby	Brendan Adams	Tertiary Education Employee
6/05/2021	National /Division Councillor - NEW1	Daniel Conway	Daniel Conway	Tertiary Education Employee
6/05/2021	National /Division Councillor - MAC	Nikola Balnave	Nikola Balnave	Tertiary Education Employee
4/08/2021	National /Division Councillor - UniSA1	Vacant	Anna McCarron	Tertiary Education Employee
6/05/2021	National /Division Councillor - ADE	Virginie Masson	Nick Warner	Tertiary Education Employee
6/05/2021	National /Division Councillor - FLI1	Michael Brunger	Michael Brunger	Tertiary Education Employee
6/05/2021	National /Division Councillor - MEL2	Sophie Rudolph	Joo-Cheong Tham	Tertiary Education Employee
6/05/2021	National /Division Councillor - MEL3	Katie Wood	Katie Wood	Tertiary Education Employee
6/05/2021	National /Division Councillor - QLD1	Andrew Bonnell	Andrew Bonnell	Tertiary Education Employee
7/05/2021	National /Division Councillor - QUT1	Vacant	David Nielsen	Tertiary Education Employee
6/05/2021	National /Division Councillor - JCU1	Jonathan Strauss	Jonathan Strauss	Tertiary Education Employee
7/05/2021	National /Division Councillor - JCU2	Theresa Petray	Anna Gibbons	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU1	Cathy Moore	Neil Drew	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU2	Anthony Hevron	Trudi Cooper	Tertiary Education Employee
9/11/2021	National /Division Councillor - MUR1	Tracie Pollin	Vacant	Vacant
6/05/2021	National /Division Councillor - MUR2	Joseph Indaimo	Joseph Indaimo	Tertiary Education Employee
6/05/2021	National /Division Councillor - UWA1	Sanna Peden	Sanna Peden	Tertiary Education Employee
6/05/2021	National /Division Councillor - TAFE1	Kerry Delves	Kerry Delves	Tertiary Education Employee
6/05/2021	National /Division Councillor - TAFE2	Rudi Pavani	Rudi Pavani	Tertiary Education Employee
6/05/2021	National /Division Councillor - ACE	Chris Leslie	Chris Leslie	Tertiary Education Employee
6/05/2021	National /Division Councillor - MON1	Benjamin Eltham	Benjamin Eltham	Tertiary Education Employee
10/08/2021	National /Division Councillor - MON2	Adam Fernandes	Cathy Rojas	Tertiary Education Employee
6/05/2021	National /Division Councillor - MON3	Michelle Giovas	Michelle Giovas	Tertiary Education Employee
10/08/2021	National /Division Councillor - RMI1	Sam Gibbard	Patricia McLaughlin	Tertiary Education Employee
10/08/2021	National /Division Councillor - RMI2	Marcus Banks	Alexander McAulay	Tertiary Education Employee
6/05/2021	National /Division Councillor - RMI3	Liam Ward	Liam Ward	Tertiary Education Employee
6/05/2021	National /Division Councillor - SW1	Michael Leach	Ruth Jelley	Tertiary Education Employee
10/08/2021	National /Division Councillor - VU1	Stuart Martin	Bill Swannie	Tertiary Education Employee
6/05/2021	National /Division Councillor - GRI	Garry McSweeney	Kim Walder	Tertiary Education Employee

13/08/2021	Member of National Council - CDU	Alan Berman	Lolita Wikander	Tertiary Education Employee
6/05/2021	National /Division Councillor - TAS	Robert Anders	Jenny Smith	Tertiary Education Employee
6/05/2021	National /Division Councillor - CQU2	Bruce Young	Bruce Young	Tertiary Education Employee
6/05/2021	Member of National Council - BITTE	Janine Oldfield	Janine Oldfield	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNSW2	Vacant	Louise Fitzgerald	Tertiary Education Employee
16/08/2021	National /Division Councillor - UNSW1	Ben Golder	Liam Kane	Tertiary Education Employee
6/05/2021	National /Division Councillor - LTU1	Emily Foley	Emily Foley	Tertiary Education Employee
6/05/2021	National /Division Councillor - FUA1	Patrick O'Leary	Ben Nunquam	Tertiary Education Employee
10/08/2021	National /Division Councillor - ACU2	Bernie Fisher	Tony Ciro	Tertiary Education Employee
6/05/2021	Member of National Council - CDU	Alan Berman	Sylvia Klonaris	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UWA	Nin Kirkham	Nin Kirkham	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UTS	James Goodman	Sarah Attfield	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - NEW	Liam Phelan	Terrence Summers	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UNSW	Sarah Gregson	Sarah Gregson	Tertiary Education Employee
18/11/2021	National /Division Councillor (Academic Staff) - ADE	Katie Barclay	Florian Ploeckl	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - QLD	David Callaghan	David Callaghan	Tertiary Education Employee
7/05/2021	National /Division Councillor (Academic Staff) - GRI	Kim Walder	Steve Hay	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - DEA	Michael Callaghan	Michael Callaghan	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - LTU	Virginia Mansel Lees	Anastasia Kanjere	Tertiary Education Employee
12/08/2021	National /Division Councillor (Academic Staff) - MEL	Michael Zyphur	Heather Benbow	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - MON	Vacant	Bernard Keo	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - RMI	Vacant	Nadia David	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - SYD	Damien Cahill	Joel Griggs	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UWS	Terri Mylett	Terri Mylett	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - ANU	Belinda Townsend	Beck Pearse	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - SYD	Laura Wilson	Patrick Brownlee	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - UWS	Rohan Giles	Rohan Giles	Tertiary Education Employee
13/08/2021	National /Division Councillor (General Staff) - ANU	Cathy Day	Ashley Thomson	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - DEA	Eric Stacey	Eric Stacey	Tertiary Education Employee
10/08/2021	National /Division Councillor (General Staff) - LTU	Vacant	Alysia Rex	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - MEL	Steve Adams	Vacant	Vacant

National Office

National Executive

Address: 1/120 Clarendon Street, South Melbourne, Vic 3205

Email: national@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	National Vice-President (Academic Staff)	Andrew Bonnell	Andrew Bonnell	Tertiary Education Employee
6/05/2021	National Vice-President (General Staff)	Cathy Rojas	Ruth Jelley	Tertiary Education Employee

ACT Division

ACT Division Council

Address: Room 2.07, Anthony Low Building, 124 Eggleston Rd, ACTON, ACT 2601
Email: act@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
27/07/2021	Division President	Vacant	Katie Ley	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Belinda Townsend	Beck Pearse	Tertiary Education Employee
6/05/2021	Division Vice-President General	Vacant	Cathy Day	Tertiary Education Employee

New South Wales Division

New South Wales Division Council

Address: Level 1, 55 Holt Street, Surry Hills, NSW 2010

Email: nsw@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Nikola Balnave	Nikola Balnave	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Terri Mylett	Helen Masterman-Smith	Tertiary Education Employee
6/05/2021	Division Vice-President General	Vacant	Emma Joel	Tertiary Education Employee

Northern Territory Division

Northern Territory Division Council

Address: Ellengowan Drive, Casuarina, NT 0810

Email: hschmitt@nteu.org.au; csteven-rowe@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Darius Pfitzner	Darius Pfitzner	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Alan Berman	Alan Berman	Tertiary Education Employee
6/05/2021	Division Vice-President General	Sylvia Klonaris	Sylvia Klonaris	Tertiary Education Employee

Queensland Division

Queensland Division Executive

Address: 4 Briggs Street, Taringa, QLD 4068

Email: qld@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Andrea Lamont-Mills	Andrea Lamont-Mills	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Vacant	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	Division Vice-President General	Garry McSweeney	Garry McSweeney	Tertiary Education Employee

Queensland Division

Queensland Division Council

Address: 4 Briggs Street, Taringa, QLD 4068

Email: qld@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Andrea Lamont-Mills	Andrea Lamont-Mills	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Vacant	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	Division Vice-President General	Garry McSweeney	Garry McSweeney	Tertiary Education Employee

South Australian Division

South Australian Division Council

Address: 15 Paxtons Walk Palais Apartment complex, Adelaide, SA 5000 **Email:** sa@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Peter Cardwell	Kent Getsinger	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Virginie Masson	Virginie Masson	Tertiary Education Employee
6/05/2021	Division Vice-President General	Kate Berniz	Peter Cardwell	Tertiary Education Employee

Tasmanian Division

TAS Division Council

Address: 2 Churchill Avenue, Hobart, TAS 7001

Email: tas@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
22/11/2021	Division President	Natalia Nikolova	Vacant	Vacant
6/05/2021	Division Vice-President Academic	Anthony Beckett	Anthony Beckett	Tertiary Education Employee
6/05/2021	Division Vice-President General	Robert Anders	Kellie Brandenburg	Tertiary Education Employee

Victorian Division

Victorian Division Executive

Address: 120 Clarendon Street, South Melbourne, VIC 3205

Email: vic@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Christian Haesemeyer	Michael Callaghan	Tertiary Education Employee
6/05/2021	Division Vice-President General	Steve Adams	Ruth Jelley	Tertiary Education Employee

Victorian Division

Victorian Division Council

Address: 120 Clarendon Street, South Melbourne, VIC 3205

Email: vic@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	Division Vice-President Academic	Christian Haesemeyer	Michael Callaghan	Tertiary Education Employee
6/05/2021	Division Vice-President General	Steve Adams	Ruth Jelley	Tertiary Education Employee

Victorian TAFE Branch

Victorian TAFE Branch Committee

Address: 120 Clarendon Street, South Melbourne, VIC 3205

Email: vic@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Branch President	Rudi Pavani	Rudi Pavani	Tertiary Education Employee
6/05/2021	Branch Vice President	Kerry Delves	Kerry Delves	Tertiary Education Employee
6/05/2021	Branch Secretary	Vacant	Vacant	Vacant
6/05/2021	National /Division Councillor - TAFE1	Kerry Delves	Kerry Delves	Tertiary Education Employee
6/05/2021	National /Division Councillor - TAFE2	Rudi Pavani	Rudi Pavani	Tertiary Education Employee

Western Australian Division

Western Australian Division Executive

Address: Level 3, 27 Railway Road (cnr of Alvan Street), Subiaco, WA 6008 **Email:** wa@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Richard Hamilton	Sam Green	Tertiary Education Employee
6/05/2021	Division Vice-President	Sam Green	Richard Hamilton	Tertiary Education Employee

Western Australian Division

Western Australian Division Council

Address: Level 3, 27 Railway Road (cnr of Alvan Street), Subiaco, WA 6008 **Email:** wa@nteu.org.au

Date Of Change	Name of Office	Previous Office Holder	New Office Holder	Occupation of New Office Holder
6/05/2021	Division President	Richard Hamilton	Sam Green	Tertiary Education Employee
6/05/2021	Division Vice-President	Sam Green	Richard Hamilton	Tertiary Education Employee



24 November 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: mmcgowan@nteu.org.au

cc: University of Adelaide Branch, adelaide@nteu.org.au;
University of South Australia Branch, unisa@nteu.org.au;
University of Western Australia Branch, uwa@nteu.org.au;
Australian National University Branch, anu@nteu.org.au;
Curtin University Branch, curtin@nteu.org.au;
Royal Australian College of General Practitioners Branch, vic@nteu.org.au;
Queensland University of Technology Branch, qut@nteu.org.au;
Australian Capital Territory Division, act@nteu.org.au;
University of Technology, Sydney Branch, uts@nteu.org.au;
University of New England Branch, une@nteu.org.au;
Edith Cowan University Branch, ecu@nteu.org.au;

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Repeated late notifications

Our records show that there is a repeated history of late notifications being received from your organisation.



Notifications of change must be lodged within 35 days

This is a civil penalty provision and a failure to comply can result in Federal Court proceedings and financial penalties.

If you are unsure when they are due, the [Compliance Calculator](#) can assist you with your regulatory deadlines.

The ROC is considering the National Tertiary Education Industry Union's compliance with section 233(2). You must take steps to ensure that future notifications of change are lodged within 35 days of the change occurring. Please inform the relevant officer that the ROC is aware of repeat non-compliance.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

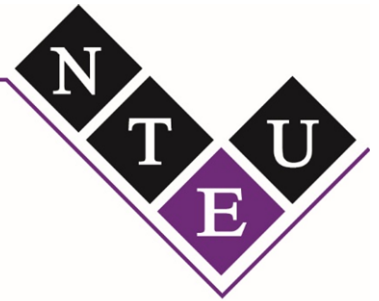
The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18/10/2021	University of Adelaide Branch	Ordinary Committee Member	Yes
18/10/2021	University of South Australia Branch	Branch Secretary	Yes
18/10/2021	University of Western Australia Branch	Ordinary Committee Member	Yes
18/10/2021	Australian National University Branch	Vice-President (General Staff), Ordinary Committee Member (1), Ordinary Committee Member vacancies (3)	Yes
18/10/2021	Curtin University Branch	Vice-President (Academic Staff) vacancy	No – 14 days late
18/10/2021	Royal Australian College of General Practitioners Branch	Ordinary Committee Member vacancy	No – 13 days late
18/10/2021	Queensland University of Technology Branch	Ordinary Committee Member vacancy	No – 7 days late
18/10/2021	Australian Capital Territory Division	Division (A&TSI) Representative of ATSIPC Committee vacancy	Yes
18/10/2021	University of Technology, Sydney Branch	Ordinary Committee Member vacancy	Yes
18/10/2021	University of New England Branch	Ordinary Committee Member vacancy	Yes
18/10/2021	Edith Cowan University Branch	Vice-President (Academic Staff) vacancy	Yes

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

18 October 2019

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 18/10/2021

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
University of Adelaide Branch	7/7/2021 Notified ROC 28/8/2021 Position Filled 15/9/2021	Ordinary Committee Member	Zoei Sutton	Resigned from Position	Ross Young	University of Adelaide NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of Adelaide ADELAIDE SA 5000	University Employee
University of South Australia Branch	26/7/2021 Notified ROC 28/8/2021 Position Filled 28/9/2021	Branch Secretary	Patrick O'Sullivan	Resigned from Position	Jimmy Donaghey	University of South Australia NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of South Australia ADELAIDE SA 5000	University Employee
University of Western Australia Branch	16/8/2021 Notified ROC 28/8/2021 Position Filled 28/9/2021	Ordinary Committee Member	Chloe Mortimer	Left University	Esther Markle	University of Western Australia NTEU Branch Office Crawley Campus University of Western Australia 10-12 Parkway (M005)	University Employee

Sent on 18/10/2021

						CRAWLEY WA 6009	
Australian National University Branch	17/8/2021 Notified ROC 28/8/2021 Position Filled 13/9/2021	Vice-President (General Staff)	Antoinette Bosman	Resigned from Position	Jack Egerton	Australian National University Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601	University Employee
Australian National University Branch	19/8/2021 Notified ROC 28/8/2021 Position Filled 13/9/2021	Ordinary Committee Member (Casual Staff)	Lina Koleilat	Resigned from Position	Sinead Wilson	Australian National University Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601	University Employee
Curtin University of Technology Branch	30/8/2021	Vice-President (Academic Staff)	Thor Kerr	Resigned from Position	Vacant	Vacant	Vacant
Royal Australian College of General Partitioners Branch	31/8/2021	Ordinary Committee Member	Emma Marsden	Resigned from Position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	6/9/2021	Ordinary Committee Member	Verity Morgan	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	13/9/2021	Ordinary Committee Member	Jack Egerton	Resigned from Position	Vacant	Vacant	Vacant
ACT Division	16/9/2021	Division (A&TSI) Representative of	Maeve Powell	Resigned from Position	Vacant	Vacant	Vacant

Sent on 18/10/2021

		ATSIPC Committee (ACT)					
Australian National University Branch	16/9/2021	Ordinary Committee Member	Sinead Wilson	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	16/9/2021	Ordinary Committee Member (A&TSI)	Maeve Powell	Resigned from Position	Vacant	Vacant	Vacant
University of Technology, Sydney Branch	22/9/2021	Ordinary Committee Member	Chrisanthi Giotis	Resigned from Position	Vacant	Vacant	Vacant
University of Technology, Sydney Branch	22/9/2021	Ordinary Committee Member	Jamie Cleverly	Resigned from Position	Vacant	Vacant	Vacant
University of New England Branch	1/10/2021	Ordinary Committee Member (Casual Employee)	Jonathon Clay	Resigned from Position	Vacant	Vacant	Vacant
Edith Cowan University Branch	11/10/2021	Vice-President (Academic Staff)	Anthony Hevron	Resigned from Position	Vacant	Vacant	Vacant



30 August 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: Australian Capital Territory Division, act@nteu.org.au;
Curtin University Branch, curtin@nteu.org.au;
NAVITAS Branch, vic@nteu.org.au;
University of Western Australia Branch, uwa@nteu.org.au;
Australian National University Branch, anu@nteu.org.au;
University of Technology, Sydney Branch, uts@nteu.org.au;
Charles Sturt University Branch, csu@nteu.org.au;
University of South Australia Branch, unisa@nteu.org.au;
University of Queensland Branch, uq@nteu.org.au;
Monash University Branch, monash@nteu.org.au;
University of Adelaide Branch, adelaide@nteu.org.au;

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Repeated late notifications

Our records show that there is a repeated history of late notifications being received from your organisation.



Notifications of change must be lodged within 35 days

This is a civil penalty provision and a failure to comply can result in Federal Court proceedings and financial penalties.

If you are unsure when they are due, the [Compliance Calculator](#) can assist you with your regulatory deadlines.

The ROC is considering the National Tertiary Education Industry Union's compliance with section 233(2). You must take steps to ensure that future notifications of change are lodged within 35 days of the change occurring. Please inform the relevant officer that the ROC is aware of repeat non-compliance.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
27/08/2021	Australian Capital Territory Division	Division President	Yes
27/08/2021	Curtin University Branch	Ordinary Committee Member vacancy	Yes
27/08/2021	NAVITAS Branch	Branch Secretary vacancy	Yes
27/08/2021	University of Western Australia Branch	Ordinary Committee Member vacancy	Yes
27/08/2021	Australian National University Branch	Vice-President (General Staff) vacancy, Ordinary Committee Member vacancy	Yes
27/08/2021	University of Technology, Sydney Branch	Vice-President (Academic Staff) vacancy	Yes
27/08/2021	Charles Sturt University Branch	Vice-President (Academic Staff) vacancy	Yes
27/08/2021	University of South Australia Branch	Branch Secretary vacancy	Yes
27/08/2021	University of Queensland Branch	Sub-Branch President vacancy	Yes
27/08/2021	Monash University Branch	Ordinary Committee Member vacancy	No – 10 Days
27/08/2021	University of Adelaide Branch	Ordinary Committee Member vacancy	No – 16 Days

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

27 August 2019

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2021 which were to be held in 2020**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 27/8/2021

These changes are for the positions elected in the 2021 NTEU Elections that were to be held in 2020

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Curtin University of Technology Branch	9/8/2021	Ordinary Committee Member	Jonathan Hallett	Resigned from Position	Vacant	Vacant	Vacant
NAVITAS Branch	16/8/2021	Branch Secretary	Ashley Carmody	Has left NAVITAS Branch	Vacant	Vacant	Vacant
University of Western Australia Branch	16/8/2021	Ordinary Committee Member	Chloe Mortimer	Left University	Vacant	Vacant	Vacant
Australian National University Branch	17/8/2021	Vice-President (General Staff)	Antoinette Bosman	Resigned from Position	Vacant	Vacant	Vacant
University of Technology, Sydney Branch	19/8/2021	Vice-President (Academic Staff)	Martin Boersma	Resigned from Position	Vacant	Vacant	Vacant
Australian National University Branch	19/8/2021	Ordinary Committee Member (Casual Staff)	Lina Koleilat	Resigned from Position	Vacant	Vacant	Vacant
Charles Sturt University Branch	19/8/2021	Vice-President (Academic Staff)	Ruth Townsend	Resigned from Position	Vacant	Vacant	Vacant
University of South Australia Branch	26/7/2021	Branch Secretary	Patrick O'Sullivan	Resigned from Position	Vacant	Vacant	Vacant

Sent on 27/8/2021

University of Queensland Branch	2/8/2021	Sub-Branch President (Gatton College Sub-Branch)	Annabel Smith	Resigned from Position	Vacant	Vacant	Vacant
Monash University Branch	13/7/2021	Ordinary Committee Member	Peter Hanami	Resigned from Position	Vacant	Vacant	Vacant
University of Adelaide Branch	7/7/2021	Ordinary Committee Member	Zoei Sutton	Resigned from Position	Vacant	Vacant	Vacant

**National
Tertiary
Education
Industry
Union**



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

27 August 2019

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 27/8/2021

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
ACT Division	30/1/2020 13/2/2020 Notified ROC 27/7/2021 Position Filled	President	Marie Fisher	Resigned from Position	Katie Ley	University Employee	ACT NTEU Division Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601



30 August 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: mmcgowan@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

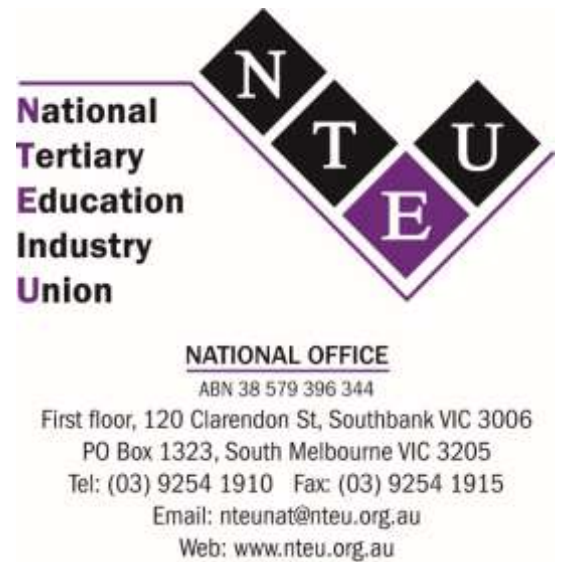
Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
20/08/2021	National - Branches - Divisions	Multiple, as listed in Annexure A	No - changes for 6/05/2021 are 71 days late



20 August 2021

Registered Organisations Commission
regorgs@roc.gov.au

2020 Stage 1 Election Results for NTEU (elections held in 2021)

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

These are the results from the Stage 1 of the NTEU Elections which should have been held in 2020 but due to covid were not held until 2021. Stage 2 is underway at the moment by post.

