



28 April 2022

Simon Collins
Federal President
Media, Entertainment and Arts Alliance
Sent via email: federal.secretary@meaa.org

cc: ACT, Qld, SA Tas and Vic branches: mail@meaa.org;
NSW and WA branches: members@meaa.org

Notification of changes – Action required

Dear Simon Collins,

We acknowledge receipt of a Notification of Change to the office holders of the Media, Entertainment and Arts Alliance (AR2021/59).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
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Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

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The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)

- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
10/03/2022	National	Federal President Media, Federal Vice-President Media (2), Federal Vice-President Equity, Federal Vice-President ECS, Branch Board Members (3), Delegates to Federal Council (Equity) (7), Delegate to Federal Council (Equity) abolished offices (5), Delegates to Federal Council (25).	Yes
10/03/2022	NSW Branch	Branch President (Media), Branch Vice-President (Media), Branch President (Equity), Branch Vice-President (Equity), Branch President (ECS), Branch President (Musicians), Branch Vice-President (Musicians)	Yes
10/03/2022	Victoria Branch	Branch President (ECS), Branch Vice-President (Media)	Yes
10/03/2022	Queensland Branch	Branch President (Media), Branch Vice-President (Media), Branch President (Musicians), Delegates to Branch Council (12), Delegate to Branch Council vacancy	Yes
10/03/2022	South Australia Branch	Branch President (Media), Branch President (ECS), Branch President (Musicians), Delegates to Branch Council vacancies (7)	Yes

10/03/2022	Western Australia Branch	Branch President (Media), Branch President (Equity), Branch President (ECS)	Yes
10/03/2022	ACT Branch	Branch President, Branch Vice-President (3)	Yes
10/03/2022	National Stunt Committee	Safety Supervisor, Stunt Performer	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Simon Collins, being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*, following receipt of a consolidated post election report and declarations from the Australian Electoral Commission on 7 February 2022:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: MEAA Federal President

Dated: [DATE]


10th March 2022

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>National</i>	<i>7.2.22</i>	<i>Federal President Media</i>	<i>Marcus Strom</i>	<i>Karen Percy</i>	<i>245 Chalmers Street, Redfern NSW 2016</i>	<i>Journalist</i>
	<i>7.2.22</i>	<i>Federal Vice-President Media</i>	<i>Michael Janda</i>	<i>Erin Delahunty</i>	<i>As above</i>	<i>Journalist</i>
	<i>7.2.22</i>	<i>Federal Vice-President Media</i>	<i>Karen Percy</i>	<i>Leigh Tonkin</i>	<i>As above</i>	<i>Journalist</i>
	<i>7.2.22</i>	<i>Federal Vice-President Equity</i>	<i>Abbe Holmes</i>	<i>Ursula Yovich</i>	<i>As above</i>	<i>Performer</i>
<i>...</i>	<i>7.2.22</i>	<i>Federal Vice-President ECS</i>	<i>Rosemary Westmore</i>	<i>Zoe Watkins</i>	<i>As above</i>	<i>Technician</i>
<i>...</i>	<i>7.2.22</i>	<i>NSW Branch Board Member</i>	<i>Camilla Ah Kin</i>	<i>Bjorn Stewart</i>	<i>As above</i>	<i>Performer</i>
<i>...</i>	<i>7.2.22</i>	<i>Western Australia Branch Board Member</i>	<i>New position</i>	<i>Martin Saxon</i>	<i>As above</i>	<i>Journalist</i>
<i>...</i>	<i>7.2.22</i>	<i>All other Branches Board Member</i>	<i>Martin Saxon</i>	<i>Geoffrey Tarr</i>	<i>As above</i>	<i>Technician</i>
<i>...</i>	<i>7.2.22</i>	<i>Delegate to Federal Council</i>	<i>Robyn Arthur</i>	<i>Jimi Bani</i>	<i>As above</i>	<i>Performer</i>

