



23 June 2022

Alex Claassens
Branch Secretary
Australian Rail, Tram and Bus Industry Union - New South Wales Branch
Sent via email: aclaassens@rtbu-nsw.asn.au
CC: travasb@esvgroup.com.au

Dear Alex Claassens,

**Australian Rail, Tram and Bus Industry Union - New South Wales Branch
Financial Report for the year ended 31 December 2021 – (FR2021/285)**

I acknowledge receipt of the financial report for the year ended 31 December 2021 for the Australian Rail, Tram and Bus Industry Union - New South Wales Branch. The documents were lodged with the Registered Organisations Commission (**the ROC**) on 20 June 2022.

The financial report has now been filed. The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

You are not required to take any further action in respect of the report lodged. Please note that the financial report for the year ending 31 December 2022 may be subject to an advanced compliance review.

Reporting Requirements

The ROC website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the s.253 reporting guidelines and a model set of financial statements.

The ROC recommends that reporting units use these model financial statements to assist in complying with the RO Act, the s.253 reporting guidelines and Australian Accounting Standards. Access to this information is available via [this link](#).

If you have any queries regarding this letter, please contact me on (03) 9603 0841 or by email at Mihiri.jayawardane@roc.gov.au.

Yours sincerely,

Mihiri Jayawardane
Registered Organisations Commission



RTBU
NSW BRANCH

NSW BRANCH GENERAL PURPOSE FINANCIAL REPORT FOR 2021

Prepared: May 2022

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SCOPE OF GENERAL PURPOSE FINANCIAL REPORT

This General Purpose Financial Report covers the;

1. **Activities of the Australian Rail, Tram and Bus Industry Union NSW Branch (RTBU NSW), and results of those activities for the calendar year 1 January 2021 to 31 December 2021;**
2. **Significant changes in the nature of the activities as required under Fair Work (Registered Organisations) Act 2009.**
3. **Details of any significant changes in financial affairs.**
4. **Details of the rights of members to resign**
5. **Details of officers who hold positions as trustees or company directors.**
6. **Prescribed information - number of members and number of employees**
7. **Members of the committee of management**
8. **Financial statements and explanatory notes.**



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

Opinion

We have audited the accompanying financial report of Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("the Union"), which comprises the statement of financial position as at 31st December 2021, the statement of comprehensive income, statement of changes in members' equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information to the financial report (on pages 17 to 41) and the Committee of Management statement and the subsection 255(2A) report.

In our opinion, the financial report presents fairly, in all material respects, the financial position of the Branch as at 31st December 2021, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the "RO Act") and any other requirements imposed by the Reporting Guidelines.

As part of the audit of the financial statements, we have concluded that management's use of the going concern basis of accounting in the preparation of the financial report is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Branch in accordance with the auditor independence requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Audit Report Thereon

The Committee is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Union (the "Committee") is responsible for the preparation and fair presentation in accordance with the Australian Accounting Standards (including Australian Accounting Interpretation) and the RO Act, and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee intends to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

REPORT ON THE AUDIT OF THE FINANCIAL REPORT

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee.
- Conclude on the appropriateness of the Committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Union's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Union to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Union to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Union audit. We remain solely responsible for our audit opinion.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that we are an auditor registered under the RO Act.

Dated at Sydney on the 27th of May 2022



ESV Business advice and accounting



**Travas Burns
Partner**

Registration number: AA2020/9

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

s.268 Fair Work (Registered Organisations) Act 2009

Certificate for the year ended 31 December 2021

I, Alexander Claassens being the Branch Secretary of the Australian Rail, Tram & Bus Industry Union (NSW Branch) certify:

- that the documents lodged herewith are copies of the full report for the Australian Rail, Tram & Bus Industry Union (NSW Branch) for the period ended referred to in s.268 of the Fair Work (Registered Organisations) Act 2009; and
- that the full report was provided to members of the reporting unit on 27 May 2022; and
- that the full report was presented to the Committee of Management of the reporting unit on 17 June 2022 in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

Signature of prescribed designated officer: A. Claassens

Name of prescribed designated officer: Alexander Claassens.

Title of prescribed designated officer: Branch Secretary.

Dated: 17 June 2022.

OPERATING REPORT

Australian Rail, Tram and Bus Industry Union NSW Branch (RTBU NSW) is a member based, federally registered trade union representing members whose usual place of work is located within the State of New South Wales (NSW) and the Australian Capital Territory (ACT) together with members employed at rail, tram (light rail) and government owned and operated bus industries.

The reporting unit's activities are directed by the NSW Branch Executive and NSW Branch Council in accordance with our objectives and rules of registration.

The Committee of Management presents its operating report on the Reporting Unit for the year ended **31st December 2021**.

