



30 March 2023

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [tim.kennedy@unitedworkers.org.au](mailto:tim.kennedy@unitedworkers.org.au)

Dear Timothy Kennedy

### Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2022/69).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

#### **Help for new officers: Officer Induction Kit**

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

#### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

#### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

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#### **eLearning module – notifications of change**

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Fair Work Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24 February 2023	N/A	Convention Delegate vacancies (6), National Executive Member vacancy	Yes
21 March 2023	N/A	Convention Delegate vacancies (4)	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)*  
Act 2009 and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Tim Kennedy** being the **National Secretary** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T. Kennedy', written on a light blue background.

Dated: 21 March 2023

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
02/03/2023	Convention Delegate	Evelyn Falconer	Resigned	Vacant	Not applicable	Not applicable
28/02/2023	Convention Delegate	Peter John Fanning	Resigned	Vacant	Not applicable	Not applicable
23/02/2023	Convention Delegate	Kevin Cumper	Resigned	Vacant	Not applicable	Not applicable
10/03/2023	Convention Delegate	Sara Dunn	Resigned	Vacant	Not applicable	Not applicable

**REGISTERED ORGANISATIONS COMMISSION**

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Dated: 24 February 2023

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16/02/2023	Convention Delegate	Malcolm Laughton	Resigned	Vacant	Not applicable	Not applicable
21/02/2023	Convention Delegate	Tania Rogers	Resigned	Vacant	Not applicable	Not applicable
25/01/2023	National Executive Member	Paul Richardson	Deceased	Vacant	Not applicable	Not applicable
25/01/2023	Convention Delegate	Paul Richardson	Deceased	Vacant	Not applicable	Not applicable
16/02/2023	Convention Delegate	Steven Fleming	Resigned	Vacant	Not applicable	Not applicable
31/01/2023	Convention Delegate	Susan Szalay	Resigned	Vacant	Not applicable	Not applicable



31 January 2023

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

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Yours sincerely

**Registered Organisations Commission**

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**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**


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Signed:

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Dated: 30 January 2023

## ANNEXURE A

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09/01/2023	Convention Delegate	Matthew Brennan	Resigned	Vacant	Not applicable	Not applicable
16/01/2023	Convention Delegate	Randolph Patrick Guinan	Resigned	Vacant	Not applicable	Not applicable



12 January 2023

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10/11/2022	N/A	Convention Delegate vacancy	Yes
25/11/2022	N/A	Convention Delegate vacancies (3)	Yes
22/12/2022	N/A	Convention Delegate vacancies (6), Member Councillor vacancy	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

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Signed:

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Dated: 22 December 2022

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06/12/2022	Convention Delegate	Amanda Mourits	Resigned	Vacant	Not applicable	Not applicable
01/12/2022	Convention Delegate	Moana Martin	Resigned	Vacant	Not applicable	Not applicable
08/12/2022	Convention Delegate	Casey Spencer	Resigned	Vacant	Not applicable	Not applicable
08/12/2022	Member Councillor	Casey Spencer	Resigned	Vacant	Not applicable	Not applicable
21/12/2022	Convention Delegate	Sherryn Parker	Resigned	Vacant	Not applicable	Not applicable
29/11/2022	Convention Delegate	Stuart Blandy	Resigned	Vacant	Not applicable	Not applicable
14/12/2022	Convention Delegate	Cinzia Palombo	Resigned	Vacant	Not applicable	Not applicable

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Signed:

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Dated: 24 November 2022

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11/11/2022	Convention Delegate	Nykita Gibbs	Resigned	Vacant	Not applicable	Not applicable
16/11/2022	Convention Delegate	Margaret Koevany	Resigned	Vacant	Not applicable	Not applicable
22/11/2022	Convention Delegate	Dean Chisholm	Resigned	Vacant	Not applicable	Not applicable

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Dated: 10 November 2022

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13 October 2022

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11/08/2022	N/A	Inaugural Member Councillors outgoing (22), Member Councillors incoming (30)	Yes
9/09/2022	N/A	Convention Delegate outgoing	Yes
12/10/2022	N/A	Convention Delegate outgoing (3)	Yes

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**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)*  
Act 2009 and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Tim Kennedy** being the **National Secretary** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Tim Kennedy', is written over a light blue horizontal line.

Dated: 12 October 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
29/09/2022	Convention Delegate	Marciel Stevenson	Resigned	Vacant	Not applicable	Not applicable
29/09/2022	Convention Delegate	Jeff Bryce	Resigned	Vacant	Not applicable	Not applicable
19/09/2022	Convention Delegate	Tatini Uriao-Tou	Resigned	Vacant	Not applicable	Not applicable

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

**I, Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 9 September 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
2/9/2022	Convention Delegate – Central Australia	Jonas Hayton	Resigned	Vacant	n/a	n/a

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

Notification of Changes to Records (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, **Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 11 August 2022

# ANNEXURE A - Offices and Office Holders in the Organisation:

Date of Change	Name of Office that has changed	Reason for Change	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
27 July 2022	National President	Scheduled Election	Jo-Anne Schofield	833 Bourke Street, Docklands, 3008	Union Official
As above	National Vice President	As above	Carolyn Smith	As above	Union Official
As above	National Vice President	As above	Gary Bullock	As above	Union Official
As above	National Vice President	As above	Sharron Caddie	As above	Union Official
As above	National Vice President	As above	Sam Roberts	As above	Union Official
As above	National Secretary	As above	Tim Kennedy	As above	Union Official
As above	National Executive Member	As above	Helen Gibbons	As above	Union Official
As above	National Executive Member	As above	Caterina Cinanni	As above	Union Official
As above	National Executive Member	As above	Godfrey Moase	As above	Union Official
As above	National Executive Member	As above	Dario Mujkic	As above	Union Official
As above	National Executive Member	As above	Paul Richardson	As above	Union Official
As above	National Executive Member	As above	Ben Redford	As above	Union Official
As above	National Executive Member	As above	Mel Gatfield	As above	Union Official
As above	National Executive Member	As above	Karma Lord	As above	Union Official
As above	National Executive Member	As above	Demi Pnevmatikos	As above	Union Official
As above	National Executive Member	As above	Lyndal Ryan	As above	Union Official
As above	National Executive Member	As above	Jannette Armstrong	As above	Union Official
As above	Member Councillor (Region – Australian Capital Territory)	As above	Karma Dema	As above	Cleaner
As above	Member Councillor (Region – Northern Territory)	As above	Phillip Tilbrook	As above	Correctional Officer
As above	Member Councillor (Region – Queensland)	As above	Mandy Smith	As above	Teacher Aide
As above	Member Councillor (Region – Queensland)	As above	Maria Halwood	As above	Teacher Aide
As above	Member Councillor (Region – Queensland)	As above	Barbara Turomsza	As above	Cleaner
As above	Member Councillor (Region – Queensland)	As above	Janet Williams	As above	Teacher Aide

As above	Member Councillor (Region – Queensland)	As above	Michael Formica	As above	Paramedic
As above	Member Councillor (Region – Queensland)	As above	Heather Rees	As above	Radiation Therapist
As above	Member Councillor (Region – Queensland)	As above	Amanda Dewey	As above	Teacher Aide
As above	Member Councillor (Region – South Australia)	As above	Despina Scragg	As above	Aged Care Worker
As above	Member Councillor (Region – South Australia)	As above	Suzana Jones	As above	Disability Services Officer
As above	Member Councillor (Region – South Australia)	As above	Elizabeth Kimber	As above	Hospital Catering Team Leader
As above	Member Councillor (Region – South Australia)	As above	Suzanne Gounder	As above	Disability Services Officer
As above	Member Councillor (Region – Tasmania)	As above	Adrain Hinds	As above	Food Manufacturing worker
As above	Member Councillor (Region – Victoria)	As above	Christopher Ball	As above	Casino Worker
As above	Member Councillor (Region – Victoria)	As above	April Astuti	As above	Food Manufacturing worker
As above	Member Councillor (Region – Victoria)	As above	David Clements	As above	Dairy Industry Workers
As above	Member Councillor (Region – Victoria)	As above	Agnes Galiza-Pua	As above	Storeworker
As above	Member Councillor (Region – Victoria)	As above	Tracey Lidsey	As above	Storeworker
As above	Member Councillor (Region – Victoria)	As above	Voka Leaupepe-Frost	As above	Storeworker
As above	Member Councillor (Region – New South Wales)	As above	Colin Minns	As above	Manufacturing Worker
As above	Member Councillor (Region – New South Wales)	As above	Michelle Chang	As above	Casino Worker
As above	Member Councillor (Region – New South Wales)	As above	Jeff Kirkby	As above	Storeworker