		<i>(Equity)</i>				
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Wayne Blair</i>	<i>Elaine Crombie</i>	<i>As above</i>	<i>Performer</i>
	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Mike Bishop</i>	<i>Joti Gore</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Jonathan Chan</i>	<i>Kathy Lapan-Walker</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Laurence Coy</i>	<i>Jamila Main</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Helen Dallimore</i>	<i>Veronica Neave</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Alan Fletcher</i>	<i>Saroni Roy</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Cinzia Lee</i>	<i>n/a – position no longer exists</i>		
...	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Francisco Lopez</i>	<i>n/a – position no longer exists</i>		
	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Geoff Morrell</i>	<i>n/a – position no longer exists</i>		
	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Courtney Stewart</i>	<i>n/a – position no longer exists</i>		
	7.2.22	<i>Delegate to Federal Council (Equity)</i>	<i>Jessica Tovey</i>	<i>n/a – position no longer exists</i>		
...	7.2.22	<i>Delegate to Federal Council (Media)</i>	<i>Shauna Black</i>	<i>David Aidone</i>	<i>As above</i>	<i>Journalist</i>

...	7.2.22	Delegate to Federal Council (Media)	Jane Canaway	Meredith Booth	As above	Journalist
	7.2.22	Delegate to Federal Council (Media)	Stephanie Convery	Elly Bradfield	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Erin Delahunty	Ben Butler	As above	Journalist
	7.2.22	Delegate to Federal Council (Media)	David Estcourt	Wilson da Silva	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Rae Johnston	Osman Faruqi	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Daniel Johnson	Emma Field	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Greg Miskelly	Michael Janda	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Fran Molloy	Julia LeFevre	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Leigh Tonkin	Wes Mountain	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Emma Wynne	Kishor Napier-Ramen	As above	Journalist
...	7.2.22	Delegate to Federal Council (Media)	Vacant	Kaitlyn Offer	As above	Journalist
	7.2.22	Delegate to Federal Council (Media)	Vacant	Finbar O'Mallon	As above	Journalist
	7.2.22	Delegate to	n/a - New position in 2022	Liam Phelan	As above	Journalist

		<i>Federal Council (Media)</i>	<i>scheduled election</i>			
...	7.2.22	<i>Delegate to Federal Council (Media)</i>	<i>n/a - New position in 2022 scheduled election</i>	<i>Kasun Ubayasiri</i>	<i>As above</i>	<i>Journalist</i>
	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Sharna Galvin</i>	<i>Maxine Dennett</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Jack Kenneally</i>	<i>Jacinta Emmanuel</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Howard Marosi</i>	<i>Christopher Follett</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Imogen Titmarsh</i>	<i>Jamella Hassan</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Aron Walker</i>	<i>Claire Marmur</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>Zoe Watkins</i>	<i>Martin Shlansky</i>	<i>As above</i>	<i>Technician</i>
	7.2.22	<i>Delegate to Federal Council (ECS)</i>	<i>n/a – new position in 2022 scheduled election</i>	<i>Annette Silva</i>	<i>As above</i>	<i>Technician</i>
...	7.2.22	<i>Delegate to Federal Council (Musicians)</i>	<i>Peter Jenkin</i>	<i>Cassie Bartolomei</i>	<i>As above</i>	<i>Musician</i>
	7.2.22	<i>Delegate to Federal Council (Musicians)</i>	<i>Tania Hardy-Smith</i>	<i>Ruth Hazelton</i>	<i>As above</i>	<i>Musician</i>
	7.2.22	<i>Delegate to Federal Council (Musicians)</i>	<i>n/a – new position in 2022 scheduled election</i>	<i>Tim Hollo</i>	<i>As above</i>	<i>Musician</i>
NSW	7.2.22	<i>Branch President (Media)</i>	<i>Sunanda Creagh</i>	<i>Fran Molloy</i>	<i>As above</i>	<i>Journalist</i>