The principal activities and the results of these activities fell into the following categories:

ACTIVITIES	2021 RESULTS
1. Making agreements with employers.	<ul style="list-style-type: none"> ● 10 agreements were approved in the reporting period.
2. Implementation of Branch Council's agenda.	<ul style="list-style-type: none"> ● The Branch Plan provides a framework for major Branch activities, and include: <ul style="list-style-type: none"> - Organising - Servicing - Communications - Education and Training - Community - Campaigning - Political - Financial
3. Membership representation.	<ul style="list-style-type: none"> ● Day to day Individual member Industrial advice. ● Organiser visits to workplaces and workplace meetings. ● Participation in specific projects. ● Representation in restructuring and reform processes. ● Representing members in tribunals and related institutions and provided assistance and strategic advice to individual members in relation to workplace issues. ● Attending State /Federal Commission hearings and advocacy on behalf of members individually or collectively. ● Provide Workplace Health and Safety advice and guidance.
4. Campaigns	<ul style="list-style-type: none"> ● Stop the Bus Campaign ● International Women's Day ● Mardi Gras ● UnionsNSW Rally against changes to Workers Comp ● Bus Anti Privatisation Rally at Martin Place ● Bus Strike rally at Burwood & Tempe ● Teachers Rally Hyde Park & Parliament House

5. Appointing representatives to peak trade union bodies.	<ul style="list-style-type: none"> ● UnionsNSW - 9 delegates ● Hunter Unions - 7 delegates ● South Coast Labor Council – 2 Delegates ● Unions ACT – 1 Delegate ● Broken Hill Barrier Council – 1 delegate
6. Attending meetings called by peak union bodies.	<ul style="list-style-type: none"> ● Attended UnionsNSW General meetings. ● UnionsNSW Executive meetings ● UnionsNSW OHS & WC meetings ● Unions Hunter General meetings ● South Coast Labour Council meetings ● Unions Act meetings
7. Affiliations	<ul style="list-style-type: none"> ● Workers Health Centre ● McKell Foundation ● Sydney Alliance ● Permanent Way Institute ● Australian Labor Party
8. Training delegates & representatives.	<p>Union Governance Training: 2 courses</p> <ul style="list-style-type: none"> ● 2 Participants - 12 May 2021 ● 5 Participants - 10 December 2021 <p>Delegate Training:</p> <ul style="list-style-type: none"> ● 25 Participants – 28-29 January 2021 (Branch - EA Training) ● 14 Participants – 9-10 March 2021 (Locomotive Division) ● 9 Participants – 30-31 March 2021 (Locomotive Division) ● 9 Participants – 14-15 April 2021 (Branch) ● 7 Participants – 20-21 May 2021 (Locomotive Division) ● 11 Participants – 1-2 June 2021 (Branch) ● 15 Participants – 8-9 June 2021 (Tram and Bus Division) ● 14 Participants – 23-24 June 2021 (Locomotive Division) <p>Staff Training – WHS/HSR:</p> <ul style="list-style-type: none"> ● 9 Participants held on 25 February 2021
9. Produced and distributed circulars, bulletins, newsletters and materials as authorised by the union.	<ul style="list-style-type: none"> ● Produced and distributed: <ul style="list-style-type: none"> - 4 Issues of the official union journal <i>Rail & Road</i> - 12 issues of RTBU Express – electronic newsletter - 165 EDM updates - 37 Media Releases - A Membership Diary for every member - 29 Branch Bulletins - Locomotive Division: <ul style="list-style-type: none"> ○ 21 Loco Express Electronic newsletters ○ 34 Footplates - Tram and Bus <ul style="list-style-type: none"> ○ 46 Bus Express electronic newsletters ○ 15 issues of Tram & Bus Bulletins

<p>10. General Member Services</p>	<ul style="list-style-type: none"> ● Range of member services provided: <ul style="list-style-type: none"> ○ RTBU Holiday Park ○ Access to other holiday facilities, through partner organisations ○ Financial Services through partner organisations ○ Taxation and accounting services through partner organisations ○ Member resources ○ Delegates Information Kits ○ Member resource CDs ○ Health fund services through partner organisation ○ Membership information kits ○ Website
<p>11. Legal Services</p>	<ul style="list-style-type: none"> ● A range of legal referral services available to members through partner legal organisations. ● established internal industrial/legal resources to assist members with direct representation on a range of workplace issues, such as appeals, dismissal, disciplinary hearings (as per item 3. above). ● Legal fund established through membership levy to provide Industrial/legal services.
<p>12. Policy Development and Compliance</p>	<ul style="list-style-type: none"> ● A number of policy changes were implemented during the reporting period to improve the effectiveness and accountability across the Branch ● All of the legislated reporting requirements were met.

ANY SIGNIFICANT CHANGES IN ACTIVITIES

The principal activities of the Branch during the year were that of a registered trade union and no significant change occurred in the nature of those activities.

DETAILS OF THE RIGHTS OF MEMBERS TO RESIGN

All members of the (RTBU NSW) have the right to resign from the union in accordance with **Rule 14, Resignation from Membership**, of the Rules of the Australian Rail Tram and Bus Industry Union.

DETAILS OF OFFICERS WHO HOLD POSITIONS AS TRUSTEES OR COMPANY DIRECTORS

The following office holders hold positions as trustees or company directors.

- Alexander Claassens • By virtue of his office within (RTBU NSW), Employee Representative appointed to the Board of the State Trustee Corporation
- Alexander Claassens • Membership Elected Director of Australia Mutual Bank

PRESCRIBED INFORMATION

Number of Members

As at the **31 December 2021** there were a total of **14,012** members of the (RTBU NSW) across the following Divisions of the union:

DIVISION	FINANCIAL MEMBERS	UNFINANCIAL MEMBERS	TOTAL
Rail Operations	3,548	29	3,577
Infrastructure	1,283	13	1,296
Workshops	664	8	672
Admin / Professional	1,393	23	1,416
Locomotive	3,822	34	3,856
Tram and Bus	3,103	92	3,195
TOTAL	13,813	199	14,012

Numbers of Employees

As at the **31 December 2021** there were **27** equivalent full-time employees.