As above	Member Councillor (Region – New South Wales)	As above	Jamie Zalenski	As above	Storeworker
As above	Member Councillor (Region – New South Wales)	As above	Nicole Byrne	As above	Homecare Worker
As above	Member Councillor (Region – Western Australia)	As above	Josianne Mogum Ngnie	As above	Orderly
As above	Member Councillor (Region – Western Australia)	As above	Delma Panhuyzen	As above	Disability Support Worker
As above	Member Councillor (Region – Western Australia)	As above	Kim Prescott-Brown	As above	Education Assistant
As above	Member Councillor (Region – Western Australia)	As above	Carol McCormack	As above	Teacher Aide
As above	Member Councillor (Any Region)	As above	Antoinette Stewart	As above	Casino Worker
As above	Member Councillor (Any Region)	As above	Arthur Tsimopoulos	As above	Cleaner
As above	Member Councillor (Any Region)	As above	Bindi Lavelle	As above	Cleaner
As above	Member Councillor (Any Region)	As above	Casey Spencer	As above	Storeworker
As above	Member Councillor (Any Region)	As above	Charles Harmer	As above	Food Manufacturing worker
As above	Member Councillor (Any Region)	As above	Heather Muller	As above	Correctional Officer
As above	Member Councillor (Any Region)	As above	Joel Dowden	As above	Casino Worker
As above	Member Councillor (Any Region)	As above	John Garang	As above	Manufacturing Worker
As above	Member Councillor (Any Region)	As above	John Newton	As above	Manufacturing Worker
As above	Member Councillor (Any Region)	As above	Judith Barber	As above	School Cleaner
As above	Member Councillor (Any Region)	As above	Laura Cripps	As above	Nursing Assistant

As above	Member Councillor (Any Region)	As above	Mengkea Hav	As above	Food Manufacturing worker
As above	Member Councillor (Any Region)	As above	Mohammed Abdillahi	As above	Security Officer
As above	Member Councillor (Any Region)	As above	Laura Adam	As above	Child Care Director
As above	Member Councillor (Any Region)	As above	Pradipa Thapa	As above	Nursing Assistant
As above	Member Councillor (Any Region)	As above	Quynh Nguyen	As above	Disability Services Officer
As above	Member Councillor (Any Region)	As above	Renay Clack	As above	Educator
As above	Member Councillor (Any Region)	As above	Samira Shire	As above	Educator
As above	Member Councillor (Any Region)	As above	Seia Tagaloa	As above	Food Manufacturing worker
As above	Member Councillor (Any Region)	As above	Vi Hung Tran	As above	Farm Worker
As above	Member Councillor (Any Region)	As above	Wesley Rowyama	As above	Farm Worker
As above	Inaugural Member Councillor	Term of office expired	Arou Akot	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Gamaleldin Babiker	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Amy Bell	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Karen Bunker	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Evalyn Clow	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Mira Ghamrawi	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Kylie Grey	Not applicable	Not applicable

As above	Inaugural Member Councillor	Term of office expired	Lillian Grogan	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Shona Haddon	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Heather Jackson	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Ram Krishna Sharma	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Justin Lane	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Mahor Madit	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Leah Malzard	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Deirdre Meneaud	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Karen Moran	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Stephen Radford	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Hayden Smallwood	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Susan Szalay	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Kenton Winsley	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Andreas Wittmann	Not applicable	Not applicable
As above	Inaugural Member Councillor	Term of office expired	Samantha Wright	Not applicable	Not applicable

## NOTES

The above changes arise as the result of the conduct of the Quadrennial Election for National Officers and Member Councillors held during the UWU Convention – E2021/217.

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 2 August 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
22/7/2022	National Convention Delegate (Electorate – Brisbane Central)	Neva Woolmer	Ceased to be eligible to hold office	Not applicable	Not applicable	Not applicable
1/8/2022	National Convention Delegate (Electorate – Western Australia 2)	Not applicable	Typographical error in spelling of name of office holder filed in AR 2022/69 - filed on 6 July 2022.	Josiane Mogoum Ngnie	833 Bourke Street Docklands Victoria 3008	Orderly
1/8/2022	National Convention Delegate (Electorate – Central Adelaide)	Helen Slater	Retired – ceased to be eligible to hold office	Not applicable	Not applicable	Not applicable



28 July 2022

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

### **Notification of changes – Action required**

Dear Timothy Kennedy,

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2022/69).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) <http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
6/07/2022	N/A	National Convention Delegates (473)	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

Notification of Changes to Records (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*.

I, **Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 6 July 2022

**ANNEXURE A - Offices and Office Holders in the Organisation:**

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Reason for Change</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
1 July 2022	National Convention Delegate (Electorate – Brisbane Central)	Scheduled Election	Mahamuda Ali	833 Bourke Street, Docklands, 3008	Aged Care Worker
As above	As above	As above	Angela Brandham	As above	Security Officer
As above	As above	As above	Gary Bullock	As above	Union Official
As above	As above	As above	Sharron Caddie	As above	Union Official
As above	As above	As above	Joshua Dodds	As above	Storeworker
As above	As above	As above	Nikki Edmonds	As above	Call Centre Worker
As above	As above	As above	Anthony Edwards	As above	Manufacturing Worker
As above	As above	As above	Amy Gomes	As above	Paramedic
As above	As above	As above	Maria Halwood	As above	Teacher Aide
As above	As above	As above	Jackie Lowe	As above	Union Official
As above	As above	As above	Leah Malzard	As above	Educator
As above	As above	As above	Tristan Reddan	As above	Radiographer
As above	As above	As above	Heather Rees	As above	Radiation Therapist
As above	As above	As above	Maharukh Sattha	As above	Room Leader
As above	As above	As above	Fiona Scanlon	As above	Union Official
As above	As above	As above	Samira Shire	As above	Educator
As above	As above	As above	Barbara Turomsza	As above	Cleaner
As above	As above	As above	Kerri-Ann Walters	As above	Teacher Aide
As above	As above	As above	Neva Woolmer	As above	Union Official
As above	National Convention Delegate (Electorate – Brisbane West)	As above	Wanda Bennetts	As above	Teacher Aide
As above	As above	As above	Luis Plata Carreno	As above	Casino Worker
As above	As above	As above	Susan Donnelly	As above	School Cleaner
As above	As above	As above	Brenda Heskett	As above	Teacher Aide
As above	As above	As above	Dianne Martin	As above	School Cleaner
As above	As above	As above	Michelle Mcatamney	As above	Teacher Aide
As above	As above	As above	John Newton	As above	Manufacturing Worker
As above	As above	As above	Joshua Roney	As above	Security Officer
As above	As above	As above	Casey Spencer	As above	Storeworker
As above	As above	As above	Tammy Stewart	As above	Teacher Aide

As above	As above	As above	Susie Waller	As above	Aged Care Worker
As above	As above	As above	Anita Wawatai	As above	Storeworker
As above	As above	As above	Chris Wilkinson	As above	Storeworker
As above	As above	As above	Kirsty Wolland	As above	Phlebotomist
As above	National Convention Delegate (Electorate – Central Adelaide)	As above	Adriana Aillapan	As above	Cleaner
As above	As above	As above	Kaustav Choudhury	As above	Aged Care Worker
As above	As above	As above	Deborah Christie	As above	Early Child Care Worker
As above	As above	As above	Paul Crathern	As above	Disability Services Officer
As above	As above	As above	Annette Edwards	As above	Lifestyle Worker
As above	As above	As above	Grace Gbala	As above	Aged Care Worker
As above	As above	As above	Nykita Gibbs	As above	Child Care Director
As above	As above	As above	Suzanne Gounder	As above	Disability Services Officer
As above	As above	As above	Samantha Labrum	As above	Hospital Cleaner
As above	As above	As above	Chou Lao	As above	Disability Services Officer
As above	As above	As above	Ashley Mendt	As above	Manufacturing Worker
As above	As above	As above	Deidre Meneaud	As above	Aged Care Worker
As above	As above	As above	Demi Pnevmatikos	As above	Union Official
As above	As above	As above	Jasit Sandhu	As above	Chef
As above	As above	As above	Helen Slater	As above	Manufacturing Worker
As above	As above	As above	Trish Watts	As above	Storeworker
As above	As above	As above	Julie Wilson	As above	Hospital Support Service Officer
As above	As above	As above	Bernd Winkler	As above	Patient Support Assistant
As above	As above	As above	Tasman Kleingeld	As above	Food Manufacturing Worker
As above	National Convention Delegate (Electorate – Central Australia)	As above	Sharon Anesbury	As above	Hospital Catering Manager
As above	As above	As above	Joanne Angeles	As above	Administration Officer
As above	As above	As above	Maria Casimiro-Branco	As above	Child Care Director
As above	As above	As above	Shannon Castle	As above	Personal Care Worker
As above	As above	As above	Michael Collins	As above	Correctional officer
As above	As above	As above	Erina Early	As above	Union Official
As above	As above	As above	Jodie Edwards	As above	Disability Support Worker
As above	As above	As above	Scott Eley	As above	Mining Services Worker
As above	As above	As above	Peter Fanning	As above	Patient Support Assistant
As above	As above	As above	Ben Fitzgerald	As above	Hospital Orderly

