



Australian Government
Registered Organisations Commission

6 October 2021

Earl Setches

Branch Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Plumbing Division Victorian Divisional Branch

Sent via email: info@pteu.asn.au

cc: Allen Hicks, National Secretary

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia

Sent via email: governance@cepu.asn.au

Dear Earl Setches

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia - Plumbing Division Victorian Divisional
Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2021

Matter number ORP2021/14

Lodgement date 23 September 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, **Earl Setches** being the Secretary of the **CEPU Plumbing Division – Victorian Branch**, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	CEPU PLUMBING DIVISION	Branch name	VICTORIAN BRANCH
Financial year start date	1/4/20	Financial year end date	31/3/21

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
--	----------------------	---	---	---	---	---	----------	----

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CEPU PLUMBING DIVISION VICTORIAN BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Wallace, Andrew James	Assistant Secretary	\$245,264: (Salary \$217,729 plus Superannuation - \$20,689; Meal Allowance - \$6,262; Clothing & Fitness Allowance - \$584).	\$7,280 \$1,214	Motor Vehicle Income Protection Insurance

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
2. Setches, Earl Denis	Secretary	\$239,565 (Salary \$210,907 plus Superannuation - \$22,236; Meal Allowance - \$6,262; Clothing & Fitness Allowance \$160). Board fees - \$158,568 paid directly to the Branch.	\$8,568 \$1,214	Motor Vehicle Income Protection Insurance
3. Mc Crudden, Patrick	Assistant Secretary	\$235,689 (Salary \$204,790 plus Superannuation - \$22,236; Meal Allowance - \$6,263 Clothing & Fitness Allowance \$2,400). Board fees - \$51,334 paid directly to the Branch.	\$6,522 \$1,214	Motor Vehicle Income Protection Insurance
4. Menzies, Glenn Richard	Committee of Management Member	\$201,144 (Salary \$169,397 plus Superannuation - \$24,310; Meal Allowance - \$6,262 Clothing & Fitness Allowance \$1,175). Board fees - \$614 paid directly to the Branch.	\$8,040 \$1,214	Motor Vehicle Income Protection Insurance
5. Vaughan, Robert	Committee of Management Member until 15 Dec 2020	\$134,773 (Salary \$113,453 plus Superannuation - \$16,827; Meal Allowance - \$4,335; Clothing & Fitness Allowance \$158).	\$4,718 \$855	Motor Vehicle Income Protection Insurance

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details- Non-cash benefits
15 Dec 20- 31 Mar 21	Vaughan, Robert 15.12.20-31.03.21	Committee of Management Member until 15 Dec 2020	Remuneration as an employee	\$72,272 (Salary \$51,508 plus Superannuation - \$7,484; Meal Allowance - \$1,928; Clothing & Fitness Allowance \$11,352).	\$1,982 Motor Vehicle \$360 Income Protection Insurance

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;



Signed: Earl Setches

Dated: 23/09/2021

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.