

14 April 2022

Post-election report

United Workers' Union
Scheduled election
E2021/217

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Election(s) Covered in this Report

Organisation: United Workers' Union
Election: Scheduled
Election Decision No/s: E2021/217

Rules

Rules used for the election: 108V: Incorporates alterations of 9 November 2021 [R2021/156] (replaces rulebook dated 3 May 2021 [D2020/7] and 25 May 2021 [R2021/50])

Rules difficult to apply/interpret: Yes

- The Member Council made a determination under Rule 80 prior to the commencement of the election to allow for team nominations. When a determination has been made under Rule 80 to permit team nominations the rules do not operate anywhere to preclude individual nominations from also being permitted for the election of Convention Delegates.
- Affirmative action. Rule 73 (a) (b)
 - (a) In the event that, at the declaration of the election of Convention Delegates, the number of women elected does not equal or exceed the 50% required under sub-rule 29(d), the Returning Officer will call for further nominations, and hold elections, for sufficient additional offices of Convention Delegate to ensure sub-rule 29(e) is achieved.
 - (b) Only female Financial Industrial Members, otherwise eligible under sub-rule 70(a), may nominate for an additional office under sub-rule (a).
Given the UWU timetable that requires Convention Delegates be declared no later than 1 June 2022, if the number of women elected did not equal or exceed 50% by the postal ballot close date of 17 May 2022 for a contested election, this would result in the organisation not being able to meet its specified time frames for Stage 2 and 3 elections. Further to this, the rules do not specify where the additional offices are established.

For more details see the Model Rules on the AEC website: www.aec.gov.au/ieb/

Other Matters

Returning Officer actions required (Section 193): Yes
Details:

Application of Section 193 Powers The matters in which I have exercised the authority given to me by s.193 of the Act are:

- Timetable

Rules regarding the timetable of the election were set aside as the AEC held concerns that the coronavirus pandemic may impact on the ability for stakeholders to fully participate in the election. A timetable for the conduct of the ballot which varied from the rules was set when the AEC was satisfied that stakeholders would be able to fully participate. The voting period was extended to 28 days for this event.

- Nominations received via email, or in person by appointment rather than what is stated in the organisation's rules.

Rules specifying the method of lodgement of nominations were set aside as the AEC held concerns that the coronavirus pandemic would impact on the ability for potential candidates to nominate. Instead nominations were received electronically via the AEC's portal/email, and in person by appointment.

- Defective nominations.

Rule 8(a) of Schedule 4 is set aside, so as to enable sufficient time for defective nominations to be notified and rectified.

- Nominations withdrawal period, Schedule 4, Rule 6 (e) states " A Candidate may withdraw the Candidate's nomination by written notice, given to the Returning Officer, at any time prior to the ballots commencing." This is considered defective, as the preparation and mailing of ballot papers via our contracted printer would require the information to be supplied approximately two weeks prior to printing and mailing.

Signed

Harry Papadopoulos
Returning Officer
Australian Electoral Commission
E: iebevents@aec.gov.au
P: 03 8639 4848
14 April 2022

Attachments

Please attach to the email issuing the Post-election report **ALL** applicable declarations and ensure they are listed in Attachments section below.

A. Declaration of results for Uncontested Offices – National

United Workers' Union
DECLARATION OF RESULTS - E2021/217 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Brisbane Central

Convention Delegate (19)

Candidates

ALI Mahamuda
BRANDHAM Angelia
BULLOCK Gary
CADDIE Sharron
DODDS Joshua
EDMONDS Nikki
EDWARDS Anthony
GOMES Amy
HALWOOD Maria
LOWE Jackie
MALZARD Leah
REDDAN Tristan
REES Heather
SATTHA Maharukh
SCANLON Fiona
SHIRE Samira
TUROMSZA Barbara
WALTERS Kerri-Ann
WOOLMER Neva

Brisbane West

Convention Delegate (15)

Candidates

BENNETTS Wanda
CARRENO Luis Plata
DONNELLY Susan
FAUMUINA Dallas
HESKETT Brenda
MARTIN Dianne
MCATAMNEY Michelle
NEWTON John
RONEY Joshua
SPENCER Casey
STEWART Tammy
WALLER Susie
WAWATAI Anita
WILKINSON Chris

WOLLAND Kirsty

Central Adelaide

Convention Delegate (19)

Candidates

AILLAPAN Adriana

CHOUDHURY Kaustav

CHRISTIE Deborah

CRATHERN Paul

EDWARDS Annette

GBALA Grace

GIBBS Nykita

GOUNDER Suzanne

LABRUM Samantha

LAO I Chou

MENDT Ashley

MENEAUD Deirdre

PNEVMATIKOS Demi

SANDHU Jasjit

SLATER Helen

WATTS Trish

WILSON Julie

WINKLER Bernd

WOLFGANG KLEINGELD Tasman

Central Australia

Convention Delegate (30)