As above	As above	As above	Nerissa Fripp	As above	Patient Support Assistant
As above	As above	As above	Kay Gehan	As above	Counsellor
As above	As above	As above	Jonas Hayton	As above	Hospital Theatre Orderly
As above	As above	As above	Peter Jelly	As above	Firefighter
As above	As above	As above	Lorinda Knox	As above	Paramedic
As above	As above	As above	Malcolm Laughton	As above	Aboriginal Health Practitioner
As above	As above	As above	John Lawardorn	As above	Storeworker
As above	As above	As above	Stuart McGrath	As above	Aboriginal Health Practitioner
As above	As above	As above	Tonie McIntosh	As above	Teacher Aide
As above	As above	As above	Tanya Pickhaver-Tupe	As above	Hospital Security Orderly
As above	As above	As above	Jane Plant	As above	Education Assistant
As above	As above	As above	Maree Swainston	As above	Education Assistant
As above	As above	As above	Livia Tavokai	As above	Aged Care Worker
As above	As above	As above	Sheralee Taylor	As above	Outreach Manager
As above	As above	As above	Peter Tilbrook	As above	Correctional Officer
As above	As above	As above	Kerrie Wann	As above	Education Assistant
As above	As above	As above	Janet Williams	As above	Teacher Aide
As above	As above	As above	June Young	As above	Hospital Catering Manager
As above	National Convention Delegate (Electorate – Eastern Victoria)	As above	Darren Barrass	As above	Manufacturing worker
As above	As above	As above	Jeff Bryce	As above	Storeworker
As above	As above	As above	Marilyn Byrne	As above	Storeworker
As above	As above	As above	Derek Dent	As above	Food Manufacturing Worker
As above	As above	As above	Steve Howie	As above	Union Official
As above	As above	As above	Andrew Jones	As above	Union Official
As above	As above	As above	Tammy Norrie	As above	Food Manufacturing Worker
As above	As above	As above	Micheal Ramstein	As above	Food Manufacturing Worker
As above	As above	As above	Robert Staines	As above	Security Officer
As above	As above	As above	Shara Teo	As above	Union Official
As above	National Convention Delegate (Electorate – Logan and Bayside)	As above	Anthony Barnes	As above	Radiographer
As above	As above	As above	Sharon Bell	As above	Teacher Aide
As above	As above	As above	Debra Burns	As above	Teacher Aide
As above	As above	As above	John Carmody	As above	Food Manufacturing Worker
As above	As above	As above	Bindi Lavelle	As above	Cleaner

As above	As above	As above	Tracey Leaf	As above	Storeworker
As above	As above	As above	Nicholas Lentakis	As above	Paramedic
As above	As above	As above	Wanita Limpus	As above	Teacher Aide
As above	As above	As above	Melanie O’Gorman	As above	Aged Care Worker
As above	As above	As above	Vanessa O’Reilly	As above	Food Manufacturing Worker
As above	As above	As above	Linda Revill	As above	Union Official
As above	As above	As above	Benjamin Ross	As above	Storeworker
As above	As above	As above	Kathryn Say	As above	Phlebotomist
As above	As above	As above	Colleen Steele	As above	Manufacturing worker
As above	As above	As above	Seia Tagaloa	As above	Food Manufacturing Worker
As above	As above	As above	Paula Wheatley	As above	Home Care Assistant
As above	National Convention Delegate (Electorate – Melbourne East)	As above	Katia Bokhazi	As above	Security Officer
As above	As above	As above	Anthony Capicchiano	As above	Storeworker
As above	As above	As above	Adel Dick	As above	Security Officer
As above	As above	As above	Kylie Grey	As above	Educator
As above	As above	As above	Carol Gunning	As above	Storeworker
As above	As above	As above	Fusifala Johansson	As above	Storeworker
As above	As above	As above	Tim Kennedy	As above	Union Official
As above	As above	As above	Quynh Nguyen	As above	Disability Services Officer
As above	As above	As above	Paul Orr	As above	Storeworker
As above	As above	As above	Geoff Phipps	As above	Casino worker
As above	As above	As above	Zoe Rowell	As above	Zookeeper
As above	As above	As above	Sami Senyuva	As above	Cleaner
As above	As above	As above	Marcel Stevenson	As above	Casino Worker
As above	National Convention Delegate (Electorate – Melbourne North West)	As above	Mohammed Abdillah	As above	Security Officer
As above	As above	As above	Gabriel Ayuen	As above	Storeworker
As above	As above	As above	Karen Bunker	As above	Educator
As above	As above	As above	Lesley Cochrane	As above	Manufacturing worker
As above	As above	As above	Sofia Floros	As above	Cleaner
As above	As above	As above	Olisa Heard	As above	Cleaner
As above	As above	As above	Marcus Hildebrand	As above	Food Manufacturing Worker
As above	As above	As above	Suzan Kilic	As above	Food Manufacturing Workers
As above	As above	As above	Janell Lanyon	As above	Educator

As above	As above	As above	Bruce Mahaki	As above	Storeworker
As above	As above	As above	Paul McBride	As above	Storeworker
As above	As above	As above	David Nikolovski	As above	Food Manufacturing Worker
As above	As above	As above	Minh Pham	As above	Manufacturing Worker
As above	As above	As above	Payao Pingsopa	As above	Storeworker
As above	As above	As above	Sam Roberts	As above	Union Official
As above	As above	As above	Popi Sfetkas	As above	Storeworker
As above	As above	As above	Nabil Sery	As above	Security Officer
As above	As above	As above	Zac Smith	As above	Storeworker
As above	As above	As above	Zachary Tomasini	As above	Zookeeper
As above	As above	As above	Tasi Tulilo	As above	Storeworker
As above	As above	As above	Jaswinder Uppal	As above	Food Manufacturing Worker
As above	As above	As above	Jackson Wright	As above	Storeworker
As above	National Convention Delegate (Electorate – Melbourne South East)	As above	Sacha Aceski	As above	Food Manufacturing Worker
As above	As above	As above	April Astuti	As above	Food Manufacturing Worker
As above	As above	As above	Udara Athukorala	As above	Food Manufacturing Worker
As above	As above	As above	Mark Atkin	As above	Manufacturing Worker
As above	As above	As above	Andrew Beattie	As above	Food Manufacturing Worker
As above	As above	As above	Helen Bosanquet	As above	Manufacturing Worker
As above	As above	As above	Andrew Cseke	As above	Security Officer
As above	As above	As above	Steven Gal	As above	Food Manufacturing Worker
As above	As above	As above	Anusha Govindapala	As above	Educator
As above	As above	As above	Joyce Hewitt	As above	Storeworker
As above	As above	As above	Vi Hung Tran	As above	Farm Worker
As above	As above	As above	Tracey Lidsey	As above	Storeworker
As above	As above	As above	Melinda McKenzie	As above	Manufacturing Worker
As above	As above	As above	Paul Richardson	As above	Union Official
As above	As above	As above	Juba Sinkala	As above	Food Manufacturing Worker
As above	As above	As above	Susan Szalay	As above	Casino Worker
As above	As above	As above	Sreyvuth Tieng	As above	Farm Worker
As above	As above	As above	Tatini Uriao-Tou	As above	School Cleaner
As above	As above	As above	Daniel Varcoe	As above	Storeworker

As above	National Convention Delegate (Electorate – Melbourne South West)	As above	Agnes Galiza-Pua	As above	Storeworker
As above	As above	As above	Maria Herekuiha	As above	Storeworker
As above	As above	As above	Voka Leaupepe-Frost	As above	Storeworker
As above	As above	As above	Jillian Marett	As above	Educator
As above	As above	As above	Jane Merieca	As above	Storeworker
As above	As above	As above	Godfrey Moase	As above	Union Official
As above	As above	As above	Jami Moran	As above	Manufacturing Worker
As above	As above	As above	Leeanne Ponga	As above	Casino Worker
As above	As above	As above	Ben Redford	As above	Union Official
As above	As above	As above	Alwin Seneviratne	As above	School Cleaner
As above	As above	As above	Jason Short	As above	Food Manufacturing Worker
As above	As above	As above	Fraser Tehiko	As above	Storeworker
As above	As above	As above	Kayelene Wilde	As above	Casino worker
As above	As above	As above	Kirra Worthing	As above	Storeworker
As above	National Convention Delegate (Electorate – Melbourne Central)	As above	David Arthur	As above	Security Officer
As above	As above	As above	Imogen Beynon	As above	Union Official
As above	As above	As above	Caterina Cinanni	As above	Union Official
As above	As above	As above	Suellen Entwisle	As above	Storeworker
As above	As above	As above	Ying Wai Fong	As above	Casino worker
As above	As above	As above	Randolph Guinan	As above	Cleaner
As above	As above	As above	Jane Johnson	As above	Early Child Care Director
As above	As above	As above	Emma Kerin	As above	Union Official
As above	As above	As above	Dario Mujkic	As above	Union Official
As above	National Convention Delegate (Electorate – Moreton Bay)	As above	Maree Butcher	As above	Storeworker
As above	As above	As above	Dean Chisholm	As above	Manufacturing Worker
As above	As above	As above	Juanita Coultson	As above	Teacher Aide
As above	As above	As above	Kerrie Davies	As above	Teacher Aide
As above	As above	As above	Ben De Roy	As above	Gardener
As above	As above	As above	Peter Garcia	As above	Nuclear Medicine Technologist
As above	As above	As above	Heather Jackson	As above	Homecare Worker
As above	As above	As above	Daniel Johnston	As above	Food & Beverage Attendant