POSITIONS	
Elected Paid Officials	4
Employed Industrial Staff	18
Administrative Support	5

MEMBERS OF THE COMMITTEE OF MANAGEMENT

The members of the Committee of Management during the reporting period from 1 January 2021 and ending 31 December 2021 were:

BRANCH EXECUTIVE	
Branch President (Honorary)	Joanne McCallum
Branch Secretary	Alex Claassens
Assistant Branch Secretary Rail (Honorary)	Robert Hayden
Assistant Branch Secretary Road (Honorary)	David Babineau
Locomotive Divisional President	Farren Campbell 01/01/2021 – 11/06/2021 Daniel Leece 11/06/2021 – 31/12/2021
Locomotive Divisional Secretary	Robert Hayden 01/01/2021 – 11/06/2021 Farren Campbell 11/06/2021 – 31/12/2021
Tram & Bus Divisional President	Daniel Jagers
Tram & Bus Divisional Secretary	David Babineau
Infrastructure Divisional President	Michael Sullivan
Infrastructure Divisional Secretary	Jonathan Parker
Administrative, Supervisory Technical and Professional Divisional President	Stephen Priestley
Administrative, Supervisory Technical and Professional Divisional Secretary	Usofono Filippo
Fleet Manufacture, Overhaul, Maintenance and Service Divisional President	Bronwyn Kelly
Fleet Manufacture, Overhaul, Maintenance and Service Divisional Secretary	Nyssa Parsons
Rail Operations Divisional President	Michael Sullivan
Rail Operations Divisional Secretary	Craig Turner

The Registered Office of The Australian Rail, Tram and Bus Industry Union NSW Branch is:

LEVEL 4, 321 PITT STREET
SYDNEY NSW 2000

Signature of designated officer: *Alex Claassens*

Name and title of designated officer: *Alexander Claassens Branch Secretary*

Dated: *27-5-2022*

COMMITTEE OF MANAGEMENT STATEMENT

On 27 May 2022, The Committee of Management (Branch Executive) of the Australian Rail, Tram & Bus Industry Union (NSW Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) for the year ended 31 December 2021:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Registered Organisations Commission under section 273 of the RO Act, there has been compliance.
 - (vii) No revenue has been derived from undertaking recovery of wages activity during the reporting period.

This declaration is made in accordance with a resolution of the Committee of Management (Branch Executive).

Signature of designated officer: 

Name and title of designated officer:  

Dated: 

DISCUSSION AND ANALYSIS OF THE FINANCIAL FACTORS

This discussion and analysis is provided to members in understanding the financial report.

Related Party and Financial Support

This report relates to the Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("Branch"), which is a reporting unit for the purposes of the Fair Work (Registered Organisations) Act 2009 and is part of a separate legal entity as opposed to Rail, Tram & Bus Union of NSW which is an organisation registered under the Industrial Relations Act 1996 (NSW) ("State Union").

Members of the Branch are also members of the State Union. The Branch accounts for the whole of the members' income and is responsible for all expenditure other than income and expenditure which related specifically to the assets of the State Union.

The Branch financially supports the State Union by assisting, as required with the maintenance of State Union assets in exchange for the use of such assets.

Statement of Comprehensive Income

The surplus for the financial year was \$532,776 (FY2020: \$1,880,808). The decrease in current year surplus as compared to FY2020 is mainly attributable to reduction in interest income (\$240k), increase in legal expenditure (\$244k) and increase in employee remuneration (\$790k) for the period.

Members Contributions to the Union Including the Legal Levy totaled \$7.6Mil. This is little less than 0.9% than the previous year as fees remained steady in FY21, however membership numbers decreased. With the reduction of funds held on deposit and in combination with falling interest rates, the interest income of the decreased significantly for the period.

The increase in employee expenses as compared to prior was significant.

Administration expenses fell by 8%, which was mainly due to decrease in body corporate expenses and Publications & Subscriptions expenses which reduced by \$52K and \$57K respectively in the current period.

During the current period legal costs increased by \$244K as compared to prior period as the current period has higher costs relating to the ongoing legal battle with bus and train divisions in FY2021.

Statement of Financial Position

During the current year total assets increased by \$188K (FY2020 growth: \$2.32Mil) The increase consisted of an increase in cash on hand of \$1.42Mil and after transferring the Newcastle Property to National Office Land and Buildings reduced by \$684k (see Note 30). This increase in cash is a result of the surplus of \$532k for the year ended 2021 which generated cashflows of \$976K.

Total liabilities increased in 2021 by \$254K as compared to FY2020, the increase is mainly attributable to the increase in the provision for retirement benefit by \$377K, increase in Annual Leave and Long Service Leave by \$63K and a slight decrease in accounts payable by \$168K.

Statement of Cash Flows

Increase in cash held is \$1.422Mil providing a total cash balance in the Unions books at year end close of \$11.765Mil.

Cash flows from operations for current year is \$976K as compared to \$2.479Mil for FY2020, the decrease is primarily as a result of the decrease in profit and increase in the provision for employee benefits.

