



3 April 2023

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

Dear Julia Angrisano

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Finance Sector Union of Australia (AR2022/9).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/03/2023	NSW/ACT, QLD, VIC/TAS, SA/NT, WA	Offices cease to exist as of 15/03/2023 following rule change - Outgoing office holders (34) vacant offices (13)	Yes
21/03/2023	National	New officers elected following rule change - Congress Delegates (93)	Yes

**21 March 2023**

Registered Organisations  
Governance and Advice Branch  
Fair Work Commission  
GPO Box 1994  
Melbourne VIC 3001

**By email: [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)**

Dear Sir/Madam,

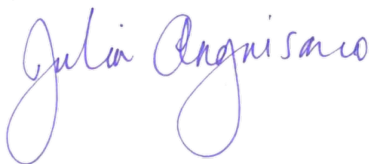
**FINANCE SECTOR UNION OF AUSTRALIA**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**Julia Angrisano**  
National Secretary

Dated: 21 March 2023

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

<b>Branch</b>	<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
NSW/ACT	15/03/2023	CBA NEC President and NEC Member	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
QLD	15/03/2023	CBA NEC Member	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
VIC/TAS	15/03/2023	CBA NEC Member	Jo-Anne Dodson	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
SA/NT	15/03/2023	CBA NEC Member	Damian Bartlett	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
WA	15/03/2023	CBA NEC Member	Charmane Hollyock	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	RBA NEC President and NEC Member	Sarah Gallagher	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	RBA NEC Member	Jason Jux	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	RBA NEC Member	Benjamin Griffiths	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	RBA NEC Member	Luke Latter	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	Local Executive President	Maurice Farrell	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
VIC/TAS	15/03/2023	Local Executive President	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
QLD	15/03/2023	Local Executive President	Paul Selke	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
SA/NT	15/03/2023	Local Executive President	Tracy Piltz	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
WA	15/03/2023	Local Executive President	Adam Fay	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	Local Enterprise Council President NAB (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
VIC/TAS	15/03/2023	Local Enterprise Council President NAB (National Conference Delegate)	Steven Howland	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
QLD	15/03/2023	Local Enterprise Council President NAB (National Conference Delegate)	Justine Sherwood	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		

SA/NT	15/03/2023	Local Enterprise Council President NAB (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
WA	15/03/2023	Local Enterprise Council President NAB (National Conference Delegate)	Meghala Nair	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
NSW/ACT	15/03/2023	Local Enterprise Council President ANZ (National Conference Delegate)	Maurice Farrell	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
VIC/TAS	15/03/2023	Local Enterprise Council President ANZ (National Conference Delegate)	Kolby Newland	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
QLD	15/03/2023	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
SA/NT	15/03/2023	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
WA	15/03/2023	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
NSW/ACT	15/03/2023	Local Enterprise Council President Westpac (National Conference Delegate)	Penny Stefanou	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
VIC/TAS	15/03/2023	Local Enterprise Council President Westpac (National Conference Delegate)	Sacha Hammersley	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
QLD	15/03/2023	Local Enterprise Council President Westpac (National Conference Delegate)	Paul Selke	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
SA/NT	15/03/2023	Local Enterprise Council President Westpac (National Conference Delegate)	Frank Brady	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
WA	15/03/2023	Local Enterprise Council President Westpac (National Conference Delegate)	Melissa Chester	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
NSW/ACT	15/03/2023	Local Enterprise Council President CBA (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
VIC/TAS	15/03/2023	Local Enterprise Council President CBA (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
QLD	15/03/2023	Local Enterprise Council President CBA (National Conference Delegate)	James Dixon	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
SA/NT	15/03/2023	Local Enterprise Council President CBA (National Conference Delegate)	Damian Bartlett	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
WA	15/03/2023	Local Enterprise Council President CBA (National Conference Delegate)	Charmane Hollyock	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
NSW/ACT	15/03/2023	Local Enterprise Council President St George/BSA (National Conference Delegate)	Christine Otto	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))
SA/NT	15/03/2023	Local Enterprise Council President St George/BSA (National Conference Delegate)	Tracy Piltz	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))