...	7.2.22	Branch Vice-President (Media)	Vacant	Marcus Strom	As above	Journalist
	7.2.22	Branch President (Equity)	Tina Bursill	Glenn Hazeldine	As above	Performer
	7.2.22	Branch Vice-President (Equity)	Glenn Hazeldine	Jonathan Chan	As above	Performer
	7.2.22	Branch President (ECS)	Vacant	Sharna Galvin	As above	Technician
		Branch President (Musicians)	Leon Gaer	Alex Masso	As above	Musician
		Branch Vice-President (Musicians)	n/a – new position in 2022 scheduled election	Peter Jenkin	As above	Musician
Victoria	7.2.22	Branch President (ECS)	Vacant	Jack Kenneally	Level 3, 365 Queen Street, Melbourne VIC 3000	Technician
...	7.2.22	Branch Vice-President (Media)	Vacant	Imogen Titmarsh	As above	Technician
Queensland	7.2.22	Branch President (Media)	Peter McCutcheon	Anne Syvret	Level 3, 16 Peel Street, Brisbane QLD 4101	Journalist
...	7.2.22	Branch Vice-President (Media)	Anne Syvret	Kate Kyriacou	As above	Journalist
...	7.2.22	Branch President (Musicians)	n/a – new position in 2022 scheduled election	Jacqueline Evans	As above	Musician
...	7.2.22	Delegate to Branch Council (Media)	Laura Chalmers	Kallee Buchanan	As above	Journalist

...	7.2.22	Delegate to Branch Council (Media)	Daniel Johnson	Brian Casey	As above	Journalist
...	7.2.22	Delegate to Branch Council (Media)	Sharon Marshall	Luke Mortimer	As above	Journalist
...	7.2.22	Delegate to Branch Council (Media)	Joanne Scott	George Roberts	As above	Journalist
...	7.2.22	Delegate to Branch Council (Media)	Paul Syvret	Liam Walsh	As above	Journalist
...	7.2.22	Delegate to Branch Council (Media)	Vacant	Natalie Wynne	As above	Journalist
...	7.2.22	Delegate to Branch Council (Equity)	Zoe Houghton	Roxanne McDonald	As above	Performer
...	7.2.22	Delegate to Branch Council (Equity)	Brie Jurss	Anna McGahan	As above	Performer
...	7.2.22	Delegate to Branch Council (Equity)	Vacant	Veronica Neave	As above	Performer
...	7.2.22	Delegate to Branch Council (Equity)	Vacant	Sam Packer	As above	Performer
...	7.2.22	Delegate to Branch Council (Equity)	Vacant	David Power	As above	Performer
...	7.2.22	Delegate to Branch Council (Equity)	Vacant	Egan Sun-Bin	As above	Performer
	7.2.22	Delegate to Branch Council (ECS)	Gavin Sawford	Vacant		
		Delegate to	Billie Harmer	Vacant		

		<i>Branch Council (ECS)</i>				
<i>South Australia</i>	<i>7.2.22</i>	<i>Branch President (Media)</i>	<i>Vacant</i>	<i>Leah MacLennan</i>	<i>241 Pirie Street, Adelaide SA 5000</i>	<i>Journalist</i>
	<i>7.2.22</i>	<i>Branch President (ECS)</i>	<i>Vacant</i>	<i>Ashley Knight</i>	<i>As above</i>	<i>Technician</i>
	<i>7.2.22</i>	<i>Branch President (Musicians)</i>	<i>n/a – new position in 2022 scheduled election</i>	<i>Lachlan Bramble</i>	<i>As above</i>	<i>Musician</i>
<i>...</i>	<i>7.2.22</i>	<i>Delegate to Branch Council (Media)</i>	<i>Meredith Booth</i>	<i>Vacant</i>		
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<i>...</i>	<i>7.2.22</i>	<i>Delegate to Branch Council (Equity)</i>	<i>Rachel Burke</i>	<i>Vacant</i>		
<i>...</i>	<i>7.2.22</i>	<i>Delegate to Branch Council (Equity)</i>	<i>Patrick Frost</i>	<i>Vacant</i>		
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<i>...</i>	<i>7.2.22</i>	<i>Delegate to Branch Council (ECS)</i>	<i>Travis Levi</i>	<i>Vacant</i>		
<i>Western Australia Branch</i>	<i>7.2.22</i>	<i>Branch President (Media)</i>	<i>Martin Turner</i>	<i>Kate Ferguson</i>	<i>Suite 1, 12-14 Thelma Street, West Perth WA 6005</i>	<i>Journalist</i>
	<i>7.2.22</i>	<i>Branch President (Equity)</i>	<i>Stuart Halusz</i>	<i>Nick Maclaine</i>	<i>As above</i>	<i>Performer</i>