Candidates

ANESBURY Sharon

ANGELES Joanne

CASIMIRO-BRANCO Maria

CASTLE Shannon

COLLINS Michael

EARLY Erina

EDWARDS Jodie

ELEY Scott

FANNING Peter John

FITZGERALD Ben

FRIPP Nerissa

GEHAN Kay

HARRISON Stephanie

HAYTON Jonas

JELLY Peter

KNOX Lorinda

LAUGHTON Malcolm

LAWARDORN John

LOCKER Kylie

MCGRATH Stuart

MCINTOSH Tonie

PICKHAVER-TUPE Tanya
PLANT Jane
SWAINSTON Maree
TAVOKAI Livia
TAYLOR Sheralee
TILBROOK Peter
WANN Kerrie
WILLIAMS Janet
YOUNG June

Eastern Victoria

Convention Delegate (11)

Candidates

BARRASS Darren
BRYCE Jeff
BYRNE Marilyn
COLSON Jane
DENT Derek
HOWIE Steve
JONES Andrew
NORRIE Tammy
RAMSTEIN Michael
STAINES Robert
TEO Shara

Logan and Bayside

Convention Delegate (17)

Candidates

BARNES Anthony
BELL Sharon
BURNS Debra
CARMODY John
FINDEN Jocelyn
LAVELLE Bindi
LEAF Tracey
LENTAKIS Nicholas
LIMPUS Wanita
O'GORMAN Melanie
O'REILLY Vanessa
REVILL Linda
ROSS Benjamin
SAY Kathryn
STEELE Colleen
TAGALOA Seia
WHEATLEY Paula

Melbourne East

Convention Delegate (14)

Candidates

BOKHAZI Katia
CAPICCHIANO Anthony
DICK Adel
GREY Kylie
GUNNING Carol
JOHANSSON Fusifala
KENNEDY Tim
NGUYEN Quynh
ORR Paul
PHIPPS Geoff
ROWELL Zoe
SENYUVA Sami
SNOWBALL Alex
STEVENSON Marciel

Melbourne North West

Convention Delegate (22)

Candidates

ABDILLAHY Mohammed
AYUEN Gabriel
BUNKER Karen
COCHRANE Lesley
FLOROS Sofia
HEARD Olisa
HILDEBRAND Marcus
KILIC Suzan
LANYON Janell
MAHAKI Bruce
MCBRIDE Paul
NIKOLOVSKI David
PHAM Minh
PINGSOPA Payao
ROBERTS Sam
SERY Nabil
SFETKAS Popi
SMITH Zac
TOMASINI Zachary
TULILO Tasi
UPPAL Jaswinder
WRIGHT Jackson

Melbourne South East

Convention Delegate (19)

Candidates

ACESKI Sacha
ASTUTI April
ATHUKORALA Udara
ATKIN Mark
BEATTIE Andrew

BOSANQUET Helen
CSEKE Andrew
GAL Steven
GOVINDAPALA Anusha
HEWITT Joyce
HUNG TRAN Vi
LIDSEY Tracey
MCKENZIE Melinda
RICHARDSON Paul
SINKALA Juba
SZALAY Susan
TIENG Sreyvuth
URIAO-TOU Tatini
VARCOE Daniel

Melbourne South West

Convention Delegate (14)

Candidates

GALIZA-PUA Agnes
HEREKUIHA (NEE BARLOW) Maria
LEAUPEPE-FROST Voka
MARETT Jillian
MERCIECA Jane
MOASE Godfrey
MORAN Jami
PONGA Leeanne
REDFORD Ben
SENEVIRATNE Alwin
SHORT Jason
TEHIKO Fraser
WILDE Kaylene
WORTHING Kirra

Melbourne Central

Convention Delegate (9)

Candidates

ARTHUR David
BEYNON Imogen
CINANNI Caterina
ENTWISLE Suellen
FONG Ying Wai (Benny)
GUINAN Randolph
JOHNSON Jane
KERIN Emma
MUJKIC Dario

Moreton Bay

Convention Delegate (14)

Candidates

BUTCHER Maree
CHISHOLM Dean
COULSTON Juanita
DAVIES Kerrie
DE ROY Ben
GAMBLE Donna
GARCIA Peter
JACKSON Heather
JOHNSTON Daniel
LORD Delia
RHODES-BATES Jamie
TURNER Angela
VASS Jodie
WALDEN Christy

North Queensland

Convention Delegate (23)

Candidates

BEATSON Angela
BESSANT Tracey
BOYDEN Stacey
BRENNAN Matthew
DALE-EXELBY Rebecca
DEWEY Amanda
DREW Kay
DUNN Sara
FORMICA Michael
GARNETT Emily
GERHARDT Jan
GIBSON Melissa-Maree
GRANT Wilma
HEYCOX Rowena
KHAN-ARUMUGAM Nazneen
LEIGHTON Marnie
MCCOMBE Tereena
MCCORMACK Mark
MUALAULAU Asena
NEVILLE Tiana
PIRIE Sasha
PROCTOR Tracey
WYNNE Deborah

Northern New South Wales and Gold Coast

Convention Delegate (19)

Candidates

BARBER Judith
BOURKE Shanon
CAMPBELL Paula
COLES Kristin

DOWDEN Joel
GANDINI Frank
HARMER Charles
HORA Anuj
ISMAEL Malachi
JOHNS Sarah
MATHER Vanessa
MILNE Claire
QUILL Adam
REED Kirsty
ROGERS Tania
SMITH Mandy
STRATTON Emma
SUTHERLAND Amanda
WHAANGA Le'vonne

North Adelaide

Convention Delegate (19)

Candidates

GHAMRAWI Mira
HAV Mengkea
HERSCHAUSEN Tamika
HOLLAND Justin
JOHNSON Justine
JONES Stephanie
JONES Suzana
KIMBER Elizabeth
MAY Curtis
MCCULLOCH John-Paul
MOUTOU Marie
NGANGA Mumbi
NJUTHI Jefferson
REEVES David
SCHLIWA Leanne
SHARMA Ram
TOMES Graham
TSIMOPOULOS Arthur
WARNER Christine

South Adelaide and the Hills

Convention Delegate (16)

Candidates

AHUMADA Ricardo
BIRKIN Alex
COLLINS Jane
DAY Megan
DHAMALA Rewati (Ray)
FALCONER Evelyn
FALLON Andrew

HART Jonathan
KUMAR Rajinder
MOURITS Amanda
PARKER Sherryn
PATERSON Jennifer
PIRO Jacob
PLANT Helen
SHRESTHA Rajnesh
SRAGG Despina

Southern New South Wales

Convention Delegate (17)

Candidates

ADAM Laura
CASSAR Meaghan
CHACON RAMOS Felipe
DEMA Karma
DUFF Cassandra
HANDLEY Jennifer
KIDMAN Bryan
LANHAM Uriah
LOVE Karen
MEYERS Ashley
O'BRIEN Quinn
PIGGOT Helen
RYAN Lyndal
SUTTON Daniel
TAKAU Siokapesi
WAGLAND Christine
WALSH Simon

Sunshine Coast and Central Queensland

Convention Delegate (19)

Candidates

CLAY Sarah
COCKBURN Wes
DAVIES Oscar
DICKINSON Stacie
EVANS Michelle
HAUGHTON Simon
HAZARD Sarah Lea
HEAVER Yolande
KOEVANY Margaret
KOPPEN Kaitlyn
LITZOW Roslyn
MORAN Karen
MORANTE Sandra
REDWARD Jacqueline
REWALD Susan

SMITH Bernard
STROUD Heather
WARD Dianne
WEISE Karen

Sydney - North and Central Coast

Convention Delegate (14)

Candidates

BELL Amy
CLACK Renay
GILRAY Michael
GRUNDY Jane
HILTON Janice
KIRKBY Jeff
MANNING Kellie
MARTIN Moana
MITCHELL Blair
PERCIVAL Paul
STAPLETON Belinda
THOMAS David
THOMAS Kerrie Maree
WATSON Linda

Sydney - North West

Convention Delegate (20)

Candidates

AKOT Arou
CARUANA Adam
DALE Rosemary
DIBBS ROWBOTHAM John
FAWCETT Melissa
GAUNDAR Sajendra
JOSEPH Abel
KASSAB Fatmeh
MAHARAJ Kusha Nandani
MALONZO Bubbles
MCCULLOCH Luke
MORETON Susan
MORRIS Samantha
PENETITO Suzanne
PRASAD Pooja
ROSS William
TANG XueGang
VAN LANGENBURG Lanie
WELLS Wanda
ZELENSKI Jamie

Sydney - South East

Convention Delegate (19)

