



8 June 2022

Leo Skourdoubis
Victorian District Secretary
Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division -
Victorian District
Sent via email: pgilmour@cfmeumd.org

cc: nationalcompliance@cfmeu.org; compliance@@cfmeu.org

Dear Leo Skourdoubis

The Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division - Victorian District's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 December 2021
Matter number	ORP2021/313
Lodgement date	6 June 2022
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, **Michael O'Connor**, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division, declare the following Officer and Related Party Disclosure Statement.

Organisation name	Construction, Forestry, Maritime, Mining and Energy Union	Branch name	Manufacturing Division – Victorian District
Financial year start date	01 January 2021	Financial year end date	31 December 2021

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Elizabeth Macpherson ¹	Victorian District TCF Assistant Secretary	\$144,039	\$11,589	CAR
2 Steven Abboushi	Assistant Secretary - Victoria	\$134,296	\$14,473	CAR
3.Nguyet Nguyen ²	TCF Full Time Officer	\$119,047	\$0.00	CAR
4.NIL	NIL	NIL	NIL	NIL
5.NIL	NIL	NIL	NIL	NIL

1. Elizabeth Macpherson's relevant remuneration includes salary for period 1 January 2021 - 31 December 2021 of \$139,627.27 and \$4,412.00 of paid out entitlements.
2. Nguyet Nguyen's relevant remuneration includes salary for period 1 January 2020 - 31 December 2020 of \$115,429 and \$3,558.41 of paid out entitlements.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Michael O'Connor - Divisional Secretary

Manufacturing Division
Construction, Forestry, Maritime, Mining and Energy Union

Dated: