



29 October 2021

Adrian Smith
Branch Secretary Treasurer
Police Federation of Australia-Australian Federal Police Association Branch
Sent via email: adrian.smith@afpa.org.au & debbie@pfa.org.au
cc: pfa@pfa.org.au

Dear Adrian Smith

The Police Federation of Australia-Australian Federal Police Association Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing the ORP statement. The ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2021
Matter number ORP2021/55
Lodgement date 15 and 28 October 2021
Review Advanced Review
Result FILED

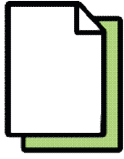
Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the ROC website.

Your ORP statement has been uploaded to the ROC website. You do not need to do anything further this year. The following comments are made to assist you when you prepare next year's ORP statement.



Declarant not identified

The initial ORP Statement had not included the name and title of the declarant signing the ORP Statement. Please ensure this information is included in next year's ORP Statement. A completed ORP Statement was lodged with the Registered Organisations Commission (**ROC**) on 28 October 2021.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement. We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Adrian Smith, being the Secretary/Treasurer of the Australian Federal Police Association Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Police Federation of Australia	Branch name	Australian Federal Police Association Branch
Financial year start date	1 July 2020	Financial year end date	30 June 2021

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Australian Federal Police Association Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash remuneration	Form of non-cash benefits
1. Alexander Caruana	President	\$213,786	n/a	n/a
2. Angela Smith	President	\$21,310	\$4,603	Car Benefit

Name	Office	Actual amount of relevant remuneration	Value of relevant non-cash remuneration	Form of non-cash benefits
3. Adrian Smith	Secretary/Treasurer *	\$2,000	n/a	n/a
3. Clare Fitzpatrick	Executive Member *	\$2,000	n/a	n/a
3. Rod Higgins	Executive Member *	\$2,000	n/a	n/a
3. Troy Gordon	Executive Member*	\$2,000	n/a	n/a
4. Kane Johnson	Executive Member *	\$1,500	n/a	n/a
4. Scott Henderson	Executive Member *	\$1,500	n/a	n/a
4. Vince Pannell	Executive Member *	\$1,500	n/a	n/a
5. John Hawkins	Executive Member*	\$1,264	n/a	n/a

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
		Not applicable		\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):

A handwritten signature in black ink, appearing to be 'EJC', is written over a faint horizontal line.

Dated: 27 October 2021

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For **further information** on definitions and these requirements please see our:

- tools page for [disclosure obligations](#),
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#)