



13 January 2023

Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
Sent via email: [simon@afap.org.au](mailto:simon@afap.org.au)

### **Notification of changes – Action required**

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2022/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### **Help for new officers: Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### **Disclosure obligations: what officers must do**

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
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### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)<http://invalid.uri/> if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch              | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|---------------------|---|---|
| 03/12/2022        | Cobham Council      | Committee Member vacancies (3), Chair vacancy, Vice Chair vacancy                                   | Yes   |
| 03/12/2022        | National Council    | Secretary, Convention Representatives (2)   | Yes   |
| 03/12/2022        | Jetstar Council     | Chair, Vice Chair, Secretary, Convention Representative, Convention Representative position removed | Yes   |
| 03/12/2022        | Virgin Council      | Chair, Vice-Chair, Secretary, Convention Representative position removed                            | Yes   |
| 03/12/2022        | Helicopters Council | Convention Representative   | Yes   |
| 15/12/2022        | Sunstate Council    | Chair, Vice Chair, Convention Representative position removed                                       | Yes   |
| 15/12/2022        | Eastern Council     | Vice Chair, Secretary vacancy   | Yes   |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole  
President  
Australian Federation of Air Pilots

15 December 2022

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

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|------------------|-----------------------|--|--|---|--|---|
| Sunstate Council | 6/12/22               | Chair                                  | Russell Thompson                             | Jarrold Blaker                          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Sunstate Council | 6/12/22               | Vice Chair                             | Jarrold Blaker                               | Anthony Berko                           | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Sunstate Council | 6/12/22               | Convention Representative              | Louise Pole                                  | Position removed                        |  |   |
| Eastern Council  | 14/12/22              | Vice Chair                             | John Lee                                     | Benjamin Moss                           | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Eastern Council  | 14/12/22              | Secretary                              | Taleah Ditz                                  | Vacant                                  |  |   |

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|------------------|-----------------------|--|--|---|--|---|
| Cobham Council   | 1/11/22               | Committee Member                       | William Surtees                              | Vacant                                  |  |   |
| Cobham Council   | 1/11/22               | Committee Member                       | Ben Kirkwood                                 | Vacant                                  |  |   |
| Cobham Council   | 1/11/22               | Committee Member                       | Matthew Rowe                                 | Vacant                                  |  |   |
| Cobham Council   | 1/11/22               | Chair                                  | William Surtees                              | Vacant                                  |  |   |
| Cobham Council   | 1/11/22               | Vice Chair                             | Ben Kirkwood                                 | Vacant                                  |  |   |
| National Council | 17/11/22              | Secretary                              | Vacant                                       | Julian Hipwell                          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| National Council | 17/11/22              | Convention Representative              | Vacant                                       | Gregory Chow                            | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| National Council | 17/11/22              | Convention Representative              | Robert Nicholson                             | Tom Hawksworth                          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Jetstar Council  | 28/11/22              | Chair                                  | Ben Bollen                                   | Christopher Gibson                      | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Jetstar Council  | 28/11/22              | Vice Chair                             | Darren Fielder                               | Dominic Corcoran                        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Jetstar Council  | 28/11/22              | Secretary                              | Christopher Gibson                           | Clinton Baxter                          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |



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| Virgin Council      | 28/11/22 | Convention Representative | Rodney Aldridge    | Position removed   |  |              |
| Helicopters Council | 28/11/22 | Convention Representative | Vacant             | David Crick        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |



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Yours sincerely

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|-------------------|---------------------|---|---|
| 9/11/2022         | Federal             | Vice-President (Membership) vacancy   | Yes   |
| 9/11/2022         | Cobham Council      | Secretary vacancy, Committee Member, Committee Member Positions removed (4) | Yes   |
| 9/11/2022         | Eastern Council     | Committee Members (2), Committee Member vacancies (2)                       | Yes   |
| 9/11/2022         | Helicopters Council | Committee Member  | Yes   |
| 9/11/2022         | National Council    | Committee Member  | Yes   |
| 9/11/2022         | Rex Council         | Committee Member, Committee Member vacant new positions (2)                 | Yes   |
| 9/11/2022         | Virgin Council      | Committee Members (4), Committee Member vacancy                             | Yes   |
| 9/11/2022         | Sunstate            | Committee Members (3)   | Yes   |
| 9/11/2022         | Jetstar             | Committee Members (7)   | Yes   |

