



22 December 2021

Paul Richardson  
Inaugural National Executive Member  
(Director – Finance, Governance and Administration)  
United Workers' Union

Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au) & [paul.richardson@unitedworkers.org.au](mailto:paul.richardson@unitedworkers.org.au)

Dear Paul Richardson

**The United Workers' Union's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2021  
Matter number ORP2021/241  
Lodgement date 14 December 2021  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have any questions?**

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**s293J – Officers and Related Party Disclosure Statement**

**United Workers' Union**

**ORP 2020/196**

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union (**the organisation**) declare the following **Officer and Related Party Statement** for the financial year 1 July 2020 to 30 June 2021.

**Top Five Ranking Officers – relevant remuneration and non-cash benefits**

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON- CASH BENEFITS	
		Salary <sup>1</sup>	Other	Form	Value
Timothy Kennedy	National Secretary	\$230,353.65	Superannuation \$36,856.57 Allowances <sup>3</sup> - \$548.35 Superannuation contribution arising from being a director of LUCRF Super <sup>4</sup> - \$6,840	Motor vehicle <sup>2</sup>	\$13,573.80

<sup>1</sup> The salary is paid because the named officer is a paid officer of the branch. The salary includes annual leave loading.

<sup>2</sup> The value declared is the gross reportable fringe benefit associated with the motor vehicle.

<sup>3</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>4</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Paul Richardson	National Executive Member	\$204,075.50	Superannuation - \$30,360.79 Allowances <sup>6</sup> - \$1,398.10 Superannuation contribution arising from being a director of LUCRF Super <sup>7</sup> - \$5,700	Motor vehicle <sup>5</sup> \$12,788.07
Susan Allison	National Vice President	\$194,126.47	Superannuation \$31,060.22 Allowances <sup>9</sup> - \$835.50 Superannuation contribution arising from being a director of LUCRF Super <sup>10</sup> - \$5,415	Motor vehicle <sup>8</sup> \$15,425.72
Samuel Roberts	National Vice President	\$192,321.03	Superannuation \$30,542.27 Allowances <sup>12</sup> - \$644 Superannuation contribution arising from being a director of LUCRF Super <sup>13</sup> - \$5,415	Motor vehicle <sup>11</sup> \$15,425.72

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<sup>5</sup> The value declared is the gross reportable fringe benefit associated with the motor vehicle.

<sup>6</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>7</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

<sup>8</sup> The value declared is the gross reportable fringe benefit associated with the motor vehicle.

<sup>9</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>10</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

<sup>11</sup> The value declared is the gross reportable fringe benefit associated with the motor vehicle.

<sup>12</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>13</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Melanie Gatfield	National Executive	\$190,980.35	Superannuation \$29,439.88 Allowances <sup>14</sup> - \$907.35 Superannuation contribution arising from being a director of LUCRF Super <sup>15</sup> - \$4,749.96
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The officer without any form or value of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the organisation in connection with their duties as an officer of the branch.

**Payments to related parties and declared persons or bodies**

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



**PAUL RICHARDSON**  
**DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION**

**Dated this 14<sup>th</sup> December day of 2021**

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<sup>14</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>15</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.