



1 February 2023

John Pavlou
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

Notification of changes – Action required

Dear John Pavlou,

We acknowledge receipt of a Notification of Change to the office holders of the Australian and International Pilots Association (AR2022/62).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
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eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

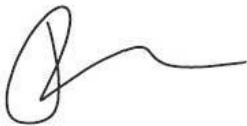
The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
09/01/2023	National	Committee of Management Member	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, John Pavlou, being the Secretary of the Australian & International Pilots Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: John Pavlou, Secretary of the Australian & International Pilots Association

Dated: 9 January 2023

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>N/A</i>	<i>23.12.2022</i>	<i>Committee of Management Member</i>	<i>Paul Daniels</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>



28 November 2022

John Pavlou
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

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Registered Organisations Commission

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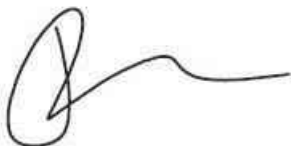
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23 November 2022	n/a	President Vice President (3) Secretary Committee of Management Members (35)	Yes

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Signed: John Pavlou, Secretary



Dated: 22 November 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

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<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Michael Aspinall</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>David Backhouse</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Cathryn Brown</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Kieran Conlon</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Kristan Foo</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Christopher Hewett</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Bradley Hodson</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Barry Jackson</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>

N/A	08.11.2022	Committee of Management Member	Shannon Kennedy	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Tal Lavee	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Anthony Lucas	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	John Pavlou	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Gareth Rogers	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Kurt Schweighoffer	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Andrew Stahl	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Ashley Trethowan	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Mark Williams	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Alexander Winslow	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	James Wirth	Vacant	Vacant	Vacant
N/A	08.11.2022	Committee of Management Member	Vacant	Darren Arthur	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot

N/A	08.11.2022	Committee of Management Member	Vacant	Cathy Brown	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Nicolas Chetelat	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Paul Daniels	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Ryan Gill	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Chris Hewett	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Dave Holt	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Barry Stuart Jackson	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Tony Lucas	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Andrew Marshall	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	John Pavlou	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Phil Peatfield	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Committee of Management Member	Vacant	Matt Smith	Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020	Airline Pilot

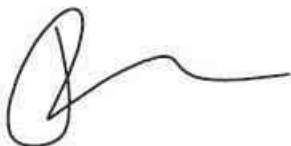
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Vacant</i>	<i>Andrew Stahl</i>	<i>Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020</i>	<i>Airline Pilot</i>
<i>N/A</i>	<i>08.11.2022</i>	<i>Committee of Management Member</i>	<i>Vacant</i>	<i>Alexander Winslow</i>	<i>Suite 6.01, Level 6, 247 Coward St, Mascot NSW 2020</i>	<i>Airline Pilot</i>
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Signed: John Pavlou, Secretary



Dated: 22 November 2022

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N/A	08.11.2022	President	Anthony Lucas	Tony Lucas	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Vice President	Cathryn Brown	Jason Lipson	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Vice President	Barry Jackson	Mark Hofmeyer	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Vice President	Andrew Stahl	Phil Peatfield	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Vice President (A Pilots)	Theron Busby	Theron Busby	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Vice President (Group Pilots)	Simon Gould	Simon Gould	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Secretary	David Backhouse	John Pavlou	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Assistant Secretary	Alexander Winslow	Alexander Winslow	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot
N/A	08.11.2022	Treasurer	Glen Hunter	Glen Hunter	Suite 6.01, Level 6, 247 Coward St Mascot NSW 2020	Airline Pilot



Australian Government
Registered Organisations Commission

7 October 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: david.backhouse@aipa.org.au

cc:

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Signed: David Backhouse, Secretary of the Australian & International Pilots Association

Dated: 15 September 2022

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4 August 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

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Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/07/2022	N/A	Committee of Management Member	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Backhouse, being the Secretary of the Australian & International Pilots Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: David Backhouse, Secretary of the Australian & International Pilots

Association Dated: 19 July 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>N/A</i>	<i>07.07.2022</i>	<i>Committee of Management Member</i>	<i>Vacancy</i>	<i>Michael Aspinall</i>	<i>c/o: The Australian and International Pilots Association Suite 6.01, Level 6, 247 Coward Street, Mascot NSW 2020</i>	<i>Airline Pilot</i>



14 July 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

Notification of changes – Action required

Dear David Backhouse,

We acknowledge receipt of a Notification of Change to the office holders of the Australian and International Pilots Association (AR2022/62).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/06/2022	National	Committee of Management Member	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Backhouse, being the Secretary of the Australian & International Pilots Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: David Backhouse, Secretary of the Australian & International Pilots Association

Dated: 30 June 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

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<i>N/A</i>	<i>22.06.2022</i>	<i>Committee of Management Member</i>	<i>Vacancy</i>	<i>Steven Anderson</i>	<i>c/o: The Australian and International Pilots Association Suite 6.01, Level 6, 247 Coward Street, Mascot NSW 2020</i>	<i>Airline Pilot</i>



15 June 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

Notification of changes – Action required

Dear David Backhouse,

We acknowledge receipt of a Notification of Change to the office holders of the Australian and International Pilots Association (AR2022/62).

