



Australian Government
Registered Organisations Commission

18 February 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au & david.backhouse@aipa.org.au
cc: elliott.dalglish@aipa.org.au

Dear David Backhouse

The Australian and International Pilots Association's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2021
Matter number ORP2021/236
Lodgement date 17 December 2021
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, *David John Backhouse*, being the *Secretary* of the *Australian and International Pilots Association*, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Australian and International Pilots Association	Branch name	N/A
Financial year start date	1 July 2020	Financial year end date	30 June 2021

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the *Australian and International Pilots Association* are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Barry Jackson	Vice President	\$85,964.29*	NIL	NIL
2. Mark William Sedgwick	President	\$42,259.93	NIL	NIL
3. Alric Jason Beavan	Vice President	\$18,775.43	NIL	NIL

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. Jason Lipson	Assistant Secretary	\$12,910.65	NIL	NIL
5. Shane Kenneth Loney	Vice President	\$8,893.70	NIL	NIL

Notes:

- The amount marked with an asterisk (*) above is the actual amount of relevant remuneration Mr Jackson received from his position as Chair of the Board of Qudos Bank
- None of the officers listed above received non-cash benefits from the organisation

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
8 July 2020 – 24 September 2020	Mandoon Pty Ltd	A company owned by Committee of Management member Andrew McCallum and his spouse	The provision of the RosterSMS service	\$13,532	See Note 1 below
8 July 2020 – 7 October 2020	Crosby Textor Research Strategies Results Pty Ltd	An entity that employs the spouse of Bradley Hodson, a Committee or Management member and a former Vice President of the Association	The provision of strategic guidance, lobbying, improving AIPA's media and digital media coverage, advice on government relations and research	\$241,004	See Note 2 below

NOTE 1 We confirm that Andrew McCallum, a Committee of Management member, owns and controls two thirds of Mandoon Pty Ltd. The remaining one third of Mandoon Pty Ltd is owned by Andrew McCallum's spouse. Both Andrew McCallum and his spouse are

related parties under section 9B of the *Fair Work (Registered Organisations) Act 2009*. Mandoon Pty Ltd, being an entity controlled by a related party is also a related party under section 9B of the *Fair Work (Registered Organisations) Act 2009*.

NOTE 2 We confirm Crosby Textor Research Strategies Results Pty Ltd (referred to as Crosby Textor Group in AIPA's General Purpose Financial Report) employs the spouse of Bradley Hodson, a Committee of Management member who also held the position of Vice President of the Association until 9 February 2021. However, no financial benefits have been received by Mr Hodson or his spouse from that entity arising from this arrangement. With reference to section 9B of the *Fair Work (Registered Organisations) Act 2009*, we also confirm that neither Mr Hodson nor his spouse control the entity Crosby Textor Research Strategies Results Pty Ltd.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- ~~where fewer officers are listed, this is because only those listed officers received relevant remuneration;~~
- ~~the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;~~
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, ~~where none are listed this is because there were no disclosable payments;~~

Signed (by the officer making the declaration):



Dated: 17 December 2021

[This form must be signed by an officer]

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.