



Australian Government
Registered Organisations Commission

10 February 2022

Paul Keating
Secretary

Construction, Forestry, Maritime, Mining and Energy Union - The Maritime Union of Australia
Division - Sydney Divisional Branch

Sent via email: paul.keating@mua.org.au

cc: muano@mua.org.au; George.zorbas@mua.org.au

Dear Paul Keating

The Construction, Forestry, Maritime, Mining and Energy Union - The Maritime Union of Australia Division - Sydney Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your Amended ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2021
Matter number	ORP2021/293
Lodgement date	24 December 2021 and 8 February 2022
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Paul Keating, being the Divisional Branch Secretary of the Sydney Divisional Branch, The Maritime Union of Australia Division, Construction Forestry Maritime Mining & Energy Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	The Maritime Union of Australia Division, Construction Forestry Maritime Mining & Energy Union	Branch name	Sydney Divisional Branch
Financial year start date	1 July 2020	Financial year end date	30 June 2021

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Sydney Divisional Branch, The Maritime Union of Australia Division are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Paul Garrett	Divisional Deputy Branch Secretary	\$194,220 ¹	\$10,334	Car
2. Paul McAleer	Divisional Branch Secretary (Resigned Jan 2021)	\$191,805	\$13,610	Car
3. Paul Keating	Divisional Branch Secretary	\$143,433	\$9,829	Car
4. Nathan Donato	Divisional Assistant Branch Secretary	\$129,530	\$15,718	Car
5. Bradley Dunn	Divisional Assistant Branch Secretary (Appointed Jan 2021)	\$54,146	\$259	Car

¹ Includes \$63,495 of Directors Fees received directly by the Union and not retained by the officer

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL					
NIL					

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: 24/12/2021