Candidates

CHANG Michelle (Ching Hua)
COOREY George
GARDNER Sarah
GATFIELD Melanie
GIBBONS Helen
KIEFEL Leo
KORLEVSKA Julie
LO Cheong Wing (Michael)
NARAYAN Rohitesh
PARANTHOIENE Warren
PETROVIC Milena
ROE Karen
ROSS Mark
SCHOFIELD Jo-Anne
SHIELD John
SILVA Rottie Simotu
WILKINSON Rosza
WOOD Adam
ZERBST Debbie

Sydney - South West

Convention Delegate (20)

Candidates

BYRNE Nicole
DEO Sital
EVANS Neil
HAZEL Karen
HELETA Makelina
HUGO Terry
IBRAHIM Rahge
KAUFANA Jamie
KULPER Jonelle
LIU Trevor
MALAMA Elisapeta
MINNS Colin
NASI Ramzi
NICHOLSON Jeffrey
PAHULU Mereana
PALOMBO Cinzia
THOMAS Stanley
TIMAR John
VIDELA Walter
WILSON Warren

Tasmania

Convention Delegate (9)

Candidates

BARTELS Greg

DODD Matthew
EDWARDS Troy
HINDS Adrian
PATMORE Deborah
PREGNELL Philip Andrew
RADFORD Stephen
WEBB John
WICKHAM Monique

Western Australia 1

Convention Delegate (18)

Candidates

ARMSTRONG Jannette
BRIGDEN Leslie
CHERRY Michael
CUMPER Kevin
FRANKLIN Brett
HAY Julie-Marie
INNES Lynda
LENHARD Sarah
LORD Karma
MCGRATH Stefania
O'DONNELL Patrick
SCULLION Sharon
SHEPHERD Zach
SMITH Carolyn
STEWART Antoinette
THAPA Pradipa
WILKINSON Ashley
ZAM Dechen

Western Australia 2

Convention Delegate (19)

Candidates

ABATANIA Evelyn
BELLEZA Mary Jane
BOON Lucas
DEY Richard
HARDWICK Margaret
HARRIS Bronwyn
MCCORMACK Carol
MCKENNA Tim
MOGOUM NGME Josie
MOHAMED Anwer
MORGAN Kyle
OYEWOPPO Femi
PAREDES Ninfa
PRESCOTT-BROWN Kim
ROBSON Tona

RUDIGER Michael
SCHRYVER Christopher
SMALLWOOD Hayden
WATSON Vincent

Western Australia 3

Convention Delegate (16)

Candidates

BLACKMAN WENDY
BOWERS Geronima
BRIGHTWELL Shirley
CANHAM Naomi
CRIPPS Laura
GARANG John
GONZALEZ Catalina
HESLEWOOD Joanne
MADIT Mabor
PANHUYZEN Delma
PULKO Gunter
SCARBROUGH Virginia
SCHMIDT Robert
STEWART Joan
THOMASON Darren
VAZ Melinda

Western New South Wales

Convention Delegate (23)

Candidates

BALDRY Jane
BALL Christopher
BLANDY Stuart
CLIFF Rhonda
DOUGLASS Pauline
DOWNING Jack
DRUSKO Wayne
ELPHICK Samantha
FLEMING Steven
HARUN Jaunah
HENDERSEN Ian
HENNESSY Michelle
HONEYSETT Pamela
JELLESMA Tom
LAWRENCE Thomas
MACZKOWIACK Kerry
MOORE Nigel
MULLER Heather
NEFF Raelene
ROWYAMA Wesley
SCOTT Veronica Ann

TALBOT Lisa
THOMSON Noel

Western Victoria

Convention Delegate (10)

Candidates

CLEMENTS David
FARY Justin
GRGETIC Chris
GRIFFITHS Mark
HEINELT Carmel
KALAMISTRAKIS Vanessa
MADDEN Donna
ROCHOW Suzanne
SHAW Jeff
WATKINSON Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Harry Papadopoulos
Returning Officer
Telephone: 03 8639 4849
Email: iebevents@aec.gov.au
31/03/2022



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

United Workers' Union
(E2021/217)

MR STEENSON

SYDNEY, 4 JANUARY 2022

Arrangement for conduct of election.

[1] On 16 December 2021 the United Workers' Union (the **Union**) lodged with the Registered Organisations Commission (the **Commission**) prescribed information for an election to fill the following offices:

First stage election

National Convention Delegates from the following electorates:

<u>Electorate</u>	<u>Number of Delegates</u>
Brisbane Central	19
Brisbane West	15
Central Adelaide	19
Central Australia	30
Eastern Victoria	11
Logan and Bayside	17
Melbourne Central	9
Melbourne East	14
Melbourne North West	22
Melbourne South East	19
Melbourne South West	14
Moreton Bay	14
North Adelaide	19
North Queensland	23
Northern New South Wales and the Gold Coast	19
South Adelaide and the Hills	16
Southern New South Wales	17
Sunshine Coast and Central Queensland	19

Sydney – North and Central Coast	14
Sydney – North West	20
Sydney – South East	19
Sydney – South West	20
Tasmania	9
Western Australia 1	18
Western Australia 2	19
Western Australia 3	16
Western New South Wales	23
Western Victoria	10

Second stage election

Member Councillors from the following regions:

<u>Region</u>	<u>Number of Councillors</u>
Australian Capital Territory	1
New South Wales	5
Northern Territory	1
Queensland	7
South Australia	4
Tasmania	1
Victoria	6
Western Australia	4

Member Councillors elected by National Convention Delegates: 21

Third stage election

National Officers comprising the National Executive:

National President	1
National Vice Presidents	4
National Secretary	1
National Executive Members	11

[2] These elections are the first scheduled quadrennial election since the Union's registration on 11 November 2019.¹ The transitional rules of the Union separately set out the composition of the governing bodies of the Union for the initial term of office until the first quadrennial election.²

[3] Separate to the lodgement of prescribed information for this election (but related to it), on 22 November 2021 the Union lodged with the Commission an application under section

¹ See Decision of Deputy President Gostencnik dated 1 October 2019 in [2019] FWC 7672, arising from the amalgamation of United Voice and the National Union of Workers.

² Schedule 5 of the Union rules, rulebook R2021/156 (incorporating alterations of 9 November 2021)

183(1) of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) seeking exemption from the requirement under section 182(1) of the RO Act, that the Australian Electoral Commission (**AEC**) conduct the stage two and stage three collegiate elections in relation to its Member Councillors and National Officers.³

[4] The RO Act prescribes the processes that must be followed in relation to such applications. For example, a notice of the application must be published to enable any objections to be lodged,⁴ and a hearing conducted in relation to the application.⁵ Consideration of the Union's exemption application has not yet been finalised, as the notice and objection period is currently open⁶ and the required hearing for the application has not yet occurred. It is anticipated that the outcome of the application for exemption is likely to be known, and notified to relevant parties, in February 2022, i.e. well ahead of the expected opening of nominations for the stage two and three collegiate elections which the prescribed information indicates are not due to open until the beginning of July 2022.

[5] In the event that the Delegate of the Commissioner grants the exemption application, it would enable the Union, in accordance with its rules and the requirements of the RO Act, to conduct its second stage collegiate election (for Member Councillors) and third stage collegiate election (for National Officers). If the exemption was granted, it would therefore have the effect of negating the requirement for the AEC to conduct stages two and three of the election as set out in this election decision (**E2021/217**). This Commission will arrange to notify the AEC of the outcome of the exemption application.

[6] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE COMMISSIONER

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PR352122

³ Matter number E2021/201, available at <https://www.roc.gov.au/find-a-registered-organisation/uwu/united-workers-union>

⁴ s.183(4), RO Act

⁵ s.184(2), RO Act

⁶ 'Section 183 Notice of Application for Organisation or Branch to conduct its elections for office' published in *The Weekend Australian*, 4-5 December 2021 edition, at page 19.

REGISTERED ORGANISATIONS COMMISSION

PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009

UNITED WORKERS' UNION

I, Paul Richardson, being the Director – Finance, Governance and Administration of the United Workers' Union (UWU) make the following statement:

1. I am a member of the National Executive of the UWU and I am authorised to sign this statement containing prescribed information for the UWU.
2. The following information is lodged under subsection 189(1) of the *Fair Work (Registered Organisations) Act 2009* (**the RO Act**).
3. Under the Rules of the UWU, there are three separate elections to be conducted. Each election that is required is set out in the table in **Annexure A**.
4. No rule alterations are pending that will impact the elections.¹
5. This statement is lodged at least 2 months before nominations open for each of the elections in Annexure A.

Convention Delegates and Member Councillors

6. The number of elected representatives for Convention Delegates and Member Councillors is calculated on formulas defined in the rules:
 - a. The rule numbers which specify the formulas are Rule 29 (Convention Delegates) and Rule 32 (Member Councillors).

¹ On 9 November 2021, the General Manager of the Fair Work Commission approved alterations to rules 9(e), (a), 29(a), 32(a) and 29(c) of the UWU rules that pertain the conduct of the election. ([2021] FWCG 5707)

b. The formulas are:

(i) **Convention Delegates (the first election)**

The Total Convention Delegation is determined by dividing the number of Financial Industrial Members of the UWU as at 15 December in the year immediately prior to the year in which the election is to occur by 300 rounded up to the nearest whole number. [Rule 29(a)].

The Convention is comprised of Convention Delegates elected by, and from, the Financial Industrial Members residing in an Electorate. [Rule 29(b)].

Each Electorate is entitled to elect as Convention Delegates that proportion of the Total Convention Delegation that the number of Financial Industrial Members residing in the respective Electorate bears to the Financial Industrial Members of the Union, as at 15 December in the year immediately prior to the year in which the election is to occur, rounded up to the nearest whole number. [Rule 29(c)]

Electorates are identified at Rule 40 of Schedule 5.

Rule 9(d) provides the Member Council the power to alter Electorates and to do so having regard to a range of matters identified at Rule 9(e).

The Member Council at its meeting of 25 November 2021 determined to retain the Electorates as identified in the current Rules.²

The UWU has posted the Electorates on its website as required under Rule 9(h) and Rule 9(j).³

At close of business, 15 December 2021 the number of Financial Industrial Members residing in each respective Electorate and therefore the number of Convention Delegates to be elected was as follows:

² Note: the underlying Electoral Divisions have changed, following consideration of the impact of the creation of the new Commonwealth Electorate of Hawke (Victoria), the abolition of the Commonwealth Electorate of Stirling (Western Australia), the renaming of Corangamite to Tucker (Victoria) and the reallocation of boundaries amongst other Commonwealth Electorates.

³ <https://unitedworkers.org.au/wp-content/uploads/2021/11/Convention-Electorates.pdf>

Electorate	Financial Members	Convention Delegates
Brisbane Central	5691	19
Brisbane West	4402	15
Central Adelaide	5587	19
Central Australia	8842	30
Eastern Victoria	3081	11
Logan & Bayside	5001	17
Melbourne Central	2693	9
Melbourne East	4039	14
Melbourne North West	6336	22
Melbourne South East	5482	19
Melbourne South West	4139	14
Moreton Bay	4036	14
North Adelaide	5617	19
North Queensland	6700	23
Northern New South Wales & the Gold Coast	5469	19
South Adelaide and the Hills	4642	16
Southern New South Wales	4837	17

Sunshine Coast & Central Queensland	5401	19
Sydney – North & Central Coast	4068	14
Sydney – North West	5698	20
Sydney – South East	5403	19
Sydney – South West	5829	20
Tasmania	2592	9
Western Australia 1	5357	18
Western Australia 2	5489	19
Western Australia 3	4666	16
Western New South Wales	6775	23
Western Victoria	2788	10
Unknown	119	n/a
Total	140779	484

For the purposes of Rules 29(a), (b) and (c) the calculations to determine the number of Convention Delegates are set out in **Annexure B**.

As at close of business 15 December there were 119 members whom the Union has been unable to allocate to an Electorate. These members have been included in the above application of the applicable formula.

This reflects the intent of the Rules insofar as it results in an overall Convention size which most accurately reflects the total number of Financial Industrial Members of the Union.⁴ Any impact upon the application of the formula set out in the Rules is borne across all Electorates equally and thus it does not result in a disproportionate impact upon any particular Electorate and thereby does not disadvantage any member.

(ii) **Member Councillors (the second election)**

The number of Member Councillors is 50, elected in two separate groups:

1. By the Convention Delegates and from the Convention Delegates residing in a Region (**the region based group**); [Rule 32(c)(i)] and
2. By and from the Convention Delegates (**the whole of Convention based group**). [Rule 32(c)(ii)].

The number of Member Councillors to be elected from the region based group is determined by dividing the number of Relevant Members residing in that Region by the number of Relevant Members of the Union, multiplying by 25 and rounding up to the nearest whole number provided that there is at least one Member Councillor elected from each Region. [Rule 32(d)].

A Region is a State or Territory. [Rule 32(a)]

The number of Member Councillors to be elected from the whole of Convention based group is the difference between 50 and the total number of Member Councillors elected from the Region based group. [Rule 32(e)].

- c. The information for calculating the formulas referred to at sub-paragraphs (b)(ii) 1 and 2 above is the total number of Financial Industrial Members per Electorate, and the total number of Financial Industrial Members per Region.

⁴ The UWU has commenced a dialogue with the Australian Electoral Commission which includes their preferred approach as to how to treat franchised members for whom the UWU is unable to identify their residential address.