Signed:

Matthew McGowan
General Secretary

NTEU - NOTIFICATION OF CHANGES TO THE RECORDS

Report Order

National Council Members
Aboriginal and Torres Strait Islander Policy Committee
National Executive

ACT

ACT Division Council
ANU Branch Committee
University of Canberra Branch Committee
UNSW ADFA Sub-Branch

NSW

New South Wales Division Executive
New South Wales Division Council
CSU Branch Committee
College of Law Branch Committee
Macquarie Branch Committee
SCU Branch Committee
UNE Branch Committee
Newcastle Branch Committee
UNSW Branch Committee
Sydney Branch Committee
University of Technology Sydney Branch Committee
UWS Branch Committee
UOW Branch Committee
Newcastle Central Coast Sub-Branch
CSU Mitchell Sub-Branch
CSU Murray Sub-Branch
ACU NSW Sub-Branch
CSU Orange Sub-Branch
CSU Riverina Sub-Branch

NT

Northern Territory Division Council

QLD

Queensland Division Council
Queensland Division Executive
CQU Branch Committee
Griffith Branch Committee
James Cook University Branch Committee
QUT Branch Committee
UQ Branch Committee
USQ Branch Committee
USC Branch Committee
UQ Gatton College Sub-Branch
Griffith Mt Gravatt Sub-Branch
Griffith Nathan Sub-Branch

SA

South Australian Division Council
South Australian Division Executive
Flinders Branch Committee
Adelaide Branch Committee
UniSA Branch Committee

TAS

TAS Division Council

VIC

Victorian Division Executive
RACGP Branch Committee
Victorian Division Council
ACU Branch Committee
Deakin Branch Committee
Federation University Australia Branch Committee

LaTrobe Branch Committee
Monash Branch Committee
NAVITAS Branch Committee
Research Institutes Branch Committee
RMIT Branch Committee
Swinburne Branch Committee
Melbourne Branch Committee
VU Branch Committee
Victorian Adult and Community Education and Company
Chisholm TAFE Sub Branch
Gordon TAFE Sub Branch
Goulburn-Ovens TAFE Sub Branch
Monash College Sub-Branch
South West TAFE Sub Branch
Sunraysia TAFE Sub Branch
TAFE Gippsland
Melbourne VCA Sub-Branch
ACU Vic Sub-Branch
William Angliss TAFE Sub Branch

WA

Western Australian Division Council
Western Australian Division Executive
Curtin University Branch Committee
ECU Branch Committee
Murdoch Branch Committee
University of Notre Dame Branch Committee
UWA Branch Committee

National Office

National Council Members

4/08/2021	National Executive Member (SA)	Ron Slee	Andrew Miller	Paid Official
13/08/2021	National Executive Member (ACT)	Cathy Day	Lachlan Clohesy	Paid Official
29/05/2021	National Executive Member (Tas)	Pep Turner	Pat McConville	Paid Official
6/05/2021	National Executive Member (NSW)	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	National Executive Member (Ordinary) - 6	Vacant	Cathy Rojas	Tertiary Education Employee
25/05/2021	National Executive Member (Ordinary) - 3	Damien Cahill	Vacant	Vacant
27/07/2021	Division President - ACT	Vacant	Katie Ley	Tertiary Education Employee
22/06/2021	Division Secretary - TAS	Vacant	Pat McConville	Paid Official
13/08/2021	Division Secretary - ACT	Cathy Day	Lachlan Clohesy	Paid Official
4/08/2021	Division Secretary - SA	Ron Slee	Andrew Miller	Paid Official
6/05/2021	Division Secretary - NSW	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Assistant Secretary - NSW	Damien Cahill	Vince Caughley	Tertiary Education Employee
6/05/2021	Branch President - RIB	Vacant	Martin Stebbing	Tertiary Education Employee
6/05/2021	Branch President - SCU	Bradley Shipway	Jennifer Nielsen	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNSW2	Vacant	Louise Fitzgerald	Tertiary Education Employee
6/05/2021	Member of National Council - CDU	Alan Berman	Sylvia Klonaris	Tertiary Education Employee
6/05/2021	National /Division Councillor - FUA1	Patrick O'Leary	Ben Nunquam	Tertiary Education Employee
6/05/2021	National /Division Councillor - TAS	Robert Anders	Jenny Smith	Tertiary Education Employee
6/05/2021	National /Division Councillor - SWI1	Michael Leach	Ruth Jelley	Tertiary Education Employee
6/05/2021	National /Division Councillor - GRI	Garry McSweeney	Kim Walder	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU1	Cathy Moore	Neil Drew	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU2	Anthony Hevron	Trudi Cooper	Tertiary Education Employee
6/05/2021	National /Division Councillor - MUR2	Vacant	Joseph Indaimo	Tertiary Education Employee
6/05/2021	National /Division Councillor - ADE	Virginie Masson	Nick Warner	Tertiary Education Employee
6/05/2021	National /Division Councillor - MEL2	Sophie Rudolph	Joo-Cheong Tham	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNE1	Bea Bleile	Jennifer Hamilton	Tertiary Education Employee
6/05/2021	National /Division Councillor - UTS1	Keiko Yasukawa	Patrick Tooth	Tertiary Education Employee
6/05/2021	National /Division Councillor - WOL1	Sarah Howard	Nan Seuffert	Tertiary Education Employee

6/05/2021	National /Division Councillor - WOL2	Vacant	Nadia Verrucci	Teritary Education Employee
6/05/2021	National /Division Councillor - UWS	David Burchell	Vacant	Vacant
6/05/2021	National /Division Councillor - SYD1	Jen Harrison	Michael Beggs	Teritary Education Employee
6/05/2021	National /Division Councillor - SYD2	Kurt Iveson	Jen Harrison	Teritary Education Employee
6/05/2021	National /Division Councillor - SYD3	Alma Torlakovic	Natasha Heenan	Teritary Education Employee
6/05/2021	National /Division Councillor - SYD4	Gareth Bryant	Jennifer Huch	Teritary Education Employee
6/05/2021	National /Division Councillor - CSU2	Jane Battersby	Brendan Adams	Teritary Education Employee
10/08/2021	National /Division Councillor - RMI1	Vacant	Patricia McLaughlin	Teritary Education Employee
13/08/2021	Member of National Council - CDU	Alan Berman	Lolita Wikander	Teritary Education Employee
6/05/2021	National /Division Councillor - ACU1	Vacant	Leah Kaufmann	Teritary Education Employee
6/08/2021	National /Division Councillor - MUR1	Vacant	Tracie Pollin	Teritary Education Employee
7/05/2021	National /Division Councillor - QUT1	Vacant	David Nielsen	Teritary Education Employee
10/08/2021	National /Division Councillor - RMI2	Marcus Banks	Alexander McAulay	Teritary Education Employee
10/08/2021	National /Division Councillor - MON2	Adam Fernandes	Cathy Rojas	Teritary Education Employee
4/08/2021	National /Division Councillor - UniSA1	Vacant	Anna McCarron	Teritary Education Employee
7/05/2021	National /Division Councillor - JCU2	Theresa Petray	Anna Gibbons	Teritary Education Employee
10/08/2021	National /Division Councillor - VU1	Stuart Martin	Bill Swannie	Teritary Education Employee
16/08/2021	National /Division Councillor - UNSW1	Ben Golder	Liam Kane	Teritary Education Employee
10/08/2021	National /Division Councillor - ACU2	Vacant	Tony Ciro	Teritary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - MON	Vacant	Bernard Keo	Teritary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - LTU	Virginia Mansel Lees	Anastasia Kanjere	Teritary Education Employee
4/08/2021	National /Division Councillor (Academic Staff) - ADE	Vacant	Katie Barclay	Teritary Education Employee
12/08/2021	National /Division Councillor (Academic Staff) - MEL	Michael Zyphur	Heather Benbow	Teritary Education Employee
7/05/2021	National /Division Councillor (Academic Staff) - GRI	Kim Walder	Steve Hay	Teritary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - SYD	Damien Cahill	Joel Griggs	Teritary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - RMI	Vacant	Nadia David	Teritary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - ANU	Belinda Townsend	Beck Pearse	Teritary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UTS	James Goodman	Sarah Attfield	Teritary Education Employee

6/05/2021	National /Division Councillor (Academic Staff) - NEW	Liam Phelan	Terrence Summers	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - MEL	Steve Adams	Vacant	Vacant
6/05/2021	National /Division Councillor (General Staff) - MON	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - SYD	Laura Wilson	Patrick Brownlee	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - GRI	Vacant	Garry McSweeney	Tertiary Education Employee
7/05/2021	National /Division Councillor (General Staff) - QLD	Marianne Doyle	Beck Hurst	Tertiary Education Employee
10/08/2021	National /Division Councillor (General Staff) - LTU	Vacant	Alysia Rex	Tertiary Education Employee
13/08/2021	National /Division Councillor (General Staff) - ANU	Cathy Day	Ashley Thomson	Tertiary Education Employee
6/05/2021	National /Division Councillor (Aboriginal and Torres Strait Islander) - 3	Terry Mason	Leah Lui-Chivizhe	Tertiary Education Employee

National Office

Aboriginal and Torres Strait Islander Policy Committee

6/05/2021	Committee Member - 3	Terry Mason	Sadie Heckenberg	Tertiary Education Employee
6/05/2021	Committee Member - 4	Jacob Prehn	Robert Anders	Tertiary Education Employee
6/05/2021	Committee Member - 5	Vacant	Brendon DeGois	Tertiary Education Employee
6/05/2021	Committee Member - 6	Vacant	Maeve Powell	Tertiary Education Employee
6/05/2021	Committee Member - 2	Vacant	Debbie Woodbridge	Tertiary Education Employee
3/06/2021	National /Division Councillor (Aboriginal and Torres Strait Islander) - 2	Terry Mason	Leah Lui-Chivizhe	Tertiary Education Employee

National Office National Executive

6/05/2021	National Executive Member (NSW)	Michael Thomson	Damien Cahill	Paid Official
4/08/2021	National Executive Member (SA)	Ron Slee	Andrew Miller	Paid Official
13/08/2021	National Executive Member (ACT)	Cathy Day	Lachlan Clohesy	Paid Official
29/05/2021	National Executive Member (Tas)	Pep Turner	Pat McConville	Paid Official
25/05/2021	National Executive Member (Ordinary) - 3	Damien Cahill	Vacant	Vacant
6/05/2021	Division Assistant Secretary - NSW	Damien Cahill	Vince Caughley	Tertiary Education Employee

ACT Division

ACT Division Council

13/08/2021	National Executive Member (ACT)	Cathy Day	Lachlan Clohesy	Paid Official
27/07/2021	Division President	Vacant	Katie Ley	Tertiary Education Employee
13/08/2021	Division Secretary	Cathy Day	Lachlan Clohesy	Paid Official
6/05/2021	Division Assistant Secretary	Vacant	Lina Koleilat	Tertiary Education Employee
6/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - ACT	Vacant	Maeve Powell	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - ANU	Sara Beavis	Beck Pearce	Tertiary Education Employee
13/08/2021	National /Division Councillor (General Staff) - ANU	Cathy Day	Ashley Thomson	Tertiary Education Employee

Australian National University Branch

ANU Branch Committee

17/08/2021	Branch Vice-President (General Staff)	Antoinette Bosman	Vacant	Vacant
6/05/2021	Branch Committee Member - 2	Vacant	James Ansell	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Vacant	Melinda Cooper	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Francis Markham	Maxwell Napier	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Vacant	Broderick Proeger	Tertiary Education Employee
6/05/2021	Branch Committee Member - 7	Belinda Townsend	Sarita Rosenstock	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Robert Ackland	Sinead Wilson	Tertiary Education Employee
24/05/2021	Branch Committee Member - 8	Vacant	Pia Van Gelder	Tertiary Education Employee
13/08/2021	Division Councillor (ANU) - ANU1	Vacant	Lina Koleilat	Tertiary Education Employee
6/05/2021	Division Councillor (ANU) - ANU2	Deborah Veness	Simon Copland	Tertiary Education Employee
6/05/2021	Division Councillor (ANU) - ANU3	Vacant	Cathy Day	Tertiary Education Employee
6/05/2021	National /Division Councillor - ANU	Beck Pearce	Maeve Powell	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff)	Sara Beavis	Beck Pearce	Tertiary Education Employee
13/08/2021	National /Division Councillor (General Staff)	Cathy Day	Ashley Thomson	Tertiary Education Employee

University of CANBERRA Branch

University of Canberra Branch Committee

6/05/2021	Branch Committee Member - 1	Alex Jamieson	Monica Jong	Teritiary Education Employee
6/05/2021	Branch Committee Member - 2	Stephanie Kizimchuk	Thomas Nielsen	Teritiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Karen Pollard	Teritiary Education Employee
6/05/2021	Branch Committee Member - 8	Vacant	Ellie Windred	Teritiary Education Employee
6/05/2021	Branch Committee Member - 9	Vacant	Kevin Yeo	Teritiary Education Employee
6/05/2021	Branch Committee Member - 11	James Neill	Annie McCarthy	Teritiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - CAN	Jessicah Mullins	Vacant	Vacant
7/05/2021	Division Councillor (U Can) - CAN	Vacant	Katie Ley	Teritiary Education Employee

ADFA Sub-branch
UNSW ADFA Sub-Branch

6/05/2021

Division Councillor (ADFA) -
NSW

Vacant

Nina Williams

Tertiary Education Employee

New South Wales Division

New South Wales Division Executive

6/05/2021	National Executive Member (NSW) - NSW	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Secretary	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Assistant Secretary	Damien Cahill	Vince Caughley	Tertiary Education Employee

New South Wales Division

New South Wales Division Council

6/05/2021	National Executive Member (NSW)	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Secretary	Michael Thomson	Damien Cahill	Paid Official
6/05/2021	Division Assistant Secretary	Damien Cahill	Vince Caughley	Tertiary Education Employee
6/05/2021	National /Division Councillor - UTS1	Keiko Yasukawa	Patrick Tooth	Tertiary Education Employee
6/05/2021	National /Division Councillor - UWS	David Burchell	Vacant	Vacant
6/05/2021	National /Division Councillor - SYD1	Kurt Iveson	Michael Beggs	Tertiary Education Employee
6/05/2021	National /Division Councillor - WOL1	Sarah Howard	Nan Seuffert	Tertiary Education Employee
6/05/2021	National /Division Councillor - CSU2	Jane Battersby	Brendan Adams	Tertiary Education Employee
6/05/2021	National /Division Councillor - SYD3	Alma Torlakovic	Natasha Heenan	Tertiary Education Employee
6/05/2021	National /Division Councillor - SYD4	Gareth Bryant	Jennifer Huch	Tertiary Education Employee
6/05/2021	National /Division Councillor - WOL2	Vacant	Nadia Verrucci	Tertiary Education Employee
6/05/2021	National /Division Councillor - SCU	Vacant	Jennifer Nielsen	Tertiary Education Employee
6/05/2021	National /Division Councillor - UNE1	Bea Bleile	Jennifer Hamilton	Tertiary Education Employee
6/05/2021	National /Division Councillor - ACU1	Vacant	Leah Kaufmann	Tertiary Education Employee
16/08/2021	National /Division Councillor - NSW2	Vacant	Louise Fitzgerald	Tertiary Education Employee
10/08/2021	National /Division Councillor - ACU2	Vacant	Tony Ciro	Tertiary Education Employee
16/08/2021	National /Division Councillor - NSW1	Ben Golder	Liam Kane	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - SYD	Damien Cahill	Joel Griggs	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - SYD	Laura Wilson	Patrick Brownlee	Tertiary Education Employee

Charles Sturt University Branch CSU Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	John Rafferty	Ruth Townsend	Tertiary Education Employee
7/05/2021	Branch Vice-President (General Staff)	Vacant	Tracey Kerr	Tertiary Education Employee
6/05/2021	Branch Secretary	Ruth Townsend	Brendan Adams	Tertiary Education Employee
7/05/2021	Branch Committee Member - 4	Vacant	John Rafferty	Tertiary Education Employee
7/05/2021	Branch Committee Member - 3	Vacant	Greg Auhl	Tertiary Education Employee
7/05/2021	Branch Committee Member - 6	Vacant	Holly Randell-Moon	Tertiary Education Employee
7/05/2021	Branch Committee Member - 7	Vacant	Deb Thackray	Tertiary Education Employee
7/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Jade Flynn	Tertiary Education Employee
7/05/2021	Branch Committee Member (Casual Employee) - CSU	Vacant	Tabin Brooks	Tertiary Education Employee
6/05/2021	National /Division Councillor - 2	Jane Battersby	Brendan Adams	Tertiary Education Employee

College of Law Branch
College of Law Branch Committee

14/05/2021 Branch Vice President

Vacant

David Velleley

Tertiary Education Employee

Macquarie University Branch Macquarie Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Paul McKechnie	Jo Faulkner	Teritiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Cathy Rytmeister	Benjamin Dougall	Teritiary Education Employee
16/08/2021	Branch Committee Member - 1	Vacant	Shaun Wilson	Teritiary Education Employee
16/08/2021	Branch Committee Member - 4	Vacant	Nicole Matthews	Teritiary Education Employee
16/08/2021	Branch Committee Member - 2	Vacant	Nick Harrigan	Teritiary Education Employee
16/08/2021	Branch Committee Member - 6	Vacant	James Hazelton	Teritiary Education Employee
16/08/2021	Branch Committee Member - 5	Vacant	Frank Valckenborgh	Teritiary Education Employee
16/08/2021	Branch Committee Member - 3	Vacant	Lisa Irving	Teritiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Wylie Bradford	Vacant	Vacant
6/05/2021	National /Division Councillor (General Staff) - MAC	Cathy Rytmeister	Benjamin Dougall	Teritiary Education Employee

Southern Cross University Branch SCU Branch Committee

14/05/2021	Branch President	Vacant	Jennifer Nielsen	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Bradley Shipway	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Therese Conlon	Jacqueline Hudson	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Jacqueline Hudson	Vacant	Vacant
6/05/2021	Branch Committee Member - 4	Gregory Smith	Vacant	Vacant
6/05/2021	Branch Committee Member (Casual Employee) - SCU	Maxine Darnell	Vacant	Vacant
6/05/2021	Member of National Council - SCU	Bradley Shipway	Jennifer Nielsen	Tertiary Education Employee

University of NEW ENGLAND Branch

UNE Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Matthew Allen	Tertiary Education Employee
7/05/2021	Branch Vice-President (General Staff)	Vacant	Craig Johnson	Tertiary Education Employee
14/05/2021	Branch Secretary	Vacant	Anthony Wood	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Ellyse Fenton	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Matthew Allen	Jennifer Hamilton	Tertiary Education Employee
7/05/2021	Branch Committee Member - 5	Vacant	Darlene McNaughton	Tertiary Education Employee
7/05/2021	Branch Committee Member - 2	Vacant	Eric Ghosh	Tertiary Education Employee
7/05/2021	Branch Committee Member - 7	Vacant	Joy Spark	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Darin Gorry	Vacant	Vacant
7/05/2021	Branch Committee Member (Casual Employee) - NEE	Rebecca Spence	Jon Clay	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Bea Bleile	Jennifer Hamilton	Tertiary Education Employee

University of NEWCASTLE Branch Newcastle Branch Committee

6/05/2021	Branch Committee Member - 2	Vacant	Elizabeth Adamczyk	Teritiary Education Employee
6/05/2021	Branch Committee Member - 4	Vacant	Claire Pemberton	Teritiary Education Employee
6/05/2021	Branch Committee Member - 5	Fran Munt	David Rambaldi	Teritiary Education Employee
6/05/2021	Branch Committee Member - 6	Samantha Harcombe	Vacant	Vacant
16/08/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Thomas Levick	Teritiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - NEW	Elizabeth Adamczyk	Vacant	Vacant
6/05/2021	National /Division Councillor (Academic Staff) - NEW	Liam Phelan	Terrence Summers	Teritiary Education Employee

University of NSW Branch UNSW Branch Committee

6/05/2021	Branch President	Sarah Gregson	Vacant	Vacant
6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Sarah Gregson	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Vacant	Ben Golder	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Vacant	Lucas Lixinski	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Vacant	Amanda Lockett	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Louise Fitzgerald	Jon Von Kowallis	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Vacant	Louise Fitzgerald	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Liam Kane	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - NSW	Vacant	Jack Robbers	Tertiary Education Employee
16/08/2021	National /Division Councillor - 1	Ben Golder	Liam Kane	Tertiary Education Employee
16/08/2021	National /Division Councillor - 2	Vacant	Louise Fitzgerald	Tertiary Education Employee

University of Sydney Branch Sydney Branch Committee

7/05/2021	Branch President	Kurt Iveson	Patrick Brownlee	Tertiary Education Employee
16/08/2021	Branch Vice-President (Academic Staff)	Linda Connor	Maryanne Large	Tertiary Education Employee
6/05/2021	Branch Secretary	Laura Wilson	Fiona Gill	Tertiary Education Employee
16/08/2021	Branch Committee Member - 2	Vacant	Tim Stephens	Tertiary Education Employee
16/08/2021	Branch Committee Member - 7	Vacant	Rebecca Connell	Tertiary Education Employee
16/08/2021	Branch Committee Member - 3	Vacant	Demelza Marlin	Tertiary Education Employee
16/08/2021	Branch Committee Member - 9	Vacant	Jeremy Heathcote	Tertiary Education Employee
16/08/2021	Branch Committee Member (Casual Employee) - SYD	Joel Griggs	Dani Cotton	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Kurt Iveson	Michael Beggs	Tertiary Education Employee
6/05/2021	National /Division Councillor - 3	Alma Torlakovic	Natasha Heenan	Tertiary Education Employee
6/05/2021	National /Division Councillor - 4	Gareth Bryant	Jennifer Huch	Tertiary Education Employee
6/05/2021	National /Division Councillor - SYD5	Mark Johnston	Alma Torlakovic	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff)	Laura Wilson	Joel Griggs	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff)	Damien Cahill	Patrick Brownlee	Tertiary Education Employee

University of Technology Sydney Branch

University of Technology Sydney Branch Committee

6/05/2021	Branch President	Vince Caughley	Sarah Attfield	Tertiary Education Employee
19/08/2021	Branch Vice-President (Academic Staff)	Martijn Boersma	Vacant	Vacant
6/05/2021	Branch Vice-President (General Staff)	Patrick Tooth	Vince Caughley	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Cholachat Rujikiatkamjorn	Patrick Tooth	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Martijn Boersma	Vacant	Vacant
6/05/2021	Branch Committee Member - 7	Anthea Vogl	Vacant	Vacant
6/05/2021	Branch Committee Member - 10	James Goodman	Cholachat Rujikiatkamjorn	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Ruby Wawn	Tertiary Education Employee
14/05/2021	Branch Committee Member - 3	Vacant	Willam Girdler	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Keiko Yasukawa	Patrick Tooth	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - UTS	James Goodman	Sarah Attfield	Tertiary Education Employee

University of Western Sydney Branch UWS Branch Committee

7/05/2021	Branch Committee Member - 11	Vacant	David Harman	Teritiary Education Employee
7/05/2021	Branch Committee Member - 10	Vacant	Jeffrey Brown	Teritiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Karen Black	Teritiary Education Employee
6/05/2021	Branch Committee Member - 3	Benjamin Kelley	Samuel Frost	Teritiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Abbey Grover	Teritiary Education Employee
6/05/2021	Branch Committee Member - 8	Vacant	Benjamin Kelley	Teritiary Education Employee
6/05/2021	Branch Committee Member - 9	Vacant	Clare Maclean	Teritiary Education Employee
6/05/2021	Branch Committee Member - 12	George Lafferty	Nicholas Best	Teritiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Jeffery Dunn	Teritiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - UWS	Vacant	Nicholas Best	Teritiary Education Employee
6/05/2021	National /Division Councillor	David Burchell	Vacant	Vacant

University of Wollongong Branch UOW Branch Committee

7/05/2021	Branch President	Vacant	Fiona Probyn	Tertiary Education Employee
7/05/2021	Branch Vice-President (Academic Staff)	Vacant	Andrew Whelan	Tertiary Education Employee
7/05/2021	Branch Vice-President (General Staff)	Vacant	Paul Jones	Tertiary Education Employee
11/06/2021	Branch Secretary	Luis Gomez Romero	Vacant	Vacant
7/05/2021	Branch Committee Member - 3	Vacant	Adam Lucas	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Rebecca Lachlan	Tertiary Education Employee
7/05/2021	Branch Committee Member - 2	Vacant	Gai Lindsay	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Cormac Fay	Tertiary Education Employee
7/05/2021	Branch Committee Member - 4	Vacant	Marcelo Svirsky	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - WOL	Vacant	Jonathon Mackay	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Sarah Howard	Nan Seuffert	Tertiary Education Employee
6/05/2021	National /Division Councillor - 2	Vacant	Nadia Verrucci	Tertiary Education Employee

Central Coast Sub-Branch
Newcastle Central Coast Sub-Branch

14/05/2021 Sub-Branch Secretary

Vacant

Sarah Casey

Tertiary Education Employee

Mitchell Sub-Branch
CSU Mitchell Sub-Branch

7/05/2021	Sub-Branch President	Ruth Townsend	Barbara Hill	Tertiary Education Employee
7/05/2021	Sub-Branch Secretary	Vacant	Donna Bridges	Tertiary Education Employee

Murray Sub-Branch

CSU Murray Sub-Branch

7/05/2021	Sub-Branch President	Helen Masterman-Smith	Jared Van Duinen	Tertiary Education Employee
6/05/2021	Sub-Branch Secretary	Vacant	John Rafferty	Tertiary Education Employee

New South Wales Sub-Branch
ACU NSW Sub-Branch

7/05/2021

Sub-Branch Secretary

Vacant

Bill Franzsen

Tertiary Education Employee

Orange Sub-Branch
CSU Orange Sub-Branch

7/05/2021	Sub-Branch President	Vacant	Judith Crockett	Tertiary Education Employee
14/05/2021	Sub-Branch Secretary	Vacant	Sid Parissi	Tertiary Education Employee

Riverina Sub-Branch

CSU Riverina Sub-Branch

7/05/2021	Sub-Branch President	Emma Rush	Andrew Hagan	Tertiary Education Employee
6/05/2021	Sub-Branch Secretary	Merrilyn Crichton	Emma Rush	Tertiary Education Employee

Northern Territory Division

Northern Territory Division Council

6/05/2021	Member of National Council - CDU	Alan Berman	Sylvia Klonaris	Tertiary Education Employee
13/08/2021	Member of National Council - CDU	Alan Berman	Lolita Wikander	Tertiary Education Employee

Queensland Division Queensland Division Council

6/05/2021	Division Assistant Secretary	Vacant	Jonathan Strauss	Tertiary Education Employee
6/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - QLD	Vacant	Debbie Woodbridge	Tertiary Education Employee
7/05/2021	National /Division Councillor - QUT1	Vacant	David Nielsen	Tertiary Education Employee
6/05/2021	National /Division Councillor - GRI	Garry McSweeney	Kim Walder	Tertiary Education Employee
7/05/2021	National /Division Councillor - JCU2	Theresa Petray	Anna Gibbons	Tertiary Education Employee
7/05/2021	National /Division Councillor (Academic Staff) - GRI	Kim Walder	Steve Hay	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - GRI	Vacant	Garry McSweeney	Tertiary Education Employee
7/05/2021	National /Division Councillor (General Staff) - QLD	Marianne Doyle	Beck Hurst	Tertiary Education Employee

Queensland Division
Queensland Division Executive

6/05/2021	Division Assistant Secretary	Vacant	Jonathan Strauss	Tertiary Education Employee
6/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - Qld	Vacant	Debbie Woodbridge	Tertiary Education Employee

Central Queensland University Branch

CQU Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Leonie Short	Anne Ferguson	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Leah McCabe	Tertiary Education Employee
6/05/2021	Branch Secretary	Leah McCabe	Julie Shaw	Tertiary Education Employee
12/08/2021	Branch Committee Member - 2	Vacant	Antony Dekkers	Tertiary Education Employee
12/08/2021	Branch Committee Member - 6	Vacant	Karen Finlay	Tertiary Education Employee
12/08/2021	Branch Committee Member - 4	Vacant	Clinton Hayes	Tertiary Education Employee
12/08/2021	Branch Committee Member - 5	Vacant	Colin Beer	Tertiary Education Employee
12/08/2021	Branch Committee Member - 7	Vacant	Katrina Daniels	Tertiary Education Employee

Griffith University Branch Griffith Branch Committee

6/05/2021	Branch President	Garry McSweeney	Kim Walder	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Kim Walder	Vacant	Vacant
6/05/2021	Branch Vice-President (General Staff)	Vacant	Garry McSweeney	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Laura Irvine-Brown	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Kim Walder	Adam Stait	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Adam Stodden	Christopher Butler	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Brett Wiltshire	Susan Ressia	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - GRI	Vacant	Olwen Anderson	Tertiary Education Employee
6/05/2021	National /Division Councillor - GRI	Garry McSweeney	Kim Walder	Tertiary Education Employee
7/05/2021	National /Division Councillor (Academic Staff)	Kim Walder	Steve Hay	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff)	Vacant	Garry McSweeney	Tertiary Education Employee

James Cook University Branch

James Cook University Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Simon Foale	Simon Foale	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Simon Foale	Nathan Garvey	Nathan Garvey	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Theresa Petray	Ana Stevenson	Ana Stevenson	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Patrick Millican	Aduli Malau-Aduli	Aduli Malau-Aduli	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Patrick Millican	Patrick Millican	Tertiary Education Employee
7/05/2021	National /Division Councillor - 2	Theresa Petray	Anna Gibbons	Anna Gibbons	Tertiary Education Employee

Queensland University of Technology Branch

QUT Branch Committee

6/05/2021	Branch Vice-President (General Staff)	Vacant	Julie Gallant	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Verity Morgan	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Vacant	Michael Doran	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Vacant	Elizabeth Dallaston	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Vacant	Graham Dawson	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Angie Reynolds	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Vacant	David Nielsen	Tertiary Education Employee