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|-----------------|-----------------------|--|--|---|--|---|
| Federal         | 7/10/2022             | Vice-President (Membership)            | George Kailis                                | Vacant                                  |  |   |
| Cobham Council  | 7/10/2022             | Committee Member                       | Belinda Baynham                              | Matthew Rowe                            | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Cobham Council  | 7/10/2022             | Secretary                              | Belinda Baynham                              | Vacant                                  |  |   |
| Cobham Council  | 7/10/2022             | Committee Member                       | Vacant                                       | Position removed                        |  |   |
| Cobham Council  | 7/10/2022             | Committee Member                       | Vacant                                       | Position removed                        |  |   |
| Cobham Council  | 7/10/2022             | Committee Member                       | Vacant                                       | Position removed                        |  |   |
| Cobham Council  | 7/10/2022             | Committee Member                       | Vacant                                       | Position removed                        |  |   |
| Eastern Council | 7/10/22               | Committee Member                       | Jason Ware                                   | Tim Anderson                            | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Eastern Council | 7/10/22               | Committee Member                       | John Lee                                     | Benjamin Moss                           | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i>                                  |
| Eastern Council | 7/10/22               | Committee Member                       | Taleah Ditz                                  | Vacant                                  |  |   |
| Eastern Council | 7/10/22               | Committee Member                       | Andrew McIntyre                              | Vacant                                  |  |   |

|                     |         |                  |                    |                       |  |              |
|---------------------|---------|------------------|--------------------|-----------------------|--|--------------|
| Helicopters Council | 7/10/22 | Committee Member | Vacant             | Natalie Davies-White  | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| National Council    | 7/10/22 | Committee Member | Alex Hobbs         | Greg Chow             | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Rex Council         | 7/10/22 | Committee Member | Vacant             | Daryl Sheedy          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Rex Council         | 7/10/22 | Committee Member | N/A                | Vacant (new position) |  |              |
| Rex Council         | 7/10/22 | Committee Member | N/A                | Vacant (new position) |  |              |
| Virgin Council      | 7/10/22 | Committee Member | Michael Cook       | Mark Bannister        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Virgin Council      | 7/10/22 | Committee Member | David Booth        | Marco Bohun           | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Virgin Council      | 7/10/22 | Committee Member | Steven Lunn        | Robert Thomas         | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Virgin Council      | 7/10/22 | Committee Member | Leon Williams      | Bradley Wilson        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Virgin Council      | 7/10/22 | Committee Member | Raoul Woods        | Vacant                |  |              |
| Sunstate            | 7/10/22 | Committee Member | William Tremayne   | Clinton Shiell        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Sunstate            | 7/10/22 | Committee Member | Vacant             | Jason Dadge           | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Jetstar             | 7/10/22 | Committee Member | Jeremy Vanderklift | Jeremy MacPhail       | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
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|         |         |                  |                  |                     |  |              |
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| Jetstar | 7/10/22 | Committee Member | Michael Donnelly | Mark Buttel         | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Jetstar | 7/10/22 | Committee Member | Leith Harwood    | Darren Davis        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Jetstar | 7/10/22 | Committee Member | Vacant           | Paul Hogan          | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |
| Jetstar | 7/10/22 | Committee Member | Vacant           | Raj Krishnan        | <i>C/O AFAP, L4, 132-136 Albert Rd, South Melbourne, 3205, VIC</i> | <i>Pilot</i> |



10 October 2022

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|                   | Eastern Council | Committee Member vacancy<br>Chair new office holder  |  |

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2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'L' and 'P'.

Captain Louise Pole  
President  
Australian Federation of Air Pilots

04 October 2022

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

|                 | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b>               | <b>Occupation of <u>New</u> Office Holder</b> |
|-----------------|-----------------------|--|--|---|---|---|
| Rex Council     | 12/9/2022             | Committee Member                       | Charles Redman                               | Vacant                                  |   |   |
| Rex Council     | 12/9/2022             | Vice Chair                             | Charles Redman                               | Vacant                                  |   |   |
| Eastern Council | 16/9/2022             | Committee Member                       | Trevor McGuire                               | Vacant                                  |   |   |
| Eastern Council | 16/9/2022             | Chair                                  | Trevor McGuire                               | Nathan Hayes                            | <i>C/O AFAP 132-136 Albert Rd,<br/>South Melbourne VIC 3205</i> | <i>Pilot</i>                                  |
| Rex Council     | 29/9/2022             | Committee Member                       | Vacant                                       | Jai White                               | <i>C/O AFAP 132-136 Albert Rd,<br/>South Melbourne VIC 3205</i> | <i>Pilot</i>                                  |
| Rex Council     | 29/9/2022             | Vice-Chair                             | Vacant                                       | Jai White                               | <i>C/O AFAP 132-136 Albert Rd,<br/>South Melbourne VIC 3205</i> | <i>Pilot</i>                                  |



