



18 April 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA Branch, admin@ufuofwa.net.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the Commission's Officer Induction Kit

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete financial training (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
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Officer financial training audit

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The organisation and officers are both responsible for meeting this obligation.

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Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

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Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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These resources include:

- [notification of change template](#)
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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 April 2023	WA Branch	Committee of Management Member - Firefighter	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

5 April 2023

Ref: 10/23

Fair Work Commission
Via email: regorgs@fwc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Katherine O'Hara, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

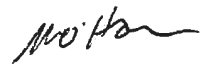
Dated: 5/04/2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	28/03/2023	Committee of Management Member – Firefighter	Martene Pearman	Vacant	Vacant	Vacant





27 March 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Queensland Branch, ufunational@ufunat.asn.au;
Australian Capital Territory Branch, secretary@ufuact.asn.au;
Tasmania Branch, ufutas@ufutas.com

Dear Gregory McConville

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- Consider giving your new officers the link to the Commission's Officer Induction Kit

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2022/3.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete financial training (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
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Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 January 2023	Queensland Branch	President, Vice President, Secretary, Executive Member/NCOM Delegate, Executive Member (2)	Yes
30 January 2023	Australian Capital Territory Branch	Committee of Management Member: Trustee	Yes
21 February 2023	Tasmania Branch	Trustee Vacancy	No – 15 days late

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Leigh Hills, being the Secretary of the United Firefighters Union of Australia – Tasmania Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - On 16 December 2022 at the Branch Committee of management meeting Mr John Holloway table his resignation from the branch committee with effective of 2 January 2023.

Term commenced:

07 May 2021

Resignation effective date:

02 January 2023

Signed:



Dated: 21 February 2023

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Office Holders in the Organisation [*United Firefighters Union of Australia – Tasmania Branch*]:

[Please note:

- *delete the italicised information: this is instructional or provided by way of example only*
- *the ROC must be notified within 35 days of the change*
- *the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change*
- *a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Tasmania</i>	<i>02.01.2023</i>	<i>Trustee</i>	<i>John Holloway</i>	<i>Vacant</i>	<i>NIL</i>	<i>NIL</i>

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Greg McConville, being the Secretary of the United Firefighters Union of Australia – ACT Branch,
declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Signed: Branch Secretary



Dated: 30 January 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT	24.01.2023 (appointed)	Committee of Management Member: Trustee	Vacant	Jack Bunyan	c/- 15A 71 Leichhardt Street Kingston ACT 2604	Firefighter

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Greg McConville, being the Secretary of the United Firefighters Union of Australia – National office, declare the following:

1. I am authorised to make this declaration.
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Signed: National Secretary

A handwritten signature in black ink that reads "Greg McConville". The signature is written in a cursive style with a large initial 'G'.

Dated: 11 January 2022

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

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QLD	23.12.2022 (elected)	President	Vacant	Gordon Finlayson	c/- Unit 15A 71 Leichhardt Street Kingston ACT 2604	Firefighter
QLD	23.12.2022 (elected)	Vice President	Vacant	Rick Salisbury	As above	Firefighter
QLD	23.12.2022 (elected)	Secretary	Vacant	Donni James Luther	As above	Firefighter
QLD	23.12.2022 (elected)	Exec Member/NCOM Delegate	Vacant	Gerard Williams	As above	Firefighter
QLD	23.12.2022 (elected)	Exec Member	Vacant	Nathan Culpan	As above	Firefighter
QLD	23.12.2022 (elected)	Exec Member	Vacant	Kurtis Luther	As above	Firefighter



27 April 2023

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What you need to do right now

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31/12/2022	NSW	President, Vice President, Secretary	Yes



31 December 2022

Registered Organisations Commission

By email: regorgs@roc.gov.au

I write in response to your letter of 12 December 2022 concerning the NSW Branch financial report for the 2021/22 financial year. The NSW Branch Committee of Management understood the reporting timeline and its obligations under section 268 of the RO Act and had planned to comply with both. Unfortunately, for reasons beyond the Committee's control, this proved impossible.

On 25 October 2022 I wrote to the NSW Branch auditor with a request that the 2021/22 accounts be ready for the Committee's review, resolution and statement on Thursday 17 November and that the auditor's report be prepared, signed and provided by Friday 18 November. The auditor's reply on 30 October 2022 concluded with "I look forward to your feedback in finalising the financial report", however two months later the financial report remains with the auditor and has still not been finalised. The auditor has since been invited to explain why they should not be removed pursuant to section 263 of the Act.

In related developments, on 8 September 2022 the Fair Work Commission approved a new UFUA Rule 80, sub-Rule 3 (decision R2022/65) which had the effect of removing the ability of the NSW Branch to raise membership subscriptions from members who are also members of the Fire Brigade Employees' Union of NSW (FBEU). On 7 November 2022 the FBEU Annual General Meeting resolved to have no "arrangement or association whatsoever with the UFUA inclusive of its NSW Branch". These two events extinguished any hope of the NSW Branch re-establishing itself and/or remaining a going concern.

With limited funds, no revenue and no prospect of support from a hostile UFUA National Administration, the NSW Branch Committee of Management resolved to donate all remaining Branch funds to Union Aid Abroad APHEDA (apheda.org.au) and to close the NSW Branch account.

The Branch President, Branch Vice President and I have each given notice of resignation from office effective on and from 6pm today 31 December 2022.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Darin Sullivan".

Darin Sullivan
Branch Secretary



28 November 2022

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: ACT Branch secretary@ufuact.asn.au

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25 November 2022	National	Change of address	Yes
25 November 2022	ACT	Change of address Vice President Committee of Management Member	

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1. I am authorised to make this declaration.
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Signed: Branch Secretary



Dated: 25 November 2022

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

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ACT	25.10.2022 <i>(appointed)</i>	Vice President	Vacant	Kate Judd	c/- 15A 71 Leichhardt Street Kingston ACT 2604	Firefighter
ACT	25.10.2022 <i>(resigned)</i> 25.10.2022 <i>(appointed)</i>	Committee of Management Member: Trustee	Kate Judd	Andrew Johnson	As above	Firefighter
ACT	22.11.2022 <i>(Resigned)</i>	Committee of Management Member: Trustee	Peter McGrath	Vacant	N/A	N/A

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I, **Greg McConville**, being the **Secretary** of the **United Firefighters Union of Australia ACT Branch**, declare the following:

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[delete all that do not apply]

- On **1 November 2022** the address of the organisation changed to
- **Unit 15A 71 Leichhardt Street Kingston ACT 2604**

Signed: Greg McConville



Dated: **25 November 2022**

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au*

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, **Greg McConville**, being the **National Secretary** of the **United Firefighters Union of Australia**, declare the following:

1. I am authorised to make this declaration.
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[delete all that do not apply]

- On **1 November 2022** the address of the organisation changed to
- **Unit 15A 71 Leichhardt Street Kingston ACT 2604**

Signed: Greg McConville



Dated: 25 November 2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au*



7 October 2022

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA- admin@ufuofwa.net.au

Notification of changes – Action required

Dear Gregory McConville,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
05/10/2022	WA	Branch Committee of Management Member - Firefighter	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

05 October 2022

Ref: 62/22

Registered Organisations Commission
Via email: regorgs@roc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Katherine O'Hara, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated:

5 October 2022

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	27/09/2022	Branch Committee of Management Member – Firefighter	VACANT	Adam Steenson	c/- 21 View Street NORTH PERTH WA 6006	Firefighter



6 September 2022

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Western Australia Branch, admin@ufuofwa.net.au

Notification of changes – Action required

Dear Gregory McConville,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Late notification warning



Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2022/3.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 August 2022	National Branch	Address change	Yes
31 August 2022	West Australia Branch	Vice President, Committee of Management Member	No, 49



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Timothy Kucera

31 August 2022

Ref: 58/22

Registered Organisations Commission
Via email: regorgs@roc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Katherine O'Hara, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: *M O Hara*

Dated: 31/08/2022

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	10/11/2021	Vice President – Firefighter (Interim)	VACANT	Martene Pearman	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	10/11/2021	Committee of Management Member – Firefighter	Martene Pearman	VACANT	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	8/6/2022	Vice President - Firefighter	Martene Pearman	Scott Gamble	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	8/6/2022	Committee of Management Member – Firefighter	VACANT	Martene Pearman	c/- 21 View Street NORTH PERTH WA 6006	Firefighter

MNO

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, **Greg McConville**, being the **National Secretary** of the **United Firefighters Union of Australia**, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

- On **15 August 2022** the address of the organisation changed to
- **2 Badham Street Dickson ACT 2602** and
- **PO Box 120 Dickson ACT 2602.**¹



Signed: Greg McConville

Dated: 26 **August 2022**

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au*

¹ s.230(1)(d); reg.147(d)



5 August 2022

Gregory McConville
Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Aviation Branch, branchsecretary@ufuav.asn.au;
West Australian Branch, admin@ufuofwa.net.au

Notification of changes – Action required

Dear Gregory McConville,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
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Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
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eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au <http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/07/2022	Aviation Branch	Committee of Management Member	Yes
26/07/2022	West Australian Branch	Branch Secretary	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

a/SECRETARY: Katherine O'Hara

26 July 2022

Ref: 43/22

Registered Organisations Commission
Via email: regorgs@roc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Clement Chan, being the Branch President of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated:

26/07/2022

ANNEXURE A

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WA	15/07/2022	Secretary	Timothy KUCERA	Katherine O'HARA	c/- 21 View Street NORTH PERTH WA 6006	Union Official

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Wesley Garrett, being the Branch Secretary of the United Firefighters Union of Australia – Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed: BRANCH SECRETARY

Dated: 21/7/2022

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within **35 days** of the change. It can be submitted to regorgs@roc.gov.au.]*

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Changes to Offices and Office Holders in the Organisation and its Branches

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
<i>Aviation</i>	<i>19.7.2022</i>	<i>Committee of Management Member</i>	<i>Trevor Rogers</i>	<i>Patrick Shanahan</i>	<i>PO Box 5197 Alberton SA 5014</i>	<i>Firefighter</i>



30 June 2022

Gregory McConville
Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA- timk@ufuofwa.net.au

Notification of changes – Action required

Dear Gregory McConville,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
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Yours sincerely

Registered Organisations Commission

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Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
21/06/2022	WA	Vice President, Committee of Management Member	Yes
28/06/2022	National	Secretary, President	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Greg McConville, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: National Secretary



Greg McConville

Dated: 28 June 2022

ANNEXURE A – REVISION A Superseding document sent at 6:48PM 28/06/22

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

DATE OF CHANGE	NAME OF OFFICE THAT HAS CHANGED	NAME OF <u>OUTGOING</u> OFFICE HOLDER	NAME OF <u>NEW</u> OFFICEHOLDER	POSTAL ADDRESS OF NEW OFFICE HOLDER
17/06/2022	UFUA National Secretary	Peter Marshall	Greg McConville	PO Box 120 Dickson, ACT, 2602
17/06/2022	UFUA National President	Greg McConville	Leigh Hills	265 Macquarie St, Hobart, TAS,7000.