Signature of designated officer: *A. Claassens*
Name and title of designated officer: *Alexander Claassens Branch Secretary*
Dated: *27 - 5 - 2022*

Australian Rail, Tram and Bus Industry Union, New South Wales Branch
REPORT REQUIRED UNDER SUBSECTION 255(2A)

The Committee of Management presents the expenditure report¹ as required under subsection 255(2A) on the Reporting Unit for the year ended **31 December 2021**.

Categories of expenditures	2021 \$	2020 \$
Remuneration and other employment-related costs and expenses – employees	3,998,237	3,242,996
Advertising	228,745	443,498
Operating costs	3,173,871	3,146,630
Donations to political parties	-	-
Legal costs	497,101	252,843

Signature of designated officer: *A. Claassens*

Name and title of designated officer: *Alexander Claassens Branch Secretary*

Dated: *27-5-2022*

FINANCIAL STATEMENTS**AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH****STATEMENT OF COMPREHENSIVE INCOME****For the Year Ended 31st December 2021**

	Notes	2021 \$	2020 \$
REVENUE FROM CONTRACTS WITH CUSTOMERS			
Members Contributions		7,600,152	7,672,107
Legal Levy Received		509,853	465,213
Capitation Fees and other revenue from another reporting entity		-	-
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS		8,110,005	8,137,320
OTHER INCOME			
Interest Received		80,276	319,075
Rent Received		219,901	320,622
Grants and/or Donations	4	-	-
Valuation Gain from Investment Property		-	-
Revenue from Recovery of Wages Activity		-	-
Net Gains from Sale of Assets		-	12,290
Cashflow Boost Income		-	100,000
Other Income		81,218	77,468
TOTAL OTHER INCOME		381,395	829,455
TOTAL INCOME		8,491,400	8,966,775
EXPENSES			
Employee Expenses	5A	3,998,237	3,242,996
Capitation Fee paid to National Office		953,197	955,511
Other Expenses to another Reporting Unit		-	-
Affiliation Fees	5B	255,688	231,063
Administration Expenses	5C	793,608	865,996
Grants or Donations	5D	100	3,818
Depreciation and Amortisation		94,941	94,389
Legal Costs	5E	496,913	252,843
Audit and Accounting Fees	5F	41,818	46,886
Other Expenses	5G	1,324,122	1,392,465
TOTAL EXPENSES		7,958,624	7,085,967
SURPLUS FOR THE YEAR		532,776	1,880,808
OTHER COMPREHENSIVE INCOME			
Items that will not be subsequently reclassified to profit or loss			
Gain on revaluation of land and building		120,700	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		653,476	1,880,808

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CHANGES MEMBER'S EQUITY
As at 31st December 2021

	Accumulated Surpluses	Asset Revaluation \$	Total \$
Balance as at 1 January 2020	25,472,843	621,875	26,094,718
Surplus for the Year	1,880,808	-	1,880,808
Other Comprehensive Income for the Year		-	-
Total Comprehensive Income for the Year	1,880,808	-	1,880,808
Balance as at 31 December 2020	27,353,651	621,875	27,975,526
Surplus/(Deficit) for the Year	532,776	-	532,776
Other Comprehensive Income for the Year	-	120,700	120,700
Transfer of property to National Office	(205,300)	(574,700)	(780,000)
Total Comprehensive Income for the Year	247,224	(454,000)	(126,524)
Balance as at 31 December 2021	27,681,127	167,875	27,849,002

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF FINANCIAL POSITION
As at 31st December 2021

	Notes	2021 \$	2020 \$
CURRENT ASSETS			
Cash and Cash Equivalents	9	11,765,122	10,342,965
Receivables	10	134,864	165,553
Other	11	77,239	80,068
Financial Assets	12	9,541,771	10,012,715
TOTAL CURRENT ASSETS		21,518,996	20,601,301
NON-CURRENT ASSETS			
Receivable	10	1,003,546	1,003,546
Financial Assets	12	1,236	1,236
Property	13	313,500	998,400
Investment Property	14	7,653,644	7,660,038
Plant & Equipment	15	88,880	94,612
Motor Vehicles	16	126,981	159,384
TOTAL NON-CURRENT ASSETS		9,187,787	9,917,216
TOTAL ASSETS		30,706,783	30,518,517
CURRENT LIABILITIES			
Accounts Payable	17	632,572	758,532
Provisions	18	2,225,209	1,784,459
TOTAL CURRENT LIABILITIES		2,857,781	2,542,991
TOTAL LIABILITIES		2,857,781	2,542,991
NET ASSETS		27,849,002	27,975,526
ACCUMULATED FUNDS			
Reserves	19	167,875	621,875
Accumulated Surpluses	20	27,681,127	27,353,651
ACCUMULATED FUNDS		27,849,002	27,975,526

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2021

	Notes	2021 \$	2020 \$
Receipt from RTBU National Office		13,019	58,298
Receipts from Members		8,951,300	8,984,093
Payment to RTBU National Office		(1,269,991)	(757,337)
Payments to Suppliers and Employees		(7,106,949)	(6,578,185)
Interest Received		80,276	319,075
Rent Received		241,891	305,688
Cashflow Boost Income		-	100,000
Receipts - Other		66,479	47,865
Net Cash Provided by Operating Activities	B	976,025	2,479,498
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of plant and equipment		(24,812)	(155,818)
Receipt from disposal of assets		-	52,727
Investment in term deposit		470,944	(277,451)
Net Cash (Used In) Investing Activities		446,132	(380,542)
Net Increase in Cash Held		1,422,157	2,098,956
Cash at beginning of the Year		10,342,965	8,244,009
Cash at the End of Year	A	11,765,122	10,342,965
NOTES TO THE STATEMENT OF CASH FLOW			
Note A - Reconciliation of Cash			
Cash at the end of the financial year as show in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:			
Cash on hand and at Bank and		11,765,122	10,342,965

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
STATEMENT OF CASH FLOWS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
Note B – Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities		
Profit from Ordinary Activities	532,776	1,880,808
Depreciation	94,941	94,389
Gain from Sale of Asset	-	(12,290)
Valuation Gain from Investment Property	-	-
Change in Assets and Liabilities		
Decrease / (Increase) in Receivables	30,689	38,205
Decrease in Prepaid Expenses	2,829	38,488
Increase / (Decrease) in Creditors	(125,960)	206,670
Increase/(Decrease) in Provision for employee benefits	440,750	233,228
Cash Flows from Operations	976,025	2,479,498

The accompanying notes form part of these financial statements

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements are a general purpose financial statement that have been prepared in accordance with Australia Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB), other mandatory professional reporting requirements, the Fair Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements, the Australian Rail, Tram and Bus Industry Union, New South Wales Branch is a not-for-profit entity

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year this also includes prior year reclassifications.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) New or amended Accounting Standards and Interpretations adopted

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch.

(b) Related Party and Financial Support

These financial statements relate to the Australian Rail, Tram and Bus Industry Union, New South Wales Branch ("Branch"), which is a reporting unit for the purposes of the Fair Work (Registered Organisations) Act 2009 and is part of a separate legal entity as opposed to Rail, Tram and Bus Union of New South Wales which is an organization registered under the Industrial Relations Act 1996 (NSW) ("State Union").

Members of the Branch are also members of the State Union. The Branch accounts for the whole of the members' income and is responsible for all expenditure other than income and expenditure which related specifically to the assets of the State Union.

The Branch financially supports the State Union by assisting, as required with the maintenance of State Union assets in exchange for use of such assets.

(c) Property, Plant & Equipment.

Each class of property, plant and equipment is carried at cost or at fair value less, where applicable any accumulated depreciation.

Plant and equipment

Plant and equipment are included at cost. The carrying amount is reviewed annually by the Committee of Management to ensure it is not in excess of recoverable amount.

Property for own use

Freehold land and buildings are measured on the fair value basis, being the amount for which an asset could be exchanged between knowledgeable willing parties in an arm's length transaction. It is the policy of the entity to have periodic independent valuations, with annual appraisals being made by the committee. Independent valuations were carried out on 1 July 2019 for Wollongong. The property is measured at fair value through other comprehensive income.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)****Investment property**

Property held to earn rental income is separately disclosed from property held for own use. Investment properties are measured on the fair value basis. As with property held for own use, it is the policy of the entity to have periodic independent valuations, with annual appraisals being made by directors. Independent valuation was carried out on 1 July 2019. No depreciation is provided where the fair value basis is used. Investment property are measured at fair value through profit and loss.

(d) Income Tax

No provision for income tax is necessary, as "Trade Unions" are exempt from income tax under Section 50.1 of the Income Tax Assessment Act 1997.

(e) Employee Entitlements

Provision for employee entitlements in the form of Long Service Leave and Accrued Annual Leave has been made for the estimated accrued entitlement of all employees on the basis of their terms of employment. In the case of Long Service Leave, the accrual has been measured by reference to periods of service and current salary rates as it is considered that this results in an amount not materially different to that achieved by discounting estimated future cash flows.

(f) Defined Superannuation Schemes

In respect to defined benefit plans, the cost of providing the benefits is determined using the projected unit cost method. Actuarial calculations are conducted by State Super. The amount recognised in the Statement of Financial Position represents the present value of the defined benefits obligations adjusted for any unrecognised actuarial gains and losses and unrecognised past service costs less the fair value of the plan's assets. The union has defined benefit obligations for members participating in the State Authorities Superannuation Scheme and the State Authorities Non-Contributory Superannuation Scheme. All Schemes are closed to new members.

(g) Revenue

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations. The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contracts with customers

Where the Union has a contract with a customer, the Union recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)****Membership Income**

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less. When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

Interest income

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established. All revenue is stated net of the amount of Goods and Services Tax (GST).

(h) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT.)****Impairment of non-financial assets**

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

(i) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

(j) Significant accounting judgements and estimates

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period. The main area of estimate in the financial report is for the valuation of investment properties and land and buildings owned please refer to Note 13 & 14. Estimates and judgements are required to be made of future market rental income, potential lease up periods and judgement applied to comparable market sales.

(k) New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Branch for the annual reporting period ended 31 December 2021. In the Branch's assessment the impact of these new or amended Accounting Standards and Interpretations, are not relevant to the Branch.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021
NOTE 2 REVENUE AND INCOME**Disaggregation of revenue from contracts with customers**

A disaggregation of the Union's revenue by type of arrangements is provided on the face of the Profit or loss and other comprehensive income. The table below also sets out a disaggregation of revenue by type of customer.

	2021	2020
	\$	\$
Type of customer		
Members – recognition overtime	8,110,005	8,137,320
Other reporting units	-	-
Government	-	-
Other parties	-	-
Total revenue from contracts with customers	<u>8,110,005</u>	<u>8,137,320</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

		2021	2020
		\$	\$
NOTE 3 – OPERATING SURPLUS			
Operating Surplus		<u>532,776</u>	<u>1,880,808</u>
Operating Surplus for the year			
Comprises -			
General Fund	A	112,402	1,309,460
Bus & Tram Picnic Fund	B	(2,849)	79,902
Bus & Tram Traffic Fund	C	48,453	155,109
Legal Fund	D	<u>374,770</u>	<u>336,337</u>
		<u>532,776</u>	<u>1,880,808</u>
NOTE 3A – GENERAL FUND INCOME			
Members Contributions		7,251,096	7,285,829
Interest Received		48,691	162,383
Rent Received		219,901	320,622
Grants and/or Donations		-	-
Net Gains on Sale of Assets		-	12,290
Valuation Gain from Investment		-	-
Cashflow Boost Income		-	100,000
Other Income		<u>81,218</u>	<u>77,468</u>
TOTAL INCOME		<u>7,600,906</u>	<u>7,958,592</u>
EXPENSES			
Employee Expenses		3,998,237	3,242,996
Capitation Fee paid to National Office		953,197	955,511
Affiliation Fees		255,688	231,063
Administration Expenses		787,169	865,936
Grants or Donations		100	3,818
Depreciation and Amortisation		94,941	[94,389
Legal Costs		334,833	67,943
Audit Fees		41,818	46,886
Other Expenses		<u>1,022,521</u>	<u>1,140,590</u>
TOTAL EXPENSES		<u>7,488,504</u>	<u>6,649,132</u>
SURPLUS FOR THE YEAR		<u>112,402</u>	<u>1,309,460</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
NOTE 3B – BUS & TRAM PICNIC FUND		
INCOME		
Interest Received	2,344	27,983
Members' Contributions	190,010	210,062
TOTAL INCOME	192,354	238,045
EXPENSES		
Bank Charges	-	-
Picnic Expenses	195,203	158,143
TOTAL EXPENSES	195,203	158,143
SURPLUS/(DEFICIT) FOR THE YEAR	(2,849)	79,902
NOTE 3C – BUS & TRAM TRAFFIC FUND		
INCOME		
Interest	6,495	78,545
Member Contributions	159,046	176,216
TOTAL INCOME	165,541	254,761
EXPENSES		
Consideration to Employers for Payroll Deductions	-	-
Campaigns	-	-
Traffic Fines Paid	112,777	93,732
Legal Expenses	4,311	5,920
Printing & Stationery	-	-
TOTAL EXPENSES	117,088	99,652
SURPLUS FOR THE YEAR	48,453	155,109
NOTE 3D – LEGAL FUND		
INCOME		
Interest	22,746	50,164
Legal Levy Received	509,853	465,213
TOTAL INCOME	532,599	515,377
EXPENSES		
Bank Charges	60	60
Legal Expenses	157,769	178,980
TOTAL EXPENSES	157,829	179,040
SURPLUS FOR THE YEAR	374,770	336,337

