



30 March 2022

Maureen Harding  
President  
Hair and Beauty Australia  
Sent via email: [info@askhaba.com.au](mailto:info@askhaba.com.au)

Dear Maureen Harding

**The Hair and Beauty Australia's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your Annual Return and Review Outcome**

Year 2022  
Matter number AR2022/84  
Lodgement date 23 March 2022  
Review Primary Review  
Result FILED

**Your primary review**

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

Fair Work Australia  
Terrace Towers  
80 William Street  
East Sydney NSW 2011

04 March 2022

**ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Maureen Harding, being the President of Hair and Beauty Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - a. The office and only branch of this association/organisation holds the following address, Hair and Beauty Australia Limited. Suite 304/ Level 3, 5 Hunter Street, Sydney, NSW, 2000. Postal Address GPO Box 5050, Sydney, NSW, 2001. <sup>1</sup>
  - b. On 31 December in the previous year the number of members was 809.<sup>2</sup>
  - c. A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
  - d. Under the rules of the organisation, the elections of all Board Members must be held between 1 January and 31 December of THIS YEAR.<sup>3</sup>
  - e. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Should you require any further information please do not hesitate to contact myself on 02 9221 9911 or via email at [info@askhaba.com.au](mailto:info@askhaba.com.au)

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<sup>1</sup> s.230(1)(d); reg.147(d)

<sup>2</sup> s.230(1)(d); reg.147(f)

<sup>3</sup> s.230(1)(d); reg.147(e)



Sincerely,

A handwritten signature in black ink, appearing to read 'Maureen', is positioned below the word 'Sincerely,'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Maureen Harding  
National President

Date: 14/03/2022

## ANNEXURE A

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Offices and Office Holders in the Organisation

<b>Name of Office (include any offices that are vacant)</b>	<b>Name of Office Holder</b>	<b>Postal Address of Office Holder</b>	<b>Occupation of Office Holder</b>
Maureen Harding	National President	Suite 304, Level 3, 5 Hunter St Sydney, NSW 2001	Hairdresser
Vacant	Vice President		
Brian Flohm	Treasurer	Suite 304, Level 3, 5 Hunter St Sydney, NSW 2001	Hairdresser
Vacant	Secretary		
Ken Mcrae	General Board Member	Suite 304, Level 3, 5 Hunter St Sydney, NSW 2001	Hairdresser
Mario Nasso	General Board Member	Suite 304, Level 3, 5 Hunter St Sydney, NSW 2001	Hairdresser
Vacant	General Board Member		
Vacant	General Board Member		
Vacant	General Board Member		
Vacant	General Board Member		