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Timothy Kucera

21 June 2022

Ref: 28/22

Registered Organisations Commission
Via email: regorgs@roc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Timothy Robert Kucera, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
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Signed:

Dated:

21/6/2022

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	08/06/2022	Vice President - Firefighter	VACANT	Scott GAMBLE	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	08/06/2022	Committee of Management Member – Firefighter	Scott GAMBLE	VACANT	c/- 21 View Street NORTH PERTH WA 6006	N/A

Handwritten signature
21/6/2022



27 May 2022

Peter Marshall
National Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au

cc: WA- timk@ufuofwa.net.au

Notification of changes – Action required

Dear Peter Marshall,

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2022/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@roc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Registered Organisations Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/05/2022	WA	Trustee, Committee of Management Member	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Timothy Kucera

24 May 2022

Ref: 20/22

Registered Organisations Commission
Via email: regorgs@roc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Timothy Robert Kucera, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated:

24/5/22

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	19/5/2022	Trustee – Ordinary	VACANT	Pippa WILLIAMS	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	19/5/2022	Committee of Management Member – Officer	VACANT	Mark FRIEND	c/- 21 View Street NORTH PERTH WA 6006	Firefighter



Australian Government
Registered Organisations Commission

27 May 2022

Peter Marshall
National Secretary
United Firefighters' Union of Australia
Sent via email: p.marshall@ufuvic.asn.au & ufunational@ufunat.asn.au

Dear Peter Marshall

The United Firefighters' Union of Australia's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year	2022
Matter number	AR2022/3
Lodgement date	25 March 2022
Review	Advanced Review
Result	FILED

Your advanced review

Your Annual Return had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the RO Act.

Your Annual Return has been uploaded to the Registered Organisations Commission (**ROC**) website.

You are required to notify and inform the ROC of the number of members in the Queensland Branch of the United Firefighters' Union of Australia once you have been notified by the Administrator.

Would you also provide the ROC with an indication when you expect to be informed of the number of members in the Queensland Branch of the United Firefighters' Union of Australia.

The following comments are made to assist you when you prepare next year's annual return.



The declaration regarding the register of members was incomplete

As you are aware, your declaration regarding the register of members did not meet the requirements of paragraph 233(1)(a) of the RO Act as you declared that you were unable to confirm that the register of members had been kept and maintained as required by paragraph 230(1)(a) and subsection 230(2) of the RO Act.

You must ensure that next year's Annual Return includes a correct declaration regarding the register of members.

Hint: The ROC's [Annual Return templates](#) contain the correct declaration.



A record of the total number of members on 31 December 2021 was incomplete

You must record the total number of members on 31 December each year (s. 230(1)(d) and regulation 147(f)). Your Annual Return did not provide the number of members in the Queensland Branch.

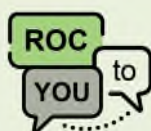
I understand an administrator for the Queensland Branch (of the United Firefighters' Union of Australia) was appointed by the Federal Court of Australia on 24 February 2022, and that as part of the Scheme, the administrator is to prepare a list of members of the Queensland Branch.

You are required to notify the Registered Organisations Commission of the number of Queensland Branch members once you have been provided with those figures by the Administrator.

Please ensure that next year you include the total number of United Firefighters' Union of Australia members as at 31 December 2022.

Tip: Members include financial and unfinancial members, but do not include retired members and, in most cases, do not include associate members.

If you would like to discuss your specific annual return, or other compliance obligations, consider booking an appointment in our ROC to You program.



Looking for help with compliance?

Our 'ROC to You' pilot program can tailor assistance to your needs. If you want to discuss any of the particular concerns below [click here to make arrangements](#).

The ROC's risk-based approach

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

This year your Annual Return was assessed against an advanced review.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Peter James Marshall, being the National Secretary of the United Firefighters Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. I am unable to confirm that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 410 Brunswick Street, Fitzroy, Melbourne VIC 3065.¹
 - The name and address of each branch of the organisation is:²
 1. Victoria
410 Brunswick Street, Fitzroy, Melbourne 3065
 2. Queensland
2024 / 9 Edmondstone Street, South Brisbane 4101