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
NOTE 4: GRANTS AND/OR DONATIONS		
Grants	-	-
Donations	-	-
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
NOTE 5 – EXPENSES		
Note 5A: Employee Expenses		
Office Holders:		
Wages and salaries	695,434	562,362
Superannuation	53,300	42,647
Leave and Other Entitlements	90,555	51,074
Retirement Benefit Expenses	377,280	88,228
Fringe Benefit Tax	22,082	29,485
Separation and Redundancies	-	-
Honorariums	-	-
	<hr/>	<hr/>
	1,238,651	773,796
Employees other than Office Holders:		
Wages and salaries	2,554,117	2,080,819
Superannuation	229,458	249,221
Leave and Other Entitlements	(26,754)	93,925
Retirement Benefit Expenses	-	-
Fringe Benefit Tax	-	-
Separation and Redundancies	-	-
Honorariums – Bus	2,765	45,235
	<hr/>	<hr/>
	2,759,586	2,469,200
	<hr/>	<hr/>
	3,998,237	3,242,996
Note 5B: Affiliation Fees		
ACTU – Paid to RTBU National Office	78,599	79,681
ALP	71,154	70,035
APHEDA	-	-
Barrier Industrial Council	399	399
Broken Hill Trades Hall Trust	406	406
CRUMA	-	91
McKell Institute	8000	8,000
Newcastle Trades Hall Council	4,086	4,022
Permanent Way Institution	1,036	1,036
Sydney Alliance	32,372	10,713
Unions ACT	64	216
Unions NSW	57,800	54,525
Workers Health Centre	1,772	1,939
	<hr/>	<hr/>
	255,688	231,063
	<hr/>	<hr/>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
Note 5C: Administration Expenses		
Consideration to Employers for Payroll Deductions	-	-
Compulsory Levies – Paid to National Office	-	-
Fees/Allowance – Meeting and Conferences	-	-
Bank Fees	55,797	53,176
Branch Council, Conference and Meeting Expenses	101,323	85,980
Consulting Fees	124,362	150,267
Property Expenses	-	-
Body Corporate Fees	96,553	149,072
Electricity	46,949	61,058
Rates & Taxes	91,557	45,564
Office Expenses	7,093	7,136
Postage	6,613	7,214
Printing, Stationery & Computer Software	176,335	163,399
Publications and Subscriptions	9,525	67,085
Telephone	45,858	58,954
Website Maintenance	31,643	17,092
	<u>793,608</u>	<u>865,996</u>
Note 5D: Grants or Donations		
Grants	-	-
Donations:		
Total Paid that were \$1,000 or Less	100	1,818
Total Paid that Exceeded \$1,000	-	2,000
	<u>100</u>	<u>3,818</u>
Note 5E: Legal Costs		
Litigation	-	-
Other Legal Matters	496,913	252,843
	<u>496,913</u>	<u>252,843</u>
Note 5F: Audit and Accounting Fees		
Financial Statement Audit Services	41,818	38,700
Accounting Services	-	8,186
	<u>41,818</u>	<u>46,886</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
Note 5G: Other Expenses		
Airfares and Travelling Expenses	5,557	6,878
Bank Charges	550	-
Campaign Expenses	228,745	443,498
Council, Executive Expenses & Lost Time	16,150	50,526
Organizing Expenses	-	-
Fundraisers – Functions	1,491	-
General Expenses	8,379	13,521
Hire – Plant and Equipment	443	10,795
Insurance – General	167,499	157,327
Motor Vehicle Expenses	45,115	48,928
Members Training	-	-
Members Mortality Fund	21,000	48,000
Members Council Expense	-	-
Payroll Tax	111,473	76,509
Parking Levy	-	-
Picnic Expenses	195,203	158,143
Press Release	-	-
Rail & Road Publishing & Other Costs	98,821	100,734
Repair & Maintenance	93,819	96,477
Staff Fares & Travelling	22,239	22,827
Staff Training	25,541	2,039
Staff Uniforms	-	-
Traffic Fines Paid	112,777	93,732
Badges & Other Items	169,319	19,807
Penalties – via RO Act or RO Regulations	-	-
Rent Waiver	-	42,724
Workers Compensation	-	-
	<u>1,324,121</u>	<u>1,392,465</u>
NOTE 6: PICNIC FUND ACCOUNT		
GENERAL ACCOUNT		
Bank Balance at Start of Year	469,236	451,847
Interest	43	50
Members' Contributions (Incl. GST)	158,245	176,296
Bank Charges	-	-
Picnic Expenses	(195,973)	(158,957)
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	<u>431,551</u>	<u>469,236</u>
TERM DEPOSIT ACCOUNT		
Bank Balance at Start of Year	1,023,394	995,461
Interest	2,301	27,933
Bank Balance at End of Year	<u>1,025,695</u>	<u>1,023,394</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
NOTE 7: TRAFFIC FUND ACCOUNT		
GENERAL ACCOUNT		
Bank Balance at Start of Year	204,558	278,202
Interest	25	25
Members' Contributions (Incl. GST)	159,046	176,216
Consideration to Employers for Payroll		-
Deductions	-	
Fines Paid	-	-
Legal Fees Paid	-	-
Campaign Expenses	-	-
Payment for Assets	-	-
Printing & Stationery	-	-
Transfer to/from Other Accounts	(45,545)	(249,885)
Bank Balance at End of Year	318,084	204,558
TERM DEPOSIT ACCOUNT		
Bank Balance at Start of Year	2,876,839	2,798,319
Interest	6,470	78,520
Bank Balance at End of Year	2,883,309	2,876,839
NOTE 8: LEGAL FUND ACCOUNTS		
HO Legal Fund – General Account		
Bank Balance at Start of Year	1,232,438	1,016,270
Interest	3841	8,757
Members' Contributions	80,970	207,411
Legal Fees Paid	-	-
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	1,320,249	1,232,438
HO Legal Fund – Term Deposit		
Bank Balance at Start of Year	780,469	757,762
Interest	6,138	22,707
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	786,607	780,469
Loco Legal Fund		
Bank Balance at Start of Year	689,396	582,441
Interest	1560	4,955
Members' Contributions	112,200	102,000
Transfer to/from Other Accounts	(371,700)	-
Bank Balance at End of Year	431,456	689,396
Loco Legal Fund – Term Deposit		
Bank Balance at Start of Year	540,224	526,498
Interest	11,200	13,726
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	551,424	540,224

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021

	2021	2020
	\$	\$
NOTE 8: LEGAL FUND ACCOUNTS (CONT.)		
Bus & Tram Legal Fund		
Bank Balance at Start of Year	123,163	214,446
Interest	9	19
Members' Contributions	56,676	105,636
Bank Charges	(60)	(60)
Legal Fees Paid	(173,547)	(196,878)
Transfer to/from Other Accounts	-	-
Bank Balance at End of Year	6,241	123,163
NOTE 9 – CASH AND CASH EQUIVALENTS		
Cash on Hand	1,298	37,797
Cash at Bank	11,763,824	10,305,168
	11,765,122	10,342,965
NOTE 10 – RECEIVABLES		
CURRENT		
Receivable from Other Reporting Units – RTBU		
National Office	17,754	9,622
Membership Fees Receivable	72,769	126,329
Other Receivables	44,341	29,602
	134,864	165,553
NON-CURRENT		
Receivable from Related Party – RTBU New South Wales ("State")		
	1,003,546	1,003,546
Amount receivable from the State is unsecured and no term of repayment or interest have been determined.		
NOTE 11 – OTHER CURRENT ASSETS		
Promotional Items on Hand	14,138	14,138
Prepayments	63,101	65,930
	77,239	80,068
NOTE 12 – FINANCIAL ASSETS		
Current		
Term Deposits	9,541,771	10,012,715
Non-current		
Listed Shares	1,216	1,216
Share Endeavour	20	20
	1,236	1,236