As above	As above	As above	Delia Lord	As above	Aged Care Cook
As above	As above	As above	Jamie Rhodes-Bates	As above	Paramedic
As above	As above	As above	Angela Turner	As above	Educator
As above	As above	As above	Jodie Vass	As above	Teacher Aide
As above	As above	As above	Christy Walden	As above	Teacher Aide
	National Convention Delegate (Electorate – North Queensland)		Angela Beatson		Paramedic
As above	As above	As above	Tracey Bessant	As above	School Cleaner
As above	As above	As above	Stacey Boyden	As above	Teacher Aide
As above	As above	As above	Matthew Brennan	As above	Range Operator Defence
As above	As above	As above	Rebecca Dale-Exelby	As above	Teacher Aide
As above	As above	As above	Amanda Dewey	As above	Teacher Aide
As above	As above	As above	Kay Drew	As above	Teacher Aide
As above	As above	As above	Sara Dunn	As above	Educator
As above	As above	As above	Michael Formica	As above	Paramedic
As above	As above	As above	Emily Garnett	As above	Educator
As above	As above	As above	Jan Gerhardt	As above	Dental Assistant
As above	As above	As above	Melissa-Maree Gibson	As above	Pharmacy Assistant
As above	As above	As above	Wilma Grant	As above	Teacher Aide
As above	As above	As above	Rowena Heycox	As above	Home Care Assistant
As above	As above	As above	Nazneen Khan- Arumugam	As above	Teacher Aide
As above	As above	As above	Marnie Leighton	As above	Radiographer/Sonographer
As above	As above	As above	Tereena McCombe	As above	Groundskeeper
As above	As above	As above	Mark McCormack	As above	Cleaner
As above	As above	As above	Asena Mualaulau	As above	Cleaner
As above	As above	As above	Tiana Neville	As above	Educator
As above	As above	As above	Sasha Pirie	As above	Educator
As above	As above	As above	Tracey Proctor	As above	Teacher Aide
As above	As above	As above	Debrorah Wynne	As above	Teacher Aide
As above	National Convention Delegate (Electorate – Northern New South Wales and Gold Coast)	As above	Judith Barber	As above	School Cleaner
As above	As above	As above	Shannon Bourke	As above	Radiation Therapist
As above	As above	As above	Paula Campbell	As above	School Cleaner
As above	As above	As above	Kristin Coles	As above	Educator

As above	As above	As above	Joel Dowden	As above	Casino worker
As above	As above	As above	Frank Gandini	As above	School Cleaner
As above	As above	As above	Charles Harmer	As above	Food Manufacturing Worker
As above	As above	As above	Anuj Hora	As above	Casino Worker
As above	As above	As above	Malachi Ismael	As above	Farm Worker
As above	As above	As above	Vanessa Mather	As above	Aged Care Worker
As above	As above	As above	Claire Milne	As above	Educator
As above	As above	As above	Adam Quill	As above	Licensed Club Worker
As above	As above	As above	Kirsty Reed	As above	Teacher Aide
As above	As above	As above	Tania Rogers	As above	School Cleaner
As above	As above	As above	Mandy Smith	As above	Aged Care Worker
As above	As above	As above	Emma Stratton	As above	Aged Care Worker
As above	As above	As above	Amanda Sutherland	As above	Radiographer
As above	As above	As above	Le'veonne Whaanga	As above	Cleaner
As above	National Convention Delegate (Electorate – North Adelaide)	As above	Mira Ghamrawi	As above	Early Child Care Worker
As above	As above	As above	Mengkea Hav	As above	Food Manufacturing Worker
As above	As above	As above	Tamika Herschausen	As above	Disability Support Worker
As above	As above	As above	Justin Holland	As above	Disability Services Officer
As above	As above	As above	Justine Johnson	As above	Storeworker
As above	As above	As above	Stephanie Jones	As above	Lifestyle Worker
As above	As above	As above	Suzana Jones	As above	Disability Services Officer
As above	As above	As above	Elizabeth Kimber	As above	Hospital Catering Team Leader
As above	As above	As above	Curtis May	As above	Aged Care Worker
As above	As above	As above	John-Paul McCulloch	As above	Hospitality Worker
As above	As above	As above	Marie Moutou	As above	Hospitality Worker
As above	As above	As above	Mumbi Nganga	As above	Disability Services Officer
As above	As above	As above	Jefferson Njuthi	As above	Disability Services Officer
As above	As above	As above	David Reeves	As above	Food Manufacturing Worker
As above	As above	As above	Leanne Schliwa	As above	Lifestyle Worker
As above	As above	As above	Ram Sharma	As above	Farm Worker
As above	As above	As above	Graham Tomes	As above	Food Manufacturing Worker
As above	As above	As above	Arthur Tsimopoulos	As above	Cleaner
As above	As above	As above	Christine Warner	As above	Laundry Worker

As above	National Convention Delegate (Electorate – South Adelaide and the Hills)	As above	Ricardo Ahumada	As above	Hospital Theatre Orderly
As above	As above	As above	Alex Birkin	As above	Food Manufacturing Worker
As above	As above	As above	Jane Collins	As above	Aged Care Worker
As above	As above	As above	Megan Day	As above	Animal Attendant
As above	As above	As above	Rewati Dhamala	As above	Disability Support Worker
As above	As above	As above	Evelyn Falconer	As above	Security Officer
As above	As above	As above	Andrew Fallon	As above	Disability Support Worker
As above	As above	As above	Jonathon Hart	As above	Technician
As above	As above	As above	Rajinder Kumar	As above	Disability Services Officer
As above	As above	As above	Amanda Mourits	As above	Personal Carer
As above	As above	As above	Sherryn Parker	As above	Disability Support Worker
As above	As above	As above	Jacob Piro	As above	Patient Support Assistant
As above	As above	As above	Helen Plant	As above	Laundry Worker
As above	As above	As above	Rajnesh Shrestha	As above	Aged Care Worker
As above	As above	As above	Despina Sragg	As above	Aged Care Worker
As above	National Convention Delegate (Electorate – Southern New South Wales)	As above	Laura Adam	As above	Child Care Director
As above	As above	As above	Meaghan Cassar	As above	Storeworker
As above	As above	As above	Felipe Chacon Ramos	As above	School Cleaner
As above	As above	As above	Karma Dema	As above	Cleaner
As above	As above	As above	Cassandra Duff	As above	Early Child Care Director
As above	As above	As above	Jennifer Handley	As above	Casino worker
As above	As above	As above	Bryan Kidman	As above	Casino worker
As above	As above	As above	Uriah Lanham	As above	Range Operator Defence
As above	As above	As above	Karen Love	As above	School Cleaner
As above	As above	As above	Ashley Meyers	As above	Storeworker
As above	As above	As above	Quinn O'Brien	As above	Storeworker
As above	As above	As above	Helen Piggot	As above	Cleaner
As above	As above	As above	Lyndal Ryan	As above	Union Official
As above	As above	As above	Daniel Sutton	As above	Food Manufacturing Worker
As above	As above	As above	Siokapesi Takau	As above	School Cleaner
As above	As above	As above	Christine Wagland	As above	School Cleaner
As above	As above	As above	Simon Walsh	As above	Paramedic

As above	National Convention Delegate (Electorate – Sunshine Coast and Central Queensland)	As above	Sarah Clay	As above	Teacher Aide
As above	As above	As above	Wes Cockburn	As above	School Cleaner
As above	As above	As above	Oscar Davies	As above	Pharmacist
As above	As above	As above	Stacie Dickinson	As above	Teacher Aide
As above	As above	As above	Michelle Evans	As above	Educator
As above	As above	As above	Simon Haughton	As above	Security Officer
As above	As above	As above	Sarah Lea Hazard	As above	Aged Care Domestic - Residential
As above	As above	As above	Yolande Heaver	As above	School Cleaner
As above	As above	As above	Margaret Koevany	As above	Farm Worker
As above	As above	As above	Kaitlyn Koppen	As above	Early Child Care Teacher
As above	As above	As above	Roslyn Litzow	As above	Teacher Aide
As above	As above	As above	Karen Moran	As above	Early Child Care Director
As above	As above	As above	Jacqueline Redward	As above	Storeworker
As above	As above	As above	Susan Rewald	As above	Teacher Aide
As above	As above	As above	Bernard Smith	As above	Radiographer
As above	As above	As above	Heather Stroud	As above	School Cleaner
As above	As above	As above	Dianne Ward	As above	Personal carer
As above	As above	As above	Karen Weise	As above	Sonographer
	National Convention Delegate (Electorate – North and Central Coast)		Amy Bell	As above	Educator
As above	As above	As above	Renay Clack	As above	Educator
As above	As above	As above	Michael Gilray	As above	Homecare Worker
As above	As above	As above	Jane Grundy	As above	Homecare Worker
As above	As above	As above	Janice Hilton	As above	Homecare Worker
As above	As above	As above	Jeff Kirkby	As above	Storeworker
As above	As above	As above	Kellie Manning	As above	Educator
As above	As above	As above	Moana Martin	As above	Food Manufacturing Worker
As above	As above	As above	Blair Mitchell	As above	Storeworker
As above	As above	As above	Paul Percival	As above	Storeworker
As above	As above	As above	Belinda Stapleton	As above	Storeworker
As above	As above	As above	David Thomas	As above	Manufacturing Worker
As above	As above	As above	Kerrie Maree Thomas	As above	School Cleaner