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Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14/06/2022	N/A	Committee of Management Member vacancies (2)	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Backhouse, being the Secretary of the Australian & International Pilots Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: David Backhouse, Secretary of the Australian & International Pilots Association

Dated: 14 June 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>N/A</i>	<i>13.05.2022</i>	<i>Committee of Management Member</i>	<i>Robert Woodbury</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
<i>N/A</i>	<i>18.05.2022</i>	<i>Committee of Management Member</i>	<i>Brolin Castellino</i>	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>



24 March 2022

David Backhouse
Secretary
Australian and International Pilots Association
Sent via email: office@aipa.org.au

Dear David Backhouse

The Australian and International Pilots Association's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2022
Matter number AR2022/62
Lodgement date 22 March 2022
Review Primary Review
Result FILED

Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.


Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, David Backhouse, being the Secretary of the Australian and International Pilots Association, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Suite 6.01, Level 6, 247 Coward Street Mascot NSW 2020. The postal address of the organisation is Locked Bag 5747, Botany, NSW, 1455.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 2089.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴
 - Committee of Management Members (20)
 - The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed: 

Dated: 22 March 2022

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change⁵.]*

⁵ s.233(2); reg. 151

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Tony Lucas	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2020	Airline Pilot
Vice President	Andrew Stahl	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2021	Airline Pilot
Vice President	Simon Gould	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2022	Airline Pilot
Vice President	Barry Jackson	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2023	Airline Pilot
Vice President	Cathryn Brown	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2024	Airline Pilot
Vice President (A Pilots)	Theron Busby	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2025	Airline Pilot
Secretary	David Backhouse	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2026	Airline Pilot
Treasurer	Glen Hunter	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2027	Airline Pilot
Assistant Secretary	Alexander Winslow	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2028	Airline Pilot
Committee of Management	Brook Armstrong	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2029	Airline Pilot
Committee of Management	Corey Beer	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2030	Airline Pilot
Committee of Management	David Bluston	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2031	Airline Pilot
Committee of Management	Brolin Castellino	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2032	Airline Pilot
Committee of Management	Kieran Conlon	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2033	Airline Pilot
Committee of Management	Steven Cornell	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2034	Airline Pilot
Committee of Management	Christopher Doran	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2035	Airline Pilot
Committee of Management	Kristan Foo	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2036	Airline Pilot
Committee of Management	Eytan Herson	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2037	Airline Pilot

Committee of Management	Christopher Hewett	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2038	Airline Pilot
Committee of Management	Bradley Hodson	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2039	Airline Pilot
Committee of Management	Mark Hofmeyer	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2040	Airline Pilot
Committee of Management	Shane Ince	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2041	Airline Pilot
Committee of Management	Ashley Trethowan	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2042	Airline Pilot
Committee of Management	Shannon Kennedy	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2043	Airline Pilot
Committee of Management	Tal Lavee	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2044	Airline Pilot
Committee of Management	Jason Lipson	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2045	Airline Pilot
Committee of Management	Shane Loney	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2046	Airline Pilot
Committee of Management	James Massy-Greene	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2047	Airline Pilot
Committee of Management	Jack Moir	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2048	Airline Pilot
Committee of Management	John Pavlou	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2049	Airline Pilot
Committee of Management	Gregory Pavlou	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2050	Airline Pilot
Committee of Management	Gareth Rogers	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2051	Airline Pilot
Committee of Management	Adrian Salt	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2052	Airline Pilot
Committee of Management	Kurt Schweighoffer	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2053	Airline Pilot
Committee of Management	Benjamin Smith	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2054	Airline Pilot
Committee of Management	Jason Turton	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2055	Airline Pilot
Committee of Management	Chris Watling	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2056	Airline Pilot

Committee of Management	Mark Williams	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2057	Airline Pilot
Committee of Management	James Wirth	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2058	Airline Pilot
Committee of Management	Robert Woodbury	Suite 6.01, Level 6, 247 Coward Street MASCOT NSW 2059	Airline Pilot