- d. As referred to above, the relevant date for this information referred to at subparagraphs (b)(ii) 1 and 2 above is 15 December 2021.
- e. For the purpose of determining the number of Member Councillors to be elected within the region based group:
- (i) The number of Relevant Members as at close of business, 15 December was 140779.
 - (ii) The number of Relevant Members residing in each Region as at close of business 15 December was as follows:

Region	Relevant Members
Australian Capital Territory	1555
New South Wales	26971
Northern Territory	3135
Queensland	36517
South Australia	19551
Tasmania	2542
Victoria	32602
Western Australia	17906
Total	140779

- (iii) Thus, the number of Member Councillors to be elected within the region-based groups is 29, as follows:

Region	Member Councillors
Australian Capital Territory	1
New South Wales	5
Northern Territory	1
Queensland	7
South Australia	4
Tasmania	1
Victoria	6
Western Australia	4
Total	29

- (iv) Thus, the number of Member Councillors to be elected by the whole of Convention based group is 21

National Officers (the third election)

7. National Officers comprise the National Executive. The number of elected National Officers is:

- (a) National President – 1;
- (b) National Vice Presidents – 4;
- (c) National Secretary – 1; and

(d) National Executive Members, - 11 being the number determined by the Member Council pursuant to Rules 35(b) and (c)⁵.

Team Nominations

8. Rule 80 empowers the Member Council to determine whether the election should be conducted by means of team nominations.
9. On 25 November 2021, the Member Council determined that the elections should be conducted by means of team nominations.

Signed:



PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION

Dated: 16 December 2021

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⁵ Decision of the Member Council at its meeting held on 25 November 2021.

Annexure A

Elections that are required ⁶	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate ⁷
Convention (the first election)					
National	Convention Delegate	19	Direct Voting System	Scheduled	Brisbane Central, r 29(b), r 33(m)
National	Convention Delegate	15	Direct Voting System	Scheduled	Brisbane West, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	Central Adelaide, r 29(b), r 33(m)
National	Convention Delegate	30	Direct Voting System	Scheduled	Central Australia, r 29(b), r 33(m)
National	Convention Delegate	11	Direct Voting System	Scheduled	Eastern Victoria, r 29(b), r 33(m)
National	Convention Delegate	17	Direct Voting System	Scheduled	Logan & Bayside, r 29(b), r 33(m)
National	Convention Delegate	9	Direct Voting System	Scheduled	Melbourne Central, r 29(b), r 33(m)
National	Convention Delegate	14	Direct Voting System	Scheduled	Melbourne East, r 29(b), r 33(m)

⁶ The UWU is not comprised of branches.

⁷ Refer Schedule 1, Rule 40. The Member Council at its meeting held on 25 November 2021 determined for the purposes of the election, the Electorates in accordance with Rules 9(d), (e) and 33(m). Electorates are defined at Rule 9(a) and (b). The Electorates are posted on the UWU website - xxxx

National	Convention Delegate	22	Direct Voting System	Scheduled	Melbourne North West, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	Melbourne South East, r 29(b), r 33(m)
National	Convention Delegate	14	Direct Voting System	Scheduled	Melbourne South West, r 29(b), r 33(m)
National	Convention Delegate	14	Direct Voting System	Scheduled	Moreton Bay, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	North Adelaide, r 29(b), r 33(m)
National	Convention Delegate	23	Direct Voting System	Scheduled	North Queensland, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	Northern New South Wales & the Gold Coast, r 29(b), r 33(m)
National	Convention Delegate	16	Direct Voting System	Scheduled	South Adelaide & the Hills, r 29(b), r 33(m)
National	Convention Delegate	17	Direct Voting System	Scheduled	Southern New South Wales, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	Sunshine Coast & Central Queensland, r 29(b), r 33(m)
National	Convention Delegate	14	Direct Voting System	Scheduled	Sydney – North & Central Coast, r 29(b), r 33(m)
National	Convention Delegate	20	Direct Voting System	Scheduled	Sydney – North West, r 29(b), r 33(m)

National	Convention Delegate	19	Direct Voting System	Scheduled	Sydney – South East, r 29(b), r 33(m)
National	Convention Delegate	20	Direct Voting System	Scheduled	Sydney – South West, r 29(b), r 33(m)
National	Convention Delegate	9	Direct Voting System	Scheduled	Tasmania, r 29(b), r 33(m)
National	Convention Delegate	18	Direct Voting System	Scheduled	Western Australia 1, r 29(b), r 33(m)
National	Convention Delegate	19	Direct Voting System	Scheduled	Western Australia 2, r 29(b), r 33(m)
National	Convention Delegate	16	Direct Voting System	Scheduled	Western Australia 3, r 29(b), r 33(m)
National	Convention Delegate	23	Direct Voting System	Scheduled	Western New South Wales, r 29(b), r 33(m)
National	Convention Delegate	10	Direct Voting System	Scheduled	Western Victoria, r 29(b), r 33(m)
Member Council (the second election)					
National	Member Councillor	7	Collegiate electoral system	Scheduled	Queensland Convention Delegates, r 32(c)(i)
National	Member Councillor	5	Collegiate electoral system	Scheduled	New South Wales Convention Delegates, r 32(c)(i)
National	Member Councillor	6	Collegiate electoral system	Scheduled	Victorian Convention Delegates, r 32(c)(i)

National	Member Councillor	1	Collegiate electoral system	Scheduled	Australian Capital Territory Convention Delegates, r 32(c)(i)
National	Member Councillor	4	Collegiate electoral system	Scheduled	South Australian Convention Delegates, r 32(c)(i)
National	Member Councillor	4	Collegiate electoral system	Scheduled	Western Australian Convention Delegates, r 32(c)(i)
National	Member Councillor	1	Collegiate electoral system	Scheduled	Tasmanian Convention Delegates, r 32(c)(i)
National	Member Councillor	1	Collegiate electoral system	Scheduled	Northern Territory Convention Delegates, r 32(c)(i)
National	Member Councillor	21	Collegiate electoral system	Scheduled	Convention Delegates, r 32(c)(i)i
National Officers (the third election)					
National	National President	1	Collegiate electoral system	Scheduled	Convention Delegates, r 35(a)
National	National Secretary	1	Collegiate electoral system	Scheduled	Convention Delegates, r 35(a)
National	National Vice President	4	Collegiate electoral system	Scheduled	Convention Delegates, r 35(a)
National	National Executive Member	11	Collegiate electoral system	Scheduled	Convention Delegates, r 35(a)

Important dates:

	Direct Voting System	Collegiate Electoral System
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Nominations OPEN	1 March 2022, Schedule 4, 3(a)	4 July, 2022, r 74
Nominations CLOSE	22 March 2022, Schedule 4, 3(b)	11 July, 2022, r 74
Roll of Voters cut off date	31 January 2022, r Schedule 4, r 11 (b)	3 June, 2022, Schedule 4, r 11 (b)

Additional Information

The Rules of the UWU require that at least 50% of each governing body are women and that at least two of the offices of National Vice President are female. [Rules 73, 75, 76, and 77]

Rule 77(a) and (b) provide that if a male candidate is elected to the office of National President, then a female candidate is to be declared elected to the office of National Secretary.

Annexure B**Total Financial Industrial Members as at 15 December 2021 – 140, 779****Total Convention Delegation – rule formula – 470****Convention after rounding - 484**

Electorate	Delegates	Financial Industrial Members as at 15 December 2021	Proportion of Total Financial Industrial Members	Bears to Total Convention Delegation	Rounded Up
Brisbane Central	19	5691	4.04250634	18.9997798	19
Brisbane West	15	4402	3.126886823	14.69636807	15
Central Adelaide	19	5587	3.968631685	18.65256892	19
Central Australia	30	8842	6.280766307	29.51960165	30
Eastern Victoria	11	3081	2.188536643	10.28612222	11
Logan & Bayside	17	5001	3.55237642	16.69616917	17
Melbourne Central	9	2693	1.912927354	8.990758565	9

Melbourne East	14	4039	2.869035865	13.48446856	14
Melbourne North West	22	6336	4.500671265	21.15315494	22
Melbourne South East	19	5482	3.894046697	18.30201948	19
Melbourne South West	14	4139	2.940069186	13.81832518	14
Moreton Bay	14	4036	2.866904865	13.47445287	14
North Adelaide	19	5617	3.989941682	18.7527259	19
North Queensland	23	6700	4.759232556	22.36839301	23
Northern New South Wales & the Gold Coast	19	5469	3.884812365	18.25861812	19
South Adelaide and the Hills	16	4642	3.297366795	15.49762394	16
Southern New South Wales	17	4837	3.435881772	16.14864433	17
Sunshine Coast & Central Queensland	19	5401	3.836509707	18.03159562	19

Sydney – North & Central Coast	14	4068	2.889635528	13.58128698	14
Sydney – North West	20	5698	4.047478672	19.02314976	20
Sydney – South East	19	5403	3.837930373	18.03827275	19
Sydney – South West	20	5829	4.140532324	19.46050192	20
Tasmania	9	2592	1.841183699	8.653563387	9
Western Australia 1	18	5357	3.805255045	17.88469871	18
Western Australia 2	19	5489	3.89901903	18.32538944	19
Western Australia 3	16	4666	3.314414792	15.57774952	16
Western New South Wales	23	6775	4.812507547	22.61878547	23
Western Victoria	10	2788	1.98040901	9.307922346	10
Unknown		119			
Total	484	140779			484

Rule formula	469.2633333				
Rule formula rounded – Total Convention Delegation	470				