University of Queensland Branch UQ Branch Committee

23/06/2021	Branch Vice-President (General Staff)	Marianne Doyle	Vacant	Vacant
12/08/2021	Branch Committee Member - 3	Vacant	Kristen Lyons	Tertiary Education Employee
12/08/2021	Branch Committee Member - 10	Vacant	Kelly Greenop	Tertiary Education Employee
12/08/2021	Branch Committee Member - 1	Vacant	Francine Chidgey	Tertiary Education Employee
12/08/2021	Branch Committee Member - 5	Vacant	Izrin Ariff	Tertiary Education Employee
12/08/2021	Branch Committee Member - 6	Vacant	Christian Rizzalli	Tertiary Education Employee
12/08/2021	Branch Committee Member - 4	Vacant	Kate Rowe	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Sharlene Leroy-Dyer	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - QLD	Vacant	Victoria Bladen	Tertiary Education Employee
7/05/2021	National /Division Councillor (General Staff)	Marianne Doyle	Beck Hurst	Tertiary Education Employee

University of Southern QLD Branch

USQ Branch Committee

6/05/2021	Branch Vice-President (General Staff)	Vacant	Helen Phillips	Tertiary Education Employee
6/05/2021	Branch Secretary	Vacant	Sharon Bickle	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Sharon Bickle	Chris Kossen	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Jeffrey Soar	Marie Kavanagh	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Helen Phillips	Eric Ng	Tertiary Education Employee

University of Sunshine Coast Branch

USC Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Caitlin Noakes	Phillip Ablett	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Oliver Gillingham	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Phillip Ablett	Dale Mitchell	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Trevor Gates	Janet Turley	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Darren Morrow	Vacant	Vacant
6/05/2021	Branch Committee Member - 7	Oliver Gillingham	Vacant	Vacant
6/05/2021	Branch Committee Member - 8	Jason Wain	Vacant	Vacant
6/05/2021	Branch Committee Member - 11	Gil Douglas	Vacant	Vacant
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Hayley Mongta	Tertiary Education Employee

Gatton College Sub-Branch
UQ Gatton College Sub-Branch

2/08/2021	Sub-Branch President	Annabel Smith	Vacant	Vacant
7/05/2021	Sub-Branch Secretary	Vacant	Lachlan Fowler	Tertiary Education Employee

Mount Gravatt Sub-Branch
Griffith Mt Gravatt Sub-Branch

7/05/2021

Sub-Branch Secretary

Vacant

Adam Stodden

Tertiary Education Employee

Nathan Sub-Branch

Griffith Nathan Sub-Branch

6/05/2021	Sub-Branch President - GRI	Vacant	Faith Valencia-Forrester	Tertiary Education Employee
6/05/2021	Sub-Branch Secretary	Faith Valencia-Forrester	Vacant	Vacant

South Australian Division South Australian Division Council

6/05/2021	National Executive Member (SA)	Ron Slee	Andrew Miller	Paid Official
4/08/2021	Division Secretary	Ron Slee	Andrew Miller	Paid Official
4/08/2021	Division Assistant Secretary	Nick Warner	Cecile Dutreix	Tertiary Education Employee
14/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - SA	Vacant	Anna Strzelecki	Tertiary Education Employee
4/08/2021	National /Division Councillor - UniSA	Vacant	Anna McCarron	Tertiary Education Employee
4/08/2021	National /Division Councillor (Academic Staff) - ADE	Vacant	Katie Barclay	Tertiary Education Employee

South Australian Division

South Australian Division Executive

4/08/2021	National Executive Member (SA)	Ron Slee	Andrew Miller	Paid Official
4/08/2021	Division Secretary	Ron Slee	Andrew Miller	Paid Official
4/08/2021	Division Assistant Secretary	Nick Warner	Cecile Dutreix	Tertiary Education Employee

Flinders University Branch Flinders Branch Committee

6/05/2021	Branch President	Andrew Miller	Michael Brunger	Tertiary Education Employee
18/05/2021	Branch Vice-President (Academic Staff)	Rob Manwaring	Vacant	Vacant
6/05/2021	Branch Committee Member - 5	Maria Giannacopoulos	Vacant	Vacant
6/05/2021	Branch Committee Member - 6	Michael Brunger	Vacant	Vacant
6/05/2021	Branch Committee Member - 3	Rob Manwaring	Robert Houghton	Tertiary Education Employee
14/05/2021	Branch Committee Member - 4	Vacant	Kristy Hansen	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - FLI	Zoei Sutton	Stef Rozitis	Tertiary Education Employee

University of ADELAIDE Branch Adelaide Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Virginie Masson	Tertiary Education Employee
6/05/2021	Branch Secretary	Virginie Masson	Jessica Jacobson	Tertiary Education Employee
14/05/2021	Branch Committee Member - 3	Vacant	Jacob Maher	Tertiary Education Employee
14/05/2021	Branch Committee Member - 4	Vacant	George Stamatescu	Tertiary Education Employee
6/05/2021	Branch Committee Member - 11	Ross Young	George Stefanovic	Tertiary Education Employee
14/05/2021	Branch Committee Member - 2	Vacant	Anita Gayen	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Vacant	David Hart	Tertiary Education Employee
6/05/2021	Branch Committee Member - 7	Jennie Caruso	Vacant	Vacant
7/07/2021	Branch Committee Member - 1	Zoei Sutton	Vacant	Vacant
6/05/2021	National /Division Councillor - ADE	Virginie Masson	Nick Warner	Tertiary Education Employee
4/08/2021	National /Division Councillor (Academic Staff)	Vacant	Katie Barclay	Tertiary Education Employee

University of South Australia Branch UniSA Branch Committee

7/05/2021	Branch President	Collette Snowden	Kit MacFarlane	Tertiary Education Employee
7/05/2021	Branch Vice-President (Academic Staff)	Vacant	Samuel Whiting	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Peter Cardwell	Cecile Dutreix	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Cecile Dutreix	Gary Owens	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Vacant	Xu	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Vacant	Ron Hoenig	Tertiary Education Employee
26/07/2021	Branch Committee Member - 1	Patrick O'Sullivan	Kerry Johnson	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Vacant	Peter Cardwell	Tertiary Education Employee
1/07/2021	Branch Committee Member (Casual Employee) - USA	Victoria Fielding	Vacant	Vacant
6/05/2021	National /Division Councillor - UniSA	Peter Cardwell	Xin Deng	Tertiary Education Employee
4/08/2021	National /Division Councillor - USA	Vacant	Anna McCarron	Tertiary Education Employee

Tasmanian Division TAS Division Council

29/05/2021	National Executive Member (Tas)	Pep Turner	Pat McConville	Paid Official
6/05/2021	Division President	Vacant	Natalia Nikolova	Tertiary Education Employee
6/05/2021	Division Vice-President General	Robert Anders	Kellie Brandenburg	Tertiary Education Employee
22/06/2021	Division Secretary	Vacant	Pat McConville	Paid Official
6/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - TAS	Jacob Prehn	Robert Anders	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Andrew McCulloch	Jenny Smith	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Kellie Brandenburg	David Coady	Tertiary Education Employee
6/05/2021	Branch Committee Member - 8	Natalia Nikolova	Aidan Davison	Tertiary Education Employee
9/08/2021	Branch Committee Member (Casual Employee) - TAS	Vacant	Antonia Aitken	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Robert Anders	Jenny Smith	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - TAS	Natalia Nikolova	Anthony Beckett	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - TAS	Jenny Smith	Robert Anders	Tertiary Education Employee

Victorian Division
Victorian Division Executive

6/05/2021

Division Aboriginal and
Torres Strait Islander
Representative on ATSIPC -
Vic

Terry Mason

Sadie Heckenberg

Tertiary Education Employee

**Victorian Division
RACGP Branch Committee**

18/03/2021	Branch President	Vacant	Courtney Walker	Tertiary Education Employee
18/03/2021	Branch Vice President	Vacant	Alexius Mackay	Tertiary Education Employee
18/03/2021	Branch Secretary	Vacant	Donna Southern	Tertiary Education Employee
18/03/2021	Branch Committee Member - 1	Vacant	Gilbert Hennequin	Tertiary Education Employee
18/03/2021	Branch Committee Member - 2	Vacant	Emma Marsden	Tertiary Education Employee

Victorian Division Victorian Division Council

6/05/2021	Division Aboriginal and Torres Strait Islander Representative on ATSIPC - Vic	Terry Mason	Sadie Heckenberg	Tertiary Education Employee
6/05/2021	Member of National Council - RIB	Vacant	Martin Stebbing	Tertiary Education Employee
6/05/2021	National /Division Councillor - MEL4	Nick Robinson	Hannah Mccann	Tertiary Education Employee
6/05/2021	National /Division Councillor - RMI1	Vacant	Patricia McLaughlin	Tertiary Education Employee
6/05/2021	National /Division Councillor - SW11	Michael Leach	Ruth Jelley	Tertiary Education Employee
10/08/2021	National /Division Councillor - MEL2	Sophie Rudolph	Joo-Cheong Tham	Tertiary Education Employee
10/08/2021	National /Division Councillor - RMI2	Marcus Banks	Alexander McAulay	Tertiary Education Employee
10/08/2021	National /Division Councillor - MON2	Adam Fernandes	Cathy Rojas	Tertiary Education Employee
10/08/2021	National /Division Councillor - VU1	Stuart Martin	Bill Swannie	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - MON	Vacant	Bernard Keo	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff) - LTU	Virginia Mansel Lees	Anastasia Kanjere	Tertiary Education Employee
12/08/2021	National /Division Councillor (Academic Staff) - MEL	Michael Zyphur	Heather Benbow	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - RMI	Vacant	Nadia David	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff) - MEL	Steve Adams	Vacant	Vacant
6/05/2021	National /Division Councillor (General Staff) - MON	Vacant	Adam Fernandes	Tertiary Education Employee
10/08/2021	National /Division Councillor (General Staff) - LTU	Vacant	Alysia Rex	Tertiary Education Employee

Australian Catholic University Branch ACU Branch Committee

10/08/2021	Branch Vice-President (Academic Staff)	Vacant	Carolina Castano Rodriguez	Tertiary Education Employee
14/05/2021	Branch Vice-President (General Staff)	Vacant	Annika Taylor	Tertiary Education Employee
10/08/2021	Branch Committee Member - 3	Vacant	Bettina Corcoran	Tertiary Education Employee
10/08/2021	Branch Committee Member - 7	Vacant	Noah Riseman	Tertiary Education Employee
8/07/2021	Branch Committee Member - 1	Helena Zobec	Tony Ciro	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Jon Piccini	Tertiary Education Employee
10/08/2021	Branch Committee Member - 5	Vacant	Ashton Kline	Tertiary Education Employee
10/08/2021	Branch Committee Member - 4	Vacant	Bill Franzsen	Tertiary Education Employee
14/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Tjanara Goreng Goreng	Tertiary Education Employee
10/08/2021	National /Division Councillor - ACU2	Bernie Fisher	Tony Ciro	Tertiary Education Employee

Deakin University Branch Deakin Branch Committee

6/05/2021	Branch President	Vacant	Chelsea Rodd	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Eric Stacey	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Vacant	Jenni Northcott	Tertiary Education Employee
10/08/2021	Branch Committee Member - 9	Vacant	Thomas Sandercock	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Vacant	Cassandra Prigg	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Jack Kirne	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Chelsea Rodd	Ashlee Cunningham	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Vacant	Diarmaid Harkin	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Vacant	Kerrie Saville	Tertiary Education Employee
10/08/2021	Branch Committee Member - 5	Vacant	John Cripps Clark	Tertiary Education Employee
11/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Joleen Ryan	Tertiary Education Employee
6/05/2021	National /Division Councillor - DEA1	Audrey Statham	Kerrie Saville	Tertiary Education Employee

Federation University Australia Branch

Federation University Australia Branch Committee

10/08/2021	Branch President	Patrick O'Leary	Mathew Abbott	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Phillip Brook-Carter	Verity Archer	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Katherine Knape	Matt Cane	Tertiary Education Employee
6/05/2021	Branch Secretary	Kim Kotas	Katherine Knape	Tertiary Education Employee
13/08/2021	Branch Committee Member - 3	Vacant	Phillip Brook-Carter	Tertiary Education Employee
13/08/2021	Branch Committee Member - 4	Vacant	Simon Cooper	Tertiary Education Employee
13/08/2021	Branch Committee Member - 5	Vacant	Erik Eklund	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Vacant	Patrick O'Leary	Tertiary Education Employee
6/05/2021	Branch Committee Member - 7	Matt Cane	Vacant	Vacant
6/05/2021	National /Division Councillor - FUA1	Patrick O'Leary	Ben Nunquam	Tertiary Education Employee

La Trobe University Branch LaTrobe Branch Committee

6/05/2021	Branch President	Virginia Mansel Lees	Alysia Rex	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Jeremy Seward	Anastasia Kanjere	Tertiary Education Employee
6/05/2021	Branch Secretary	Alysia Rex	Jeremy Seward	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Alysia Rex	Virginia Mansel Lees	Tertiary Education Employee
16/08/2021	Branch Committee Member - 3	Vacant	Pan Karanikolas	Tertiary Education Employee
16/08/2021	Branch Committee Member - 10	Vacant	Emily Bieber	Tertiary Education Employee
16/08/2021	Branch Committee Member - 2	Vacant	Jess Ison	Tertiary Education Employee
16/08/2021	Branch Committee Member - 5	Vacant	Sean Mulcahy	Tertiary Education Employee
16/08/2021	Branch Committee Member - 6	Vacant	Clare O'hanlon	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - LTU	Vacant	Emily Foley	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff)	Virginia Mansel Lees	Anastasia Kanjere	Tertiary Education Employee
10/08/2021	National /Division Councillor (General Staff)	Vacant	Alysia Rex	Tertiary Education Employee

Monash University Branch Monash Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Caron Dann	Vacant	Vacant
6/05/2021	Branch Secretary	Adam Fernandes	Cathy Rojas	Tertiary Education Employee
10/08/2021	Branch Committee Member - 4	Vacant	Tom Morgan	Tertiary Education Employee
6/05/2021	Branch Committee Member - 11	Vacant	Adam Fernandes	Tertiary Education Employee
6/05/2021	Branch Committee Member - 13	Natalie Doyle	Georgia Windrum	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	George Variyan	Giles Fielke	Tertiary Education Employee
6/05/2021	Branch Committee Member - 8	Vacant	Michael Lazarus	Tertiary Education Employee
10/08/2021	Branch Committee Member - 2	Vacant	Tony Williams	Tertiary Education Employee
10/08/2021	Branch Committee Member - 10	Vacant	Barbara Smith	Tertiary Education Employee
6/05/2021	Branch Committee Member - 9	Barbara Smith	Vacant	Vacant
10/08/2021	Branch Committee Member - 5	Vacant	Alice De Jonge	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Tracey Whyte	Tertiary Education Employee
10/08/2021	Branch Committee Member - 7	Vacant	Cherrie Zhu	Tertiary Education Employee
6/05/2021	Branch Committee Member - 12	Angus Burns	Tui McKeown	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - MON	Michael Lazarus	Bernard Keo	Tertiary Education Employee
10/08/2021	National /Division Councillor - 2	Adam Fernandes	Cathy Rojas	Tertiary Education Employee
10/08/2021	National /Division Councillor (Academic Staff)	Vacant	Bernard Keo	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff)	Vacant	Adam Fernandes	Tertiary Education Employee

NAVITAS Branch

NAVITAS Branch Committee

6/05/2021	Branch Vice-President (Academic Staff) - NAV	Ashley Carmody	Vacant	Vacant
6/05/2021	Branch Vice-President (General Staff) - NAV	Stephen Manteit	Vacant	Vacant
16/08/2021	Branch Secretary - NAV	Ashley Carmody	Vacant	Vacant

Research Institutes Branch Research Institutes Branch Committee

6/05/2021	Branch President - RIB	Vacant	Martin Stebbing	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff) - RIB	Martin Stebbing	Vaughan Macefield	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff) - RIB	Vacant	Gregory Thomas	Tertiary Education Employee
6/05/2021	Branch Committee Member - RIB2	Vacant	Brett Purcell	Tertiary Education Employee
6/05/2021	Branch Committee Member - RIB1	Vacant	Maddy Ible	Tertiary Education Employee
6/05/2021	Member of National Council - RIB	Vacant	Martin Stebbing	Tertiary Education Employee

RMIT University Branch RMIT Branch Committee

6/05/2021	Branch President	Vacant	Patricia McLaughlin	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Meagan Tyler	Nadia David	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Prodip Roy	Vacant	Vacant
6/05/2021	Branch Secretary	Sonia Magdziarz	Vacant	Vacant
6/05/2021	Branch Committee Member - 4	Andrew Rodda	Liam Ward	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Robin Laycock	Tertiary Education Employee
10/08/2021	Branch Committee Member - 7	Vacant	Bailey Sharp	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Sonia Magdziarz	Meagan Wyke	Tertiary Education Employee
10/08/2021	Branch Committee Member - 9	Vacant	Steven Tapping	Tertiary Education Employee
10/08/2021	Branch Committee Member - 8	Vacant	Meagan Tyler	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Prodip Roy	Marcus Banks	Tertiary Education Employee
10/08/2021	National /Division Councillor - 2	Marcus Banks	Alexander McAulay	Tertiary Education Employee
10/08/2021	National /Division Councillor - 1	Vacant	Patricia McLaughlin	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff)	Vacant	Nadia David	Tertiary Education Employee

Swinburne University Branch Swinburne Branch Committee

6/05/2021	Branch President	Vacant	Julie Kimber	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Bronwyn Smith	Tertiary Education Employee
1/07/2021	Branch Secretary	Tim Moore	Vacant	Vacant
6/05/2021	Branch Committee Member - 6	Vacant	Gregory Webb	Tertiary Education Employee
6/05/2021	Branch Committee Member - 12	Vacant	Rob Hoffman	Tertiary Education Employee
6/05/2021	Branch Committee Member - 4	Vacant	Daniel Kruk	Tertiary Education Employee
6/05/2021	Branch Committee Member - 11	Vacant	Daniel Golding	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Bronwyn Smith	Ruth Jelley	Tertiary Education Employee
17/05/2021	Branch Committee Member - 9	Vacant	Armita Zarnegar	Tertiary Education Employee
17/05/2021	Branch Committee Member - 8	Vacant	Frank Somerville	Tertiary Education Employee
17/05/2021	Branch Committee Member - 7	Vacant	David Curtain	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Tim Moore	Zoe Shew	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Sadie Heckenberg	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - SWI	Vacant	Dimity Hawkins	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Michael Leach	Ruth Jelley	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - SWI	Vacant	Julie Kimber	Tertiary Education Employee

University of MELBOURNE Branch

Melbourne Branch Committee

6/05/2021	Branch President	Steve Adams	Annette Herrera	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Graham Schaffer	Tertiary Education Employee
17/05/2021	Branch Vice-President (General Staff)	Vacant	Jayden Haworth	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Rain Holland	Tertiary Education Employee
10/08/2021	Branch Committee Member - 12	Vacant	Nathan Gardner	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Vacant	Geraldine Fela	Tertiary Education Employee
10/08/2021	Branch Committee Member - 10	Vacant	Danica Cheesley	Tertiary Education Employee
10/08/2021	Branch Committee Member - 5	Vacant	Sara Meger	Tertiary Education Employee
10/08/2021	Branch Committee Member - 1	Vacant	Michael Zyphur	Tertiary Education Employee
10/08/2021	Branch Committee Member - 13	Vacant	Stella Marr	Tertiary Education Employee
10/08/2021	Branch Committee Member - 3	Vacant	Joshua Pocius	Tertiary Education Employee
17/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Kayla Clinch	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - MEL	Annette Herrera	Nick Robinson	Tertiary Education Employee
6/05/2021	National /Division Councillor - 4	Nick Robinson	Hannah Mccann	Tertiary Education Employee
10/08/2021	National /Division Councillor - 2	Sophie Rudolph	Joo-Cheong Tham	Tertiary Education Employee
12/08/2021	National /Division Councillor (Academic Staff)	Michael Zyphur	Heather Benbow	Tertiary Education Employee
6/05/2021	National /Division Councillor (General Staff)	Steve Adams	Vacant	Vacant

Victoria University Branch VU Branch Committee

10/08/2021	Branch President	Stuart Martin	Bill Swannie	Tertiary Education Employee
6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Matthew Klugman	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Fleur Taylor	Tertiary Education Employee
6/05/2021	Branch Secretary	Vacant	Matthew Harvey	Tertiary Education Employee
10/08/2021	Branch Committee Member - 7	Vacant	Maxwell Winchester	Tertiary Education Employee
10/08/2021	Branch Committee Member - 9	Vacant	Brett Woods	Tertiary Education Employee
10/08/2021	Branch Committee Member - 12	Vacant	Brandy Cochrane	Tertiary Education Employee
10/08/2021	Branch Committee Member - 2	Vacant	Elizabeth McCarthy	Tertiary Education Employee
10/08/2021	Branch Committee Member - 16	Vacant	Shane l'Anson	Tertiary Education Employee
10/08/2021	Branch Committee Member - 6	Vacant	Doris Testa	Tertiary Education Employee
10/08/2021	Branch Committee Member - 14	Vacant	Tim Corney	Tertiary Education Employee
10/08/2021	Branch Committee Member - 15	Vacant	Tracy Dexter-Ingram	Tertiary Education Employee
6/05/2021	Branch Committee Member - 11	Matthew Klugman	Stuart Martin	Tertiary Education Employee
6/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Tracey Cooper	Tertiary Education Employee
6/05/2021	Branch Committee Member (Casual Employee) - VU	Vacant	Jack Hynes	Tertiary Education Employee
10/08/2021	National /Division Councillor - 1	Stuart Martin	Bill Swannie	Tertiary Education Employee
6/05/2021	National /Division Councillor - VU2	Vacant	Fleur Taylor	Tertiary Education Employee

Adult and Community Education and Companies (ACE and Companies and Community Education and Companies (ACE and Companies) Brar

6/05/2021	Branch President	Chris Leslie	Nofa Syed Nizamuddin	Tertiary Education Employee
6/05/2021	Branch Vice President	Nofa Syed Nizamuddin	Vacant	Vacant

Chisholm Institute of TAFE Sub-Branch

Chisholm TAFE Sub Branch

11/05/2021	TAFE Branch President	Rowena Hamlett	Thomas Gooden	Tertiary Education Employee
6/05/2021	TAFE Branch Secretary	Davide Di Florio	Rowena Hamlett	Tertiary Education Employee

Gordon Institute of TAFE Sub-Branch

Gordon TAFE Sub Branch

11/05/2021 TAFE Branch President

Trevor Moore

Annina Varrella

Tertiary Education Employee

Goulbourn Ovens Institute of TAFE Sub-Branch

Goulburn-Ovens TAFE Sub Branch

11/05/2021 TAFE Branch Secretary

Vacant

Daniel Gardner

Tertiary Education Employee

Monash College Sub-Branch

Monash College Sub-Branch

6/05/2021	Sub-Branch President	Daniel Sammut	Sandra Green	Tertiary Education Employee
17/05/2021	Sub-Branch Secretary	Vacant	Pierre Lantrin	Tertiary Education Employee

South West Institute of TAFE Sub-Branch

South West TAFE Sub Branch

17/05/2021 TAFE Branch President

Vacant

Joy Allen

Tertiary Education Employee

Sunraysia Institute of TAFE Sub-Branch

Sunraysia TAFE Sub Branch

6/05/2021	TAFE Branch President	Vacant	Jill Dowdy	Tertiary Education Employee
6/05/2021	TAFE Branch Secretary	Jill Dowdy	Vacant	Vacant

TAFE Gippsland
TAFE Gippsland

11/05/2021	TAFE Branch President	Vacant	Sharon Spears	Tertiary Education Employee
11/05/2021	TAFE Branch Secretary	Vacant	Jacqueline Hocking	Tertiary Education Employee

Victorian College of the Arts Sub-Branch
Melbourne VCA Sub-Branch

11/05/2021 Sub-Branch President

Vacant

Morgan Jones

Tertiary Education Employee

Victorian Sub-Branch
ACU Vic Sub-Branch

6/05/2021

Sub-Branch President

Vacant

Carolina Castano Rodriguez

Tertiary Education Employee

William Angliss Institute of TAFE Sub-Branch

William Angliss TAFE Sub Branch

11/05/2021 TAFE Branch President

Vacant

Nicole Walsh

Tertiary Education Employee

Western Australian Division Western Australian Division Council

6/05/2021	Division Assistant Secretary (General Staff)	Vacant	Sanna Peden	Tertiary Education Employee
6/05/2021	National /Division Councillor - UWA1	Jamie O'Shea	Sanna Peden	Tertiary Education Employee
6/08/2021	National /Division Councillor - MUR1	Vacant	Tracie Pollin	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU1	Cathy Moore	Neil Drew	Tertiary Education Employee
6/05/2021	National /Division Councillor - ECU2	Anthony Hevron	Trudi Cooper	Tertiary Education Employee
6/05/2021	National /Division Councillor - CUR	Tony Snow	Scott Fitzgerald	Tertiary Education Employee
6/05/2021	National /Division Councillor - MUR2	Vacant	Joseph Indaimo	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - CUR	Scott Fitzgerald	Thor Kerr	Tertiary Education Employee

Western Australian Division
Western Australian Division Executive

6/05/2021

Division Assistant Secretary
(General Staff) Vacant

Sanna Peden

Tertiary Education Employee

Curtin University Branch

Curtin University Branch Committee

6/05/2021	Branch Committee Member - 3	Shayna Boyce	Alison Reid	Tertiary Education Employee
10/08/2021	Branch Committee Member - 1	Jonathan Hallett	Vacant	Vacant
24/05/2021	Branch Committee Member - 8	Vacant	Kelly Nowak	Tertiary Education Employee
6/05/2021	Branch Committee Member - 10	Chris Ford	Bhavna Gohil	Tertiary Education Employee
24/05/2021	Branch Committee Member - 9	Vacant	Benjamin Sacks	Tertiary Education Employee
24/05/2021	Branch Committee Member - 6	Vacant	Paul Gardner	Tertiary Education Employee
6/05/2021	Branch Committee Member - 7	Vacant	Bernadette Bradley	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Bernadette Bradley	Francis Russell	Tertiary Education Employee
6/05/2021	Branch Committee Member - 2	Vacant	Ryan Mead-Hunter	Tertiary Education Employee
6/05/2021	National /Division Councillor - CUR	Tony Snow	Scott Fitzgerald	Tertiary Education Employee
6/05/2021	National /Division Councillor (Academic Staff) - CUR	Scott Fitzgerald	Thor Kerr	Tertiary Education Employee