VIC/TAS, QLD, WA	15/03/2023	Local Enterprise Council President St George/BSA (National Conference Delegate)	Isobel Fish	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	Local President Insurance Section (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
VIC/TAS	15/03/2023	Local President Insurance Section (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
QLD	15/03/2023	Local President Insurance Section (National Conference Delegate)	Adam Woodward	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
SA/NT	15/03/2023	Local President Insurance Section (National Conference Delegate)	Bruno Aloï	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
WA	15/03/2023	Local President Insurance Section (National Conference Delegate)	Karen Anthony	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
NSW/ACT	15/03/2023	Local President General Section (National Conference Delegate)	Stephen Holloway	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
VIC/TAS	15/03/2023	Local President General Section (National Conference Delegate)	Keir Paterson	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
QLD	15/03/2023	Local President General Section (National Conference Delegate)	Paul Everson	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
SA/NT	15/03/2023	Local President General Section (National Conference Delegate)	Gary Bridle	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
WA	15/03/2023	Local President General Section (National Conference Delegate)	Vacant	Vacant (Ceases to exist under FSU Rules Sch. 6, 15(b))		
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Julia Angrisano	c/- 341 Queen Street, Melbourne	Paid Official
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Maurice Farrell	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Sascha Baker	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Jennifer Haviland	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Tracey-Ann Suggate	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Penny Stefanou	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – NSW/ACT	Inaugural Election	Helen Borlas	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – QLD	Inaugural Election	Wendy Streets	c/- 341 Queen Street, Melbourne	Paid Official



National	15/03/2023	Congress Delegate, Geographical Electorate – QLD	Inaugural Election	Elizabeth Duncan	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – SA/NT	Inaugural Election	Jason Hall	c/- 341 Queen Street, Melbourne	Paid Official
National	15/03/2023	Congress Delegate, Geographical Electorate – VIC/TAS	Inaugural Election	Nicole McPherson	c/- 341 Queen Street, Melbourne	Paid Official
National	15/03/2023	Congress Delegate, Geographical Electorate – VIC/TAS	Inaugural Election	Annie Lim	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – VIC/TAS	Inaugural Election	Isobel Fish	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate– VIC/TAS	Inaugural Election	Kolby Newland	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – VIC/TAS	Inaugural Election	Jessica Wise	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – WA	Inaugural Election	James Fernance	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Geographical Electorate – WA	Inaugural Election	Damian Egan	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – ANZ	Inaugural Election	Khushmeet Kaur	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – ANZ	Inaugural Election	Gaetana Allia	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – ANZ	Inaugural Election	Christopher Barron	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate - Bankwest	Inaugural Election	Amina Sehic	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Bankwest	Inaugural Election	Adam Fay	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Johanna Tran	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Andrew Swift	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Jo-Anne Dodson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Kerina Marshall	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Samantha Halladay	c/- 341 Queen Street, Melbourne	Finance Worker

National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Lisa Neatherway	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Allison Cruze	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – CBA	Inaugural Election	Adrian Thoen	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – RBA	Inaugural Election	Sarah Gallagher	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Insurance	Inaugural Election	Bruno Aloï	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Insurance	Inaugural Election	Adam Woodward	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Insurance	Inaugural Election	Karen Anthony	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Insurance	Inaugural Election	Heather Carr	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Miscellaneous	Inaugural Election	William Rue	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Miscellaneous	Inaugural Election	Richard Loveday	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Miscellaneous	Inaugural Election	Joseph Palma	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Tyson Hopgood	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Justine Sherwood	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Meghala Nair	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Helen Cadzow	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Miles Dymott	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Rupinder Sandhu	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – NAB	Inaugural Election	Grant Henderson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Other Bank	Inaugural Election	Paul Hay	c/- 341 Queen Street, Melbourne	Finance Worker

National	15/03/2023	Congress Delegate, Employment Electorate – Other Bank	Inaugural Election	Yvette-Maree Marcelle	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Other Bank	Inaugural Election	Paul Everson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Nicholas Wright	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Kerry Scanlan	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Lynda Ellul	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Laura Ibrahim	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Carole Kennedy	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Sarojni Goundar	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Francis Brady	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Employment Electorate – Westpac Group	Inaugural Election	Filemon Mayo	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Centralised Customer Services	Inaugural Election	Christine Otto	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Credit Union/Building Society	Inaugural Election	Tiarne Driscoll	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Mortgage Broker	Inaugural Election	Stephen Holloway	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Fiona-Lee Peck	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Matthew Rowe	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Bradley Pearson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Jennifer Trevascus	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Helen Alesana	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Caroline Troup	c/- 341 Queen Street, Melbourne	Finance Worker

National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Kristy Turner	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Sara Knight	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Gabrielle Blair	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Alexander Corbiere	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Superannuation	Inaugural Election	Peter Lawson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Technology Services	Inaugural Election	Steven Howland	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Technology Services	Inaugural Election	Petra Godfrey	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Wealth Management	Inaugural Election	Guluzar Egilmez	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Wealth Management	Inaugural Election	Daryl Walter	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Occupational Electorate – Wealth Management	Inaugural Election	Sharon McLean	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Jennifer Fisher	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Annette Tuyl	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Kathryn Martin	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Katherine Venaglia	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Toni Johnson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Damian Bartlett	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	John McWhirter	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	John Simpson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Luke Latter	c/- 341 Queen Street, Melbourne	Finance Worker

National	15/03/2023	Congress Delegate, Special Electorate – Regional and Remote Communities	Inaugural Election	Rebecca Turner	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Disability	Inaugural Election	Sacha Hammersley	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Disability	Inaugural Election	David Luckman	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Young Adult	Inaugural Election	Tegan Walsh-Jones	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – Young Adult	Inaugural Election	James Whitfield	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – First Nations	Inaugural Election	Adam Fletcher	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – First Nations	Inaugural Election	Pamela Anderson	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – LGBTQIA+	Inaugural Election	Nic Wood	c/- 341 Queen Street, Melbourne	Finance Worker
National	15/03/2023	Congress Delegate, Special Electorate – LGBTQIA+	Inaugural Election	Jayde Storm	c/- 341 Queen Street, Melbourne	Finance Worker



19 October 2022

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

cc: Reserve Bank Officers Branch- [rbo@fsunion.org.au](mailto:rbo@fsunion.org.au)

### **Notification of changes – Action required**

Dear Julia Angrisano,

We acknowledge receipt of a Notification of Change to the office holders of the Finance Sector Union of Australia (AR2022/9).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) <http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/10/2022	National	National Executive Delegate (President of the National Enterprise Council) RBA  (National Conference Delegate)	Yes
13/10/2022	Reserve Bank Officers Branch	RBA NEC President	Yes

**13 October 2022**

Registered Organisation Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne VIC 3001

Dear Sir/Madam,


**FINANCE SECTOR UNION OF AUSTRALIA**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**Julia Angrisano**  
National Secretary

Dated: 13 October 2022

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	12/10/2022	National Executive Delegate (President of the National Enterprise Council) RBA (National Conference Delegate)	David Symonds	Sarah Gallagher	c/- 341 Queen Street, Melbourne	Finance Worker
NSW/ACT	12/10/2022	RBA NEC President	David Symonds	Sarah Gallagher	c/- 341 Queen Street, Melbourne	Finance Worker



24 August 2022

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

### **Notification of changes – Action required**

Dear Julia Angrisano,

We acknowledge receipt of a Notification of Change to the office holders of the Finance Sector Union of Australia (AR2022/9).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

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- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

## **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

## **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

## **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

## **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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- [notification of change template](#)
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### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) <http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/08/2022	VIC/TAS	Local President General Section (National Conference Delegate) vacancy	Yes

**22 August 2022**

Registered Organisation Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne VIC 3001

Dear Sir/Madam,

**FINANCE SECTOR UNION OF AUSTRALIA**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

**Julia Angrisano**  
National Secretary

Dated: 22 August 2022



## ANNEXURE A

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- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
VIC/TAS	18/08/2022	Local President General Section (National Conference Delegate)	Keir Paterson	Vacant		



11 August 2022

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

### **Notification of changes – Action required**

Dear Julia Angrisano,

We acknowledge receipt of a Notification of Change to the office holders of the Finance Sector Union of Australia (AR2022/9).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

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The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

