



7 October 2021

Michael Ravbar  
Branch Secretary  
Construction, Forestry, Maritime, Mining and Energy Union-Construction and General  
Division, Queensland Northern Territory Divisional Branch

Sent via email: [qntqueries@cfmeu.org](mailto:qntqueries@cfmeu.org)

cc: National - [compliance@cfmeunat.org](mailto:compliance@cfmeunat.org)

Dear Michael Ravbar

**The Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division, Queensland Northern Territory Divisional Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2021

Matter number ORP2021/7

Lodgement date 17 August 2021

Review Primary Review

Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Michael Ravbar, being the Divisional Branch Secretary of the Construction, Forestry, Maritime, Mining & Energy Union Construction & General Division Queensland Northern Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Construction Forestry Maritime Mining & Energy Union	<b>Branch Name:</b>	Construction & General Division Queensland Northern Territory Divisional Branch
<b>Financial year start date:</b>	1 April 2020	<b>Financial year end date:</b>	31 March 2021

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Michael Ravbar	<i>Divisional Branch Secretary</i>	\$ 7,116	\$Nil	<i>Nil</i>
2. Royce Kupsch	<i>Divisional Branch President</i>	\$ Nil	\$Nil	<i>Nil</i>
3. Jade Ingham	<i>Assistant Divisional Branch Secretary</i>	\$ 10,102	\$Nil	<i>Nil</i>
4. Kane Lowth	<i>Assistant Divisional Branch Secretary</i>	\$1,663	\$Nil	<i>Nil</i>

- Only those officers listed above received relevant remuneration from relevant board positions. No other officers in the branch received relevant remuneration from the branch, relevant boards or related parties.

- The above officers are remunerated by Construction Forestry Mining & Energy, Industrial Union of Employees, Queensland State Construction and General Division (CFMEUQ). As such, their remunerations are disclosed in the CFMEUQ financial statements for the year ended 31 March 2021.
- None of the officers listed above received non-cash benefits from the branch.

## Payments to related parties and declared persons or bodies

During the financial year, the branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

*[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]*

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL
NIL	NIL	NIL	NIL	\$NIL	NIL

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



**Michael Ravbar**

Dated: 29 June 2021

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*