Edith Cowan University Branch ECU Branch Committee

6/05/2021	Branch Committee Member - 10	David Rhodes	Trudi Cooper	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Audrey Geste	Vacant	Vacant
6/05/2021	Branch Committee Member - 7	Jill Thompson	Vacant	Vacant
6/05/2021	Branch Committee Member - 9	Sarah Wilson	Vacant	Vacant
6/05/2021	Branch Committee Member - 4	Marcella Polain	Emma Nicoletti	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Vacant	Eimear Quigley	Tertiary Education Employee
6/05/2021	Branch Committee Member - 1	Vacant	Heather Pate	Tertiary Education Employee
6/05/2021	Branch Committee Member - 3	Vacant	Leitha Delves	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Cathy Moore	Neil Drew	Tertiary Education Employee
6/05/2021	National /Division Councillor - 2	Anthony Hevron	Trudi Cooper	Tertiary Education Employee

Murdoch University Branch Murdoch Branch Committee

6/05/2021	Branch Vice-President (Academic Staff)	Vacant	Lydia Wells	Tertiary Education Employee
6/05/2021	Branch Vice-President (General Staff)	Vacant	Tracie Pollin	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Jon Prince	Tertiary Education Employee
6/05/2021	Branch Committee Member - 6	Nick Everett	Vacant	Vacant
6/05/2021	Branch Committee Member - 2	Tracie Pollin	Vacant	Vacant
6/05/2021	Branch Committee Member - 3	Lydia Wells	Vacant	Vacant
6/05/2021	Branch Committee Member - 5	Marcos Carot	Vacant	Vacant
6/05/2021	Branch Committee Member - 7	Leah Knapp	Vacant	Vacant
6/05/2021	Branch Committee Member - 8	Linda Morton	Vacant	Vacant
6/08/2021	National /Division Councillor - 1	Vacant	Tracie Pollin	Tertiary Education Employee
6/05/2021	National /Division Councillor - 2	Vacant	Joseph Indaimo	Tertiary Education Employee

University of Notre Dame

University of Notre Dame Branch Committee

24/05/2021	Branch Vice-President (General Staff)	Vacant	John Zahrt	Tertiary Education Employee
7/05/2021	Branch Committee Member - 4	Vacant	Liz O'Sullivan	Tertiary Education Employee
7/05/2021	Branch Committee Member - 2	Vacant	Daniel Elias	Tertiary Education Employee
7/05/2021	Branch Committee Member - 3	Vacant	Liam O'Donoghue	Tertiary Education Employee
7/05/2021	Branch Committee Member - 1	Vacant	Lydia Dawe	Tertiary Education Employee
6/05/2021	Branch Committee Member - 5	Patrick Hampton	Vacant	Vacant
7/05/2021	Branch Committee Member (Aboriginal and Torres Strait Islander)	Vacant	Louise Austen	Tertiary Education Employee

University of Western Australia Branch

UWA Branch Committee

6/05/2021	Branch Secretary	Chantal Bourgault Du Coudray	Belinda Ireland	Tertiary Education Employee
6/08/2021	Branch Committee Member - 6	Vacant	Gerardine Neylon	Tertiary Education Employee
6/08/2021	Branch Committee Member - 8	Lara Lara	Ramzan Khan	Tertiary Education Employee
6/08/2021	Branch Committee Member - 5	Vacant	Marc Tennant	Tertiary Education Employee
16/08/2021	Branch Committee Member - 7	Chloe Mortimer	Vacant	Vacant
6/08/2021	Branch Committee Member - 1	Vacant	Chantal Bourgault Du Coudray	Tertiary Education Employee
6/05/2021	National /Division Councillor - 1	Jamie O'Shea	Sanna Peden	Tertiary Education Employee



13 July 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: Tasmanian Division, tas@nteu.org.au;
University of Wollongong Branch, uow@nteu.org.au;
University of Adelaide Branch, adelaide@nteu.org.au;
University of Queensland Branch, uq@nteu.org.au;
Swinburne University of Technology Branch, swinburne@nteu.org.au;
University of South Australia Branch, unisa@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

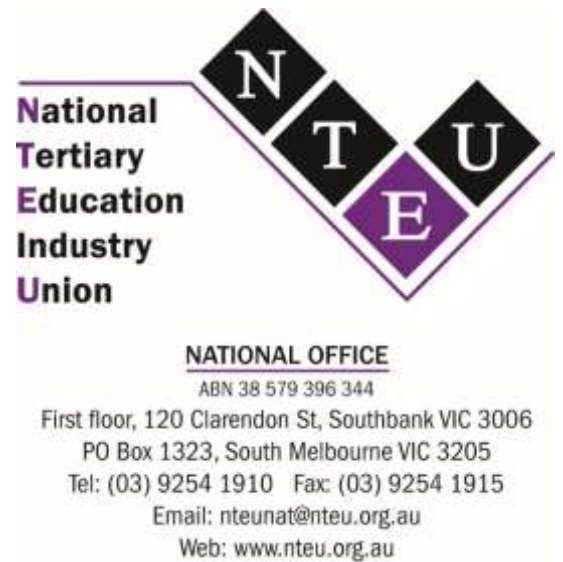
Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5/07/2021	Tasmanian Division	Secretary	No - outgoing officer notified 3 days late
5/07/2021	University of Wollongong Branch	Secretary vacancy	Yes
5/07/2021	University of Adelaide Branch	National Councillor vacancy	Yes
5/07/2021	University of Queensland Branch	Vice-President vacancy	Yes
5/07/2021	Swinburne University of Technology Branch	Secretary vacancy	Yes
5/07/2021	University of South Australia Branch	Ordinary Committee Member vacancy	Yes



2 July 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 5/7/2021

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Tasmanian Division/Branch	28/5/2021 Position Filled on 21/6/2021	Secretary	Perpetua Turner	Resigned Position	Patrick McConville	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001
University of Wollongong Branch	31/5/2021	Secretary	Luis Romero	Resigned Position	Vacant	Vacant	Vacant
University of Adelaide Branch	8/6/2021	National Councillor (Academic Staff)	Nick Warner	Resigned Position	Vacant	Vacant	Vacant
University of Queensland Branch	23/6/2021	Vice-President (General Staff)	Marianne Doyle	Resigned Position	Vacant	Vacant	Vacant
Swinburne University of Technology Branch	1/7/2021	Secretary	Tim Moore	Left University	Vacant	Vacant	Vacant
University of South Australia Branch	1/7/2021	Ordinary Committee Member (Casual Employee)	Victoria Fielding	Resigned Position	Vacant	Vacant	Vacant



Australian Government
Registered Organisations Commission

31 May 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: University of Technology, Sydney Branch, uts@nteu.org.au;
Queensland University of Technology Branch, qut@nteu.org.au;
Murdoch University Branch, murdoch@nteu.org.au;
Royal Melbourne Institute of Technology Branch, rmit@nteu.org.au;
Central Queensland University Branch, cqu@nteu.org.au;
New South Wales Division, nsw@nteu.org.au;
Flinders University Branch, flinders@nteu.org.au;
University of Melbourne Branch, unimelb@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/05/2021	University of Technology, Sydney Branch	Change of Address	Yes
25/05/2021	Queensland University of Technology Branch	Ordinary Committee Member (4), Vice-President (General Staff)	Yes
25/05/2021	Murdoch University Branch	Ordinary Committee Member vacancy	Yes
25/05/2021	Royal Melbourne Institute of Technology Branch	President vacancy, National Councillor vacancy	Yes
25/05/2021	Central Queensland University Branch	Ordinary Committee Member vacancy	Yes
25/05/2021	New South Wales Division	Assistant Secretary	Yes
25/05/2021	Flinders University Branch	Vice-President (Academic Staff) vacancy	Yes
25/05/2021	National Office	Ordinary National Executive Member vacancy	Yes
26/05/2021	University of Melbourne Branch	Ordinary Committee Member vacancy	Yes



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

25 May 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Matthew McGowan', with a small dot at the end.

Matthew McGowan
General Secretary

Sent on 25/5/2021 (a)

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
University of Melbourne Branch	24/5/2021	Ordinary Committee Member	David Garland	Resigned Position	Vacant	Vacant	Vacant



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

25 May 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Matthew McGowan', with a small dot at the end.

Matthew McGowan
General Secretary

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Queensland University of Technology Branch	7/3/2019 Resigned position 13/3/2019 Notified ROC 5/5/2021 Position Filled 25/5/2021 Notified ROC	Ordinary Committee Member	James Debenham	Resigned from Position	Elizabeth Dallaston	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Queensland University of Technology Branch	10/12/2020 Notified ROC 18/12//2020 Position Filled 5/5/2021 25/5/2021 Notified ROC	Ordinary Committee Member (A&TSI)	Taal Hampson	Resigned from Position	Angie Reynolds	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Queensland University of Technology Branch	12/3/2021 Notified ROC 29/3/2021	Ordinary Committee Member	Carol Richards	Resigned from position	Verity Morgan	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus

Sent on 25/5/2021

	5/5/2021 Position Filled 25/5/2021 Notified ROC						Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Queensland University of Technology Branch	25/3/2021 Notified ROC 29/3/2021 5/5/2021 Position Filled 25/5/2021 Notified ROC	Ordinary Committee Member	Ewart Todd	Resigned from position	Graham Morgan	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Queensland University of Technology Branch	29/4/2021 Notified ROC 29/4/2021 5/5/2021 Position Filled 25/5/2021 Notified ROC	Vice-President (General Staff)	Gwen Amankwah-Toa	Resigned from Position	Julie Gallant	University Employee	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059
Murdoch University Branch	6/5/2021	Ordinary Committee Member	Nicholas Everett	Resigned from position	Vacant	Vacant	Vacant
RMIT University Branch	6/5/2021	President	San Gibbard	Left University	Vacant	Vacant	Vacant
RMIT University Branch	6/5/2021	National Councillor	San Gibbard	Left University	Vacant	Vacant	Vacant

Sent on 25/5/2021

Central Queensland University Branch	13/5/2021	Ordinary Committee Member	Leonie Short	Resigned from position	Vacant	Vacant	Vacant
New South Wales Division	14/5/2021	Assistant Secretary	Damien Cahill	Resigned from Position	Vince Caughley	University Employee	NSW Division Office Level 1, 55 Holt Street Surry Hills NSW 2010
Flinders University of South Australia Branch	18/5/2021	Vice-President (Academic Staff)	Rob Manwaring	Resigned from Positions	Vacant	Vacant	Vacant
National Office	25/5/2021	Ordinary National Executive Member	Damien Cahill	Resigned Position	Vacant	Vacant	Vacant

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- On 25 May 2021, the address of a branch of the organisation changed to:¹

OLD

University of Technology, Sydney NTEU Branch Office
CB05B.04.022, Block B, Lvl.4, UTS Markets Campus
University of Technology, Sydney
ULTIMO NSW 2007

NEW

University of Technology, Sydney NTEU Branch Office
Room 039, Level 13
Building 1, UTS Tower
City Campus
15 Broadway, Ultimo NSW 2007

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 25 May 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

¹ s.230(1)(d); reg.147(a) & (d)

name	position
UTS Branch Committee	Branch President
UTS Branch Committee	Branch Vice-President (Academic Staff)
UTS Branch Committee	Branch Vice-President (General Staff)
UTS Branch Committee	Branch Secretary
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member
UTS Branch Committee	Branch Committee Member (Aboriginal and Torres Strait Islander)
UTS Branch Committee	Branch Committee Member (Casual Employee)
UTS Branch Committee	National /Division Councillor
UTS Branch Committee	National /Division Councillor (Academic Staff)
UTS Branch Committee	National /Division Councillor (General Staff)

mem_surname	mem_given	AddressLine1
Attfield	Sarah Jane	University of Technology, Sydney NTEU Branch Office
Boersma	Martijn	University of Technology, Sydney NTEU Branch Office
Caughley	Owen James Vince	University of Technology, Sydney NTEU Branch Office
Yasukawa	Keiko	University of Technology, Sydney NTEU Branch Office
Wawn	Ruby	University of Technology, Sydney NTEU Branch Office
Girdler	William	University of Technology, Sydney NTEU Branch Office
Tooth	Patrick Douglas	University of Technology, Sydney NTEU Branch Office
Vacant	Ev*	
Cleverly	James Ray	University of Technology, Sydney NTEU Branch Office
Vacant	Ev*	
Vacant	Ev*	
Giotis	Chrisanthi	University of Technology, Sydney NTEU Branch Office
Vacant	Ev*	
Rujikiatkamjorn	Cholachat	University of Technology, Sydney NTEU Branch Office
Vacant	Ev*	
Vacant	Ev*	
Tooth	Patrick Douglas	University of Technology, Sydney NTEU Branch Office
Attfield	Sarah Jane	University of Technology, Sydney NTEU Branch Office
Caughley	Owen James Vince	University of Technology, Sydney NTEU Branch Office

AddressLine2	AddressLine3	AddressLine4
Room 039, Level 13	Building 1, UTS Tower	City Campus
Room 039, Level 14	Building 1, UTS Tower	City Campus
Room 039, Level 15	Building 1, UTS Tower	City Campus
Room 039, Level 16	Building 1, UTS Tower	City Campus
Room 039, Level 17	Building 1, UTS Tower	City Campus
Room 039, Level 18	Building 1, UTS Tower	City Campus
Room 039, Level 19	Building 1, UTS Tower	City Campus
Room 039, Level 21	Building 1, UTS Tower	City Campus
Room 039, Level 24	Building 1, UTS Tower	City Campus
Room 039, Level 26	Building 1, UTS Tower	City Campus
Room 039, Level 29	Building 1, UTS Tower	City Campus
Room 039, Level 30	Building 1, UTS Tower	City Campus
Room 039, Level 31	Building 1, UTS Tower	City Campus

AddressLine5

15 Broadway, Ultimo NSW 2007

16 Broadway, Ultimo NSW 2007

17 Broadway, Ultimo NSW 2007

18 Broadway, Ultimo NSW 2007

19 Broadway, Ultimo NSW 2007

20 Broadway, Ultimo NSW 2007

21 Broadway, Ultimo NSW 2007

23 Broadway, Ultimo NSW 2007

26 Broadway, Ultimo NSW 2007

28 Broadway, Ultimo NSW 2007

31 Broadway, Ultimo NSW 2007

32 Broadway, Ultimo NSW 2007

33 Broadway, Ultimo NSW 2007



Australian Government
Registered Organisations Commission

5 May 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

cc: Queensland University of Technology Branch, qut@nteu.org.au;
Monash University Branch, monash@nteu.org.au;
Deakin University Branch, deakin@nteu.org.au;
University of Technology, Sydney Branch, uts@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
29/04/2021	Queensland University of Technology Branch	Ordinary Committee Member vacancy (2), National Councillor vacancy, Vice-President (General Staff) vacancy	Yes
29/04/2021	Monash University Branch	Ordinary Committee Member vacancy, National Councillor (General Staff)	Yes
29/04/2021	Deakin University Branch	President vacancy	Yes
29/04/2021	University of Technology, Sydney Branch	Ordinary Committee Member vacancy	Yes



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

29 April 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Matthew McGowan', with a small dot at the end.

Matthew McGowan
General Secretary

Sent on 29/4/2021

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Queensland University of Technology Branch	20/4/2021	Ordinary Committee Member	Jenni Mays	Resigned from Position	Vacant	Vacant	Vacant
Monash University Branch	22/4/2021	Ordinary Committee Member	Ellen O'Hehir	Resigned from Position	Vacant	Vacant	Vacant
Monash University Branch	22/4/2021	National Councillor (General Staff)	Ellen O'Hehir	Resigned from Position	Vacant	Vacant	Vacant
Deakin University Branch	29/4/2021	President	Kerrie Saville	Resigned from Position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	29/4/2021	Ordinary Committee Member	Barry Stark	Resigned from Position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	29/4/2021	National Councillor	Gwen Amankwah-Toa	Resigned from Position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	29/4/2021	Vice-President (General Staff)	Gwen Amankwah-Toa	Resigned from Position	Vacant	Vacant	Vacant
University of Technology, Sydney	29/4/2021	Ordinary Committee Member	Honni van Rijswijk	Resigned from Position	Vacant	Vacant	Vacant



20 April 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

Notification of changes – Action required

Dear Matthew McGowan,

We acknowledge receipt of a Notification of Change to the office holders of the National Tertiary Education Industry Union (AR2021/1).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/1.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
12 March 2021	University of Southern Queensland Branch	Ordinary Committee Member (1)	Yes
12 March 2021	Monash University Branch	Ordinary Committee Member (2)	Yes
12 March 2021	University of Queensland Branch	Ordinary Committee Member (2)	1 day late
12 March 2021	Griffith University Branch	Ordinary Committee Member (1)	Yes
12 March 2021	University of Queensland Branch	Ordinary Committee Member (1)	Yes
12 March 2021	University of Queensland Branch	Gatton College Sub-Branch Secretary (1)	Yes
12 March 2021	Flinders University of South Australia Branch	Vice President (Academic Staff) (1)	Yes
12 March 2021	Australian National University Branch	Ordinary Committee Member (1)	Yes
12 March 2021	Federation University of Australia Branch	Ordinary Committee Member (1)	Yes
12 March 2021	University of Technology Sydney Branch	Ordinary Committee Member (1)	Yes
12 March 2021	University of New England Branch	Secretary (1)	Yes
12 March 2021	Australian Catholic University Branch	Ordinary Committee Member (2)	Yes
12 March 2021	Southern Cross University	Ordinary Committee Member (1)	Yes
12 March 2021	Southern Cross University	Vice President (Academic Staff) (1)	Yes
12 March 2021	University of Wollongong Branch	Ordinary Committee Member (1)	Yes
12 March 2021	Griffith University Branch	Vice-President (General Staff) (1)	Yes
12 March 2021	Griffith University Branch	National Councillor (1)	Yes

12 March 2021	Griffith University Branch	Ordinary Committee Member (1)	Yes
12 March 2021	Griffith University Branch	Gold Coast Sub-Branch President	Yes
29 March 2021	Royal Australian College of General Practitioners Branch	President (1)	Yes
29 March 2021	Royal Australian College of General Practitioners Branch	Secretary (1)	Yes
29 March 2021	Royal Australian College of General Practitioners Branch	Vice President (1)	Yes
29 March 2021	Royal Australian College of General Practitioners Branch	Ordinary Committee Member (2)	Yes
29 March 2021	Tasmanian Division	Vice President (Academic Staff) (1)	Yes
29 March 2021	University of Tasmania Branch	Ordinary Committee Member (5)	Yes
29 March 2021	University of Newcastle Branch	Central Coast Branch Secretary (1)	Yes
29 March 2021	University of Melbourne Branch	Ordinary Committee Member (1)	Yes
29 March 2021	Queensland University Technology Branch	Ordinary Committee Member (2)	Yes
29 March 2021	Curtin University of Technology Branch	Ordinary Committee Member (2)	Yes
29 March 2021	Research Institute Branch	Vice president (General Staff) (1)	Yes
29 March 2021	Australian National University Branch	Ordinary Committee Member (1)	Yes



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

29 March 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Tasmanian Branch/Division	23/7/19 Position Filled 9/8/19 28/10/2020 Resigned Position 18/10/2020 Notified ROC 16/3/2021 Position refilled Notified ROC 29/3/2021	Vice-President (Academic Staff)	Janie Tarr Nataliya Nikolova	Resigned from position	Nataliya Nikolova Tony Beckett	University Employee	NTEU Office University of Tasmania Private Bag 101 HOBART TAS 7001
University of Tasmania Branch	28/10/2020 18/10/2020 Notified ROC 16/3/2021 Position Filled 29/3/2021 Notified ROC	Ordinary Committee Member	Jo-Anne Kelder	Resigned from Position	Ruth Barton	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001

Sent on 29/3/2021

University of Tasmania Branch	30/10/2020 18/10/2020 Notified ROC 16/3/2021 Position Filled 29/3/2021 Notified ROC	Ordinary Committee Member	Sally Farrington	Resigned from Position	Andrew McCulloch	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001
University of Tasmania Branch	18/11/2020 11/12/2020 Notified ROC 16/3/2021 Position Filled 29/3/2021 Notified ROC	Ordinary Committee Member	Jo-Anne Kelder	Resigned from Position	Trevor Wilmshurt	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001
University of Tasmania Branch/Division	8/12/2020 11/12/2020 Notified ROC 16/3/2021 Position Filled 29/3/2021 Notified ROC	Ordinary Committee Member	Andrew Grosse	Resigned from Position	Peter Brett	University Employee	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001
University of Newcastle Branch	9/3/2021	Central Cost Sub-Branch Secretary	Carol Lindell	Resigned from position	Vacant	Vacant	Vacant

Sent on 29/3/2021

University of Melbourne Branch	11/3/2021	Ordinary Committee Member (Casual Staff)	Shan Windsript	Resigned from position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	12/3/2021	Ordinary Committee Member	Carol Richards	Resigned from position	Vacant	Vacant	Vacant
Curtin University of Technology Branch	15/3/2021	Ordinary Committee Member	Helen Flavell	Resigned from position	Vacant	Vacant	Vacant
Research Institute Branch	16/3/2021	Vice-President (General Staff)	David Trevaks	Resigned from position	Vacant	Vacant	Vacant
University of Tasmania Branch	16/3/2021	Ordinary Committee Member	Tony Beckett	Resigned from Position	Vacant	Vacant	Vacant
Curtin University of Technology Branch	18/3/2021	Ordinary Committee Member	Leva Bergman	Resigned from position	Vacant	Vacant	Vacant
Australian National University Branch	23/3/2021	Ordinary Committee Member	Adele Chynoweth	Resigned from position	Vacant	Vacant	Vacant
Queensland University of Technology Branch	25/3/2021	Ordinary Committee Member	Ewart Todd	Resigned from position	Vacant	Vacant	Vacant

Sent on 29/3/2021

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
Royal Australian College of General Partitioners Branch	Declared Elected by AEC 4/3/2021 Notified ROC 29/3/2021	President	Courtney Walker	Elected to vacant Position		University Employee	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205
Royal Australian College of General Partitioners Branch	Declared Elected by AEC 4/3/2021 Notified ROC 29/3/2021	Secretary	Donna Southern	Elected to vacant Position		University Employee	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205
Royal Australian College of General Partitioners Branch	Declared Elected by AEC 4/3/2021 Notified ROC 29/3/2021	Vice-President	Alexius Mackay	Elected to vacant Position		University Employee	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205
Royal Australian College of General Partitioners Branch	Declared Elected by AEC 4/3/2021 Notified ROC 29/3/2021	Ordinary Committee Member	Gilbert Hennequin	Elected to vacant Position		University Employee	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205
Royal Australian College of General Partitioners Branch	Declared Elected by AEC 4/3/2021 Notified ROC 29/3/2021	Ordinary Committee Member	Emma Marsden	Elected to vacant Position		University Employee	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205



NATIONAL OFFICE

ABN 38 579 396 344

First floor, 120 Clarendon St, Southbank VIC 3006

PO Box 1323, South Melbourne VIC 3205

Tel: (03) 9254 1910 Fax: (03) 9254 1915

Email: nteunat@nteu.org.au

Web: www.nteu.org.au

12 March 2021

Registered Organisations Commission
regorgs@roc.gov.au

Changes to Records in Annual Return **since the Elections in 2018**

I, Matthew McGowan, being the General Secretary of the National Tertiary Education Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Matthew McGowan
General Secretary

Sent on 12/3/2021

These resignations are for the positions elected in the 2018 NTEU Elections

Branch/Division	Date of Change	Name of Office	Name of outgoing office holder	Reason for Change	Name of new Officer Holder	Postal Address of new Office Holder	Occupation of New Office Holder
University of Southern Queensland Branch	21/4/2020 Notified ROC 29/4/2020 Position Filled 12/3/2021 Notified ROC 12/3/2021	Ordinary Committee Member (A&TSI)	Sadie Heckenberg	Left University	Anna Jackson	University Employee	University of Southern Queensland NTEU Office Room L425 University of Southern Queensland, West Street TOOWOOMBA QLD 4350
Monash University Branch	15/10/2020 18/10/2020 Notified ROC Position Filled 8/2/2021 Notified ROC 12/3/2021	Ordinary Committee Member	Anastasios Panagiotelis	Resigned from Position	Bernard Keo	University Employee	Monash University NTEU Branch Office Rooms G02A, 19 Rainforest Walk, Clayton Campus Monash University Wellington Road CLAYTON VIC 3800
Monash University Branch	13/11/2020 18/10/2020 Notified ROC Position Filled 25/2/2021	Ordinary Committee Member	Josh Beggs	Resigned from Position	Angus Burns	University Employee	Monash University NTEU Office Rooms G02A, Building 19, Clayton Campus Monash University Wellington Road CLAYTON VIC 3800

Sent on 12/3/2021

	Notified ROC 12/3/2021						
University of Queensland Branch	4/2/2021	Ordinary Committee Member	Deborah-Anne Walsh	Resigned Position	Vacant	Vacant	Vacant
University of Queensland Branch	4/2/2021	Ordinary Committee Member	Elizabeth Mackinlay	Resigned Position	Vacant	Vacant	Vacant
Griffith University Branch	9/2/2021	Ordinary Committee Member (Casual Employee)	Clare Poppi	Resigned Position	Vacant	Vacant	Vacant
University of Queensland Branch	10/2/2021	Ordinary Committee Member	Robyne Le Brocque	Resigned Position	Vacant	Vacant	Vacant
University of Queensland Branch	10/2/2021	University of Queensland (Gatton College Sub-Branch) Secretary	Maria Chalmers	Resigned Position	Vacant	Vacant	Vacant
Flinders University of South Australia Branch	16/2/2021	Vice-President (Academic Staff)	Grant Banfield	Left University	Vacant	Vacant	Vacant
Australian National University Branch	17/2/2021	Ordinary Committee Member	James Sheehan	Removed by Committee due to lack of attendance at meetings	Vacant	Vacant	Vacant
Federation University of Australia Branch	17/2/2021	Ordinary Committee Member	Jane Boag	Resigned Position	Vacant	Vacant	Vacant
University of Technology Sydney Branch	17/2/2021	Ordinary Committee Member	Julia McConnochie	Resigned Position	Vacant	Vacant	Vacant

Sent on 12/3/2021

University of New England Branch	18/2/2021	Secretary	Christopher Fellows	Resigned Position	Vacant	Vacant	Vacant
Australian Catholic University Branch	22/2/2021	Ordinary Committee Member	Angela Setterlund	Resigned Position	Vacant	Vacant	Vacant
Australian Catholic University Branch	22/2/2021	Ordinary Committee Member (Casual Employee)	Charles Hollis	Resigned Position	Vacant	Vacant	Vacant
Southern Cross University	24/2/2021	Ordinary Committee Member	Matthew Lamont	Resigned Position	Vacant	Vacant	Vacant
Southern Cross University	24/2/2021	Vice-President (Academic Staff)	Matthew Lamont	Resigned Position	Vacant	Vacant	Vacant
University of Wollongong Branch	24/2/2021	Ordinary Committee Member	Louella McCarthy	Left University	Vacant	Vacant	Vacant
Griffith University Branch	26/2/2021	Vice-President (General Staff)	Jane O'Neill	Resigned Position	Vacant	Vacant	Vacant
Griffith University Branch	26/2/2021	National Councillor (General Staff)	Jane O'Neill	Resigned Position	Vacant	Vacant	Vacant
Griffith University Branch	26/2/2021	Ordinary Committee Member	Rodney Peter	Resigned Position	Vacant	Vacant	Vacant
Griffith University Branch	26/2/2021	Gold Coast Sub-Branch President	Rodney Peter	Resigned Position	Vacant	Vacant	Vacant



19 April 2021

Matthew McGowan
General Secretary (National Council & National Executive)
National Tertiary Education Industry Union
Sent via email: national@nteu.org.au

Dear Matthew McGowan

The National Tertiary Education Industry Union's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2021
Matter number AR2021/1
Lodgement date 25 February 2021
Review Primary Review
Result FILED

Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009* BY THE NATIONAL TERTIARY EDUCATION INDUSTRY UNION

I, **MATTHEW MCGOWAN**, being the General Secretary of the National Tertiary Education Industry Union (120 Clarendon Street, South Melbourne, in the State of Victoria), declare the following:

1. I am the General Secretary of the National Tertiary Education Industry Union ("NTEU"), an organisation of employees registered under the *Fair Work (Registered Organisations) Act*, and I am authorised under the rules of the NTEU to make this declaration.
2. On the basis of examining the records in the National Office of the NTEU, I certify that the register of members of the NTEU has, during the immediately preceding calendar year, been kept and maintained, as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act), with the exception that, from time to time greater than 28 days have elapsed between when the membership records are updated on Branch membership records and when the official register held in the National Office is updated. This does not, however, occur at the time of any election or other notice;
3. The attached copy of records is a correct statement of information contained in those records;
4. On 31 December in the previous year (2020) the number of members was 30,090;
5. The NTEU has not entered into an Agreement under s.151(1) of the Act with a state union;
6. During the previous 12 months no branches commenced and two branches ceased operation in accordance with [s.230(1)(d) and r.147(d)];
7. Under the rules of the organisation, there are elections which must be held between 1 January and 31 December 2020, for any offices in the NTEU and its branches. RACGP elections have already commenced ahead of the remaining branches. Bond and AFTRS have been abolished since the request for elections was approved.