As above	As above	As above	Linda Watson	As above	School Cleaner
As above	National Convention Delegate (Electorate – Sydney North West)	As above	Arou Akot	As above	School Cleaner
As above	As above	As above	Adam Caruana	As above	Manufacturing Worker
As above	As above	As above	Rosemary Dale	As above	Homecare Worker
As above	As above	As above	John Rowbotham	As above	Food Manufacturing Worker
As above	As above	As above	Melissa Fawcett	As above	Union Official
As above	As above	As above	Sanjendra Gaundar	As above	Storeworker
As above	As above	As above	Abel Joseph	As above	Casino worker
As above	As above	As above	Fatmeh Kassab	As above	Storeworker
As above	As above	As above	Kusha Nandani Maharaj	As above	Storeworker
As above	As above	As above	Bubbles Malonzo	As above	Educator
As above	As above	As above	Luke McCulloch	As above	Storeworker
As above	As above	As above	Susan Moreton	As above	Homecare Worker
As above	As above	As above	Samanatha Morris	As above	Teacher
As above	As above	As above	Suzanne Penetito	As above	Storeworker
As above	As above	As above	Pooja Prasad	As above	Educator
As above	As above	As above	William Ross	As above	Storeworker
As above	As above	As above	Xue Gang Tang	As above	Cleaner
As above	As above	As above	Lanie Van Langenburg	As above	School Cleaner
As above	As above	As above	Wanda Wells	As above	Storeworker
As above	As above	As above	Jamie Zelenski	As above	Storeworker
	National Convention Delegate (Electorate – Sydney South East)		Michelle Chang	As above	Casino Worker
As above	As above	As above	George Coorey	As above	Licensed Club Worker
As above	As above	As above	Sarah Gardner	As above	Union Official
As above	As above	As above	Melanie Gatfield	As above	Union Official
As above	As above	As above	Helen Gibbons	As above	Union Official
As above	As above	As above	Leo Kiefel	As above	Manufacturing Worker
As above	As above	As above	Julie Korlevska	As above	Union Official
As above	As above	As above	Cheong Wing Lo	As above	Storeworker
As above	As above	As above	Rohitesh Narayan	As above	Storeworker
As above	As above	As above	Milena Petrovic	As above	School Cleaner
As above	As above	As above	Karen Roe	As above	Homecare Worker

As above	As above	As above	Mark Ross	As above	Storeworker
As above	As above	As above	Jo-Anne Schofield	As above	Union Official
As above	As above	As above	John Shield	As above	Food Manufacturing Worker
As above	As above	As above	Rottie Simotu Silva	As above	Storeworker
As above	As above	As above	Rosza Wilkinson	As above	Educator
As above	As above	As above	Adam Wood	As above	Manufacturing worker
As above	As above	As above	Debbie Zerbest	As above	Director Early Child Care
	National Convention Delegate (Electorate – Sydney South West)		Nicole Byrne	As above	Homecare Worker
As above	As above	As above	Sital Deo	As above	Storeworker
As above	As above	As above	Neil Evans	As above	Storeworker
As above	As above	As above	Karen Hazel	As above	Storeworker
As above	As above	As above	Makelina Heleta	As above	Storeworker
As above	As above	As above	Terry Hugo	As above	Correctional officer
As above	As above	As above	Rahge Ibrahim	As above	Storeworker
As above	As above	As above	Jamie Kaufana	As above	Storeworker
As above	As above	As above	Jonelle Kulper	As above	Director Early Child Care
As above	As above	As above	Trevor Liu	As above	Licensed Club Worker
As above	As above	As above	Elisapeta Malama	As above	School Cleaner
As above	As above	As above	Colin Minns	As above	Manufacturing Worker
As above	As above	As above	Ramzi Nasi	As above	Food Manufacturing Worker
As above	As above	As above	Jeffrey Nicholson	As above	Food Manufacturing Worker
As above	As above	As above	Mereana Pahulu	As above	Storeworker
As above	As above	As above	Cinzia Palombo	As above	Casino Worker
As above	As above	As above	Warren Paranthoienne	As above	Security Officer
As above	As above	As above	Stanley Thomas	As above	Food Manufacturing Worker
As above	As above	As above	John Timar	As above	Storeworker
As above	As above	As above	Walter Videla	As above	Storeworker
As above	As above	As above	Warren Wilson	As above	Food Manufacturing Worker
	National Convention Delegate (Electorate – Tasmania)		Greg Bartels	As above	School Cleaner
As above	As above	As above	Troy Edwards	As above	Storeworker
As above	As above	As above	Adrian Hinds	As above	Food Manufacturing Worker
As above	As above	As above	Deborah Patmore	As above	School Cleaner
As above	As above	As above	Phillip Pregnell	As above	Correctional Supervisor

As above	As above	As above	Stephen Radford	As above	School Cleaner
As above	As above	As above	John Webb	As above	Groundskeeper
As above	As above	As above	Monique Wickham	As above	Early Child Care Worker
As above	National Convention Delegate (Electorate – Western Australia 1)	As above	Janette Armstrong	As above	Union Official
As above	As above	As above	Leslie Brigden	As above	Gardener
As above	As above	As above	Michael Cherry	As above	Disability Support Worker - Community Centre Lawyer
As above	As above	As above	Kevin Cumper	As above	Disability Support Worker
As above	As above	As above	Brett Franklin	As above	Enrolled Nurse
As above	As above	As above	Julie-Marie Hay	As above	Enrolled Nurse
As above	As above	As above	Lynda Innes	As above	Disability Support Worker
As above	As above	As above	Sarah Lenhard	As above	Disability Support Worker
As above	As above	As above	Karma Lord	As above	Union Official
As above	As above	As above	Stefania McGrath	As above	Union Official
As above	As above	As above	Patrick O'Donnell	As above	Union Official
As above	As above	As above	Sharon Scullion	As above	Home Economics Assistant
As above	As above	As above	Zach Shepherd	As above	Storeworker
As above	As above	As above	Carolyn Smith	As above	Union Official
As above	As above	As above	Antoinette Stewart	As above	Casino Worker
As above	As above	As above	Pradipa Thapa	As above	Nursing Assistant
As above	As above	As above	Ashley Wilkinson	As above	Cleaner
As above	As above	As above	Dechen Zam	As above	Aged Care Worker
As above	National Convention Delegate (Electorate – Western Australia 2)	As above	Evelyn Abatania	As above	Nursing Assistant
As above	As above	As above	Mary Jane Belleza	As above	Aged Care Worker
As above	As above	As above	Lucas Boon	As above	Casino Worker
As above	As above	As above	Richard Dey	As above	Domestic Worker
As above	As above	As above	Margaret Hardwick	As above	Nursing Assistant
As above	As above	As above	Bronwyn Harris	As above	Patient Support Assistant
As above	As above	As above	Carol McCormack	As above	Teacher Aide
As above	As above	As above	Tim McKenna	As above	Food Manufacturing Worker
As above	As above	As above	Josie Mogum Ngme	As above	Orderly
As above	As above	As above	Anwer Mohamed	As above	Catering Assistant