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		<i>Branch Vice-President</i>	<i>Vacant</i>	<i>Sarah Ison</i>	<i>As above</i>	<i>Journalist</i>
		<i>Branch Vice-President</i>	<i>Vacant</i>	<i>Claudia Long</i>	<i>As above</i>	<i>Journalist</i>
<i>National Stunt Committee</i>	7.2.22	<i>Safety Supervisor</i>	<i>Lana Williams</i>	<i>Philli Anderson</i>	<i>As above</i>	<i>Performer</i>
...	7.2.22	<i>Stunt Performer</i>	<i>Philli Anderson</i>	<i>Rosco Campbell</i>	<i>As above</i>	<i>Performer</i>



7 January 2022

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Federal President
Media, Entertainment and Arts Alliance
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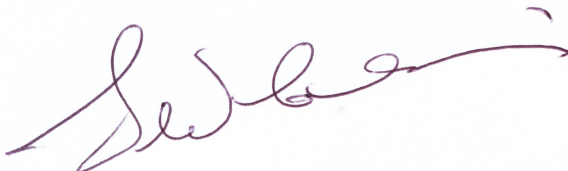
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/10/2021	Federal office	Delegate to Federal Council (ECS) vacancy	Yes

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Signed:



Federal President

Dated: 29th October 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

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Federal	25.10.21	Delegate to Federal Council (ECS)	Aron Walker	Vacant		



30 September 2021

Simon Collins
Federal President
Media, Entertainment and Arts Alliance
Sent via email: federal.secretary@meaa.org

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- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
28/09/2021	Federal	Delegate to Federal Council (Media)	Yes

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Simon Collins being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Federal President

Dated: 28th September 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Federal	23.9.21	Delegate to Federal Council (Media)	Catherine Bouris	Vacant		



29 September 2021

Simon Collins
Federal President
Media, Entertainment and Arts Alliance
Sent via email: federal.secretary@meaa.org

cc: SA, VIC and TAS - mail@meaa.org

Notification of changes – Action required

Dear Simon Collins,

We acknowledge receipt of a Notification of Change to the office holders of the Media, Entertainment and Arts Alliance (AR2021/59).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2021/59.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Repeated late notifications

Our records show that there is a repeated history of late notifications being received from your organisation.



Notifications of change must be lodged within 35 days

This is a civil penalty provision and a failure to comply can result in Federal Court proceedings and financial penalties.

If you are unsure when they are due, the [Compliance Calculator](#) can assist you with your regulatory deadlines.

The ROC is considering the Media, Entertainment and Arts Alliance's compliance with section 233(2). You must take steps to ensure that future notifications of change are lodged within 35 days of the change occurring. Please inform the relevant officer that the ROC is aware of repeat non-compliance.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/07/2021	SA	Delegate to Branch Council (Equity)	Yes
01/09/2021	SA	Branch President (ECS)	Yes
01/09/2021	VIC	Branch President (ECS)	Yes
07/09/2021	TAS	Branch Vice President	No, 124 Days

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Simon Collins being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Federal President

Dated: 7th September 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tasmania	1.4.21	Branch Vice-President	Scott Gelston	Vacant		

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Simon Collins being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
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 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Federal President

Dated: 23rd August 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	20.8.21	Branch President (ECS)	Pat Shaw	Vacant		

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

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Signed:



