

25 January 2022

Julia Angrisano
National Secretary
Finance Sector Union of Australia

Sent via email: julia.angrisano@fsunion.org.au & Melissa.Brown@fsunion.org.au & Melissa.Brown.org.au & Melissa.Brown.org.au

Cc: fsuinfo@fsunion.org.au

Dear Julia Angrisano

The Finance Sector Union of Australia's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2021

Matter number ORP2021/60

Lodgement date 16 December 2021

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklist is published on our website.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our disclosure obligations page.

This and other materials are regularly updated. We recommend you <u>subscribe to the ROC's</u> <u>subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Julia Angrisano	National Secretary	\$233,374	\$24,708	Motor Vehicle, Car Parking and Meal Entertainment
2. Nathan Rees (01/07/2020 – 05/03/2021)	National Assistant Secretary	\$198,276	\$13,335	Motor Vehicle and Meal Entertainment
3. Johanna Tran	National President	\$7,500	NIL	NIL
4. Adam Fay	National Executive Delegate (President of the National Enterprise Council) Midsized Banks	\$5,000	NIL	NIL
4. Paul Ferrari	National Executive Delegate (President of the National Enterprise Council) NAB	\$5,000	NIL	NIL

4. Peter Tancred	National Executive Delegate (President of the National Enterprise Council) RBA	\$5,000	NIL	NIL
4. Matthew Rowe	National Executive Delegate, General Section National President	\$5,000	NIL	NIL
4. Sacha Hammersley	National Executive Delegate (President of the National Enterprise Council) WBC	\$5,000	NIL	NIL
4. Maurice Farrell	National Executive Delegate (President of the National Enterprise Council) ANZ	\$5,000	NIL	NIL
5. Allison Cruze (01/07/2020 – 20/05/2021)	National Executive Delegate (President of the National Enterprise Council) CBA NEC Member	\$4,662	NIL	NIL
(21/05/2021 – 30/06/2021)	INEC MEITINE			

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for National President and National Executive Delegates were honorarium fees received from the organisation.
- National Executive Delegates are entitled to an honorarium fees of \$5,000 per annum.
- Relevant remuneration for National Secretary included board fees from Australian Super. The National Secretary did not retain the fees
 personally but was passed on to the organisation for the benefit of all members. The amount disclosed was GST Exclusive.

During the financial year, the Finance Sector Union of Australia made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Quin Anguisaus

Dated: 15 December 2021

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	NSW/ACT Branch
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – NSW/ACT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Joanne Nava	Acting Local Executive Secretary	\$138,004	NIL	NIL
2. Rebecca Reilly	Local Executive Secretary	\$84,588	\$13,608	Motor Vehicle
3. Susanne Pearce (01/07/2020 – 20/05/2021)	Local Executive President National Executive Delegate (President of the National Enterprise Council) St George/BankSA	\$4,436	NIL	NIL
4.				
5.				

Please note:

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- Susanne Pearce was the Local Executive President for the period 1 July 2020 to 20 May 2021 and was already in receipt of honorarium fees as a National Executive Delegate.
- Maurice Farrell was the Local Executive President for the period 21 May 2021 to 30 June 2021 and was already in receipt of honorarium fees
 as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802).

Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – NSW/ACT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Julia Chamsano

Dated: 15 December 2021

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	QLD Branch
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – QLD Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Wendy Streets	Local Executive Secretary	\$141,172	\$21,829	Motor Vehicle, Car Parking and Meal Entertainment
2. Paul Selke	Local Executive President	\$2,000	NIL	NIL
3.				
4.				
5.				

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive honorarium fee.

- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

During the financial year, the Finance Sector Union of Australia – QLD Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Quantum Chamsano

Dated: 15 December 2021

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	SA/NT Branch
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers - Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – SA/NT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Jason Hall	Local Executive Secretary	\$131,653	\$5,028	Motor Vehicle, Car Parking and Meal Entertainment
2. Tracy Piltz	Local Executive President	\$2,000	NIL	NIL
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

- Local Enterprise Council Presidents do not receive an honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

During the financial year, the Finance Sector Union of Australia – SA/NT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Quin Inguismo

Dated: 15 December 2021

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	VIC/TAS Branch
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers - Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – VIC/TAS Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Nicole McPherson	Local Executive Secretary	\$142,628	NIL	NIL
2. Steven Howland	Local Executive President (1 July 2020 – 29 June 2021)	\$1,995	NIL	NIL
3. Daniel McMillan	Local Executive President (30 June 2021)	NIL	NIL	NIL
4.		\$	\$	
5.		\$	\$	

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

- Local Executive Presidents are entitled to an honorarium fees of \$2,000 per annum. Daniel McMillan chose not to receive honorarium fees during the period.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

During the financial year, the Finance Sector Union of Australia – VIC/TAS Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Julia Anguisano

Dated: 15 December 2021

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Finance Sector Union of Australia	Branch Name:	WA Branch
Financial year start date:	1 July 2020	Financial year end date:	30 June 2021

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Dianne Marshall	Local Executive Secretary	\$123,876	\$22,270	Motor Vehicle, Car Parking, Medical Insurance and Meal Entertainment
2. Adam Fay	WA Local Executive President/National Executive Delegate (President of the National Enterprise Council) Midsized Banks	NIL (\$5,000 reported in Organisation Declaration)	NIL	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

Please note:

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- Adam Fay is the Local Executive President and already in receipt of honorarium fees as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802). Medical Insurance was grossed up at 1.8868.

Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – WA Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

• The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Quantum Chamisano

Dated: 15 December 2021