MATTHEW MCGOWAN
General Secretary
25 February 2021

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009* BY THE NATIONAL TERTIARY EDUCATION INDUSTRY UNION

I, **MATTHEW MCGOWAN**, being the General Secretary of the National Tertiary Education Industry Union (120 Clarendon Street, South Melbourne, in the State of Victoria), declare the following:

1. I am the General Secretary of the National Tertiary Education Industry Union (“NTEU”), an organisation of employees registered under the *Fair Work (Registered Organisations) Act*, and I am authorised under the rules of the NTEU to make this declaration.
2. On the basis of advice from the Branches and Divisions of the NTEU I have caused to be compiled a list of the name, address and email address of the National Office of the NTEU, and of each of its Branches and Divisions; which list is annexed to this Declaration as “**Attachment A**”. I believe that list is correct.
3. On the basis of advice from the Branches and Divisions of the NTEU I have caused to be compiled a list of the names, addresses and occupations of the persons holding the offices of the National Office of the NTEU, and of each of its Branches and Divisions; as required by s230 (1)(c) which list is annexed to this Declaration as “**Attachment B**”. In the case of each office-holder, the postal address is the postal address of the relevant Division or Branch as set out in “**Attachment A**”. I believe that list is correct.
4. On the basis of advice from the Branches and Divisions of the NTEU, and according to the records held in this office, I have caused to be compiled a list of each election that must, under the rules of the NTEU, be held during the year commencing 1 January 2021; which list is annexed to this Declaration as “**Attachment C**”. I believe that list is correct.



MATTHEW MCGOWAN
General Secretary
25 February 2021

ATTACHMENT A

1. NTEU List of Branches and Addresses

Pages 2 - 8

2. New Branches

Page 9

3. Old Branches

Page 10

ATTACHMENT A

1. NTEU List of Divisions/Branches and Addresses

INSTITUTION	ADDRESS	EMAIL ADDRESS
DIVISIONS		
NTEU National Office	NTEU National Office 1st floor, 120 Clarendon Street SOUTHBANK VIC 3006	national@nteu.org.au
Australian Capital Territory Division	ACT NTEU Division Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601	act@nteu.org.au
New South Wales Division	NSW NTEU Division Office Level 1, 55 Holt St SURRY HILLS NSW 2010	nsw@nteu.org.au
Northern Territory Division	NT NTEU Division Office CDU RED 6.1.13 Ellengowan Drive CASUARINA NT 0815	nt@nteu.org.au
Queensland Division	Queensland NTEU Division Office 4 Briggs St TARINGA QLD 4068	qld@nteu.org.au
South Australian Division	South Australian NTEU Division Office 15 Paxtons Walk, Palais Apartment Complex 281 North Terrace ADELAIDE SA 5000	sa@nteu.org.au
Tasmanian Division	Tasmanian NTEU Division Office 2 Churchill Avenue HOBART TAS 7001	tas@nteu.org.au
Victorian Division	Victorian NTEU Division Office 1st floor, 120 Clarendon Street SOUTHBANK VIC 3006	vic@nteu.org.au
Western Australian Division	Western Australian NTEU Division Office Level 3, 27 Railway Road SUBIACO WA 6008	wa@nteu.org.au
BRANCHES		
ACT		
Australian National University Branch	Australian National University Branch Office Room 2.07, Anthony Low Building	anu@nteu.org.au

ATTACHMENT A

	124 Eggleston Road Australian National University ACTON ACT 2601	
University of Canberra Branch	University of Canberra NTEU Branch Office Room 2.07, Anthony Low Building 124 Eggleston Road Australian National University ACTON ACT 2601	canberra@nteu.org.au
NSW		
Charles Sturt University Branch	Charles Sturt University NTEU Room 109, Building 4 Wagga Campus NORTH WAGGA NSW 2678	csu@nteu.org.au
College of Law	College of Law NTEU Branch Office College of Law 2 Chandros Street ST LEONARDS NSW 2065	nsw@nteu.org.au
Macquarie University Branch	Macquarie University NTEU Branch Office Room 405, 6 First Walk North Ryde Campus Macquarie University NORTH RYDE NSW 2109	nteu@mq.edu.au
University of New England Branch	University of New England NTEU Branch Office Black Rose Bdg Armidale Campus University of New England ARMIDALE NSW 2351	une@nteu.org.au
University of New South Wales Branch	University of New South Wales NTEU Branch Office Room 1211 Matthews Building Kensington Campus University of New South Wales KENSINGTON NSW 2033	nteu@unsw.edu.au
University of Newcastle Branch	University of Newcastle NTEU Branch Office Room SR290, Social Science Building University of Newcastle University Drive CALLAGHAN NSW 2308	newcastle@nteu.org.au
Southern Cross University Branch	Southern Cross University NTEU Branch Office	scu@nteu.org.au

ATTACHMENT A

	Room E303 Lismore Campus Southern Cross University Military Road LISMORE NSW 2480	
University of Sydney Branch	University of Sydney NTEU Branch Office Rooms 228 & 229 Storie Dixson (Building H10) Camperdown/Darlington Campus University of Sydney NSW 2006	sydney@nteu.org.au
University of Technology, Sydney Branch	University of Technology, Sydney NTEU Branch Office CB05B.04.022, Block B, Lvl.4, UTS Markets Campus University of Technology, Sydney ULTIMO NSW 2007	uts@nteu.org.au
Western Sydney University Branch	Western Sydney University NTEU Branch Office EA.G.35 Parramatta South Campus Western Sydney University PARRAMATTA NSW 2150	wsu@nteu.org.au
University of Wollongong Branch	University of Wollongong NTEU Branch Office Room 4, Building 9 University of Wollongong WOLLONGONG NSW 2522	uow@nteu.org.au
Australian Film, Television and Radio School Branch	c/-NSW NTEU Division Office Level 1, 55 Holt St SURRY HILLS NSW 2010	nsw@nteu.org.au
NT		
N/A – Both CDU and BIITE are now operating under the NT Division. Address and contact details as above.		
QLD		
Central Queensland University Branch	Central Queensland University NTEU Branch Office Office G06 Commercial Centre Rockhampton Campus Central Queensland University Bruce Highway ROCKHAMPTON QLD 4703	cqu@nteu.org.au
Griffith University Branch	Griffith University NTEU Branch Office Room N06 –0.02 Patience	gu@nteu.org.au

ATTACHMENT A

	Thoms Bdg Nathan Campus Griffith University Kessels Road NATHAN QLD 4111	
James Cook University Branch	NTEU James Cook University NTEU Branch Office Room 007, Building 28 Townsville Campus James Cook University TOWNSVILLE QLD 4811	jcu@nteu.org.au
Queensland University of Technology Branch	Queensland University of Technology NTEU Branch Office Room K324 Level 3, K Block Kelvin Grove Campus Queensland University of Technology 130 Victoria Park Road KELVIN GROVE QLD 4059	qut@nteu.org.au
University of Queensland Branch	University of Queensland NTEU Branch Office Room S35, Level 3, Seddon Bdg (82A) St Lucia Campus University of Queensland ST LUCIA QLD 4072	uq@nteu.org.au
University of Southern Queensland Branch	University of Southern Queensland NTEU Branch Office Room L425, L Block Toowoomba Campus University of Southern Queensland West Street TOOWOOMBA QLD 4350	nteuusq@usq.edu.au
University of the Sunshine Coast Branch	University of the Sunshine Coast NTEU Branch Office Faculty of Arts and Business University of the Sunshine Coast 90 Sippy Downs Drive SIPPY DOWNS QLD 4556	usc@nteu.org.au
SA		
Flinders University Branch	Flinders University NTEU Branch Office 0118 Humanities Plaza Building Bedford Park Campus Flinders University Sturt Road BEDFORD PARK SA 5042	flinders@nteu.org.au

ATTACHMENT A

University of Adelaide Branch	University of Adelaide NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of Adelaide ADELAIDE SA 5000	adelaide@nteu.org.au
University of South Australia Branch	University of South Australia NTEU Branch Office 15 Paxtons Walk 281 North Terrace Palais Apartment complex University of South Australia ADELAIDE SA 5000	unisa@nteu.org.au
VIC		
Federation University Australia Branch	Federation University Australia NTEU Branch Office Level 2, Albert Coates Complex, Mt Helen Campus University Drive MT HELEN VIC 3353	fua@nteu.org.au
Deakin University Branch	Deakin University NTEU Branch Office Room EB 2.08 Burwood Office Deakin University BURWOOD VIC 3125	deakin@nteu.org.au
La Trobe University Branch	La Trobe University NTEU Branch Office Room 212 Health Sciences 2 Building Bundoora Campus La Trobe University Plenty Road BUNDOORA VIC 3083	latrobe@nteu.org.au
University of Melbourne Branch	University of Melbourne NTEU Branch Office Bdg 166, Old Metalurgy Building, Parkville Campus University of Melbourne PARKVILLE VIC 3010	unimelb@nteu.org.au
Monash University Branch	Monash University NTEU Branch Office Rooms G02A, 19 Rainforest Walk, Clayton Campus Monash University Wellington Road CLAYTON VIC 3800	Monash@nteu.org.au

ATTACHMENT A

Royal Melbourne Institute of Technology Branch	RMIT NTEU Branch Office Bdg 93 City Campus RMIT University 22 Cardigan Street MELBOURNE VIC 3000	rmit@nteu.org.au
Swinburne University of Technology Branch	Swinburne University of Technology NTEU Branch Office TA107 TA Building Swinburne University of Technology Wakefield Street HAWTHORN VIC 3122	swinburne@nteu.org.au
Victoria University of Technology Branch	Victoria University of Technology NTEU Branch Office A422 Footscray Park Campus Victoria University FOOTSCRAY VIC 3011	vu@nteu.org.au
Australian Catholic University Branch	Australian Catholic University NTEU Branch Office c/-NSW NTEU Division Office Level 1, 55 Holt St SURRY HILLS NSW 2010	acu@nteu.org.au
Victoria Adult and Community Education (ACE and Companies) Branch	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205	vic@nteu.org.au
NTEU TAFE Branch	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205	vic@nteu.org.au
Royal Australian College of General Practitioners Branch	Victorian NTEU Division Office 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205	vic@nteu.org.au
Research Institute	NTEU VIC Division 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205	vic@nteu.org.au
NAVITAS	NTEU VIC Division 1st Floor 120 Clarendon Street SOUTH MELBOURNE VIC 3205	vic@nteu.org.au
WA		
Curtin University Branch	Curtin University NTEU Branch Office	curtin@nteu.org.au

ATTACHMENT A

	Room 184, Bdg 106 Bentley Campus Curtin University Kent Street BENTLEY WA 6102	
Edith Cowan University Branch	Edith Cowan University NTEU Branch Office Room 450 Bdg 8 Joondalup Campus Edith Cowan University 100 Joondalup Drive JOONDALUP WA 6027	ecu@nteu.org.au
Murdoch University Branch	Murdoch University NTEU Branch Office ECL 460.3.027 South Street Campus Murdoch University South Street MURDOCH WA 6150	murdoch@nteu.org.au
University of Notre Dame Australia Branch	University of Notre Dame Australia NTEU Branch Office Room 103, Building ND4, Fremantle Campus Uni of Notre Dame Australia Fremantle WA 6160	unda@nteu.org.au
University of Western Australia Branch	University of Western Australia NTEU Branch Office Crawley Campus University of Western Australia 10-12 Parkway (M005) CRAWLEY WA 6009	eglynn@nteu.org.au

ATTACHMENT A

ATTACHMENT A

2. New Branches –

INSTITUTIONS	ADDRESS	EMAIL ADDRESS
---------------------	----------------	----------------------

ATTACHMENT A

ATTACHMENT A

3. Old (Disestablished) Branches

INSTITUTIONS	ADDRESS	EMAIL ADDRESS
Bond University Branch	c/- NTEU Queensland Division 4 Briggs St TARINGA QLD 4068	qld@nteu.org.au
Australian Film Television & Radio School Branch	c/- Victorian NTEU Division Office 1st floor, 120 Clarendon Street SOUTHBANK VIC 3006	vic@nteu.org.au

NTEU Electoral Register

Report Order

Aboriginal and Torres Strait Islander Policy Committee
National Council Members
National Executive
NTEU Management Officers List
Women's Action Committee (WAC)

ACT

ACT Division Council
ANU Branch Committee
University of Canberra Branch Committee

NSW

New South Wales Division Council
New South Wales Division Executive
College of Law Branch Committee
CSU Branch Committee
Macquarie Branch Committee
Newcastle Branch Committee
UNSW Branch Committee
SCU Branch Committee
Sydney Branch Committee
UNE Branch Committee
UTS Branch Committee
UWS Branch Committee
UOW Branch Committee
CSU Mitchell Sub-Branch
CSU Murray Sub-Branch
CSU Orange Sub-Branch
CSU Riverina Sub-Branch
Newcastle Central Coast Sub-Branch
UNSW ADFA Sub-Branch
UNSW College Of Fine Arts Sub-Branch

NT

Northern Territory Division Council

QLD

Queensland Division Council
Queensland Division Executive
CQU Branch Committee
Griffith Branch Committee
JCU Branch Committee
UQ Branch Committee
QUT Branch Committee
USC Branch Committee
USQ Branch Committee
Griffith Gold Coast Sub-Branch
Griffith Logan Sub-Branch
Griffith Mt Gravatt Sub-Branch
Griffith Nathan Sub-Branch
Griffith Qld College of Art Sub-Branch
Griffith Qld Conservatorium Of Music Sub-Branch
UQ Gatton College Sub-Branch

SA

South Australian Division Executive
South Australian Division Council
Adelaide Branch Committee
Flinders Staff Consultation Committee
Flinders Branch Committee
UniSA Branch Committee

TAS

TAS Division Council

Vic

Victorian Division Council
Victorian Division Executive
ACU Branch Committee
Victoria Adult and Community Education Branch
Deakin Branch Committee
FedUni Branch Committee
LaTrobe Branch Committee
Melbourne Branch Committee
Monash Branch Committee
Navitas Branch Committee
RACGP Branch Committee
Research Inst Branch Committee
RMIT Branch Committee
Swinburne Branch Committee
Victorian TAFE Branch
VU Branch Committee
ACU ACT Sub-Branch
ACU NSW Sub-Branch
ACU Qld Sub-Branch
ACU Vic Sub-Branch
Box Hill TAFE Sub Branch
Bendigo Kangan TAFE Sub Branch
Centre of Adult Education Sub-Branch
Chisholm TAFE Sub Branch
TAFE Gippsland
FedUni Gippsland Sub-Branch
Goulburn-Ovens TAFE Sub Branch
Gordon TAFE Sub Branch
Holmesglen TAFE Sub Branch
LaTrobe Bendigo Sub-Branch
LaTrobe Wodonga Sub-Branch
Melbourne VCA Sub-Branch
Monash College Sub-Branch
Melbourne Polytechnic sub Branch
South West TAFE Sub Branch
Sunraysia TAFE Sub Branch
William Angliss TAFE Sub Branch
Wodonga TAFE Sub Branch

WA

Western Australian Division Executive
Western Australian Division Council
Curtin Branch Committee
ECU Branch Committee
Murdoch Branch Committee
University of Notre Dame Branch Committee
UWA Branch Committee

National Council Members

Position	Surname	Given	Address	Occupation
National President	Barnes	Alison Kate		Paid Official
General Secretary	McGowan	Matthew John		Paid Official
National Assistant Secretary	Gooding	Gabrielle Elisabeth		Paid Official
National Vice-President (Academic Staff)	Bonnell	Andrew George		Tertiary Education Employee
National Vice-President (General Staff)	Rojas	Catherine		Tertiary Education Employee
National Executive Member (ACT)	Day	Catherine Linley		Paid Official
National Executive Member (Qld)	McNally	Michael James		Paid Official
National Executive Member (WA)	Moore	Catherine Brenda		Paid Official
National Executive Member (NT)	Sharma	Rajeev Datt		Tertiary Education Employee
National Executive Member (Vic)	Slee	Melissa Mary		Paid Official
National Executive Member (SA)	Slee	Ronald George (Ron)		Paid Official
National Executive Member (NSW)	Thomson	Michael		Paid Official
National Executive Member (Tas)	Turner	Perpetua		Paid Official
National Executive Member (Ordinary)	Adams	Steven Craig		Tertiary Education Employee
National Executive Member (Ordinary)	Balnave	Nikola Robyn		Tertiary Education Employee
National Executive Member (Ordinary)	Bonnell	Andrew George		Tertiary Education Employee
National Executive Member (Ordinary)	Cahill	Damien Connolly		Paid Official
National Executive Member (Ordinary)	Caughley	Owen James Vince		Tertiary Education Employee
National Executive Member (Ordinary)	Lamont-Mills	Andrea		Tertiary Education Employee
National Executive Member (Ordinary)	Mansel Lees	Virginia		Tertiary Education Employee
National Executive Member (Ordinary)	Moore	Catherine Brenda		Paid Official
National Executive Member (Ordinary)				Vacant
National Executive Member (Ordinary)	Warner	Nicholson Alexander		Tertiary Education Employee
IPC Chair	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
Division President	Balnave	Nikola Robyn		Tertiary Education Employee
Division President	Cardwell	Peter Lawrence		Tertiary Education Employee

Division President	Hamilton	Richard Paul	Tertiary Education Employee
Division President	Lamont-Mills	Andrea	Tertiary Education Employee
Division President	Nikolova	Nataliya	Tertiary Education Employee
Division President	Pfitzner	Darius Mark	Tertiary Education Employee
Division President			Vacant
Division President			Vacant
Division Secretary	Day	Catherine Linley	Paid Official
Division Secretary	McNally	Michael James	Paid Official
Division Secretary	Moore	Catherine Brenda	Paid Official
Division Secretary	Sharma	Rajeev Datt	Tertiary Education Employee
Division Secretary	Slee	Melissa Mary	Paid Official
Division Secretary	Slee	Ronald George (Ron)	Paid Official
Division Secretary	Thomson	Michael	Paid Official
Division Secretary	Turner	Perpetua	Paid Official
Branch President	Applegate	Craig John	Tertiary Education Employee
Branch President	Hamilton	Richard Paul	Tertiary Education Employee
Branch President	Lamont-Mills	Andrea	Tertiary Education Employee
Branch President	Moritz	Dominique	Tertiary Education Employee
Branch President	Presser	Ramesh	Tertiary Education Employee
National /Division Councillor	Amankwah-Toa	Gwen	Tertiary Education Employee
National /Division Councillor	Anders	Robert John	Tertiary Education Employee
National /Division Councillor	Balnave	Nikola Robyn	Tertiary Education Employee
National /Division Councillor	Banks	Marcus	Tertiary Education Employee
National /Division Councillor	Battersby	Jane	Tertiary Education Employee
National /Division Councillor	Bleile	Beatrice	Tertiary Education Employee
National /Division Councillor	Bonnell	Andrew George	Tertiary Education Employee
National /Division Councillor	Brunger	Michael James	Tertiary Education Employee
National /Division Councillor	Bryant	Gareth	Tertiary Education Employee
National /Division Councillor	Burchell	David Gordon	Tertiary Education Employee
National /Division Councillor	Conway	Daniel Casey	Tertiary Education Employee
National /Division Councillor	Delves	Kerry Maree	Tertiary Education Employee
National /Division Councillor	Donleavy	Gabriel Douglas	Tertiary Education Employee

National /Division Councillor	Eltham	Benjamin Carl	Tertiary Education Employee
National /Division Councillor	Fernandes	Adam	Tertiary Education Employee
National /Division Councillor	Fisher	Marie Bernadette	Tertiary Education Employee
National /Division Councillor	Gibbard	Sam	Tertiary Education Employee
National /Division Councillor	Giovas	Michelle	Tertiary Education Employee
National /Division Councillor	Harrison	Jen	Tertiary Education Employee
National /Division Councillor	Hevron	Anthony	Tertiary Education Employee
National /Division Councillor	Howard	Sarah	Tertiary Education Employee
National /Division Councillor	Indaimo	Joseph Andrew	Tertiary Education Employee
National /Division Councillor	Iveson	Kurt James	Tertiary Education Employee
National /Division Councillor	Kaufmann	Leah Mary	Tertiary Education Employee
National /Division Councillor	Leach	Michael Patrick	Tertiary Education Employee
National /Division Councillor	Leslie	Christina	Tertiary Education Employee
National /Division Councillor	Martin	Stuart	Tertiary Education Employee
National /Division Councillor	Masson	Virginie Anne Joelle	Tertiary Education Employee
National /Division Councillor	Masterman-Smith	Helen Lorraine	Tertiary Education Employee
National /Division Councillor	McSweeney	Garry	Tertiary Education Employee
National /Division Councillor	Moore	Catherine Brenda	Paid Official
National /Division Councillor	Nielsen	David	Tertiary Education Employee
National /Division Councillor	O'Leary	Patrick John	Tertiary Education Employee
National /Division Councillor	O'Sullivan	Francis John Patrick	Tertiary Education Employee
National /Division Councillor	Pavani	Rudi (Rudolph)	Tertiary Education Employee
National /Division Councillor	Peden	Sanna Paulina	Tertiary Education Employee
National /Division Councillor	Petray	Theresa Lynn	Tertiary Education Employee
National /Division Councillor	Rudolph	Sophie	Tertiary Education Employee
National /Division Councillor	Seward	Jeremy	Tertiary Education Employee
National /Division Councillor	Strauss	Jonathan	Tertiary Education Employee
National /Division Councillor	Torlakovic	Alma	Tertiary Education Employee
National /Division Councillor			Vacant
National /Division Councillor			Vacant
National /Division Councillor	Variyan	George Jeevan	Tertiary Education Employee
National /Division Councillor	Ward	Liam Boswell	Tertiary Education Employee

National /Division Councillor	Wood	Kathryn Robyn	Tertiary Education Employee
National /Division Councillor	Yasukawa	Keiko	Tertiary Education Employee
National /Division Councillor	Young	Bruce Andrew	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Cahill	Damien Connolly	Paid Official
National /Division Councillor (Academic Staff)	Callaghan	David Patrick	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Callaghan	Michael Brendan	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Goodman	James	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Haesemeyer	Christian	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Kirkham	Georgiana (Nin)	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mansel Lees	Virginia	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Morgan	Thomas	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mylett	Terri Ann	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Phelan	Liam	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Townsend	Belinda Jane	Tertiary Education Employee
National /Division Councillor (Academic Staff)			Vacant
National /Division Councillor (Academic Staff)	Walder	Kim	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Warner	Nicholson Alexander	Tertiary Education Employee
National /Division Councillor (General Staff)	Adams	Steven Craig	Tertiary Education Employee
National /Division Councillor (General Staff)	Caughley	Owen James Vince	Tertiary Education Employee
National /Division Councillor (General Staff)	Day	Catherine Linley	Paid Official
National /Division Councillor (General Staff)	Doyle-Pegg	Marianne Therese	Tertiary Education Employee
National /Division Councillor (General Staff)	Flynn	Sian Catrin Mary	Tertiary Education Employee
National /Division Councillor (General Staff)	Gaha	Reef James	Tertiary Education Employee
National /Division Councillor (General Staff)	Getsinger	Kent	Tertiary Education Employee
National /Division Councillor (General Staff)	Giles	Rohan Patrick	Tertiary Education Employee
National /Division Councillor (General Staff)	Joel	Emma	Tertiary Education Employee
National /Division Councillor (General Staff)	O'Hehir	Ellen	Tertiary Education Employee
National /Division Councillor (General Staff)	O'Neill	Jane Natalie	Tertiary Education Employee

