



6 July 2022

Michael Ravbar  
Divisional Branch Secretary  
Construction, Forestry, Maritime, Mining and Energy Union - Construction and General  
Division - Queensland Northern Territory Divisional Branch

Sent via email: [gntqueries@cfmeu.org](mailto:gntqueries@cfmeu.org)

cc: [nationalcompliance@cfmeu.org](mailto:nationalcompliance@cfmeu.org)

Dear Michael Ravbar

**The Construction, Forestry, Maritime, Mining and Energy Union - Construction and General Division - Queensland Northern Territory Divisional Branch's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 March 2022

Matter number ORP2022/7

Lodgement date 21 June 2022

Review Primary Review

Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Michael Ravbar, being the Divisional Branch Secretary of the Construction, Forestry, Maritime, Mining & Energy Union Construction & General Division Queensland Northern Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation name</b>	Construction, Forestry, Maritime, Mining and Energy Union	<b>Branch name</b>	Construction & General Division Queensland Northern Territory Divisional Branch
<b>Financial year start date</b>	1 April 2021	<b>Financial year end date</b>	31 March 2022

**INSTRUCTIONS FOR COMPLETING THIS STATEMENT:**

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	<b>4</b>	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction, Forestry, Maritime, Mining and Energy Union – Queensland Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Michael Ravbar	Divisional Branch Secretary	\$ 9,784	\$Nil	Nil
2. Royce Kupsch	Divisional Branch President	\$ 322	\$Nil	Nil
3. Jade Ingham	Assistant Divisional Branch Secretary	\$ 8,290	\$Nil	Nil
4. Kane Lowth	Assistant Divisional Branch Secretary	\$NIL	\$Nil	Nil

- The above officers are remunerated by Construction Forestry Mining & Energy, Industrial Union of Employees, Queensland State Construction and General Division (CFMEUQ). As such, their remunerations are disclosed in the CFMEUQ financial statements for the year ended 31 March 2022.
- None of the officers listed above received non-cash benefits from the branch.


### Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$NIL	NIL
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):..........(Michael Ravbar)

24/05/2022

Dated: .....

**[This form must be signed by an officer]**