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#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) <http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
2/08/2022	WA	Local Executive Secretary vacancy	Yes
2/08/2022	National	National Executive Delegate (President of the National Enterprise Council) CBA vacancy	Yes
2/08/2022	QLD	CBA NEC Member vacancy, Local Enterprise Council President CBA (National Conference Delegate) vacancy	Yes
2/08/2022	NSW/ACT	RBA NEC Member vacancy	Yes

**2 August 2022**

Registered Organisation Commissioner  
Registered Organisation Commission  
GPO Box 2983  
Melbourne VIC 3001

Dear Sir/Madam,

**FINANCE SECTOR UNION OF AUSTRALIA**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

**Julia Angrisano**  
National Secretary

Dated: 2 August 2022

## ANNEXURE A

### THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	01/08/2022	Local Executive Secretary	Dianne Marshall	Vacant		
National	29/07/2022	National Executive Delegate (President of the National Enterprise Council) CBA	James Dixon	Vacant		
QLD	29/07/2022	CBA NEC Member	James Dixon	Vacant		
QLD	29/07/2022	Local Enterprise Council President CBA (National Conference Delegate)	James Dixon	Vacant		
NSW/ACT	17/07/2022	RBA NEC Member	Benjamin Griffiths	Vacant		



**Australian Government**  
**Registered Organisations Commission**

3 May 2022

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

Dear Julia Angrisano

**The Finance Sector Union of Australia's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your Annual Return and Review Outcome**

Year 2022

Matter number AR2022/9

Lodgement date 31 March 2022

Review Primary Review

Result FILED

**Your primary review**

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.**



## **The ROC's risk-based approach**

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Julia Angrisano being the National Secretary of the Finance Sector Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 1, 341 Queen Street Melbourne, 3000<sup>1</sup>
  - The name and address of each branch of the organisation is:<sup>2</sup>
    - Finance Sector Union of Australia  
CBA Section  
Level 1, 341 Queen Street  
Melbourne VIC 3000
    - Finance Sector Union of Australia  
RBA Section  
Level 1, 341 Queen Street  
Melbourne VIC 3000
  - On 31 December in the previous year the number of members was 24,944.<sup>3</sup>
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2022:<sup>4</sup>
    - Organisation elections:
      - National President (1)
      - National Secretary (1)
      - National Assistant Secretary (1)
      - Local Executive Secretary (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
      - Local Enterprise Council Member ANZ (100; 20 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(a) & (d)

<sup>3</sup> s.230(1)(d); reg.147(f)

<sup>4</sup> s.230(1)(d); reg.147(e)

- Local Enterprise Council President ANZ (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council Member ANZ (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council President ANZ (1)
- Deputy National Executive Delegate ANZ (1)
- Local Enterprise Council Member CBA (100; 20 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Local Enterprise Council President CBA (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council Member CBA (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council President CBA (1)
- Deputy National Executive Delegate CBA (1)
- Local Enterprise Council Member NAB (100; 20 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Local Enterprise Council President NAB (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council Member NAB (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council President NAB (1)
- Deputy National Executive Delegate NAB (1)
- Local Enterprise Council Member Westpac (100; 20 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Local Enterprise Council President Westpac (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council Member Westpac (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- National Enterprise Council President Westpac (1)
- Deputy National Executive Delegate Westpac (1)
- Local Enterprise Council Member St George/Bank SA – NSW/ACT (20)
- Local Enterprise Council Member St George/Bank SA – SA/NT (20)
- Local Enterprise Council Member St George/Bank SA – Vic/Tas/Qld/WA (20)
- Local Enterprise Council President St George/Bank SA (3; 1 in NSW/ACT, SA/NT, and Vic/Tas/Qld/WA)
- National Enterprise Council Member St George/Bank SA (3; 1 in NSW/ACT, SA/NT, and Vic/Tas/Qld/WA)
- National Enterprise Council President St George/Bank SA (1)
- Deputy National Executive Delegate St George/Bank SA (1)
- General Section National President (1)
- General Section Local President (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Deputy National Executive Delegate, General Section (1)
- Insurance Section Local President (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Insurance Section National President (1)
- Deputy National Executive Delegate, Insurance Section (1)
- National Enterprise Council Member of the RBA Section (12)
- National Enterprise Council President of the RBA Section (1)
- Deputy National Executive Delegate of the RBA Section (1)
- National Enterprise Council Member of the Midsized Banks Section (12)
- National Enterprise Council President of the Midsized Banks (1)
- Deputy National Executive Delegate of the Midsized Banks Section (1)
- Local Executive President (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)
- Local Executive Deputy National Executive Delegate (5; 1 in Vic/Tas, NSW/ACT, Qld, SA/NT, WA)