National /Division Councillor (General Staff)	Rex	Alysia	Tertiary Education Employee
National /Division Councillor (General Staff)	Stacey	Eric	Tertiary Education Employee
National /Division Councillor (General Staff)			Vacant
National /Division Councillor (General Staff)	Wilson	Laura	Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Anders	Robert John	Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Leroy-Dyer	Sharlene Michelle	Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Mason	Terry Noel	Tertiary Education Employee

National Executive

Position	Surname	Given	Address	Occupation
National President	Barnes	Alison Kate		Paid Official
General Secretary	McGowan	Matthew John		Paid Official
National Assistant Secretary	Gooding	Gabrielle Elisabeth		Paid Official
National Vice-President (Academic Staff)	Bonnell	Andrew George		Tertiary Education Employee
National Vice-President (General Staff)	Rojas	Catherine		Tertiary Education Employee
National Executive Member (Aboriginal and Torres Strait Islander)	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
National Executive Member (ACT)	Day	Catherine Linley		Paid Official
National Executive Member (Qld)	McNally	Michael James		Paid Official
National Executive Member (WA)	Moore	Catherine Brenda		Paid Official
National Executive Member (NT)	Sharma	Rajeev Datt		Tertiary Education Employee
National Executive Member (Vic)	Slee	Melissa Mary		Paid Official
National Executive Member (SA)	Slee	Ronald George (Ron)		Paid Official
National Executive Member (NSW)	Thomson	Michael		Paid Official
National Executive Member (Tas)	Turner	Perpetua		Paid Official
National Executive Member (Ordinary)	Adams	Steven Craig		Tertiary Education Employee
National Executive Member (Ordinary)	Balnave	Nikola Robyn		Tertiary Education Employee
National Executive Member (Ordinary)	Bonnell	Andrew George		Tertiary Education Employee
National Executive Member (Ordinary)	Cahill	Damien Connolly		Paid Official
National Executive Member (Ordinary)	Caughley	Owen James Vince		Tertiary Education Employee
National Executive Member (Ordinary)	Lamont-Mills	Andrea		Tertiary Education Employee
National Executive Member (Ordinary)	Mansel Lees	Virginia		Tertiary Education Employee
National Executive Member (Ordinary)	Moore	Catherine Brenda		Paid Official
National Executive Member (Ordinary)	Rojas	Catherine		Tertiary Education Employee
National Executive Member (Ordinary)	Warner	Nicholson Alexander		Tertiary Education Employee
Executive Officer (General Secretary)	Kotaidis	Anastasia		Paid Official

NTEU Management Officers List

Position	Surname	Given	Address	Occupation
List Member	Barnes	Alison Kate		Paid Official
List Member	Cahill	Damien Connolly		Paid Official
List Member	Day	Catherine Linley		Paid Official
List Member	Gooding	Gabrielle Elisabeth		Paid Official
List Member	McGowan	Matthew John		Paid Official
List Member	McNally	Michael James		Paid Official
List Member	Moore	Catherine Brenda		Paid Official
List Member	Roberts	Sarah Emily Carlyle		Paid Official
List Member	Slee	Melissa Mary		Paid Official
List Member	Slee	Ronald George (Ron)		Paid Official
List Member	Summers	Peter		Paid Official
List Member	Thomson	Michael		Paid Official
List Member	Turner	Perpetua		Paid Official

Women's Action Committee (WAC)

Position	Surname	Given	Address	Occupation
Division Secretary	McNally	Michael James		Paid Official
Division Secretary	Slee	Ronald George (Ron)		Paid Official
Division Secretary	Thomson	Michael		Paid Official
WAC Member	Klonaris	Sylvia Sevastoula		Tertiary Education Employee
WAC Member	Mansel Lees	Virginia		Tertiary Education Employee
WAC Member	Smith	Jennifer Jean		Tertiary Education Employee
Staff	Gill	Emma		Paid Official
Staff	Liddle	Celeste		Paid Official
Staff	MacDonald	Terri		Paid Official
Staff	Spyrou	Helena		Paid Official

Aboriginal and Torres Strait Islander Policy Committee

Position	Surname	Given	Address	Occupation
National President	Barnes	Alison Kate		Paid Official
IPC Chair	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
IPC Deputy Chair	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
Committee Member	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
Committee Member	Mason	Terry Noel		Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Anders	Robert John		Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Mason	Terry Noel		Tertiary Education Employee

ACT Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (ACT)	Day	Catherine Linley		Paid Official
Division President				Vacant
Division Vice-President Academic	Townsend	Belinda Jane		Tertiary Education Employee
Division Vice-President General				Vacant
Division Secretary	Day	Catherine Linley		Paid Official
Division Assistant Secretary				Vacant
Member of National Council	Applegate	Craig John		Tertiary Education Employee
Division Councillor (ACU)	Fisher	Marie Bernadette		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Townsend	Belinda Jane		Tertiary Education Employee
National /Division Councillor (General Staff)	Day	Catherine Linley		Paid Official

ANU ANU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Copland	Simon		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Kilby	Patrick James		Tertiary Education Employee
Branch Vice-President (General Staff)	Bosman	Antoinette Marie		Tertiary Education Employee
Branch Secretary	Lovric	Ivo Mark		Tertiary Education Employee
Branch Committee Member	Ackland	Robert James		Tertiary Education Employee
Branch Committee Member	Chynoweth	Adele		Tertiary Education Employee
Branch Committee Member	Egerton	John James		Tertiary Education Employee
Branch Committee Member	Kilby	Patrick James		Tertiary Education Employee
Branch Committee Member	Markham	Francis		Tertiary Education Employee
Branch Committee Member	Pearse	Rebecca		Tertiary Education Employee
Branch Committee Member	Pintos-Lopez	Millan		Tertiary Education Employee
Branch Committee Member	Thomson	Ashley		Tertiary Education Employee
Branch Committee Member	Townsend	Belinda Jane		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Powell	Maeve		Tertiary Education Employee
Division Councillor (ANU)	Copland	Simon		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Townsend	Belinda Jane		Tertiary Education Employee
National /Division Councillor (General Staff)	Day	Catherine Linley		Paid Official

Uni of Canberra

University of Canberra Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Applegate	Craig John		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Kleeman	Dale		Tertiary Education Employee
Branch Vice-President (General Staff)	Washington-King	Joelene Lyndsay		Tertiary Education Employee
Branch Secretary	Watson	James Lee		Tertiary Education Employee
Branch Committee Member	Carmichael	Kalie		Tertiary Education Employee
Branch Committee Member	Jamieson	Alex		Tertiary Education Employee
Branch Committee Member	Kizimchuk	Stephanie Rachel		Tertiary Education Employee
Branch Committee Member	Lee	Megan Elizabeth		Tertiary Education Employee
Branch Committee Member	Ley	Katie		Tertiary Education Employee
Branch Committee Member	Magee	Paul Damien		Tertiary Education Employee
Branch Committee Member	Neill	James		Tertiary Education Employee
Branch Committee Member	Stevens	Jeremy Andrew		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
Member of National Council	Applegate	Craig John		Tertiary Education Employee

New South Wales Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (NSW)	Thomson	Michael		Paid Official
Division President	Balnave	Nikola Robyn		Tertiary Education Employee
Division Vice-President Academic	Mylett	Terri Ann		Tertiary Education Employee
Division Vice-President General				Vacant
Division Secretary	Thomson	Michael		Paid Official
Division Assistant Secretary	Cahill	Damien Connolly		Paid Official
Division Executive Member	Burchell	David Gordon		Tertiary Education Employee
Division Executive Member	Caughley	Owen James Vince		Tertiary Education Employee
Division Executive Member	Donleavy	Gabriel Douglas		Tertiary Education Employee
Division Executive Member	Gregson	Sarah Elizabeth		Tertiary Education Employee
Division Executive Member	Iveson	Kurt James		Tertiary Education Employee
Division Executive Member	Joel	Emma		Tertiary Education Employee
Division Executive Member	Rytmeister	Catherine Ruth		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
National /Division Councillor	Battersby	Jane		Tertiary Education Employee
National /Division Councillor	Bleile	Beatrice		Tertiary Education Employee
National /Division Councillor	Bryant	Gareth		Tertiary Education Employee
National /Division Councillor	Burchell	David Gordon		Tertiary Education Employee
National /Division Councillor	Conway	Daniel Casey		Tertiary Education Employee
National /Division Councillor	Donleavy	Gabriel Douglas		Tertiary Education Employee
National /Division Councillor	Fisher	Marie Bernadette		Tertiary Education Employee
National /Division Councillor	Golder	Ben James		Tertiary Education Employee
National /Division Councillor	Harrison	Jen		Tertiary Education Employee
National /Division Councillor	Howard	Sarah		Tertiary Education Employee
National /Division Councillor	Iveson	Kurt James		Tertiary Education Employee
National /Division Councillor	Kaufmann	Leah Mary		Tertiary Education Employee
National /Division Councillor	Masterman-Smith	Helen Lorraine		Tertiary Education Employee

National /Division Councillor	Torlakovic	Alma	Tertiary Education Employee
National /Division Councillor			Vacant
National /Division Councillor			Vacant
National /Division Councillor	Yasukawa	Keiko	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Cahill	Damien Connolly	Paid Official
National /Division Councillor (Academic Staff)	Gregson	Sarah Elizabeth	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mylett	Terri Ann	Tertiary Education Employee
National /Division Councillor (General Staff)	Gaha	Reef James	Tertiary Education Employee
National /Division Councillor (General Staff)	Giles	Rohan Patrick	Tertiary Education Employee
National /Division Councillor (General Staff)	Wilson	Laura	Tertiary Education Employee
National /Division Councillor (Aboriginal and Torres Strait Islander)	Leroy-Dyer	Sharlene Michelle	Tertiary Education Employee

New South Wales Division Executive

Position	Surname	Given	Address	Occupation
National Executive Member (NSW)	Thomson	Michael		Paid Official
Division President	Balnave	Nikola Robyn		Tertiary Education Employee
Division Vice-President Academic	Mylett	Terri Ann		Tertiary Education Employee
Division Vice-President General				Vacant
Division Secretary	Thomson	Michael		Paid Official
Division Assistant Secretary	Cahill	Damien Connolly		Paid Official
Division Executive Member	Burchell	David Gordon		Tertiary Education Employee
Division Executive Member	Caughley	Owen James Vince		Tertiary Education Employee
Division Executive Member	Donleavy	Gabriel Douglas		Tertiary Education Employee
Division Executive Member	Gregson	Sarah Elizabeth		Tertiary Education Employee
Division Executive Member	Iveson	Kurt James		Tertiary Education Employee
Division Executive Member	Joel	Emma		Tertiary Education Employee
Division Executive Member	Rytmeister	Catherine Ruth		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant

Charles Sturt CSU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Masterman-Smith	Helen Lorraine		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Rafferty	John Michael		Tertiary Education Employee
Branch Vice-President (General Staff)	Battersby	Jane		Tertiary Education Employee
Branch Secretary	Townsend	Ruth		Tertiary Education Employee
Branch Treasurer				Vacant
Branch Committee Member	Adams	Brendan		Tertiary Education Employee
Branch Committee Member	Bamberry	Larissa Joy		Tertiary Education Employee
Branch Committee Member	Crichton	Merrilyn Yvonne		Tertiary Education Employee
Branch Committee Member	Lymn	Jessie		Tertiary Education Employee
Branch Committee Member	Marsh	Emily Jane		Tertiary Education Employee
Branch Committee Member	Rush	Emma Louise		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Battersby	Jane		Tertiary Education Employee
National /Division Councillor	Masterman-Smith	Helen Lorraine		Tertiary Education Employee

**College of Law
College of Law Branch Committee**

Position	Surname	Given	Address	Occupation
Branch President	Dyer	Anthony		Tertiary Education Employee
Branch Vice President				Vacant
Branch Secretary	Dean	Judith Margaret		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant

Macquarie Uni Macquarie Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Balnave	Nikola Robyn		Tertiary Education Employee
Branch Vice-President (Academic Staff)	McKechnie	Paul Richard		Tertiary Education Employee
Branch Vice-President (General Staff)	Rytmeister	Catherine Ruth		Tertiary Education Employee
Branch Secretary	Bosanquet	Agnes Mary		Tertiary Education Employee
Branch Committee Member	Bilgin	Ayse Aysin Bombaci		Tertiary Education Employee
Branch Committee Member	Dougall	Benjamin James		Tertiary Education Employee
Branch Committee Member	Faulkner	Joanne		Tertiary Education Employee
Branch Committee Member	Miller	Robert		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Bradford	Wylie Douglas		Tertiary Education Employee
National /Division Councillor	Balnave	Nikola Robyn		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Faulkner	Joanne		Tertiary Education Employee
National /Division Councillor (General Staff)	Rytmeister	Catherine Ruth		Tertiary Education Employee

Newcastle Uni Newcastle Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Conway	Daniel Casey		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Summers	Terrence		Tertiary Education Employee
Branch Vice-President (General Staff)	Joel	Emma		Tertiary Education Employee
Branch Secretary	Phelan	Liam		Tertiary Education Employee
Branch Treasurer	Rambaldi	David Andrew		Tertiary Education Employee
Branch Committee Member	Chojenta	Paul		Tertiary Education Employee
Branch Committee Member	Harcombe	Samantha		Tertiary Education Employee
Branch Committee Member	Munt	Frances Elizabeth		Tertiary Education Employee
Branch Committee Member	Rolls	Alistair Charles		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Pipe	Hannah		Tertiary Education Employee
National /Division Councillor	Conway	Daniel Casey		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Phelan	Liam		Tertiary Education Employee
National /Division Councillor (General Staff)	Joel	Emma		Tertiary Education Employee

Sthn Cross Uni SCU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Shipway	Bradley Dean		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Lamont	Matthew		Tertiary Education Employee
Branch Vice-President (General Staff)	Conlon	Therese Mary		Tertiary Education Employee
Branch Secretary	Wilson	Craig Robert		Paid Official
Branch Committee Member	Hudson	Jacqueline		Tertiary Education Employee
Branch Committee Member	Lamont	Matthew		Tertiary Education Employee
Branch Committee Member	Smith	Gregory Peel		Tertiary Education Employee
Branch Committee Member	Smith	Jubilee		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Forrester	Cheryl		Tertiary Education Employee

Sydney Uni Sydney Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Iveson	Kurt James		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)	Harrison	Jen		Tertiary Education Employee
Branch Secretary	Wilson	Laura		Tertiary Education Employee
Branch Committee Member	Beggs	Michael John		Tertiary Education Employee
Branch Committee Member	Boncardo	Robert		Tertiary Education Employee
Branch Committee Member	Bryant	Gareth		Tertiary Education Employee
Branch Committee Member	Davidson Gluyas	Sophia Louise		Tertiary Education Employee
Branch Committee Member	Hartney	Christopher		Tertiary Education Employee
Branch Committee Member	Logan	Cameron James		Tertiary Education Employee
Branch Committee Member	Rierner	Nick Nicholas Robert		Tertiary Education Employee
Branch Committee Member	Torlakovic	Alma		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Lui-Chivizhe	Leah (Addie)		Tertiary Education Employee
National /Division Councillor	Bryant	Gareth		Tertiary Education Employee
National /Division Councillor	Harrison	Jen		Tertiary Education Employee
National /Division Councillor	Iveson	Kurt James		Tertiary Education Employee
National /Division Councillor	Torlakovic	Alma		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Wilson	Laura		Tertiary Education Employee
National /Division Councillor (General Staff)	Cahill	Damien Connolly		Paid Official

Uni New England UNE Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Donleavy	Gabriel Douglas		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Fellows	Christopher Michael		Tertiary Education Employee
Branch Treasurer	Schmalz	Gerd		Tertiary Education Employee
Branch Committee Member	Allen	Matthew Richard		Tertiary Education Employee
Branch Committee Member	Bleile	Beatrice		Tertiary Education Employee
Branch Committee Member	Knox	Oliver Gimli Gunning		Tertiary Education Employee
Branch Committee Member	Page	Angela		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Wood	Anthony Paul		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Gorry	Darin		Tertiary Education Employee
National /Division Councillor	Bleile	Beatrice		Tertiary Education Employee
National /Division Councillor	Donleavy	Gabriel Douglas		Tertiary Education Employee

Uni of NSW UNSW Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Gregson	Sarah Elizabeth		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)	Gaha	Reef James		Tertiary Education Employee
Branch Secretary	Vickery	Richard Martin		Tertiary Education Employee
Branch Treasurer				Vacant
Branch Committee Member	Fitzgerald	Louise Kathleen		Tertiary Education Employee
Branch Committee Member	Golder	Ben James		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Wobcke	Wayne Raymond		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Golder	Ben James		Tertiary Education Employee
National /Division Councillor				Vacant
National /Division Councillor (Academic Staff)	Gregson	Sarah Elizabeth		Tertiary Education Employee
National /Division Councillor (General Staff)	Gaha	Reef James		Tertiary Education Employee

Uni of Tech, Syd UTS Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Caughley	Owen James Vince		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Attfield	Sarah Jane		Tertiary Education Employee
Branch Vice-President (General Staff)	Tooth	Patrick Douglas		Tertiary Education Employee
Branch Secretary	Yasukawa	Keiko		Tertiary Education Employee
Branch Committee Member	Attfield	Sarah Jane		Tertiary Education Employee
Branch Committee Member	Baumber	Alex		Tertiary Education Employee
Branch Committee Member	Boersma	Martijn		Tertiary Education Employee
Branch Committee Member	Cleverly	James Ray		Tertiary Education Employee
Branch Committee Member	Giotis	Chrisanthi		Tertiary Education Employee
Branch Committee Member	Goodman	James		Tertiary Education Employee
Branch Committee Member	McConnochie	Julia		Tertiary Education Employee
Branch Committee Member	Rujkiatkamjorn	Cholachat		Tertiary Education Employee
Branch Committee Member	Van Rijswijk	Honni		Tertiary Education Employee
Branch Committee Member	Vogl	Anthea		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Yasukawa	Keiko		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Goodman	James		Tertiary Education Employee
National /Division Councillor (General Staff)	Caughley	Owen James Vince		Tertiary Education Employee

Uni of Wol'gong UOW Branch Committee

Position	Surname	Given	Address	Occupation
Branch President				Vacant
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Gomez Romero	Luis		Tertiary Education Employee
Branch Treasurer	Takacs	George Julien		Tertiary Education Employee
Branch Committee Member	Mccarthy	Louella Robin		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Howard	Sarah		Tertiary Education Employee
National /Division Councillor				Vacant

Western Syd Uni UWS Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Burchell	David Gordon		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Mylett	Terri Ann		Tertiary Education Employee
Branch Vice-President (General Staff)	Giles	Rohan Patrick		Tertiary Education Employee
Branch Secretary	Moroney	Robyn Christine		Tertiary Education Employee
Branch Treasurer				Vacant
Branch Committee Member	Allen	Jennifer		Tertiary Education Employee
Branch Committee Member	Cowles	Leslie John		Tertiary Education Employee
Branch Committee Member	Edenborough	Michel Annette		Tertiary Education Employee
Branch Committee Member	Kelley	Benjamin		Tertiary Education Employee
Branch Committee Member	Lafferty	George David		Tertiary Education Employee
Branch Committee Member	Smith	Gavin William		Tertiary Education Employee
Branch Committee Member	Stait-Gardner	Timothy John		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Burchell	David Gordon		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mylett	Terri Ann		Tertiary Education Employee
National /Division Councillor (General Staff)	Giles	Rohan Patrick		Tertiary Education Employee

Charles Sturt
CSU Riverina Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Rush	Emma Louise		Tertiary Education Employee
Sub-Branch Secretary	Crichton	Merrilyn Yvonne		Tertiary Education Employee

Charles Sturt
CSU Orange Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Charles Sturt
CSU Murray Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Masterman-Smith	Helen Lorraine		Tertiary Education Employee
Sub-Branch Secretary				Vacant

Charles Sturt
CSU Mitchell Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Townsend	Ruth		Tertiary Education Employee
Sub-Branch Secretary				Vacant

Newcastle Uni
Newcastle Central Coast Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Larkin	Roslyn		Tertiary Education Employee
Sub-Branch Secretary	Lindell	Carol		Tertiary Education Employee

Uni of NSW
UNSW ADFA Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Lackerstein	Debbie Gayle		Tertiary Education Employee
Sub-Branch Vice-President	Stuart	Nicholas Iain		Tertiary Education Employee
Sub-Branch Secretary				Vacant

Uni of NSW
UNSW College Of Fine Arts Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Northern Territory Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (NT)	Sharma	Rajeev Datt		Tertiary Education Employee
Division President	Pfitzner	Darius Mark		Tertiary Education Employee
Division Vice-President Academic	Berman	Alan Byron		Tertiary Education Employee
Division Vice-President General	Klonaris	Sylvia Sevastoula		Tertiary Education Employee
Division Secretary	Sharma	Rajeev Datt		Tertiary Education Employee
Member of National Council	Oldfield	Janine Gai		Tertiary Education Employee

Queensland Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (Qld)	McNally	Michael James		Paid Official
Division President	Lamont-Mills	Andrea		Tertiary Education Employee
Division Vice-President General	McSweeney	Garry		Tertiary Education Employee
Division Vice-President Academic				Vacant
Division Secretary	McNally	Michael James		Paid Official
Division Assistant Secretary				Vacant
Division Executive Member	Bonnell	Andrew George		Tertiary Education Employee
Division Executive Member	Callaghan	David Patrick		Tertiary Education Employee
Division Executive Member	Nielsen	David		Tertiary Education Employee
Division Executive Member	Petray	Theresa Lynn		Tertiary Education Employee
Division Executive Member	Strauss	Jonathan		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member	Young	Bruce Andrew		Tertiary Education Employee
National /Division Councillor	Amankwah-Toa	Gwen		Tertiary Education Employee
National /Division Councillor	Bonnell	Andrew George		Tertiary Education Employee
Member of National Council	Lamont-Mills	Andrea		Tertiary Education Employee
National /Division Councillor	McSweeney	Garry		Tertiary Education Employee
Member of National Council	Moritz	Dominique		Tertiary Education Employee
National /Division Councillor	Nielsen	David		Tertiary Education Employee
National /Division Councillor	Petray	Theresa Lynn		Tertiary Education Employee
National /Division Councillor	Strauss	Jonathan		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Callaghan	David Patrick		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Walder	Kim		Tertiary Education Employee
National /Division Councillor (General Staff)	Doyle-Pegg	Marianne Therese		Tertiary Education Employee
National /Division Councillor (General Staff)	O'Neill	Jane Natalie		Tertiary Education Employee
Sub-Branch President				Vacant

Queensland Division Executive

Position	Surname	Given	Address	Occupation
National Executive Member (Qld)	McNally	Michael James		Paid Official
Division President	Lamont-Mills	Andrea		Tertiary Education Employee
Division Vice-President General	McSweeney	Garry		Tertiary Education Employee
Division Vice-President Academic				Vacant
Division Secretary	McNally	Michael James		Paid Official
Division Assistant Secretary				Vacant
Division Executive Member	Bonnell	Andrew George		Tertiary Education Employee
Division Executive Member	Callaghan	David Patrick		Tertiary Education Employee
Division Executive Member	Nielsen	David		Tertiary Education Employee
Division Executive Member	Petray	Theresa Lynn		Tertiary Education Employee
Division Executive Member	Strauss	Jonathan		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member	Young	Bruce Andrew		Tertiary Education Employee

Central Qld Uni CQU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Young	Bruce Andrew		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Short	Leonie Marjorie		Tertiary Education Employee
Branch Vice-President (General Staff)				Vacant
Branch Secretary	McCabe	Leah Michaela		Tertiary Education Employee
Branch Treasurer				Vacant
Branch Committee Member	Ashwath	Nanjappa		Tertiary Education Employee
Branch Committee Member	Ferguson	Anne Elizabeth		Tertiary Education Employee
Branch Committee Member	Ilott	Gerard Lawrence		Tertiary Education Employee
Branch Committee Member	Ohmeyer	Kati		Tertiary Education Employee
Branch Committee Member	Robinson	Peter		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Munns	Anne Maree		Tertiary Education Employee
National /Division Councillor	Young	Bruce Andrew		Tertiary Education Employee

Griffith Univ Griffith Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	McSweeney	Garry		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Walder	Kim		Tertiary Education Employee
Branch Vice-President (General Staff)	O'Neill	Jane Natalie		Tertiary Education Employee
Branch Secretary	Hay	Stephen John		Tertiary Education Employee
Branch Committee Member	Coull Symons	Virginia		Tertiary Education Employee
Branch Committee Member	Gapp	Rodney Peter		Tertiary Education Employee
Branch Committee Member	Osborne	Natalie		Tertiary Education Employee
Branch Committee Member	Stodden	Adam		Tertiary Education Employee
Branch Committee Member	Walder	Kim		Tertiary Education Employee
Branch Committee Member	Wiltshire	Brett David		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Woodbridge	Debbie		Tertiary Education Employee
National /Division Councillor	McSweeney	Garry		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Walder	Kim		Tertiary Education Employee
National /Division Councillor (General Staff)	O'Neill	Jane Natalie		Tertiary Education Employee

