



**Australian Government**  
**Registered Organisations Commission**

29 June 2022

Allen Hicks  
Branch Secretary  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia - Electrical, Energy and Services Division - New South Wales  
Divisional Branch  
Sent via email: [secretary@etunsw.asn.au](mailto:secretary@etunsw.asn.au)

Dear Allen Hicks

**The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing  
and Allied Services Union of Australia - Electrical, Energy and Services Division -  
New South Wales Divisional Branch's Officer and related party disclosure  
statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	31 December 2021
Matter number	ORP2021/372
Lodgement date	22 June 2022
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have any questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, ALLEN HICKS, being the Branch Secretary of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, (CEPU), Electrical, Energy and Services Division, New South Wales Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	CEPU Electrical Energy & Services Division (CEPU EE&S Division)	<b>Branch name</b>	New South Wales Branch
<b>Financial year start date</b>	1 January 2021	<b>Financial year end date</b>	31 December 2021

**Top five rankings of officers – relevant remuneration and non-cash benefits**

When all officers in the CEPU EE&S Division, New South Wales Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Benjamin Lister	Branch Assistant Secretary (till 16 December 2021)  From 17 December 2021, while Ben Lister was no longer Branch Assistant Secretary, he continued to be employed while also continuing in his capacity as a Divisional Councillor	\$205,774.70 (Salary \$164,951.50 plus superannuation - \$40,031.03; Clothing Allowance - \$792.17)  \$7,400 Directors fees (Directors' fees are not retained by the officer personally but passed on to the union for the benefit of members)	\$15,625.26 \$1,351.41	Motor Vehicle Income Protection

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
2. Antony Stegic	Branch State Councillor/ Organiser	\$169,126.87 (Salary \$134,615.26 plus superannuation - \$32,745.23; Health Allowance - \$1,400.38; Attendance Fees - \$366)	\$ Nil	
3. James Darnton-Turner	Branch State Councillor/ Organiser	\$158,307.83 (Salary \$129,397.80 plus superannuation - \$24,238.96; Meal Allowance - \$1,624; Clothing Allowance - \$911.85; Health Allowance - \$1,769.21; Attendance Fees - \$366)	\$ Nil	
4. Darran Miller	Branch State Councillor/ Organiser	\$155,650.27 (Salary \$129,890.16 plus superannuation - \$24,238.96; Meal Allowance - \$580; Clothing Allowance - \$514.15; Attendance Fees - \$427)	\$ Nil	
5. Justin Page	Branch Secretary (till 30 May 2021)	\$89,306.22 (Salary \$71,368.74 plus superannuation - \$17,532.48; Attendance Fees - \$405)  \$47,859.34 Directors fees (Directors' fees are not retained by the officer personally but passed on to the union for the benefit of members)	\$6,723.03 \$1,351.41	Motor Vehicle Income Protection

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
31/05/2021 to 31/12/2021	Justin Page	Payment for wages after they ceased to be an office holder	Remuneration paid in their capacity as an employee of the Union working on projects	\$105,203.92 \$25,881.28	Salary Superannuation

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the officer: Allen Hicks



Dated: 22 June 2022

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year.** It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.