- Rule Amendments:
  - Please note that the Finance Sector Union of Australia currently has an application before the Fair Work Commission for alteration of the rules (other than the eligibility rules) in accordance with Section 159 of the *Fair Work (Registered Organisations) Act* 2009. This application significantly affects the structure of the organisation and the elections that will be required. Following approval, the following elections will be required:
    - Congress Delegate, Geographical Electorate (20)
    - Congress Delegate, Employment Electorate (42)
    - Congress Delegate, Occupational Electorate (20)
    - Congress Delegate, Special Electorate – Regional and Remote Communities (10)
    - Congress Delegate, Special Electorate – LGBTQIA+ (2)
    - Congress Delegate, Special Electorate – First Nation (2)
    - Congress Delegate, Special Electorate – Disability (2)
    - Congress Delegate, Special Electorate – Young Adults (2)
    - National Secretary (1)
    - National President (1)
    - National Assistant Secretary (2)
    - National Executive Members (10)
- During the previous 12 months:<sup>5</sup>
  - NO branches COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



**Julia Angrisano**  
National Secretary

Dated: 31 March 2021

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.<sup>6</sup>]*

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<sup>5</sup> s.230(1)(d); reg.147(b) & (c)

<sup>6</sup> s.233(2); reg. 151

## ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	National Secretary (National Conference Delegate)	Julia Angrisano	c/- 341 Queen Street, Melbourne	Paid Official
National	National Assistant Secretary (National Conference Delegate)	Vacant		
National	National President (National Conference Delegate)	Johanna Tran	As Above	Finance Worker
NSW/ACT	Local Executive Secretary	Rebecca Reilly	As Above	Paid Official
VIC/TAS	Local Executive Secretary	Nicole McPherson	As Above	Paid Official
QLD	Local Executive Secretary	Wendy Streets	As Above	Paid Official
SA/NT	Local Executive Secretary	Jason Hall	As Above	Paid Official
WA	Local Executive Secretary	Dianne Marshall	As Above	Paid Official
National	National Executive Delegate (President of the National Enterprise Council) ANZ	Maurice Farrell	As Above	Finance Worker
National	National Executive Delegate (President of the National Enterprise Council) CBA	James Dixon	As Above	Finance Worker
National	National Executive Delegate (President of the National Enterprise Council) Insurance	Vacant		
National	National Executive Delegate (President of the National Enterprise Council) Midsized Banks (National Conference Delegate)	Adam Fay	As Above	Finance Worker
National	National Executive Delegate (President of the National Enterprise Council) NAB	Paul Ferrari	As Above	Finance Worker

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	National Executive Delegate (President of the National Enterprise Council) St George/Bank SA	Vacant		
National	National Executive Delegate (President of the National Enterprise Council) RBA (National Conference Delegate)	David Symonds	As Above	Finance Worker
National	National Executive Delegate (President of the National Enterprise Council) Westpac	Sacha Hammersley	As Above	Finance Worker
National	National President of the General Section	Matthew Rowe	As Above	Finance Worker
NSW/ACT	CBA NEC President and NEC Member	Vacant		
QLD	CBA NEC Member	James Dixon	As Above	Finance Worker
VIC/TAS	CBA NEC Member	Jo-Anne Dodson	As Above	Finance Worker
SA/NT	CBA NEC Member	Damian Bartlett	As Above	Finance Worker
WA	CBA NEC Member	Charmane Hollyock	As Above	Finance Worker
NSW/ACT	RBA NEC President and NEC Member	David Symonds	As Above	Finance Worker
NSW/ACT	RBA NEC Member	Jason Jux	As Above	Finance Worker
NSW/ACT	RBA NEC Member	Benjamin Griffiths	As Above	Finance Worker
NSW/ACT	RBA NEC Member	Sarah Gallagher	As Above	Finance Worker
NSW/ACT	RBA NEC Member	Luke Latter	As Above	Finance Worker
NSW/ACT	Local Executive President	Maurice Farrell	As Above	Finance Worker
VIC/TAS	Local Executive President	Vacant		
QLD	Local Executive President	Paul Selke	As Above	Finance Worker
SA/NT	Local Executive President	Tracy Piltz	As Above	Finance Worker
WA	Local Executive President	Adam Fay	As Above	Finance Worker