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

3. South Australia
148 South Road, Torrensville, South Australia 5031

4. West Australia
21 View Street, North Perth, Western Australia 6006

5. Aviation
PO Box 5197, Alberton, South Australia 5014

6. New South Wales
145 De Boos Street, Temora, New South Wales 2666

7. Tasmania
265 Macquarie Street Hobart, Tasmania 7000

8. Australian Capital Territory
2 Badham Street, Dickson, ACT 2602

- The organisation is unable to provide the complete number of members on 31 December 2021 - as the number of members of the Queensland Branch is in dispute.³ The total members number of all branches' excluding QLD is 7349.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, elections are required to be held between 1 January and 31 December of 2022:⁴

National President

National Secretary

- Under the rules of the organisation, Branch elections are required to be held between 1 January and 31 December of 2022:⁵
- During the previous 12 months:⁶ no branches commenced or ceased operation.



Signed:

Dated 31 March 2022

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(e)

⁶ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	Mr Peter Marshall	c/- the Registered Organisation, postal address of Registered Organisation	Firefighter
	President	Mr Greg McConville	As above	Union official
NSW Branch	President	Mr Jim Casey	c/- the Branch, postal address of the Branch	Firefighter
	Vice President	Mr Travis Broadhurst	As above	Firefighter
	Secretary	Mr Darin Sullivan	As above	Firefighter

Victoria Branch	President	Mr David Hamilton	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Peter Marshall	As above	Firefighter
	Vice President	Mr Danny Ward	As above	Firefighter
	Junior Vice President	Mr Nasi Georgostathis	As above	Firefighter
	Trustee	Mr Ed Starinkas	As above	Firefighter
	Trustee	Mr Chris Tempest	As above	Firefighter
	Trustee	Mr Tony Martin	As above	Firefighter
	Trustee	Mr Christopher Cleary	As above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr James Kefalas	As above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr Dave Black	As above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr Jonny Mahon	As above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Robert Psaila	As above	Firefighter

	Commanders and Assistant Chief Fire Officers (employees of Fire Rescue Victoria)	Ms Jessica Walsh	As above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Dave Blundell	As above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Andrew Creasey	As above	Firefighter
	Members not employed by FRV as an operational employee	Mr Robert Groves	As above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Pete Schroder	As above	Firefighter
Queensland Branch	President	Vacant	c/- the Branch, postal address of the Branch	
	Secretary	Vacant		
	Senior Vice President	Vacant		
	Junior Vice President	Vacant		
	Assistant Secretary	Vacant		
	Executive Member	Vacant		
	Executive Member	Vacant		
	Executive Member	Vacant		
	BCOM Far Northern Region Officer Delegate	Vacant		
	BCOM Far Northern Region Firefighter Delegate	Vacant		

	BCOM Far Northern Region Firefighter Delegate	Vacant		
	BCOM Northern Region Officer Delegate	Vacant		
	BCOM Central Region Officer Delegate	Vacant		
	BCOM Central Region Firefighter Delegate	Vacant		
	BCOM North Coast Officer Delegate	Vacant		
	BCOM North Coast Firefighter Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant		
	BCOM South Eastern Firefighter Delegate	Vacant		

	BCOM South Eastern Firefighter Delegate	Vacant		
	BCOM South Western Officer Delegate	Vacant		
	BCOM South Western Firefighter Delegate	Vacant		
	BCOM Communication Centre Delegate	Vacant		
	BCOM Senior Officer Delegate	Vacant		
	BCOM Auxiliary North Delegate	Vacant		
	BCOM Auxiliary South Delegate	Vacant		
South Australia Branch	President	Mr Chas Thomas	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Ms Max Adlam	As above	Union Official
	Vice President – Officers	Mr Matt Watherston	As above	Firefighter
	Vice President – Firefighters	VACANT	As above	VACANT
	Trustee	VACANT	As above	VACANT
	Trustee	Mr Chris Barry	As above	Firefighter

	Trustee	Mr Steve Mitchell	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Chris Johnson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Neil Mangelsdorf	As above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Steve Smithson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Kevin Fischer	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Brad Robertson	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Matthew Williamson	As above	Firefighter

