



6 January 2022

Louise Pole  
President  
Australian Federation of Air Pilots  
Sent via email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

Dear Louise Pole

**The Australian Federation of Air Pilots's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2021  
Matter number ORP2021/181  
Lodgement date 16 December 2021  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have any questions?**

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Australian Federation of Air Pilots	<b>Branch Name</b>	N/A – the AFAP does not have branches
<b>Financial year start date</b>	1 July 2020	<b>Financial year end date</b>	30 June 2021

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Federation of Air Pilots are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Nil	Nil	\$ Nil	\$ Nil	Nil
2. Nil	Nil	\$ Nil	\$ Nil	Nil
3. Nil	Nil	\$ Nil	\$ Nil	Nil
4. Nil	Nil	\$ Nil	\$ Nil	Nil
5. Nil	Nil	\$ Nil	\$ Nil	Nil

- No officers in the branch received relevant remuneration from the organisation, any relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the organisation.

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)


**Payments to related parties and declared persons or bodies**

During the financial year, the Australian Federation of Air Pilots made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
Nil	Nil	Nil	Nil	\$Nil	Nil

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'L' and 'P'.

Captain Louise Pole  
16 December 2021

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*