Federal President

Dated: August 24th 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA/NT	11.8.21	Branch President (ECS)	Jennifer Bichard	Vacant		

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
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Signed:



Federal President

Dated: 29th July 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	19.7.21	Delegate to Branch Council (Equity)	Hew Parham	Vacant		



9 July 2021

Simon Collins
Federal President
Media, Entertainment and Arts Alliance
Sent via email: federal.secretary@meaa.org

cc: Victorian Branch, mail@meaa.org

Notification of changes – Action required

Dear Simon Collins,

We acknowledge receipt of a Notification of Change to the office holders of the Media, Entertainment and Arts Alliance (AR2021/59).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

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Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/06/2021	Victorian Branch	Branch Vice-President (ECS)	No - 16 Days

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 Fair Work (Registered Organisations)
Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009**

I, Simon Collins being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Federal President

Dated: 22nd June 2021

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
VIC	26.4.21	Victoria Branch Vice-President (ECS)	Cindy Louey	Vacant		Technician



15 April 2021

Simon Collins
Federal President
Media, Entertainment and Arts Alliance
Sent via email: federal.secretary@meaa.org

Dear Simon Collins

The Media, Entertainment and Arts Alliance's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2021
Matter number AR2021/59
Lodgement date 3 March 2021
Review Advanced Review
Result FILED

Your advanced review

Your Annual Return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.



Your Annual Return satisfied the requirements of the advanced review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

This year your Annual Return was assessed against an advanced review.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Simon Collins, being the Federal President of the Media, Entertainment & Arts Alliance, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 245 Chalmers Street, Redfern, NSW 2016.¹
 - The name and address of each branch of the organisation is:²
 1. NSW Branch
245 Chalmers Street,
Redfern NSW 2016
 2. Victoria Branch
Level 3, 365 Queen Street
Melbourne VIC, 3000
 3. Queensland Branch
Level 3, 16 Peel Street
Brisbane QLD 4101
 4. South Australia Branch
241 Pirie Street
Adelaide SA 5000
 5. Western Australia Branch

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

Suite 1, 12-14 Thelma Street
West Perth WA 6005

6. ACT Branch
245 Chalmers Street
Redfern NSW 2016

7. Tasmania Branch
Level 3, 365 Queen Street
Melbourne VIC 3000

- On 31 December 2020 the number of members was 15,418.³
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2021:⁴

(1) FEDERAL OFFICE

Federal President	1 position
Federal Presidents [Equity]	1 position
Federal Presidents [Media]	1 position
Federal Presidents [ECS]	1 position
Federal Presidents [Musicians]	1 position
Federal Vice Presidents [Media]	2 positions
Federal Vice-President [Equity]	2 positions
Federal Vice-President [ECS/Musicians]	1 position

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

(where two Vice-Presidents are elected from each section or group of sections, at least one shall be a woman, unless the President from the relevant section is a woman)

Board members elected by and from branches:

NSW Branch	1 position
Victoria Branch	1 position
Queensland Branch	1 position
All other Branches (South Australia, Western Australia, Tasmania, ACT)	1 position

(2) FEDERAL COUNCIL

Media Section Delegates (21 positions) (at least seven to be women and come from at least four states)

Equity Section Delegates (16 positions) (at least five to be women and come from at least four states)

ECS Section Delegates (10 positions) (at least three to be women and come from at least three states)

Musician Section Delegates (3 positions) (at least one to be a woman which must be at least from 2 states)

(3) NATIONAL STUNTS COMMITTEE

[Equity Section members graded as stunt performers, stunt co-ordinators and safety supervisors]

- (i) four members who are graded as safety supervisors from a minimum of three states;
- (ii) four members who are graded as stunt co-ordinators from a minimum of three states; and
- (iii) four members who are graded as stunt performers or assistant stunt coordinators from a minimum of three states.

(4) NSW BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position

(5) VICTORIA BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position
ECS Vice-President	1 position

(6) QUEENSLAND BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position
Media Section Vice-President	1 position
Equity Section Vice-President	1 position

Queensland Section Delegates to Branch Council

Media Section Delegates	11 positions (at least three must be women)
Equity Section Delegates	8 positions (at least two must be women)
ECS Section Delegates	4 positions (at least one must be a woman)
Musicians Section Delegates	1 position

(7) SOUTH AUSTRALIA BRANCH

Media Section President	1 position
Equity Section President	1 position
ECS Section President	1 position
Musicians President	1 position

South Australia Section Delegates to Branch Council

Media Section Delegates	10 positions (at least three must be women)
Equity Section Delegates	6 positions (at least two must be women)
ECS Section Delegates	6 positions (at least two must be a woman)
Musicians Section Delegates	3 positions (at least one must be a woman)

(8) WESTERN AUSTRALIA BRANCH

Media Section President	1 position
Equity Section President	1 position
Musicians Section President	1 position
ECS Section President	1 position

(9) TASMANIA BRANCH

Branch President 1 position

Branch Vice-President 3 positions (at least one must be a woman)

(10) ACT BRANCH

Branch President 1 position

Branch Vice-President 3 positions (at least one must be a woman)

ACT Section Delegates to Branch Council

Media Section Delegates 6 positions (at least two must be a woman)

Equity Section Delegates 1 position

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: Federal President

Dated:



2nd March 2021

[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change.⁶]

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Federal President	Simon Collins	245 Chalmers Street, Redfern NSW 2016	Musician
	<i>Federal President (Media)</i>	<i>Marcus Strom</i>	<i>As above</i>	<i>Journalist</i>
	<i>Federal President (Equity)</i>	<i>Jason Klarwein</i>	<i>As above</i>	<i>Performer</i>
	<i>Federal President (ECS)</i>	<i>Fiona Donovan</i>	<i>As above</i>	<i>Technician</i>
	<i>Federal President (Musicians)</i>	<i>Cameron Brook</i>	<i>As above</i>	<i>Musician</i>
	<i>Federal Vice-President (Media)</i>	<i>Michael Janda</i>	<i>As above</i>	<i>Journalist</i>
	<i>Federal Vice-President (Media)</i>	<i>Karen Percy</i>	<i>As above</i>	<i>Journalist</i>
	<i>Federal Vice-President (Equity)</i>	<i>Vacant</i>	<i>As above</i>	<i>Performer</i>
	<i>Federal Vice-President (Equity)</i>	<i>Abbe Holmes</i>	<i>As above</i>	<i>Performer</i>
	<i>Federal Vice-President (ECS)</i>	<i>Rosemary Westmore</i>	<i>As above</i>	<i>Technician</i>
	<i>NSW Branch Board Member</i>	<i>Camilla Ah Kin</i>	<i>As above</i>	<i>Performer</i>
	<i>Victoria Branch Board Member</i>	<i>Caleb Cluff</i>	<i>As above</i>	<i>Journalist</i>
	<i>Queensland Board Member</i>	<i>Michael Balk</i>	<i>As above</i>	<i>Performer</i>
	<i>Board Member (Other branches)</i>	<i>Martin Saxon</i>	<i>As above</i>	<i>Journalist</i>

	<i>Delegate to Federal Council (Equity)</i>	<i>Ali Aitken</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Robyn Arthur</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Michala Banas</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Jonathan Biggins</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Mike Bishop</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Wayne Blair</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Jonathan Chan</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Laurence Coy</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Helen Dallimore</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Alan Fletcher</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Nadine Garner</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Cinzia Lee</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Francisco Lopez</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Monica Main</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Geoff Morrell</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Ngairé Pigram</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Fiona Press</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Courtney Stewart</i>	<i>As above</i>	<i>Performer</i>

	<i>Delegate to Federal Council (Equity)</i>	<i>Jessica Tovey</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Equity)</i>	<i>Irma Woods</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Stefan Armbruster</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Jane Bardon</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Shauna Black</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Catherine Bouris</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Vacant</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Jane Canaway</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Stephanie Convery</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Erin Delahunty</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>David Estcourt</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Daniel Johnson</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Rae Johnston</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Greg Miskelly</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Kathy McLeish</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Fran Molloy</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Neale Prior</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Peter Ryan</i>	<i>As above</i>	<i>Journalist</i>

	<i>Delegate to Federal Council (Media)</i>	<i>Leigh Tonkin</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Cathy Wilcox</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (Media)</i>	<i>Emma Wynne</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Bruce Bright</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Nigel Devenport</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Beverley Freeman</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Sharna Galvin</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Jack Kenneally</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Howard Marosi</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Imogen Titmarsh</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Aron Walker</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Zoe Watkins</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (Musicians)</i>	<i>Tania Hardy-Smith</i>	<i>As above</i>	<i>Musician</i>
	<i>Delegate to Federal Council (Musicians)</i>	<i>Peter Jenkin</i>	<i>As above</i>	<i>Musician</i>
NSW	<i>NSW President (Media)</i>	<i>Sunanda Creagh</i>	<i>As above</i>	<i>Journalist</i>
	<i>NSW President (Equity)</i>	<i>Tina Bursill</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch President (ECS)</i>	<i>Vacant</i>	<i>As above</i>	<i>Technician</i>
	<i>NSW President (Musicians)</i>	<i>Leon Gaer</i>	<i>As above</i>	<i>Musician</i>

	<i>Branch Vice-President (Media)</i>	<i>Vacant</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President (Equity)</i>	<i>Glenn Hazeldine</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch Vice-President (ECS)</i>	<i>Scott Smith</i>	<i>As above</i>	<i>Technician</i>
VIC	<i>Branch President (Media)</i>	<i>Marisa Wikramanayake</i>	<i>Level 3, 365 Queen Street, Melbourne VIC 3000</i>	<i>Journalist</i>
	<i>Branch President (Equity)</i>	<i>Sharon Davis</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch President (ECS)</i>	<i>Patricia Shaw</i>	<i>As above</i>	<i>Technician</i>
	<i>Branch President (Musicians)</i>	<i>Kimberley Wheeler</i>	<i>As above</i>	<i>Musician</i>
	<i>Branch Vice-President (Media)</i>	<i>Myriam Robin</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President (Equity)</i>	<i>Samuel Gaskin</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch Vice-President (ECS)</i>	<i>Cindy Louey</i>	<i>As above</i>	<i>Technician</i>
QLD	<i>Branch President (Media)</i>	<i>Peter McCutcheon</i>	<i>Level 3, 16 Peel Street, Brisbane QLD 4101</i>	<i>Journalist</i>
	<i>Branch President (Equity)</i>	<i>Asabi Goodman</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch President (ECS)</i>	<i>Andrew Conder</i>	<i>As above</i>	<i>Technician</i>
	<i>Branch Vice-President (Media)</i>	<i>Anne Syvret</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President (Equity)</i>	<i>Sophia Emberson-Bain</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Stefan Armbruster</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Leo Bowman</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Elly Bradfield</i>	<i>As above</i>	<i>Journalist</i>

	<i>Delegate to Branch Council (Media)</i>	<i>Laura Chalmers</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Sharon Marshall</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Daniel Johnson</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Michael Oliver</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Joanne Scott</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Paul Syvret</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Kasun Ubayasiri</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Equity)</i>	<i>Billy Bouchier</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Peter Cossar</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Sophia Emerson-Bain</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Matthew French</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Asabi Goodman</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Zoe Houghton</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Amy Ingram</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Brie Jurss</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Vacant</i>		

	<i>Delegate to Branch Council (ECS)</i>	<i>Billy Harmer</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Branch Council (ECS)</i>	<i>Gavin Sawford</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Branch Council (ECS)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Musicians)</i>	<i>Vacant</i>		
WA	<i>Branch President (Media)</i>	<i>Martin Turner</i>	<i>Suite 1, 12-14 Thelma Street, West Perth WA 6005</i>	<i>Journalist</i>
	<i>Branch President (Equity)</i>	<i>Stuart Halusz</i>	<i>As above</i>	<i>Performer</i>
	<i>Branch President (ECS)</i>	<i>Matthew Nankivell</i>	<i>As above</i>	<i>Technician</i>
	<i>Branch President (Musicians)</i>	<i>Liam O'Malley</i>	<i>As above</i>	<i>Musician</i>
SANT	<i>Branch President (Media)</i>	<i>Vacant</i>		
	<i>Branch President (Equity)</i>	<i>Tiffany Lyndall-Knight</i>	<i>241 Pirie Street, Adelaide SA 5000</i>	<i>Performer</i>
	<i>Branch President (ECS)</i>	<i>Jennifer Bichard</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Meredith Booth</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Matt Coleman</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Ray Hirst</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Anthony Love</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Will McDonald</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Shane McNally</i>	<i>As above</i>	<i>Journalist</i>
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		

	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Equity)</i>	<i>Rachel Burke</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Ruth Fallon</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Patrick Frost</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Alan Holy</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Christina Page</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (Equity)</i>	<i>Hew Parham</i>	<i>As above</i>	<i>Performer</i>
	<i>Delegate to Branch Council (ECS)</i>	<i>Ashley Knight</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Travis Levi</i>	<i>As above</i>	<i>Technician</i>
	<i>Delegate to Federal Council (ECS)</i>	<i>Vacant</i>		
	<i>Delegate to Federal Council (ECS)</i>	<i>Vacant</i>		
	<i>Delegate to Federal Council (ECS)</i>	<i>Vacant</i>		
	<i>Delegate to Federal Council (Musicians)</i>	<i>Vacant</i>		
	<i>Delegate to Federal Council (Musicians)</i>	<i>Vacant</i>		
ACT	<i>Branch President</i>	<i>Sally Whyte</i>	<i>245 Chalmers Street, Redfern NSW 2016</i>	<i>Journalist</i>
	<i>Branch Vice-President</i>	<i>Fiona Rothchilds</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President</i>	<i>Vacant</i>		

	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Media)</i>	<i>Vacant</i>		
	<i>Delegate to Branch Council (Equity)</i>	<i>Vacant</i>		
TAS	<i>Branch President</i>	<i>A. Mark Thomas</i>	<i>Level 3, 365 Queen Street, Melbourne, VIC 3000</i>	<i>Communications Professional</i>
	<i>Branch Vice-President</i>	<i>Emily Baker</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President</i>	<i>Scott Gelston</i>	<i>As above</i>	<i>Journalist</i>
	<i>Branch Vice-President</i>	<i>Guy Hooper</i>	<i>As above</i>	<i>Performer</i>
National	<i>Stunt Co-ordinator</i>	<i>Chris Andersen</i>	<i>245 Chalmers Street, Redfern NSW 2016</i>	<i>Performer</i>
	<i>Stunt Co-ordinator</i>	<i>Darko Tuskan</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Co-ordinator</i>	<i>Tony Lynch</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Co-ordinator</i>	<i>Phillip Partridge</i>	<i>As above</i>	<i>Performer</i>
	<i>Safety Supervisor</i>	<i>Steve Morris</i>	<i>As above</i>	<i>Performer</i>
	<i>Safety Supervisor</i>	<i>Nigel Harbach</i>	<i>As above</i>	<i>Performer</i>
	<i>Safety Supervisor</i>	<i>Leon Stripp</i>	<i>As above</i>	<i>Performer</i>

	<i>Safety Supervisor</i>	<i>Lana Williams</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Performer</i>	<i>Philli Anderson</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Performer</i>	<i>Haydn Dalton</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Performer</i>	<i>Jesse Rowles</i>	<i>As above</i>	<i>Performer</i>
	<i>Stunt Performer</i>	<i>Inge Sildnik</i>	<i>As above</i>	<i>Performer</i>