31 May 2022

Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
Sent via email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

### **Notification of changes – Action required**

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2022/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process



- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes

### Officer financial training audit



An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

### Help for new officers: Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the ROC's [officers and disclosures](#) page.

### Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**

## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change                   | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|--------|--------------------------|---|
| 24/05/2022        | N/A    | Committee Member vacancy | Yes   |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole  
President  
Australian Federation of Air Pilots

24 May 2022

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Councils:

|                  | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|------------------|-----------------------|--|--|---|---|---|
| National Council | 6/05/2022             | Committee Member                       | Kieran Hanna                                 | Vacant                                  |   |   |



3 May 2022

Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
Sent via email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

cc: Australian Federation of Air Pilots, [louise.pole@afap.org.au](mailto:louise.pole@afap.org.au)

### **Notification of changes – Action required**

Dear Simon Lutton,

We acknowledge receipt of a Notification of Change to the office holders of the Australian Federation of Air Pilots (AR2022/37).

A list of those changes has been summarised in Appendix A at the end of this letter.

#### **What you need to do right now**

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the ROC's [Officer Induction Kit](#)

These next steps are explained below in more detail.

#### **Financial training must be done within 6 months**

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (s.293K of the Fair Work (Registered Organisations) Act 2009 (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



### **Officer financial training audit**

An audit by the ROC into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

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All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

### **Time frames for notifications of change**

Notifications of change must be lodged within 35 days of the change occurring (r 151 Fair Work (Registered Organisations) Regulations 2009).

### **Resources to help you make your notifications of change**

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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### **eLearning module – notifications of change**

The ROC has launched an eLearning module to assist organisations in understanding when a notification of change is required.

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you have any questions or would like to discuss this matter further.

Yours sincerely

**Registered Organisations Commission**



## Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the ROC Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch                              | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|-------------------------------------|---|---|
| 29/4/2022         | Australian Federation of Air Pilots | <p>Tiger Council has ceased following approval of rule change</p> <p>Tiger Chair:<br/>Outgoing VACANT</p> <p>Tiger Vice Chair:<br/>Outgoing VACANT</p> <p>Tiger Secretary:<br/>Outgoing VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> <p>Tiger Committee member:<br/>Outgoing – VACANT</p> | YES   |



3 May 2022

Simon Lutton  
General Manager  
Australian Federation of Air Pilots  
Sent via email: [industrial@afap.org.au](mailto:industrial@afap.org.au)

Dear Simon Lutton

**The Australian Federation of Air Pilots's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act**

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your Annual Return and Review Outcome**

Year 2022  
Matter number AR2022/37  
Lodgement date 28 March 2022  
Review Primary Review  
Result FILED

**Your primary review**

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



**Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Captain Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to councils, offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Captain Louise Pole  
President  
Australian Federation of Air Pilots

29 April 2022

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Councils, Offices and Office Holders in the Organisation and its Councils:

| <b>AFAP Council</b> | <b>Date of Change</b> | <b>Name of Council that has changed</b>  |
|---------------------|-----------------------|--|
| Tiger               | 29/3/22               | Tiger Council – ceased following FWC’s approval of rule alterations deleting the Tiger Council from the AFAP’s council structure (R2021/189) |

| <b>AFAP Council</b> | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b>                        | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|---------------------|-----------------------|--|--|--|---|---|
| Tiger               | 29/3/22               | Chair                                  | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Vice Chair                             | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Secretary                              | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |
| Tiger               | 29/3/22               | Committee member                       | Vacant                                       | N/A – office has ceased, Tiger Council deleted from AFAP Rules | N/A   | N/A   |

**ANNUAL RETURN OF INFORMATION in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The address of the organisation is Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - The name and address of each council of the organisation is:
    1. Virgin - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    2. Jetstar - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    3. Eastern - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    4. Sunstate - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    5. Rex - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    6. National - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    7. Helicopters - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    8. Cobham - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
    9. Tiger - Level 4, 132-136 Albert Road, South Melbourne, Victoria, 3205.
  - On 31 December in the previous year the number of members was 4334.
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2022:

1. Federal elections

- Trustee (1)

**Subject to FWC approval of a rule alteration to truncate E2020/79 terms of office, elections will be required for the following Federal positions:**

- President (1)
- Vice-President (Membership) (1)
- Safety & Technical Director (1)

2. Council elections

**Subject to FWC approval of a rule alteration to truncate E2020/108 terms of office, elections will be required for the following existing Councils:**

- Virgin
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Jetstar
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Eastern
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative
  - Committee Members
- Sunstate
  - Chair

- Vice-Chair
  - Secretary
  - Convention Representative
  - Committee Members
- Rex
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representative
  - Committee Members
- National
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Helicopters
  - Chair
  - Vice-Chair
  - Secretary
  - Convention Representatives
  - Committee Members
- Cobham
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Members
- Tiger\*
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Members

*\*NB: Currently awaiting FWC approval of rule alterations (2021/189) to delete the Tiger Council.*



**Subject to FWC approval of rule alterations (2021/189), elections will be required for the following new councils:**

- Qantas Mainline
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Members
- National Jet Systems
  - Chair
  - Vice-Chair
  - Secretary
  - Committee Members
- During the previous 12 months:
  - NO branches or councils COMMENCED or CEASED operation.
- The organisation:
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'P'.

Captain Louise Pole  
28 March 2022

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation and its Councils [*insert as many pages as required*]:

| <b>Federal/<br/>Council</b> | <b>Name of Office<br/>(include any offices that are<br/>vacant)</b> | <b>Name of Office Holder</b> | <b>Postal Address of Office Holder</b>                         | <b>Occupation<br/>of<br/>Office<br/>Holder</b> |
|-----------------------------|---|------------------------------|--|--|
| Federal                     | President   | Louise Pole                  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Vice-President (Administration & Finance)                           | Benjamin Bollen              | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Vice-President (Membership)   | George Kailis                | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Safety & Technical Director   | Philip Remilton              | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Welfare Director  | Vacant                       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Trustee   | George Brown                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Trustee   | Robert Nicholson             | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Federal                     | Trustee   | Bryan Murray                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
|                             |   |                              |  |  |
| Virgin                      | Chair   | Darren Smith                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Vice-Chair  | Stephen Hungerford           | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Secretary   | Shaun Rudduck                | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Convention Representative   | Rodney Aldridge              | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Convention Representative   | Michael McGinnis             | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Convention Representative   | Walter Gowans Jnr            | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Michael Cook                 | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Walter Gowans Jnr            | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | David Booth                  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Matthew Duggan               | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Rodney Aldridge              | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Steve Lunn                   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Sean McCarthy                | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Stephen Hungerford           | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |
| Virgin                      | Committee Member  | Leon Williams                | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot  |

|         |                           |                    |  |       |
|---------|---------------------------|--------------------|--|-------|
| Virgin  | Committee Member          | Raoul Woods        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Virgin  | Committee Member          | Darren Smith       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Virgin  | Committee Member          | Peter Werda        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Virgin  | Committee Member          | Shaun Rudduck      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Virgin  | Committee Member          | David Cunningham   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Virgin  | Committee Member          | Michael McGinnis   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
|         |                           |                    |  |       |
| Jetstar | Chair                     | Benjamin Bollen    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Vice-Chair                | Darren Fielder     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Secretary                 | Christopher Gibson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Convention Representative | Christopher Gibson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Convention Representative | Clinton Baxter     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Convention Representative | Vacant             |  |       |
| Jetstar | Committee Member          | Clinton Baxter     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Jeremy Vanderklift | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Andrew Stein       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Vacant             | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Christopher Gibson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Benjamin Bollen    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Michael Donnelly   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Andrew Ward        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Darren Fielder     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Christopher Hailes | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Leith Hardwood     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Dominic Corcoran   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Vacant             |  |       |
| Jetstar | Committee Member          | Edward Greenidge   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Jetstar | Committee Member          | Chris Doyle        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
|         |                           |                    |  |       |
| Eastern | Chair                     | Trevor McGuire     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern | Vice-Chair                | John (Joo Min) Lee | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern | Secretary                 | Taleah Ditz        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern | Convention Representative | Vacant             |  |       |
| Eastern | Committee Member          | Trevor McGuire     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern | Committee Member          | Nathan Hayes       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |

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|----------|---------------------------|--------------------|--|-------|
| Eastern  | Committee Member          | Jason Ware         | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern  | Committee Member          | John (Joo Min) Lee | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern  | Committee Member          | Taleah Ditz        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern  | Committee Member          | Andrew McIntyre    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Eastern  | Committee Member          | Vacant             |  |       |
| Eastern  | Committee Member          | Vacant             |  |       |
|          |                           |                    |  |       |
| Sunstate | Chair                     | Russell Thompson   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Vice-Chair                | Jarrold Blaker     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Secretary                 | Vacant             |  |       |
| Sunstate | Convention Representative | Louise Pole        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Anthony Berko      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Daniel Lyons       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Jarrold Blaker     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Vacant             |  |       |
| Sunstate | Committee Member          | Richard Copland    | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Russell Thompson   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | Louise Pole        | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Sunstate | Committee Member          | William Tremayne   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
|          |                           |                    |  |       |
| Rex      | Chair                     | Robin Darroch      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Vice-Chair                | Charles Redman     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Secretary                 | Haydn Burgoyne     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Convention Representative | Haydn Burgoyne     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Committee Member          | Robin Darroch      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Committee Member          | Haydn Burgoyne     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Committee Member          | Charles Redman     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Rex      | Committee Member          | Vacant             |  |       |
| Rex      | Committee Member          | Vacant             |  |       |
| Rex      | Committee Member          | Vacant             |  |       |
| Rex      | Committee Member          | Vacant             |  |       |
| Rex      | Committee Member          | Vacant             |  |       |
| Rex      | Committee Member          | Vacant             |  |       |
|          |                           |                    |  |       |

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|-------------|---------------------------|------------------|--|-------|
| National    | Chair                     | Philip Remilton  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Vice-Chair                | Robert Close     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Secretary                 | Vacant           |  |       |
| National    | Convention Representative | Vacant           |  |       |
| National    | Convention Representative | Robert Nicholson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Convention Representative | Shane Brook      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Convention Representative | Vacant           |  |       |
| National    | Committee Member          | Robert Close     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Julian Hipwell   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Shane Brook      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Vacant           |  |       |
| National    | Committee Member          | Stuart Beveridge | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Robert Nicholson | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Philip Remilton  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Richard Higgins  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Tom Hawksworth   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Chris Laurence   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Vacant           |  |       |
| National    | Committee Member          | Alexander Hobbs  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Stephen Maughan  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Kieran Hanna     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| National    | Committee Member          | Alistair Wheaton | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
|             |                           |                  |  |       |
| Helicopters | Chair                     | Matthew Nielsen  | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Vice-Chair                | David Croal      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Secretary                 | Vacant           |  |       |
| Helicopters | Convention Representative | Brett Hunter     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Convention Representative | Vacant           |  |       |
| Helicopters | Convention Representative | Vacant           |  |       |
| Helicopters | Committee Member          | Brett Hunter     | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Committee Member          | Vacant           |  |       |
| Helicopters | Committee Member          | Vacant           |  |       |
| Helicopters | Committee Member          | David Crick      | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Committee Member          | Vacant           |  |       |

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|-------------|------------------|-------------------|--|-------|
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | David Croal       | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Matthew Nielsen   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Vacant            |  |       |
| Helicopters | Committee Member | Vacant            |  |       |
|             |                  |                   |  |       |
| Cobham      | Chair            | William Surtees   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Vice-Chair       | Benjamin Kirkwood | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Secretary        | Belinda Baynham   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Committee Member | Vacant            |  |       |
| Cobham      | Committee Member | Vacant            |  |       |
| Cobham      | Committee Member | William Surtees   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Committee Member | Benjamin Kirkwood | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Committee Member | Belinda Baynham   | c/o AFAP, Level 4, 132-136 Albert Rd, South Melbourne 3205 VIC | Pilot |
| Cobham      | Committee Member | Vacant            |  |       |
| Cobham      | Committee Member | Vacant            |  |       |
| Cobham      | Committee Member | Vacant            |  |       |
|             |                  |                   |  |       |
| Tiger       | Chair            | Vacant            |  |       |
| Tiger       | Vice-Chair       | Vacant            |  |       |
| Tiger       | Secretary        | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |
| Tiger       | Committee Member | Vacant            |  |       |