As above	As above	As above	Kyle Morgan	As above	Disability Support Worker
As above	As above	As above	Femi Oyewopo	As above	Aged Care Worker
As above	As above	As above	Ninfa Paredes	As above	Laundry Worker
As above	As above	As above	Kim Prescott-Brown	As above	Education Assistant
As above	As above	As above	Tona Robson	As above	Teacher Aide
As above	As above	As above	Michael Rudiger	As above	Chef/Cook
As above	As above	As above	Christopher Schryver	As above	Manufacturing Worker
As above	As above	As above	Hayden Smallwood	As above	Casino Worker
As above	As above	As above	Vincent Watson	As above	Disability Support Worker
As above	National Convention Delegate (Electorate – Western Australia 3)	As above	Wendy Blackman	As above	Paramedic
As above	As above	As above	Geronima Bowers	As above	Nursing Assistant
As above	As above	As above	Shirley Brightman	As above	Patient Support Assistant
As above	As above	As above	Naomi Canham	As above	Education Assistant
As above	As above	As above	Laura Cripps	As above	Nursing Assistant
As above	As above	As above	John Garang	As above	Manufacturing Worker
As above	As above	As above	Catalina Gonzalez	As above	Union Official
As above	As above	As above	Joanne Heslewood	As above	Education Assistant
As above	As above	As above	Mabor Madit	As above	Poultry Processing Worker
As above	As above	As above	Delma Panhuyzen	As above	Disability Support Worker
As above	As above	As above	Gunter Pulko	As above	Chef/Cook
As above	As above	As above	Virginia Scarbrough	As above	Cleaner
As above	As above	As above	Robert Schmidt	As above	Education Assistant
As above	As above	As above	Joan Stewart	As above	Education Assistant
As above	As above	As above	Darren Thomason	As above	Patient Support Assistant
As above	As above	As above	Melinda Vaz	As above	Nursing Assistant
As above	National Convention Delegate (Electorate – Western New South Wales	As above	Jane Baldry	As above	Food Manufacturing Worker
As above	As above	As above	Christopher Ball	As above	Casino Worker
As above	As above	As above	Stuart Blandy	As above	Food Manufacturing Worker
As above	As above	As above	Rhonda Cliff	As above	Hospital Catering Assistant
As above	As above	As above	Pauline Douglass	As above	Hospital Ancillary
As above	As above	As above	Jack Downing	As above	Storeworker
As above	As above	As above	Wayne Drusko	As above	Storeworker

As above	As above	As above	Samantha Elphick	As above	Educator
As above	As above	As above	Steven Fleming	As above	Storeworker
As above	As above	As above	Juanah Harun	As above	Farm Worker
As above	As above	As above	Ian Hendersen	As above	Hospital Catering Assistant
As above	As above	As above	Michelle Hennessy	As above	School Cleaner
As above	As above	As above	Pamela Honeysett	As above	Homecare Worker
As above	As above	As above	Tom Jellesma	As above	Correctional Officer
As above	As above	As above	Thomas Lawrence	As above	Storeworker
As above	As above	As above	Kerry Maczkowiack	As above	Hospital Cleaner
As above	As above	As above	Nigel Moore	As above	Food Manufacturing Worker
As above	As above	As above	Heather Muller	As above	Correctional Officer
As above	As above	As above	Raelene Neff	As above	Farm Worker
As above	As above	As above	Wesley Rowyama	As above	Farm Worker
As above	As above	As above	Veronica Scott	As above	Educator
As above	As above	As above	Lisa Talbot	As above	Educator
As above	As above	As above	Noel Thomson	As above	Disability Services Officer
As above	National Convention Delegate (Electorate – Western Victoria)	As above	David Clements	As above	Food Industry Worker
As above	As above	As above	Justin Fary	As above	Manufacturing Worker
As above	As above	As above	Chris Gregetic	As above	Storeworker
As above	As above	As above	Mark Griffiths	As above	Food Manufacturing Worker
As above	As above	As above	Carmel Heinelt	As above	Educator
As above	As above	As above	Vanessa Kalamistrakis	As above	Union Official
As above	As above	As above	Donna Madden	As above	Food Manufacturing Worker
As above	As above	As above	Suzanne Rochow	As above	Storeworker
As above	As above	As above	Jeff Shaw	As above	Manufacturing Worker
As above	As above	As above	Peter Watkinson	As above	Security Officer

## NOTES

The above changes arise as the result of the conduct of the Quadrennial Election for National Convention Delegates – E2021/217.

As at the date of this return, pursuant to Rule 79(b)(i), there were eleven (11) vacancies for the office of National Convention Delegate being in the following Electorates:

- Brisbane West

- Central Australia; (2)
- Eastern Victoria;
- Logan and Bayside;
- Melbourne East;
- Moreton Bay;
- Northern New South Wales and Gold Coast;
- South Australia and the Hills;
- Sunshine Coast and Central Queensland; and
- Tasmania.

Rule 79(e) provides: “...*the office of Convention Delegate will not be filled until the number of Convention Delegates holding office is less than 50% of the number of persons holding office as Convention Delegates following the completion of the Quadrennial Elections.*”



14 June 2022

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

### **Notification of changes – Action required**

Dear Timothy Kennedy,

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2022/69).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
9/06/2022	N/A	Inaugural Convention Delegate vacancies (2)	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 9 June 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
3/6/2022	Inaugural Convention Delegate	Caroline Chanda	Resigned	Vacant	n/a	n/a
7/6/2022	Inaugural Convention Delegate	Matthew Dodd	Resigned	Vacant	n/a	n/a



7 June 2022

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

### **Notification of changes – Action required**

Dear Timothy Kennedy,

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2022/69).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

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#### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/05/2022	N/A	Inaugural Convention Delegate vacancy, Inaugural Member Councillor vacancy	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

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**I, Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 23 May 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
18/5/2022	Inaugural Convention Delegate	Wesley Inglis	Resigned	Vacant	n/a	n/a
18/5/2022	Inaugural Member Councillor	Wesley Inglis	Resigned	Vacant	n/a	n/a



19 May 2022

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

cc:

### **Notification of changes – Action required**

Dear Timothy Kennedy,

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2022/69).

A list of those changes has been summarised in Appendix A at the end of this letter.

### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/04/2022	N/A	Inaugural Convention Delegate vacancy	Yes

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**Sections 230(1)(d) and 233(2) – Records to be kept by Organisations**

**UNITED WORKERS' UNION**

**DECLARATION**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Paul Richardson** being the **Director – Finance, Governance and Administration** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 22 April 2022

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

<b>Date of Change</b>	<b>Name of Office that has changed</b>	<b>Name of <u>Outgoing</u> Office Holder</b>	<b>Reason for change</b>	<b>Name of <u>New</u> Office Holder</b>	<b>Postal Address of <u>New</u> Office Holder</b>	<b>Occupation of <u>New</u> Office Holder</b>
28/3/2022	Inaugural Convention Delegate	Christine Aicken	Resigned	Vacant	n/a	n/a
14/4/2022	Inaugural Convention Delegate	Shuang Hagrebet	Resigned	Vacant	n/a	n/a



**Australian Government**  
**Registered Organisations Commission**

20 April 2022

Timothy Kennedy  
National Secretary  
United Workers' Union  
Sent via email: [reporting@unitedworkers.org.au](mailto:reporting@unitedworkers.org.au)

Dear Timothy Kennedy

**The United Workers' Union's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your Annual Return and Review Outcome**

Year 2022  
Matter number AR2022/69  
Lodgement date 30 March 2022  
Review Primary Review  
Result FILED

**Your primary review**

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, **Paul Richardson**, being the – **Director – Finance, Governance and Administration** of the **United Workers’ Union, (UWU)** declare the following:

1. I am a member of the National Executive of the UWU and I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - 3.1 The address of the organisation is 833 Bourke Street, Docklands, Victoria 3008.  
[s.230(1)(d); reg.147(d)]
  - 3.2 The organisation has no branches.
  - 3.3 On 31 December in the previous year the number of members was 152,329.  
[s.230(1)(d); reg.147(f)]
  - 3.4 A list of offices and the names, postal addresses and occupations of persons holding offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
  - 3.5 Under the rules of the organisation, elections are required to be held between 1 January and 31 December of 2022 as follows: [s.230(1)(d); reg.147(e)]
    - 3.5.1 National Convention Delegates;<sup>1</sup>
    - 3.5.2 Member Councillors; and
    - 3.5.3 National Officers.



Signed: .....

**PAUL RICHARDSON**

Dated: **29 March 2022**

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<sup>1</sup> E2021/217 - Nominations for the above offices closed on 22 March 2022. At the time of preparing this return, a declaration of candidates by the Australian Electoral Commission was pending.

## ANNEXURE A - Offices and Office Holders in the Organisation:

<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
National President	Jo-anne Schofield	833 Bourke Street, Docklands, 3008	Union official
National Vice President	Sharron Caddie	As above	Union official
National Vice President	Gary Bullock	As above	Union official
National Vice President	Samuel Roberts	As above	Union official
National Vice President	Carolyn Smith	As above	Union official
National Secretary	Timothy Kennedy	As above	Union official
National Executive Member	Jannette Armstrong	As above	Union official
National Executive Member	Caterina Cinanni	As above	Union official
National Executive Member	Melanie Gatfield	As above	Union official
National Executive Member	Helen Gibbons	As above	Union official
National Executive Member	Karma Lord	As above	Union official
National Executive Member	Godfrey Moase	As above	Union official
National Executive Member	Dario Mujkic	As above	Union official
National Executive Member	Demi Pnevmatikos	As above	Union official
National Executive Member	Ben Redford	As above	Union official
National Executive Member	Paul Richardson	As above	Union official
National Executive Member	Lyndal Ryan	As above	Union official
National Executive Committee Member	Jo-anne Schofield	As above	Union official
National Executive Committee Member	Sharron Caddie	As above	Union official
National Executive Committee Member	Gary Bullock	As above	Union official
National Executive Committee Member	Samuel Roberts	As above	Union official
National Executive Committee Member	Carolyn Smith	As above	Union official
National Executive Committee Member	Timothy Kennedy	As above	Union official

National Convention Delegate	Miroslav Adamovic	As above	Paint Manufacturing Worker
National Convention Delegate	Arou Akot	As above	Cleaner
National Convention Delegate	Christine Aicken	As above	Security Guard
National Convention Delegate	Judith Allison	As above	Security Guard
National Convention Delegate	Jane Arnett	As above	Early Childhood Educator
National Convention Delegate	Jannette Armstrong	As above	Union official
National Convention Delegate	David Arthur	As above	Security Worker
National Convention Delegate	April Astuti	As above	Food Industry Worker
National Convention Delegate	Adam Auld	As above	Union official
National Convention Delegate	Gamaleldin Babiker	As above	Cleaner
National Convention Delegate	Judith Barber	As above	School Cleaner
National Convention Delegate	Greg Bartels	As above	Education Facility Attendant
National Convention Delegate	Steven Bateman	As above	Paint Manufacturing Worker
National Convention Delegate	Jillian Batt	As above	Union official
National Convention Delegate	Angela Beatson	As above	Ambulance officer
National Convention Delegate	Amy Bell	As above	Early Childhood Educator
National Convention Delegate	Imogen Beynon	As above	Union official
National Convention Delegate	Laura Bieniak	As above	Union official
National Convention Delegate	Wendy Blackman	As above	Paramedic
National Convention Delegate	Michelle Botei	As above	Early Childhood Educator
National Convention Delegate	Emma Bowers	As above	Residential Carer
National Convention Delegate	Marissa Bratovich	As above	Casino Industry Worker
National Convention Delegate	Dale Buckmaster	As above	Casino Industry Worker
National Convention Delegate	Gary Bullock	As above	Union official
National Convention Delegate	Karen Bunker	As above	Early Childhood Educator
National Convention Delegate	Sharron Caddie	As above	Union official
National Convention Delegate	Helen Caldwell	As above	Club Attendant
National Convention Delegate	Luis Plata Carreno	As above	Casino Industry Worker
National Convention Delegate	Alice Casimiro-Branco	As above	Early Childhood Educator
National Convention Delegate	Caroline Chanda	As above	Food Industry Worker
National Convention Delegate	Tanya Champs	As above	Hospitality Worker
National Convention Delegate	Michelle Chang	As above	Casino Industry Worker
National Convention Delegate	Cecile Chavrez	As above	Early Childhood Educator
National Convention Delegate	Deborah Christie	As above	Early Childhood Educator

National Convention Delegate	Caterina Cinanni	As above	Union official
National Convention Delegate	Quan Chuc	As above	Union official
National Convention Delegate	David Clements	As above	Dairy Industry Worker
National Convention Delegate	Evalyn Clow	As above	Poultry Industry Worker
National Convention Delegate	Wes Cockburn	As above	School Cleaner
National Convention Delegate	Wendy Comerford	As above	Aged Care Attendant
National Convention Delegate	George Coorey	As above	Club Attendant
National Convention Delegate	Robert Crawford	As above	Club Attendant
National Convention Delegate	Laura Cripps	As above	Enrolled Nurse
National Convention Delegate	Karma Dema	As above	Cleaner
National Convention Delegate	Amanda Dewey	As above	Teacher Aide
National Convention Delegate	Tania Ditton	As above	School Cleaner
National Convention Delegate	Matthew Dodd	As above	Casino Industry Worker
National Convention Delegate	Joel Dowden	As above	Security Officer
National Convention Delegate	Christopher Dundon	As above	Union official
National Convention Delegate	Sharee Dunnett	As above	Early Childhood Educator
National Convention Delegate	Cassandra Duff	As above	Early Childhood Educator
National Convention Delegate	Erina Early	As above	Union official
National Convention Delegate	Alycia Economidis	As above	Union official
National Convention Delegate	Samantha Elphick	As above	Early Childhood Educator
National Convention Delegate	Sharon Eurlings	As above	Casino Industry Worker
National Convention Delegate	Michael Folks	As above	Hospitality Worker
National Convention Delegate	Ying Wai (Benny) Fong	As above	Casino Industry Worker
National Convention Delegate	Michael Formica	As above	Ambulance officer
National Convention Delegate	Agnes Galiza-Pua	As above	Storeworker
National Convention Delegate	Melanie Gatfield	As above	Union official
National Convention Delegate	Mira Ghamrawi	As above	Early Childhood Educator
National Convention Delegate	Kay Gehan	As above	Family Partnership Worker
National Convention Delegate	Helen Gibbons	As above	Union official
National Convention Delegate	Andrew Giles	As above	Union official
National Convention Delegate	Brian Godfrey	As above	Baker
National Convention Delegate	Nicholas Gordon	As above	Food Industry Worker
National Convention Delegate	Ruben Grageda	As above	Club Attendant
National Convention Delegate	Lucinda Greed	As above	Early Childhood Educator

National Convention Delegate	Kylie Grey	As above	Early Childhood Educator
National Convention Delegate	Lillian Grogan	As above	Homecare employee
National Convention Delegate	Suzanne Gounder	As above	Government disability worker
National Convention Delegate	Jane Grundy	As above	Homecare employee
National Convention Delegate	Timothy Gunstone	As above	Union official
National Convention Delegate	Shona Haddon	As above	Security guard
National Convention Delegate	Shuang Hagrebet	As above	Salesperson
National Convention Delegate	Maria Halwood	As above	Education Assistant
National Convention Delegate	Stephanie Hanrahan	As above	Union official
National Convention Delegate	Desmond Hardman	As above	Radiographer
National Convention Delegate	Zelda Harmer	As above	Aged Care worker
National Convention Delegate	Lorna Harper	As above	Union official
National Convention Delegate	Juanah Harun	As above	Farm Industry Worker
National Convention Delegate	Julie-Marie Hay	As above	Enrolled Nurse
National Convention Delegate	John Hawker	As above	Union Official
National Convention Delegate	Rebecca Hayes	As above	Early Childhood Educator
National Convention Delegate	Carmel Heinelt	As above	Early Childhood Educator
National Convention Delegate	Kelly Henry	As above	Union official
National Convention Delegate	Kiri Horo	As above	Food Industry Worker
National Convention Delegate	Jeff Higgins	As above	Plastic Manufacturing Worker
National Convention Delegate	Adrian Hinds	As above	Brewery worker
National Convention Delegate	Grant Hollington	As above	Casino Industry Worker
National Convention Delegate	Lesley Holmes	As above	Food Industry Worker
National Convention Delegate	Pamela Honeysett	As above	Home Care Assistant
National Convention Delegate	Steven Howie	As above	Union official
National Convention Delegate	Anuj Hora	As above	Casino Industry Worker
National Convention Delegate	Rahge Ibrahim	As above	Storeworker
National Convention Delegate	Wesley Inglis	As above	Security guard
National Convention Delegate	Heather Jackson	As above	Personal Care Attendant
National Convention Delegate	Belinda Jacobi	As above	Union official
National Convention Delegate	Peter Jelly	As above	Fire services
National Convention Delegate	Jane Johnson	As above	Early Childhood Educator
National Convention Delegate	Daniel Johnston	As above	Club Attendant
National Convention Delegate	Andrew Jones	As above	Union official
National Convention Delegate	Abel Joseph	As above	Casino Industry Worker

National Convention Delegate	Gulsen Kamber	As above	Storeworker
National Convention Delegate	Paul Kershaw	As above	Brewery worker
National Convention Delegate	Timothy Kennedy	As above	Union official
National Convention Delegate	Bryan Kidman	As above	Casino Industry Worker
National Convention Delegate	Jeff Kirkby	As above	Storeworker
National Convention Delegate	Lorinda Knox	As above	Ambulance services
National Convention Delegate	Julie Korlevska	As above	Union official
National Convention Delegate	Ram Krishna Sharma	As above	Food Industry Worker
National Convention Delegate	Heath Lamaro	As above	Union official
National Convention Delegate	Justin Lane	As above	Brewery worker
National Convention Delegate	Shannon Lavery	As above	Early Childhood Educator
National Convention Delegate	Lemmuel Leech	As above	Union official
National Convention Delegate	Claire Lewis	As above	Union official
National Convention Delegate	Tracey Lidsay	As above	Storeworker
National Convention Delegate	Trevor Liu	As above	Casino Industry Worker
National Convention Delegate	Sarah Lui	As above	Teacher Aide
National Convention Delegate	Adam Lord	As above	Storeworker
National Convention Delegate	Ian Madgwick	As above	Union official
National Convention Delegate	Mabor Madit	As above	Food Industry Worker
National Convention Delegate	Leah Malzard	As above	Early Childhood Educator
National Convention Delegate	Siontuwu Mangawea	As above	Housekeeper
National Convention Delegate	Kenneth Martindale	As above	Education Facility Attendant
National Convention Delegate	Jill Marrett	As above	Early Childhood Educator
National Convention Delegate	Carol McCormack	As above	Education Assistant
National Convention Delegate	Stefania McGrath	As above	Union official
National Convention Delegate	Deirdre Meneaud	As above	Aged care worker
National Convention Delegate	Tegan Milliken	As above	Union official
National Convention Delegate	Colin Minns	As above	Production worker
National Convention Delegate	Godfrey Moase	As above	Union official
National Convention Delegate	Josie Mogoum Ngme	As above	Public Sector Employee
National Convention Delegate	Anwer Mohamed	As above	Hospital Kitchen Assistant
National Convention Delegate	Bayan Mohamed	As above	Food Industry Worker
National Convention Delegate	Karen Moran	As above	Early Childhood Educator
National Convention Delegate	Maria Morrison	As above	Property Services