James Cook Uni JCU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Strauss	Jonathan		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)	Fraser	Elizabeth Corille		Tertiary Education Employee
Branch Secretary	Mellick	Kerrie Joy		Tertiary Education Employee
Branch Treasurer				Vacant
Branch Committee Member	Foale	Simon		Tertiary Education Employee
Branch Committee Member	Forster	Bronwen		Tertiary Education Employee
Branch Committee Member	Gibbons	Anna Elizabeth		Tertiary Education Employee
Branch Committee Member	Millican	Patrick Thomas		Tertiary Education Employee
Branch Committee Member	Petray	Theresa Lynn		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Petray	Theresa Lynn		Tertiary Education Employee
National /Division Councillor	Strauss	Jonathan		Tertiary Education Employee

Queensland Uni UQ Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Bonnell	Andrew George		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Pohlman	Anne Elizabeth		Tertiary Education Employee
Branch Vice-President (General Staff)	Doyle-Pegg	Marianne Therese		Tertiary Education Employee
Branch Secretary	Callaghan	David Patrick		Tertiary Education Employee
Branch Committee Member	Aberdeen	Kenneth Andrew		Tertiary Education Employee
Branch Committee Member	Clegg	Jack Kay		Tertiary Education Employee
Branch Committee Member	King	Gordon		Tertiary Education Employee
Branch Committee Member	Le Brocque	Robyne Margaret		Tertiary Education Employee
Branch Committee Member	Leroy-Dyer	Sharlene Michelle		Tertiary Education Employee
Branch Committee Member	Smith	Annabel Lisa		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Wilkes	Geoffrey Thomas		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Bonnell	Andrew George		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Callaghan	David Patrick		Tertiary Education Employee
National /Division Councillor (General Staff)	Doyle-Pegg	Marianne Therese		Tertiary Education Employee

QUT QUT Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Nielsen	David		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Kumarasuriyar	Anoma		Tertiary Education Employee
Branch Vice-President (General Staff)	Amankwah-Toa	Gwen		Tertiary Education Employee
Branch Secretary	Waclawik	Eric Rolfe		Tertiary Education Employee
Branch Committee Member	Buckridge	Edward Rowland		Tertiary Education Employee
Branch Committee Member	Mays	Jennifer Margery		Tertiary Education Employee
Branch Committee Member	Richards	Carol		Tertiary Education Employee
Branch Committee Member	Stark	Barry		Tertiary Education Employee
Branch Committee Member	Todd	Ewart		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Amankwah-Toa	Gwen		Tertiary Education Employee
National /Division Councillor	Nielsen	David		Tertiary Education Employee

Uni of Stn Qld USQ Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Lamont-Mills	Andrea		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Sparkes	Daryl John		Tertiary Education Employee
Branch Vice-President (General Staff)				Vacant
Branch Secretary				Vacant
Branch Committee Member	Bickle	Sharon Anne		Tertiary Education Employee
Branch Committee Member	Collins	Pauline Therese		Tertiary Education Employee
Branch Committee Member	Hampson	Bonnie Veronica		Tertiary Education Employee
Branch Committee Member	Maloney	Suzanne Emily		Tertiary Education Employee
Branch Committee Member	McGaw	Ashleigh		Tertiary Education Employee
Branch Committee Member	McGuire	Leonie Ann		Tertiary Education Employee
Branch Committee Member	Phillips	Patricia Helen		Tertiary Education Employee
Branch Committee Member	Soar	Jeffrey		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member	Van Der Laan	Lucas		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
Member of National Council	Lamont-Mills	Andrea		Tertiary Education Employee

Uni S'shine Cst USC Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Moritz	Dominique		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Noakes	Caitlin		Tertiary Education Employee
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Prenzler	Timothy James		Tertiary Education Employee
Branch Committee Member	Ablett	Phillip Gordon		Tertiary Education Employee
Branch Committee Member	Bakon	Shannon Marie		Tertiary Education Employee
Branch Committee Member	Douglas	William John		Tertiary Education Employee
Branch Committee Member	Gates	Trevor		Tertiary Education Employee
Branch Committee Member	Gillingham	Oliver		Tertiary Education Employee
Branch Committee Member	Horton	Eleanor		Tertiary Education Employee
Branch Committee Member	Mcdougall	Robert Graham		Tertiary Education Employee
Branch Committee Member	Mellifont	Daniel Brian		Tertiary Education Employee
Branch Committee Member	Morrow	Darren		Tertiary Education Employee
Branch Committee Member	Wain	Jason Charles		Tertiary Education Employee
Branch Committee Member	Wormington	Charlotte Hansen		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
Member of National Council	Moritz	Dominique		Tertiary Education Employee

Griffith Univ
Griffith Gold Coast Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Gapp	Rodney Peter		Tertiary Education Employee
Sub-Branch Secretary	Sahin	Oz		Tertiary Education Employee

Griffith Univ
Griffith Logan Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Griffith Univ
Griffith Mt Gravatt Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Hay	Stephen John		Tertiary Education Employee
Sub-Branch Secretary				Vacant

Griffith Univ
Griffith Nathan Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch Secretary	Valencia-Forrester	Faith		Tertiary Education Employee

Griffith Univ
Griffith Qld College of Art Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Shaw	Elizabeth Megan		Tertiary Education Employee
Sub-Branch Secretary				Vacant

Griffith Univ
Griffith Qld Conservatorium Of Music Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Queensland Uni
UQ Gatton College Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Powell	Valerie		Tertiary Education Employee
Sub-Branch Secretary	Chalmers	Maria Anne		Tertiary Education Employee

South Australian Division Executive

Position	Surname	Given	Address	Occupation
National Executive Member (SA)	Slee	Ronald George (Ron)		Paid Official
Division President	Cardwell	Peter Lawrence		Tertiary Education Employee
Division Vice-President General	Berniz	Katerin		Tertiary Education Employee
Division Vice-President Academic	Masson	Virginie Anne Joelle		Tertiary Education Employee
Division Secretary	Slee	Ronald George (Ron)		Paid Official
Division Assistant Secretary	Warner	Nicholson Alexander		Tertiary Education Employee

South Australian Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (SA)	Slee	Ronald George (Ron)		Paid Official
Division President	Cardwell	Peter Lawrence		Tertiary Education Employee
Division Vice-President General	Berniz	Katerin		Tertiary Education Employee
Division Vice-President Academic	Masson	Virginie Anne Joelle		Tertiary Education Employee
Division Secretary	Slee	Ronald George (Ron)		Paid Official
Division Assistant Secretary	Warner	Nicholson Alexander		Tertiary Education Employee
National /Division Councillor	Brunger	Michael James		Tertiary Education Employee
National /Division Councillor	O'Sullivan	Francis John Patrick		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Warner	Nicholson Alexander		Tertiary Education Employee
National /Division Councillor (General Staff)	Getsinger	Kent		Tertiary Education Employee

Flinders Uni Flinders Staff Consultation Committee

Position	Surname	Given	Address	Occupation
Elected Staff Representative	Brunger	Michael James		Tertiary Education Employee
Elected Staff Representative	Gibb	Carol Ann		Tertiary Education Employee
Elected Staff Representative	Kameniar	Barbara Maria		Tertiary Education Employee

Flinders Uni Flinders Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Miller	Andrew Wayne		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Berniz	Katerin		Tertiary Education Employee
Branch Committee Member	Brunger	Michael James		Tertiary Education Employee
Branch Committee Member	Giannacopoulos	Maria		Tertiary Education Employee
Branch Committee Member	Manwaring	Robert Peter		Tertiary Education Employee
Branch Committee Member	Rogers	Bev		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member	Vickery-Howe	Alex		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Wilson	Christopher John		Tertiary Education Employee
National /Division Councillor	Brunger	Michael James		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Miller	Andrew Wayne		Tertiary Education Employee
National /Division Councillor (General Staff)	Berniz	Katerin		Tertiary Education Employee

Uni of Adelaide Adelaide Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Warner	Nicholson Alexander		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)	Getsinger	Kent		Tertiary Education Employee
Branch Secretary	Masson	Virginie Anne Joelle		Tertiary Education Employee
Branch Committee Member	Allison	Andrew Gordon		Tertiary Education Employee
Branch Committee Member	Barclay	Katie Elisabeth		Tertiary Education Employee
Branch Committee Member	Caruso	Jennifer Lorraine		Tertiary Education Employee
Branch Committee Member	Gayen	Anita		Tertiary Education Employee
Branch Committee Member	Jacobson	Jessica Daphne		Tertiary Education Employee
Branch Committee Member	Murphy	John Anthony		Tertiary Education Employee
Branch Committee Member	Ploeckl	Florian		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Westphalen	Linda		Tertiary Education Employee
Branch Committee Member	Young	Ross		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor (Academic Staff)	Warner	Nicholson Alexander		Tertiary Education Employee
National /Division Councillor (General Staff)	Getsinger	Kent		Tertiary Education Employee

**Uni of S.A.
UniSA Branch Committee**

Position	Surname	Given	Address	Occupation
Branch President	Snowden	Collette Marie		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)	Cardwell	Peter Lawrence		Tertiary Education Employee
Branch Secretary				Vacant
Branch Committee Member	Dutreix	Cecile		Tertiary Education Employee
Branch Committee Member	McCarron	Anna Antonia Maria		Tertiary Education Employee
Branch Committee Member	O'Sullivan	Francis John Patrick		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Strzelecki	Anna		Tertiary Education Employee
National /Division Councillor	O'Sullivan	Francis John Patrick		Tertiary Education Employee

TAS Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (Tas)	Turner	Perpetua		Paid Official
Division President	Nikolova	Nataliya		Tertiary Education Employee
Division Vice-President General	Anders	Robert John		Tertiary Education Employee
Division Vice-President Academic				Vacant
Division Secretary	Turner	Perpetua		Paid Official
Division Aboriginal and Torres Strait Islander Representative on ATSIPC	Prehn	Jacob		Tertiary Education Employee
Branch Committee Member	Beckett	Anthony James		Tertiary Education Employee
Branch Committee Member	Brandenburg	Kellie		Tertiary Education Employee
Branch Committee Member	Morrison	Brigid		Tertiary Education Employee
Branch Committee Member	Nikolova	Nataliya		Tertiary Education Employee
Branch Committee Member	Steele	David Antony		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
National /Division Councillor	Anders	Robert John		Tertiary Education Employee
National /Division Councillor (General Staff)	Smith	Jennifer Jean		Tertiary Education Employee

Victorian Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (Vic)	Slee	Melissa Mary		Paid Official
Division President				Vacant
Division Vice-President General	Adams	Steven Craig		Tertiary Education Employee
Division Vice-President Academic	Haesemeyer	Christian		Tertiary Education Employee
Division Secretary	Slee	Melissa Mary		Paid Official
Division Assistant Secretary	Roberts	Sarah Emily Carlyle		Paid Official
Division Executive Member	Adams	Steven Craig		Tertiary Education Employee
Division Executive Member	Fernandes	Adam		Tertiary Education Employee
Division Executive Member	Leslie	Christina		Tertiary Education Employee
Division Executive Member	Mansel Lees	Virginia		Tertiary Education Employee
Division Executive Member	Martin	Stuart		Tertiary Education Employee
Division Executive Member	O'Leary	Patrick John		Tertiary Education Employee
Division Executive Member	Saville	Kerrie Joy		Tertiary Education Employee
Division Executive Member	Seward	Jeremy		Tertiary Education Employee
Division Executive Member	Statham	Audrey Challis		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
National /Division Councillor	Banks	Marcus		Tertiary Education Employee
National /Division Councillor	Delves	Kerry Maree		Tertiary Education Employee
National /Division Councillor	Eltham	Benjamin Carl		Tertiary Education Employee
National /Division Councillor	Fernandes	Adam		Tertiary Education Employee
National /Division Councillor	Foley	Emily		Tertiary Education Employee
National /Division Councillor	Gibbard	Sam		Tertiary Education Employee
National /Division Councillor	Giovas	Michelle		Tertiary Education Employee
National /Division Councillor	Kaufmann	Leah Mary		Tertiary Education Employee

National /Division Councillor	Leach	Michael Patrick	Tertiary Education Employee
National /Division Councillor	Leslie	Christina	Tertiary Education Employee
National /Division Councillor	Martin	Stuart	Tertiary Education Employee
National /Division Councillor	Pavani	Rudi (Rudolph)	Tertiary Education Employee
Member of National Council	Presser	Ramesh	Tertiary Education Employee
National /Division Councillor	Rudolph	Sophie	Tertiary Education Employee
National /Division Councillor	Saville	Kerrie Joy	Tertiary Education Employee
National /Division Councillor	Seward	Jeremy	Tertiary Education Employee
National /Division Councillor	Variyan	George Jeevan	Tertiary Education Employee
National /Division Councillor	Ward	Liam Boswell	Tertiary Education Employee
National /Division Councillor	Wood	Kathryn Robyn	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Callaghan	Michael Brendan	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Haesemeyer	Christian	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mansel Lees	Virginia	Tertiary Education Employee
National /Division Councillor (Academic Staff)	Morgan	Thomas	Tertiary Education Employee
National /Division Councillor (Academic Staff)			Vacant
National /Division Councillor (General Staff)	Adams	Steven Craig	Tertiary Education Employee
National /Division Councillor (General Staff)	O'Hehir	Ellen	Tertiary Education Employee
National /Division Councillor (General Staff)	Rex	Alysia	Tertiary Education Employee
National /Division Councillor (General Staff)	Stacey	Eric	Tertiary Education Employee
National /Division Councillor (General Staff)			Vacant

Victorian Division Executive

Position	Surname	Given	Address	Occupation
National Executive Member (Vic)	Slee	Melissa Mary		Paid Official
Division President				Vacant
Division Vice-President General	Adams	Steven Craig		Tertiary Education Employee
Division Vice-President Academic	Haesemeyer	Christian		Tertiary Education Employee
Division Secretary	Slee	Melissa Mary		Paid Official
Division Assistant Secretary	Roberts	Sarah Emily Carlyle		Paid Official
Division Executive Member	Adams	Steven Craig		Tertiary Education Employee
Division Executive Member	Fernandes	Adam		Tertiary Education Employee
Division Executive Member	Leslie	Christina		Tertiary Education Employee
Division Executive Member	Mansel Lees	Virginia		Tertiary Education Employee
Division Executive Member	Martin	Stuart		Tertiary Education Employee
Division Executive Member	O'Leary	Patrick John		Tertiary Education Employee
Division Executive Member	Saville	Kerrie Joy		Tertiary Education Employee
Division Executive Member	Seward	Jeremy		Tertiary Education Employee
Division Executive Member	Statham	Audrey Challis		Tertiary Education Employee
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant
Division Executive Member				Vacant

Aust Cath Uni ACU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Kaufmann	Leah Mary		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Fisher	Marie Bernadette		Tertiary Education Employee
Branch Committee Member	Barnes	Thomas William		Tertiary Education Employee
Branch Committee Member	Batalha	Luisa		Tertiary Education Employee
Branch Committee Member	Fisher	Marie Bernadette		Tertiary Education Employee
Branch Committee Member	Forsyth	Hannah		Tertiary Education Employee
Branch Committee Member	McLoughlin	Catherine		Tertiary Education Employee
Branch Committee Member	McPherson-Crowie	Tatum		Tertiary Education Employee
Branch Committee Member	Setterlund	Angela Megan		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Zobec	Helena		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Fisher	Marie Bernadette		Tertiary Education Employee
National /Division Councillor	Kaufmann	Leah Mary		Tertiary Education Employee

CAE (CLOSED)
Victoria Adult and Community Education Branch

Position	Surname	Given	Address	Occupation
Branch President	Leslie	Christina		Tertiary Education Employee
Branch Vice President	Syed Nizamuddin	Nofa		Tertiary Education Employee
Branch Secretary				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
National /Division Councillor	Leslie	Christina		Tertiary Education Employee

Deakin Uni Deakin Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Saville	Kerrie Joy		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Callaghan	Michael Brendan		Tertiary Education Employee
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Elliott	Joanne		Tertiary Education Employee
Branch Committee Member	Fleming	Katrina Jane		Tertiary Education Employee
Branch Committee Member	Morss	John Robert		Tertiary Education Employee
Branch Committee Member	Pietrzak	Adam		Tertiary Education Employee
Branch Committee Member	Rodd	Piper		Tertiary Education Employee
Branch Committee Member	Skourdoumbis	Andrew		Tertiary Education Employee
Branch Committee Member	Stacey	Eric		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Saville	Kerrie Joy		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Callaghan	Michael Brendan		Tertiary Education Employee
National /Division Councillor (General Staff)	Stacey	Eric		Tertiary Education Employee

Fed Uni Aus FedUni Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	O'Leary	Patrick John		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Brook-Carter	Phillip Thomas		Tertiary Education Employee
Branch Vice-President (General Staff)	Knape	Katherine		Tertiary Education Employee
Branch Secretary	Kotas	Kim		Tertiary Education Employee
Branch Committee Member	Abbott	Mathew		Tertiary Education Employee
Branch Committee Member	Cane	Matthew		Tertiary Education Employee
Branch Committee Member	Kim	Jeong-Ah		Tertiary Education Employee
Branch Committee Member	Lieshout	Angelika		Tertiary Education Employee
Branch Committee Member	Lord	Debbie Kaye (Debra)		Tertiary Education Employee
Branch Committee Member	Slawson	Marion Peta		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Dennis	Kristin Monica Joan		Tertiary Education Employee
National /Division Councillor	O'Leary	Patrick John		Tertiary Education Employee

La Trobe Uni LaTrobe Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Mansel Lees	Virginia		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Seward	Jeremy		Tertiary Education Employee
Branch Vice-President (General Staff)	Newton	Susanne		Tertiary Education Employee
Branch Secretary	Rex	Alysia		Tertiary Education Employee
Branch Committee Member	Foley	Emily		Tertiary Education Employee
Branch Committee Member	Glover	Brian		Tertiary Education Employee
Branch Committee Member	Newton	Susanne		Tertiary Education Employee
Branch Committee Member	Reed	Karl		Tertiary Education Employee
Branch Committee Member	Rex	Alysia		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Foley	Emily		Tertiary Education Employee
National /Division Councillor	Seward	Jeremy		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Mansel Lees	Virginia		Tertiary Education Employee
National /Division Councillor (General Staff)	Rex	Alysia		Tertiary Education Employee

Melbourne Uni Melbourne Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Adams	Steven Craig		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Haesemeyer	Christian		Tertiary Education Employee
Branch Vice-President (General Staff)	Wood	Kathryn Robyn		Tertiary Education Employee
Branch Secretary	Brocklesby	Sara		Tertiary Education Employee
Branch Committee Member	Benbow	Heather		Tertiary Education Employee
Branch Committee Member	Fela	Geraldine May		Tertiary Education Employee
Branch Committee Member	Garland	David		Tertiary Education Employee
Branch Committee Member	Gonzalez	David		Tertiary Education Employee
Branch Committee Member	Graham	Romi		Tertiary Education Employee
Branch Committee Member	Lebetzis	Amalia		Tertiary Education Employee
Branch Committee Member	Mccann	Hannah		Tertiary Education Employee
Branch Committee Member	O'Donnell	Jonathan		Tertiary Education Employee
Branch Committee Member	Rudolph	Sophie		Tertiary Education Employee
Branch Committee Member	Schaffer	Graham Barry		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member	Windscrip	Shan		Tertiary Education Employee
Branch Committee Member	Wood	Kathryn Robyn		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Herrera	Annette		Tertiary Education Employee
National /Division Councillor	Robinson	Nicholas James		Tertiary Education Employee
National /Division Councillor	Rudolph	Sophie		Tertiary Education Employee
National /Division Councillor	Wood	Kathryn Robyn		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Haesemeyer	Christian		Tertiary Education Employee
National /Division Councillor (General Staff)	Adams	Steven Craig		Tertiary Education Employee

Monash Uni Monash Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Eltham	Benjamin Carl		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Dann	Caron Elizabeth		Tertiary Education Employee
Branch Vice-President (General Staff)	Giovas	Michelle		Tertiary Education Employee
Branch Secretary	Fernandes	Adam		Tertiary Education Employee
Branch Committee Member	Doyle	Natalie Jeanne		Tertiary Education Employee
Branch Committee Member	Eltham	Benjamin Carl		Tertiary Education Employee
Branch Committee Member	Hughes	Helen		Tertiary Education Employee
Branch Committee Member	Keo	Bernard		Tertiary Education Employee
Branch Committee Member	Morgan	Thomas		Tertiary Education Employee
Branch Committee Member	O'Hehir	Ellen		Tertiary Education Employee
Branch Committee Member	Rojas	Catherine		Tertiary Education Employee
Branch Committee Member	Smith	Barbara Ann		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Variyan	George Jeevan		Tertiary Education Employee
Branch Committee Member	Whyte	Tracey Ann		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Thomas	Leslie		Tertiary Education Employee
National /Division Councillor	Eltham	Benjamin Carl		Tertiary Education Employee
National /Division Councillor	Fernandes	Adam		Tertiary Education Employee
National /Division Councillor	Giovas	Michelle		Tertiary Education Employee
National /Division Councillor	Variyan	George Jeevan		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Morgan	Thomas		Tertiary Education Employee
National /Division Councillor (General Staff)	O'Hehir	Ellen		Tertiary Education Employee

Navitas Branch Navitas Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Presser	Ramesh		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Carmody	Ashley		Tertiary Education Employee
Branch Vice-President (General Staff)	Manteit	Stephen Barry		Tertiary Education Employee
Branch Secretary	Sabaratnam	Apsara		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Member of National Council	Presser	Ramesh		Tertiary Education Employee

RACGP

RACGP Branch Committee

Position	Surname	Given	Address	Occupation
Branch President				Vacant
Branch Secretary				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant

Res Inst Branch Research Inst Branch Committee

Position	Surname	Given	Address	Occupation
Branch Vice-President (Academic Staff)	Stebbing	Martin James		Tertiary Education Employee
Branch Vice-President (General Staff)	Trevaks	David		Tertiary Education Employee
Branch Secretary				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant

RMIT Uni RMIT Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Gibbard	Sam		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Tyler	Meagan		Tertiary Education Employee
Branch Vice-President (General Staff)	Roy	Prodip		Tertiary Education Employee
Branch Secretary	Magdziarz	Sonia		Tertiary Education Employee
Branch Committee Member	Glover	Judith		Tertiary Education Employee
Branch Committee Member	Gray	Emily		Tertiary Education Employee
Branch Committee Member	Magdziarz	Sonia		Tertiary Education Employee
Branch Committee Member	McAulay	Alexander Ross		Tertiary Education Employee
Branch Committee Member	McLaughlin	Patricia		Tertiary Education Employee
Branch Committee Member	Rodda	Andrew		Tertiary Education Employee
Branch Committee Member	Roy	Prodip		Tertiary Education Employee
Branch Committee Member	Snell	Darryn		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member	Ward	Liam Boswell		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Moore	Kevin James		Tertiary Education Employee
National /Division Councillor	Banks	Marcus		Tertiary Education Employee
National /Division Councillor	Gibbard	Sam		Tertiary Education Employee
National /Division Councillor	Ward	Liam Boswell		Tertiary Education Employee
National /Division Councillor (Academic Staff)				Vacant
National /Division Councillor (General Staff)				Vacant

Swinburne Uni Swinburne Branch Committee

Position	Surname	Given	Address	Occupation
Branch President				Vacant
Branch Vice-President (Academic Staff)	Shrivastava	Samir		Tertiary Education Employee
Branch Vice-President (General Staff)				Vacant
Branch Secretary	Moore	Timothy		Tertiary Education Employee
Branch Committee Member	Kimber	Julie Michelle Browning		Tertiary Education Employee
Branch Committee Member	Mitchell	Matthew Winston		Tertiary Education Employee
Branch Committee Member	Moore	Timothy		Tertiary Education Employee
Branch Committee Member	Saul	Jonathan Peter		Tertiary Education Employee
Branch Committee Member	Schwartz	John		Tertiary Education Employee
Branch Committee Member	Smith	Bronwyn		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Webb	Gregory Noel		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Leach	Michael Patrick		Tertiary Education Employee

Victoria Uni VU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Martin	Stuart		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary				Vacant
Branch Committee Member	Ashton	Paul		Tertiary Education Employee
Branch Committee Member	Averill	Roger Stewart		Tertiary Education Employee
Branch Committee Member	Bhatt	Kannagi		Tertiary Education Employee
Branch Committee Member	Birch	Eva		Tertiary Education Employee
Branch Committee Member	Harvey	Matthew Richard Bruce		Tertiary Education Employee
Branch Committee Member	Klugman	Matthew		Tertiary Education Employee
Branch Committee Member	McAndrew	Alasdair		Tertiary Education Employee
Branch Committee Member	Neumann	Rachel Hanna		Tertiary Education Employee
Branch Committee Member	Singh	Jasbir		Tertiary Education Employee
Branch Committee Member	Swannie	Bill John		Tertiary Education Employee
Branch Committee Member	Taylor	Fleur		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Martin	Stuart		Tertiary Education Employee

Victorian TAFE Branch
Victorian TAFE Branch

Position	Surname	Given	Address	Occupation
Branch President	Pavani	Rudi (Rudolph)		Tertiary Education Employee
Branch Vice President	Delves	Kerry Maree		Tertiary Education Employee
Branch Secretary				Vacant
National /Division Councillor	Delves	Kerry Maree		Tertiary Education Employee
National /Division Councillor	Pavani	Rudi (Rudolph)		Tertiary Education Employee

**Aust Cath Uni
ACU Vic Sub-Branch**

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

**Aust Cath Uni
ACU ACT Sub-Branch**

Position	Surname	Given	Address	Occupation
Division Councillor (ACU)	Fisher	Marie Bernadette		Tertiary Education Employee
Sub-Branch President	Fisher	Marie Bernadette		Tertiary Education Employee
Sub-Branch Secretary				Vacant

**Aust Cath Uni
ACU NSW Sub-Branch**

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

**Aust Cath Uni
ACU Qld Sub-Branch**

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Box Hill Inst
Box Hill TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary				Vacant

CAE (CLOSED)
Centre of Adult Education Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Chisholm Inst
Chisholm TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President	Hamlett	Rowena Esther		Tertiary Education Employee
TAFE Branch Secretary	Di Florio	Davide		Tertiary Education Employee

E Gips -closed
TAFE Gippsland

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary				Vacant

Fed Uni Aus
FedUni Gippsland Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

