



Australian Government
Registered Organisations Commission

7 October 2021

Leroy Lazaro

Branch Secretary & National Councillor

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia - Communications Division - Victorian Postal and
Telecommunications Branch

Sent via email: office@cwuvic.asn.au

cc: National - governance@cepu.asn.au

Dear Leroy Lazaro

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing
and Allied Services Union of Australia - Communications Division - Victorian Postal
and Telecommunications Branch's Officer and related party disclosure statement
(ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2021

Matter number ORP2021/16

Lodgement date 30 July 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review
and has been uploaded to the ROC website.**

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Leroy Lazaro, being the State Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Communications Division Victorian Postal and Telecommunications Branch (CEPU Victorian P&T Branch), declare the following Officer and Related Party Disclosure Statement.

Organisation Name	CEPU	Branch Name	Victorian Postal and Telecommunications
Financial year start date	01/04/2020	Financial year end date	31/03/2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CEPU P&T Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Superannuation	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1.Cindy Shelley	Organiser	\$86,277.23	\$12,078.60	\$3905.00	Car
2.Brendan Henley	Organiser	\$84,980.12	\$11,897.11	\$5000.00	Car
3.Leroy Lazaro	Branch Secretary	\$82,268.68	\$11,517.48	\$6240.00	Car
4.Andrew Howson	Organiser	\$84,285.23	\$11,799.74	\$3069.00	Car
5.Val Butler	BCOM Member	\$ 67,550.84	\$ 9,457.02	NIL	NIL

Payments to related parties and declared persons or bodies

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	NIL			\$	
	NIL			\$	
	NIL			\$	
	NIL			\$	
	NIL			\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer: Mr. Leroy Lazaro

Dated: 30th July 2021.