National Convention Delegate	Donna Muller	As above	Early Childhood Educator
National Convention Delegate	Dario Mujkic	As above	Union official
National Convention Delegate	Raelene Neff	As above	Packer
National Convention Delegate	Josie Ngme	As above	Hospital Support Worker
National Convention Delegate	Haidee Noonan	As above	Administrative Officer
National Convention Delegate	Brionee Noonan	As above	Coordinator
National Convention Delegate	Angela Oborn	As above	Union official
National Convention Delegate	Patrick O'Donnell	As above	Union official
National Convention Delegate	Anthony Oldfield	As above	Food Industry worker
National Convention Delegate	Ian Pandilovski	As above	School Cleaner
National Convention Delegate	Delma Panhuyzen	As above	Disability carer
National Convention Delegate	Taryn Pardey	As above	Union official
National Convention Delegate	Ninfa Paredes	As above	Dry Cleaning Worker
National Convention Delegate	Geoffrey Pearson	As above	Storeworker
National Convention Delegate	Jason Perry	As above	Storeworker
National Convention Delegate	Perry Pewee	As above	Poultry Industry Worker
National Convention Delegate	Helen Piggott	As above	Cleaner
National Convention Delegate	Luis Plata-Carenno	As above	Casino Industry Worker
National Convention Delegate	Demi Pnevmatikos	As above	Union official
National Convention Delegate	Geoff Phipps	As above	Casino Industry Worker
National Convention Delegate	Leanne Ponga	As above	Casino Industry Worker
National Convention Delegate	Barbara Possingham	As above	Hospital worker
National Convention Delegate	Bridget Pratt	As above	Early Childhood Educator
National Convention Delegate	Kim Prescott-Brown	As above	Education Assistant
National Convention Delegate	Adam Quill	As above	Club Attendant
National Convention Delegate	Stephen Radford	As above	Education Facility Attendant
National Convention Delegate	Karthika Raghwan	As above	Union official
National Convention Delegate	Iris Raye	As above	Aboriginal Health Practitioner
National Convention Delegate	Ben Redford	As above	Union official
National Convention Delegate	Benjamin Reichstein	As above	Union Official
National Convention Delegate	Malcolm Rose	As above	Cleaner
National Convention Delegate	John Rowbotham	As above	Food Industry Worker
National Convention Delegate	Tim Rowbottom	As above	Winery Employee
National Convention Delegate	Paul Richardson	As above	Union official
National Convention Delegate	Samuel Roberts	As above	Union official

National Convention Delegate	Tania Rogers	As above	Cleaner
National Convention Delegate	Lyndal Ryan	As above	Union Official
National Convention Delegate	Samson Sam	As above	Farm Industry Worker
National Convention Delegate	Maharukh Satttha	As above	Early Childhood Educator
National Convention Delegate	Mark Schmidt	As above	Union official
National Convention Delegate	Jo-anne Schofield	As above	Union official
National Convention Delegate	Mark Sedgman	As above	Building Services Officer
National Convention Delegate	Ram Sharma	As above	Farm Industry Worker
National Convention Delegate	Samira Shire	As above	Early Childhood Educator
National Convention Delegate	Hayden Smallwood	As above	Casino Industry Worker
National Convention Delegate	Neil Smith	As above	Union official
National Convention Delegate	Carolyn Smith	As above	Union official
National Convention Delegate	Laura Stevens	As above	Union official
National Convention Delegate	Marciel Stevenson	As above	Casino Industry Worker
National Convention Delegate	Antoinette Stewart	As above	Casino Industry Worker
National Convention Delegate	Laura Stevens	As above	Union official
National Convention Delegate	Heather Stroud	As above	School cleaner
National Convention Delegate	Joanne Sutton	As above	Union official
National Convention Delegate	Rebecca Swainson	As above	Early Childhood Educator
National Convention Delegate	Susan Szalay	As above	Casino Industry Worker
National Convention Delegate	Margaret Te-Awa	As above	Union official
National Convention Delegate	Sereyvuth Tieng	As above	Farm Industry Worker
National Convention Delegate	Philip Tilbrook	As above	Correctional Officer
National Convention Delegate	Arthur Tsimopoulos	As above	Contract Cleaner
National Convention Delegate	Martine Tulloch	As above	Dental Assistant
National Convention Delegate	Barbara Turomsza	As above	School cleaner
National Convention Delegate	Adrien Vaccarella	As above	Pharmaceutical Worker
National Convention Delegate	Christine Wagland	As above	Cleaner
National Convention Delegate	Kim Walton	As above	Home Care Assistant
National Convention Delegate	Linda Watson	As above	School Cleaner
National Convention Delegate	Janice Wells	As above	Union official
National Convention Delegate	Mark Whenan	As above	Union official
National Convention Delegate	Monique Wickham	As above	Early Childhood Educator
National Convention Delegate	Natasha Wisniewski	As above	Food Industry Worker

National Convention Delegate	Christopher Wilkinson	As above	Storeworker
National Convention Delegate	Janet Williams	As above	Education Assistant
National Convention Delegate	Bernd Winkler	As above	Hospital contractor
National Convention Delegate	Kenton Winsley	As above	Aboriginal Health Practitioner
National Convention Delegate	Andreas Wittmann	As above	Plastics Industry Worker
National Convention Delegate	Jane Wood	As above	Food Industry Worker
National Convention Delegate	Samantha Wright	As above	Food Industry Worker
National Convention Delegate	Vicki Wright	As above	Education Assistant
Member Councillor	Arou Akot	As above	Cleaner
Member Councillor	April Astuti	As above	Food Industry Worker
Member Councillor	Gamaleldin Babiker	As above	Cleaner
Member Councillor	Judith Barber	As above	School Cleaner
Member Councillor	Amy Bell	As above	Early Childhood Educator
Member Councillor	Karen Bunker	As above	Early Childhood Educator
Member Councillor	David Clements	As above	Dairy Industry Worker
Member Councillor	Evalyn Clow	As above	Poultry Industry Worker
Member Councillor	Karma Dema	As above	Cleaner
Member Councillor	Joel Dowden	As above	Security Officer
Member Councillor	Michael Formica	As above	Ambulance officer
Member Councillor	Agnes Galiza-Pua	As above	Storeworker
Member Councillor	Mira Ghamrawi	As above	Early Childhood Educator
Member Councillor	Kylie Grey	As above	Early Childhood Educator
Member Councillor	Lillian Grogan	As above	Homecare employee
Member Councillor	Suzanne Gounder	As above	Government disability worker
Member Councillor	Shona Haddon	As above	Security guard
Member Councillor	Maria Halwood	As above	Education Assistant
Member Councillor	Wesley Inglis	As above	Security guard
Member Councillor	Heather Jackson	As above	Personal Care Attendant
Member Councillor	Ram Krishna Sharma	As above	Food Industry Worker
Member Councillor	Jeff Kirkby	As above	Storeworker
Member Councillor	Justin Lane	As above	Brewery worker
Member Councillor	Tracey Lidsay	As above	Storeworker
Member Councillor	Mahor Madit	As above	Food Industry Worker
Member Councillor	Leah Malzard	As above	Early Childhood Educator

Member Councillor	Carol McCormack	As above	Education Assistant
Member Councillor	Deirdre Meneaud	As above	Aged care worker
Member Councillor	Colin Minns	As above	Production worker
Member Councillor	Karen Moran	As above	Early Childhood Educator
Member Councillor	John Newton	As above	Storeworker
Member Councillor	Josie Ngme	As above	Hospital Support Worker
Member Councillor	Delma Panhuyzen	As above	Disability carer
Member Councillor	Kim Prescott-Brown	As above	Education Assistant
Member Councillor	Stephen Radford	As above	Education Facility Attendant
Member Councillor	Hayden Smallwood	As above	Casino Industry Worker
Member Councillor	Susan Szalay	As above	Casino Industry Worker
Member Councillor	Arthur Tsimopoulos	As above	Contract Cleaner
Member Councillor	Barbara Turomsza	As above	School cleaner
Member Councillor	Janet Williams	As above	Education Assistant
Member Councillor	Kenton Winsley	As above	Aboriginal Health Practitioner
Member Councillor	Andreas Wittmann	As above	Plastics Industry Worker
Member Councillor	Samantha Wright	As above	Food Industry Worker

## NOTES

As at the date of this return there were:

2 vacant offices of National Executive Member;

38 vacant offices of National Convention Delegate; and

7 vacant offices of Member Councillor.