**G'Burn-Ovens I.
Goulburn-Ovens TAFE Sub Branch**

Position	Surname	Given	Address	Occupation
TAFE Branch President	Amadei	William		Tertiary Education Employee
TAFE Branch Secretary				Vacant

Holmesglen Inst
Holmesglen TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary				Vacant

La Trobe Uni
LaTrobe Bendigo Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Vice-President				Vacant
Sub-Branch Secretary				Vacant

La Trobe Uni
LaTrobe Wodonga Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Melbourne Uni
Melbourne VCA Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President				Vacant
Sub-Branch Secretary				Vacant

Monash Uni
Monash College Sub-Branch

Position	Surname	Given	Address	Occupation
Sub-Branch President	Green	Sandra Joy		Tertiary Education Employee
Sub-Branch Secretary	Grasso	Sorina		Tertiary Education Employee

NMIT -NOW MPT
Melbourne Polytechnic sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President	Gallagher	Myles David		Tertiary Education Employee
TAFE Branch Secretary	Dauksza	Kathleen		Tertiary Education Employee

see BKI
Bendigo Kangan TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President	Pavani	Rudi (Rudolph)		Tertiary Education Employee
TAFE Branch Secretary	Iles	Gina		Tertiary Education Employee

South West TAFE
South West TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary				Vacant

**Sunraysia Inst
Sunraysia TAFE Sub Branch**

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary	Dowdy	Jillian Errin		Tertiary Education Employee

The Gordon
Gordon TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President	Moore	Trevor		Tertiary Education Employee
TAFE Branch Secretary				Vacant

William Angliss
William Angliss TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President				Vacant
TAFE Branch Secretary				Vacant

Wodonga Inst
Wodonga TAFE Sub Branch

Position	Surname	Given	Address	Occupation
TAFE Branch President	Delves	Kerry Maree		Tertiary Education Employee
TAFE Branch Secretary				Vacant

Western Australian Division Executive

Position	Surname	Given	Address	Occupation
National Executive Member (WA)	Moore	Catherine Brenda		Paid Official
Division President	Hamilton	Richard Paul		Tertiary Education Employee
Division Vice-President	Green	Sam		Tertiary Education Employee
Division Secretary	Moore	Catherine Brenda		Paid Official
Division Assistant Secretary (Academic Staff)	Hallett	Jonathan David		Paid Official
Division Assistant Secretary (General Staff)				Vacant
Division Executive Member	Hamilton	Richard Paul		Tertiary Education Employee
Division Executive Member	Hevron	Anthony		Tertiary Education Employee
Division Executive Member	Indaimo	Joseph Andrew		Tertiary Education Employee
Division Executive Member	Peden	Sanna Paulina		Tertiary Education Employee
Division Executive Member	Snow	Anthony John		Tertiary Education Employee
Division Aboriginal and Torres Strait Islander Representative on ATSIPC	DeGois	Brendon Paul		Tertiary Education Employee

Western Australian Division Council

Position	Surname	Given	Address	Occupation
National Executive Member (WA)	Moore	Catherine Brenda		Paid Official
Division President	Hamilton	Richard Paul		Tertiary Education Employee
Division Vice-President	Green	Sam		Tertiary Education Employee
Division Secretary	Moore	Catherine Brenda		Paid Official
Division Assistant Secretary (Academic Staff)	Hallett	Jonathan David		Paid Official
Division Assistant Secretary (General Staff)				Vacant
Division Executive Member	Hamilton	Richard Paul		Tertiary Education Employee
Division Executive Member	Hevron	Anthony		Tertiary Education Employee
Division Executive Member	Indaimo	Joseph Andrew		Tertiary Education Employee
Division Executive Member	Peden	Sanna Paulina		Tertiary Education Employee
Division Executive Member	Snow	Anthony John		Tertiary Education Employee
Division Aboriginal and Torres Strait Islander Representative on ATSIPC	DeGois	Brendon Paul		Tertiary Education Employee
Member of National Council	Hamilton	Richard Paul		Tertiary Education Employee
National /Division Councillor	Hevron	Anthony		Tertiary Education Employee
National /Division Councillor	Indaimo	Joseph Andrew		Tertiary Education Employee
National /Division Councillor	Moore	Catherine Brenda		Paid Official
National /Division Councillor	Peden	Sanna Paulina		Tertiary Education Employee
National /Division Councillor	Snow	Anthony John		Tertiary Education Employee
National /Division Councillor				Vacant
National /Division Councillor (Academic Staff)	Kirkham	Georgiana (Nin)		Tertiary Education Employee
National /Division Councillor (General Staff)	Flynne	Sian Catrin Mary		Tertiary Education Employee

Curtin Uni Curtin Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Fitzgerald	Scott Warren		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Kerr	Thor Antony		Tertiary Education Employee
Branch Vice-President (General Staff)	Flynne	Sian Catrin Mary		Tertiary Education Employee
Branch Secretary	Boyce	Shayna Lorrae		Tertiary Education Employee
Branch Committee Member	Bergman	Ieva Kristine		Tertiary Education Employee
Branch Committee Member	Boyce	Shayna Lorrae		Tertiary Education Employee
Branch Committee Member	Bradley	Bernadette		Tertiary Education Employee
Branch Committee Member	Cozens	Paul Michael		Tertiary Education Employee
Branch Committee Member	Flavell	Helen Louise		Tertiary Education Employee
Branch Committee Member	Ford	Christopher Thomson		Tertiary Education Employee
Branch Committee Member	Kerr	Thor Antony		Tertiary Education Employee
Branch Committee Member	Piczak	Daniel John		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	Yasso	Frederick Edward		Tertiary Education Employee
National /Division Councillor	Snow	Anthony John		Tertiary Education Employee
National /Division Councillor (General Staff)	Flynne	Sian Catrin Mary		Tertiary Education Employee

Edith Cowan Uni ECU Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Drew	Neil Murray		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Hevron	Anthony		Tertiary Education Employee
Branch Vice-President (General Staff)	Waters	Benjamin Jeremy		Tertiary Education Employee
Branch Secretary	Bordas	Nardia Stephanie		Tertiary Education Employee
Branch Committee Member	Geste	Audrey		Tertiary Education Employee
Branch Committee Member	Pate	Heather		Tertiary Education Employee
Branch Committee Member	Polain	Marcella Kathleen		Tertiary Education Employee
Branch Committee Member	Rhodes	David Blair		Tertiary Education Employee
Branch Committee Member	Thompson	Jill Marie		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member	Wilson	Sarah Honeyman		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
National /Division Councillor	Hevron	Anthony		Tertiary Education Employee
National /Division Councillor	Moore	Catherine Brenda		Paid Official

Murdoch Uni Murdoch Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Indaimo	Joseph Andrew		Tertiary Education Employee
Branch Vice-President (Academic Staff)				Vacant
Branch Vice-President (General Staff)				Vacant
Branch Secretary				Vacant
Branch Treasurer				Vacant
Branch Committee Member	Carot	Marcos		Tertiary Education Employee
Branch Committee Member	Everett	Nicholas James		Tertiary Education Employee
Branch Committee Member	Knapp	Leah		Tertiary Education Employee
Branch Committee Member	McKernan	Ian Ross		Tertiary Education Employee
Branch Committee Member	Morton	Linda Ann		Tertiary Education Employee
Branch Committee Member	Pollin	Tracie Lee		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member	Wells	Lydia Nancy		Tertiary Education Employee
Branch Committee Member (Aboriginal and Torres Strait Islander)	Stasiuk	Glen Paul		Tertiary Education Employee
National /Division Councillor	Indaimo	Joseph Andrew		Tertiary Education Employee
National /Division Councillor				Vacant

Notre Dame University of Notre Dame Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Hamilton	Richard Paul		Tertiary Education Employee
Branch Secretary				Vacant
Branch Committee Member	Hampton	Patrick Owen		Tertiary Education Employee
Branch Committee Member	Hancock	Rosemary		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)				Vacant
Member of National Council	Hamilton	Richard Paul		Tertiary Education Employee

Uni of WA UWA Branch Committee

Position	Surname	Given	Address	Occupation
Branch President	Peden	Sanna Paulina		Tertiary Education Employee
Branch Vice-President (Academic Staff)	Kirkham	Georgiana (Nin)		Tertiary Education Employee
Branch Vice-President (General Staff)	Green	Sam		Tertiary Education Employee
Branch Secretary	Bourgault Du Coudray	Chantal Louise		Tertiary Education Employee
Branch Treasurer	Ireland	Belinda Louise		Tertiary Education Employee
Branch Committee Member	Dobbs	Stephen Mark		Tertiary Education Employee
Branch Committee Member	Elfvig-Hwang	Joanna		Tertiary Education Employee
Branch Committee Member	Mckenzie	Lara Ella		Tertiary Education Employee
Branch Committee Member	Sharma	Ghanshyam		Tertiary Education Employee
Branch Committee Member	Tennant	Marc		Tertiary Education Employee
Branch Committee Member				Vacant
Branch Committee Member				Vacant
Branch Committee Member (Aboriginal and Torres Strait Islander)	DeGois	Brendon Paul		Tertiary Education Employee
National /Division Councillor	Peden	Sanna Paulina		Tertiary Education Employee
National /Division Councillor (Academic Staff)	Kirkham	Georgiana (Nin)		Tertiary Education Employee
National /Division Councillor (General Staff)	Green	Sam		Tertiary Education Employee

Attachment A

NATIONAL TERTIARY EDUCATION INDUSTRY UNION - REQUEST FOR ELECTIONS TO BE HELD.

I, **Matthew McGowan**, General Secretary of the National Tertiary Education Industry Union, hereby request, pursuant to Section 189 of the Fair Work (Registered Organisations) Act 2009, that the General Manager arrange for the conduct of this organisation's elections in 2016. Please note that this is an amendment to our previous request for elections dated 22 March 2018 and this is marked as number 14 below:

1. Elections are required for those offices specified in the attached table, Attachment B.
2.
 - (a) **The name of each office** (Regulation 138(1)(a)) is specified in the first and second columns of Attachment B.
 - (b) **The reason for the election** (138(1)(b)) is as specified in the fifth column of Attachment B, according to the Key to Election Request which is at the Annexure to Attachment B.
 - (c) **Where more than one of the offices in respect of which an election is required have the same name** (138(1)(c)) the number of such offices is as specified in the third column of Attachment B, headed "No. Required".
 - (d) **The electorate from which each office is to be elected** (138(1)(d)) is as indicated in the fourth column of Attachment B, headed "Elected By", read in conjunction with the Annexure to Attachment B.
 - (e) **The voting system to be employed** (138(1)(g)) in the conduct of the election is as indicated in the sixth column of Attachment B read in conjunction with the Annexure to Attachment B.
 - (f) **The period during which nominations may be called** (138(1)(e)) is 1 March 2020, to such date as would see the elections declared before the terms of office commence, except that no time is prescribed by the rules in relation to new positions. To be determined by the returning officer.
3. The terms of office for each office in the attached table is two years, except that it is four years for the positions of Division Secretary in Australian Capital Territory, New South Wales, South Australia and Western Australia, which are designated as full-time offices (Rule 69.8). No election is required for Division Secretary in the Queensland and Victorian Divisions, which have four-year terms from 2018.

4. I have included in Attachment B in the left hand column in respect of each Branch where it is relevant in determining the number of National Councillors a Branch is to elect, the number of members of the Branch (Rule 18.1). This number is in brackets – e.g. (“897”). The listed number is based, as required by the rules, on the membership numbers according to the best records held by the General Secretary as at 28 February 2020 (Rule 18.1).
5. Specifically, you will note that the Victorian TAFE Branch has a National Councillor to be elected and the ACE and Companies Branch has a National Councillor to be elected, pursuant to the terms of Sub-Rule 18.3. In both cases, these are Branches established in respect of a sector.
6. **The date provided for in the rules as the day on which the roll of voters is to be closed** (138(1)(f)) is the seventh day before the date determined for the opening of nominations (72.1).
7. In accordance with Rule 18.3 I, an election is only requested for the position of Aboriginal & Torres Strait Islander Branch Committee Member at those Branches where, according to the Union’s records today, the Union has Indigenous members. I have caused the records of the Union to be checked in respect of each Branch and the requests corresponds to the result of that check.
8. Other than the ANU Branch, I can confirm that each of the entities entitled to elect an Additional Divisional Councillor in the ACT Division each has less than 400 members.
9. I can confirm that the University of Tasmania Branch continues to be the only Branch in Tasmania.
10. As per rule 27.14 there are no Branches of the Union established in the Northern Territory and the Division Officers and Division Council in the Northern Territory Division shall be as set out in this sub-rule
11. Attachment C to this statement sets out those positions which are required to be elected under the Rules of the NTEU but which are not considered to be offices as defined in Section 9 of the Fair Work (RO) Act 2009. NTEU requests that the elections for these positions be conducted by the AEC in accordance with s.187 of the Fair Work (RO) Act 2009.

12. A previous amendment to the NTEU Rules which was accepted by the Registered Organisations Commission under Rule 72. The rule change states that any Branch that has 20 or more Casual members will increase its committee by 1 to include a position (Branch Committee Member (Casual Employee)). The Branches that this rule change effect are listed below but the Branches that this effects for the first time the position is listed as a new position and the Branches that have had this position in the last election the position is being filled because the term has expired:

Tasmanian Branch/Division	University of South Australia Branch
Australian National University Branch	Australian Catholic University Branch
University of Canberra Branch	Deakin University Branch
Charles Sturt University Branch	La Trobe University Branch
Macquarie University Branch	Monash University Branch
University of New England Branch	RMIT University Branch
University of Newcastle Branch	Swinburne University Branch
University of Sydney Branch	University of Melbourne Branch
University of Technology Sydney Branch	Federation University of Australia Branch
Western Sydney University Branch	Victorian Adult & Community Education (ACE) and Companies Branch
University of Wollongong Branch	Victorian TAFE Branch
Southern Cross University Branch	Victoria University Branch
Central Queensland University Branch	NAVITAS Branch
Griffith University Branch	Curtin University of Technology Branch
University of the Sunshine Coast Branch	Edith Cowan University Branch
University of Queensland Branch	Murdoch University Branch
Queensland University of Technology Branch	University of Western Australia Branch
Flinders University of South Australia Branch	
University of Adelaide Branch	

13 I note that the Federation University Branch has had a name change to now be known as the Federation University of Australia Branch

14I note that the Federation Training TAFE Sub- Branch has had a name change to now be known as the Gippsland TAFE Sub- Branch

15. An amendment to the NTEU Rules has been accepted by the Registered Organisations Commission under Rule _____. The rule change states that any Branch that has a Branch Treasurer position that this position is removed. And to keep the Branch Committees the same size an additional Ordinary Committee Member Position has been added to these Branches as a new position. The Branches that this rule change will effect are:

Tasmanian Branch/Division	University of Wollongong Branch
Charles Sturt University Branch	Central Queensland University Branch
University of New England Branch	James Cook University Branch
University of New South Wales Branch	Murdoch University Branch
University of Newcastle Branch	University of Western Australia Branch
Western Sydney University Branch	

I have forwarded to the Australian Electoral Commission a copy of this request. It is our hope to advertise nominations from late May 2020. It would therefore be appreciated, if possible, if this request could be approved as soon as possible.

Please contact Tracey Coster in the first instance should you have any questions regarding this request.

A handwritten signature in black ink, appearing to read 'Matthew McGowan', with a stylized flourish at the end.

MATTHEW MCGOWAN
General Secretary

30 March 2020

Attachment B - 2020

NATIONAL OFFICES					
Branch	Position	No. Required	Elected by	Reason for Election	Voting System
<u>National</u>					
	Ordinary Executive Member	10	NC	1	C
	National Vice-President (Academic Staff)	1	NC	1	C
	National Vice-President (General Staff)	1	NC	1	C
	Aboriginal & Torres Strait Islander National Councillor	3	IM	1	D
	A&TSIC Chairperson	1	IC	1	C
	A&TSIC Deputy Chairperson	1	IC	1	C
<u>DIVISION OFFICES</u>					
Branch	Position	Number Required	Elected by	Reason for Election	Voting System
<u>ACT Division</u>					
	Division Secretary	1	AM	1	D
	Division Assistant Secretary	1	AM	1	D
	Division President	1	DC	1	C
	Division Vice-President (Academic Staff)	1	DC	1	C
	Division Vice-President (General Staff)	1	DC	1	C
	Additional Divisional Councillor (ANU Branch)	3	AM	1	D
	Additional Divisional Councillor (Australian Catholic University Branch - ACT Sub-Branch)	1	AM	1	D
	Additional Divisional Councillor (Uni of Canberra)	1	AM	1	D
	Additional Divisional Councillor (UNSW Branch - ACT Sub-Branch)	1	AM	1	D
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D
<u>NSW Division</u>					
	Division President	1	DC	1	C
	Division Secretary	1	AM	1	D
	Division Vice-President (Academic Staff)	1	DC	1	C
	Division Vice-President (General Staff)	1	DC	1	C
	Division Executive Member	10	DC	1	C
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D

Northern Territory Division					
	Division Secretary	1	AM	1	D
	Division President	1	AM	1	D
	Division Vice- President (Academic Staff)	1	AS	1	D
	Division Vice- President (General Staff)	1	GS	1	D
	Ordinary Member (elected by members of the NT Division)	1	AM	1	D
CDU (343 members)	National Councillor (elected by members at Charles Darwin University)	2	AM	1	D
BIITE (46 Members)	National Councillor (elected by members at BIITE)	1	AM	1	D
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D
Queensland Division					
	Division Assistant Secretary	1	AM	1	D
	Division President	1	DC	1	C
	Division Vice-President (Academic Staff)	1	DC	1	C
	Division Vice President (General Staff)	1	DC	1	C
	Division Executive Member	8	DC	1	C
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D
South Australian Division					
	Division Secretary	1	AM	1	D
	Division Assistant Secretary	1	AM	1	D
	Division President	1	DC	1	C
	Division Vice-President (Academic Staff)	1	DC	1	C
	Division Vice President (General Staff)	1	DC	1	C
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D
Tasmanian Division/Branch					
	Division/Branch Secretary	1	AM	1	D
	Division/ Branch President	1	AM	1	D
	Division/Branch Vice-President (Academic Staff)	1	AS	1	D
	Division/Branch Vice President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	8	AM	1	D
	Division/Branch Committee Member (Casual Employees)	1	CM	1	D
(698 Members)	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D
Victorian Division					
	Division President	1	DC	1	C
	Division Vice-President (Academic Staff)	1	DC	1	C
	Division Vice President (General Staff)	1	DC	1	C
	Division Executive Member	15	DC	1	C
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D

Western Australian Division					
	Division Secretary	1	AM	1	D
	Division Assistant Secretary (Academic Staff)	1	AS	1	D
	Division Assistant Secretary (General Staff)	1	GS	1	D
	Division President	1	DC	1	C
	Division Vice-President	1	DC	1	C
	Division Executive Member	5	DC	1	C
	Division Indigenous Representative on the Aboriginal & Torres Strait Islander Committee	1	IM	1	D

BRANCH OFFICES					
Branch	Position	Number Required	Elected by	Reason for Election	Voting System
Australian Capital Territory Branches					
Australian National University Branch (748)	Branch President	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Branch Secretary	1	AM	1	D
	Ordinary Committee Member	11	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	
University of Canberra Branch (224)	Branch President	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Branch Secretary	1	AM	1	D
	Ordinary Committee Member	11	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
Branch Committee Member (Casual Employees)	1	CM	1	D	
New South Wales Branches					
Australian Film, Television & Radio School Branch (12)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President	1	AM	1	D
	Ordinary Committee Member	2	AM	1	D
Charles Sturt University Branch (427)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	7	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
National Councillor	2	AM	1	D	
College of Law Branch (16)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President	1	AM	1	D
	Ordinary Committee Member	2	AM	1	D

Macquarie University Branch (697)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
University of New England Branch (351)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	8	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
UNSW Branch (also in ACT) (1115)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	8	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	
University of Newcastle Branch (638)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	

University of Sydney Branch (1861)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	9	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	5	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
University of Technology, Sydney Branch (840)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
Western Sydney University Branch (797)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	12	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	
University of Wollongong Branch (576)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D

Southern Cross University Branch (287)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	4	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
Queensland Branches					
Bond University Branch (6)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President	1	AM	1	D
	Ordinary Committee Member	1	AM	1	D
Central Queensland University Branch (385)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	7	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
Griffith University Branch (788)	National Councillor	2	AM	1	D
	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	
University of Southern Queensland Branch (240)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	11	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
University of the Sunshine Coast Branch (215)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	11	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
Branch Committee Member (Casual Employees)	1	CM	3	D	

University of Queensland Branch (934)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
James Cook University of North Queensland Branch (374)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	5	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	National Councillor	2	AM	1	D
Queensland University of Technology Branch (651)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	5	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
South Australia Branches					
Flinders University of South Australia Branch (548)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D

University of Adelaide Branch (701)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	11	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
University of South Australia Branch(574)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	6	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
Victorian Branches					
Australian Catholic University Branch (also in NSW, ACT, QLD) (391)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
Deakin University Branch (922)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D

La Trobe University Branch (814)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
Monash University Branch (1491)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	13	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	3	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
Royal Australian College of General Practitioners Branch (8)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President	1	AM	1	D
	Ordinary Committee Member	2	AM	1	D
Royal Melbourne Institute of Technology Branch (1609)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	3	D
	National Councillor	4	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
Swinburne University of Technology Branch (765)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	12	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D

Federation University of Australia Branch (formerly Federation University Branch) (365)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	8	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	3	D
	National Councillor	2	AM	1	D
University of Melbourne Branch (1887)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	13	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	5	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	
Victoria Adult and Community Education (ACE) and Companies Branch (71)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President	1	AM	1	D
	Ordinary Committee Member	4	AM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
Victorian TAFE Branch (352)	Branch President	1	BC	1	C
	Branch Secretary	1	BC	1	C
	Branch Vice-President	1	BC	1	C
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	C
Victoria University of Technology Branch (535)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	16	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D

NAVITAS Branch (also in NSW, Qld, SA & WA) (195)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	4	AM	1	D
	Branch Committee Member (Casual Employees)	1	CM	3	D
Research Institutes Branch (72)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	4	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	3	D
Western Australian Branches					
Curtin University of Technology Branch (674)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
	National Councillor (General Staff)	1	GS	1	D
Edith Cowan University Branch (376)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	10	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	3	D
	National Councillor	2	AM	1	D
Murdoch University Branch (467)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	8	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	2	AM	1	D

University of Notre Dame Branch (also in NSW) (134)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Ordinary Committee Member	6	AM	1	D
University of Western Australia Branch (621)	Branch President	1	AM	1	D
	Branch Secretary	1	AM	1	D
	Branch Vice-President (Academic Staff)	1	AS	1	D
	Branch Vice-President (General Staff)	1	GS	1	D
	Ordinary Committee Member	1	AM	3	D
	Ordinary Committee Member	8	AM	1	D
	Aboriginal & Torres Strait Islander Branch Committee Member	1	IM	1	D
	Branch Committee Member (Casual Employees)	1	CM	1	D
	National Councillor	1	AM	1	D
	National Councillor (Academic Staff)	1	AS	1	D
National Councillor (General Staff)	1	GS	1	D	

Attachment C

SUB-BRANCHES					
Sub- Branch	Position	Number Required	Elected by	Reason for Election	Voting System
Sub-Branches - New South Wales					
Charles Sturt University Branch					
Mitchell Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Murray Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Orange Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Riverina Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
UNSW Branch					
ADFA Sub-branch (ACT)	Sub-branch President	1	AM	1	D
	Sub-branch Secretary	1	AM	1	D
	Sub-branch Vice-President	1	AM	1	D
College of Fine Arts Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
University of Newcastle Branch					
Central Coast Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Sub-Branches - Queensland					
Griffith University Branch					
Gold-Coast Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Logan Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Mount Gravatt Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Nathan Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Queensland College of Art Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Queensland Conservatorium of Music Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
University of Queensland Branch					
Gatton College Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D

Sub-Branches - Victoria					
Australian Catholic University Branch					
Australian Capital Territory Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-branch Secretary	1	AM	1	D
New South Wales Sub-Branch	Sub-branch President	1	AM	1	D
	Sub-branch Secretary	1	AM	1	D
Queensland Sub-Branch	Sub-branch President	1	AM	1	D
	Sub-branch Secretary	1	AM	1	D
Victorian Sub-Branch	Sub-branch President	1	AM	1	D
	Sub-branch Secretary	1	AM	1	D
La Trobe University Branch					
Bendigo Campus Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
	Sub-branch Vice-President	1	AM	1	D
Wodonga Campus Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Federation University Branch					
Gippsland Campus Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Monash University Branch					
Monash College Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
University of Melbourne Branch					
Victorian College of the Arts Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Victorian TAFE Branch					
Bendigo Kangan Institute Sub-Branch of TAFE Sub-Branches	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Box Hill Institute of TAFE ad Centre of Adult Education Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Chisholm Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
TAFE Gippsland Sub-Branch (formerly known as) Federation Training Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
The Gordon Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Goulbourn Ovens Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D

Holmesglen Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Melbourne Polytechnic TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
South West Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Sunraysia Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
William Angliss Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D
Wodonga Institute of TAFE Sub-Branch	Sub-Branch President	1	AM	1	D
	Sub-Branch Secretary	1	AM	1	D

KEY TO ELECTION REQUEST

Column: "Elected By"

- AM** Elected by and from all members of the Branch/Sub-Branch/Division/National Membership.
- AS** Elected by and from members of the Academic Staff Section of the Branch/Sub-Branch/ Division/National Membership.
- GS** Elected by and from members of the General Staff Section of the Branch/Sub-Branch/Division/National Membership.
- DC** Elected by and from the Division Council in the relevant Division.
- NC** Elected by and from the National Council.
- BC** Elected by and from the Branch Committee
- IM** Elected by and from the Indigenous Members of the Branch/Sub-Branch/Division/National Electoral Roll
- IC** Elected by and from the Aboriginal & Torres Strait Islander Branch Committee Member
- CM** Elected by and from members employed on a casual basis

Column: "Reason for Election"

1. That the term of office has expired.
2. That there is a casual vacancy in the office.
3. That a new office has been created.
4. That the position has changed from an honorary part time position to a full time salaried position.

Column: "Voting System"

- D** A direct voting system is to be used.
- C** A collegiate voting system is to be used.