West Australia Branch	President	Mr Clem Chan	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Timothy Kucera	As above	Union Official
	Vice President Officer	Mr Leigh Bishop	As above	Firefighter
	Vice President Firefighter	Ms Martene Pearman	As above	Firefighter
	Assistant Secretary	Mr Tom Nolan	As above	Union Official
	Trustee- WAFB Firefighter	Mr Todd Hawes	As above	Firefighter
	Trustee- WAFB Officer	Mr John Marsh	As above	Firefighter
	Trustee-Ordinary	VACANT	As above	VACANT
	Firefighter Ordinary Committee of Management Member	Mr Scott Gamble	As above	Firefighter
	Firefighter Ordinary Committee of Management Member	VACANT	As above	VACANT
	Firefighter Ordinary Committee of Management Member	Mr Cian Evans	As above	Firefighter

	Firefighter Ordinary Committee of Management Member	Mr Scott Gibson	As above	Firefighter
	Firefighter Ordinary Committee of Management Member	Mr Grant Clemesha	As above	Firefighter
	Officer Ordinary Committee of Management Member	VACANT	As above	VACANT
	Officer Ordinary Committee of Management Member	Mr Shane Klunder	As above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Gareth Deeg	As above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Steve Longo	As above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Paul Rogers	As above	Firefighter
	General Ordinary Committee of Management Member	Ms Kerry Bailey	As above	Communications System Officer

Aviation Branch	President	Mr Rory McCabe	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Wes Garrett	As above	Union Official
	Senior Vice President	VACANT	As above	VACANT
	Junior Vice President	VACANT	As above	VACANT
	Branch Committee Member – New South Wales	Mr Christopher Putman	As above	Firefighter
	Branch Committee Member – Victoria	Mr Glenn Laurie	As above	Firefighter
	Branch Committee Member – Northern Queensland	Mr Justin Harpley	As above	Firefighter
	Branch Committee Member – Southern Queensland	Mr Trevor Rogers	As above	Firefighter
	Branch Committee Member – South Australia	Mr Daniel Thomson	As above	Firefighter
	Branch Committee Member – West Australia	Mr Chris Jones	As Above	Firefighter

	Branch Committee Member – Australian Capital Territory	Mr Michael McDonald	As above	Firefighter
	Branch Committee Member – Northern Territory	Mr Zack Van Loenhout	As above	Firefighter
	Branch Committee Member – Tasmania	Mr Matthew West	As above	Firefighter
	Workplace Health and Safety National Co-ordinator	Mr Tim Limmer	As above	Firefighter
Tasmania Branch	President	Mr Mark Dobson	c/- the Branch, postal address of the Branch	Fire Officer
	Secretary	Mr Leigh Hills	As above	Union Official
	Vice President	Mr Alex Wendell-Smith	As above	Firefighter
	Junior Vice President	Mr Jeremy Patterson	As above	Firefighter
	Trustee	Mr Matthew Brain	As above	Firefighter

	Trustee	Mr John Holloway	As Above	Firefighter
	Trustee	Mr Vincent Males	As above	Firefighter
		Mr Jeremy Ripper	As Above	Fire Officer
	Trustee	Mr Justin Plummer	As above	Firefighter
	Trustee	Mr Robert Boost	As above	Firefighter
	Trustee	Mr Mark O'Donnell	As above	Fire Officer
Australian Capital Territory Branch	President	Mr Mate Peric	c/- the Branch, postal address of the Branch	Firefighter
	Secretary	Mr Greg McConville	As above	Union Official
	Vice President	VACANT	As above	VACANT
	Junior Vice President	Mr David Bridgford	As above	Firefighter
	Trustee	Ms Kate Judd	As above	Firefighter
	Trustee	Mr Guy Cassis	As above	Firefighter
	Trustee	Mr Arron Kiewiet	As above	Firefighter
	Trustee	Mr Peter McGrath	As above	Firefighter