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT	Local Enterprise Council President NAB (National Conference Delegate)	Vacant		
VIC/TAS	Local Enterprise Council President NAB (National Conference Delegate)	Steven Howland	As Above	Finance Worker
QLD	Local Enterprise Council President NAB (National Conference Delegate)	Justine Sherwood	As Above	Finance Worker
SA/NT	Local Enterprise Council President NAB (National Conference Delegate)	Vacant		
WA	Local Enterprise Council President NAB (National Conference Delegate)	Meghala Nair	As Above	Finance Worker
NSW/ACT	Local Enterprise Council President ANZ (National Conference Delegate)	Maurice Farrell	As Above	Finance Worker
VIC/TAS	Local Enterprise Council President ANZ (National Conference Delegate)	Kolby Newland	As Above	Finance Worker
QLD	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant		
SA/NT	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant		
WA	Local Enterprise Council President ANZ (National Conference Delegate)	Vacant		
NSW/ACT	Local Enterprise Council President Westpac (National Conference Delegate)	Penny Stefanou	As Above	Finance Worker
VIC/TAS	Local Enterprise Council President Westpac (National Conference Delegate)	Sacha Hammersley	As Above	Finance Worker
QLD	Local Enterprise Council President Westpac (National Conference Delegate)	Paul Selke	As Above	Finance Worker

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA/NT	Local Enterprise Council President Westpac (National Conference Delegate)	Frank Brady	As Above	Finance Worker
WA	Local Enterprise Council President Westpac (National Conference Delegate)	Melissa Chester	As Above	Finance Worker
NSW/ACT	Local Enterprise Council President CBA (National Conference Delegate)	Vacant		
VIC/TAS	Local Enterprise Council President CBA (National Conference Delegate)	Vacant		
QLD	Local Enterprise Council President CBA (National Conference Delegate)	James Dixon	As Above	Finance Worker
SA/NT	Local Enterprise Council President CBA (National Conference Delegate)	Damian Bartlett	As Above	Finance Worker
WA	Local Enterprise Council President CBA (National Conference Delegate)	Charmane Hollyock	As Above	Finance Worker
NSW/ACT	Local Enterprise Council President St George/BSA (National Conference Delegate)	Christine Otto	As Above	Finance Worker
SA/NT	Local Enterprise Council President St George/BSA (National Conference Delegate)	Tracy Piltz	As Above	Finance Worker
VIC/TAS, QLD, WA	Local Enterprise Council President St George/BSA (National Conference Delegate)	Isobel Fish	As Above	Finance Worker
NSW/ACT	Local President Insurance Section (National Conference Delegate)	Vacant		
VIC/TAS	Local President Insurance Section (National Conference Delegate)	Vacant		
QLD	Local President Insurance Section (National Conference Delegate)	Adam Woodward	As Above	Finance Worker



<b>Branch</b>	<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
SA/NT	Local President Insurance Section (National Conference Delegate)	Bruno Aloï	As Above	Finance Worker
WA	Local President Insurance Section (National Conference Delegate)	Karen Anthony	As Above	Finance Worker
NSW/ACT	Local President General Section (National Conference Delegate)	Stephen Holloway	As Above	Finance Worker
VIC/TAS	Local President General Section (National Conference Delegate)	Keir Paterson	As Above	Finance Worker
QLD	Local President General Section (National Conference Delegate)	Paul Everson	As Above	Finance Worker
SA/NT	Local President General Section (National Conference Delegate)	Gary Bridle	As Above	Finance Worker
WA	Local President General Section (National Conference Delegate)	Vacant		