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021**

	2021	2020
	\$	\$
NOTE 13 - PROPERTY		
Wollongong – Valuation	330,000	330,000
Hamilton – Valuation	-	694,000
Less: Allowance for Depreciation	<u>(16,500)</u>	<u>(25,600)</u>
	<u>313,500</u>	<u>998,400</u>

Valuations of Property for Own Use

The basis of the valuation of is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transactions, based on current prices in an active market for similar properties in the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. Independent valuations were carried out on 24 June 2019 the Wollongong property and 20 January 2022 for the Hamilton property by a fellow of Australian Property Institute and an accredited independent valuer having recent experience in the location and category of the property being valued. The Hamilton property was transferred to the National Office in FY21 as agreed to in the memorandum of understanding, which was an adjusting subsequent event as per note 30.

NOTE 14 – INVESTMENT PROPERTY

Sydney – L3/Pitt St - Valuation	7,500,000	7,500,000
Pitt St Renovation	190,651	190,651
Less: Allowance for Depreciation	<u>(37,007)</u>	<u>(30,613)</u>
	<u>7,653,644</u>	<u>7,660,038</u>

Valuations of Investment Property

The basis of the valuation of investment properties is fair value, being the amounts for which the properties could be exchanged between willing parties in an arm's length transactions, based on current prices in an active market for similar properties in the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investment. The last independent valuations were carried out on 1 July 2019 by a fellow of Australian Property Institute and an accredited independent valuer having recent experience in the location and category of the investment property being valued.

NOTE 15 – PLANT & EQUIPMENT

Pitt St – Office Equipment etc	696,058	692,631
Pitt St – Computer Hardware	470,265	463,133
Pitt St – Computer Software	97,260	97,260
Bus & Tram Division – Office Equipment	312,789	312,789
Bus & Tram Division – Computer	84,334	70,081
Other	1,540	1,540
Less: Allowance for Depreciation	<u>(1,573,366)</u>	<u>(1,542,822)</u>
	<u>88,880</u>	<u>94,612</u>

NOTE 16 – MOTOR VEHICLES

Motor Vehicles	331,802	331,802
Less: Allowance for Depreciation	<u>(204,821)</u>	<u>(172,416)</u>
	<u>126,981</u>	<u>159,383</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021**

31 December 2020

	Property Own Use \$	Investment Property \$	Plant & Equip \$	Motor Vehicles \$
Balance at Beginning of Year	1,024,000	7,666,432	84,927	116,083
Addition	-	-	37,799	118,018
Disposal	-	-	(12)	(40,425)
Depreciation	(25,600)	(6,394)	(28,102)	(34,293)
Revaluations	-	-	-	-
Carrying Amount at End of Year	<u>998,400</u>	<u>7,660,038</u>	<u>94,612</u>	<u>159,383</u>

31 December 2021

	Property Own Use \$	Investment Property \$	Plant & Equip \$	Motor Vehicles \$
Balance at Beginning of Year	998,400	7,660,038	94,612	159,383
Addition	-	-	2,202	-
Disposal	(694,000)	-	(2,202)	-
Depreciation	(16,500)	(6,394)	(30,542)	(32,402)
Revaluation	-	-	-	-
Carrying Amount at End of Year	<u>313,500</u>	<u>7,653,644</u>	<u>88,880</u>	<u>126,981</u>

NOTE 17 – ACCOUNTS PAYABLE

	2021 \$	2020 \$
Payable to Other Reporting Unit – National Office Consideration to Employers for Payroll Deductions	159,287	380,761
Legal Costs	-	-
Other	473,285	377,771
	<u>632,572</u>	<u>758,532</u>

NOTE 18 – PROVISIONS

Office Holders		
Provision for Annual Leave	180,589	119,511
Provision for Long Service Leave	164,305	134,828
Provision for Retirement Benefits Separation and Redundancies	1,331,500	954,220
Other	-	-
	<u>1,676,394</u>	<u>1,208,559</u>
Employees other than Office Holders		
Provision for Annual Leave	365,257	313,321
Provision for Long Service Leave	183,558	262,579
Provision for Retirement Benefits Separation and Redundancies	-	-
Other	-	-
	<u>548,815</u>	<u>575,900</u>
TOTAL PROVISIONS	<u>2,225,209</u>	<u>1,784,459</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021**

NOTE 18 – PROVISIONS (CONT.)

	Annual Leave	Long Service Leave	Retirement Benefit
Movements during the Year			
	\$	\$	\$
Balance at beginning of the year	432,832	397,407	954,220
Increase (Decrease) in Provision	113,014	(49,544)	377,280
Balance at end of Year	545,846	347,863	1,331,500

	2021 \$	2020 \$
NOTE 19 – RESERVES		
Asset Revaluation Reserve	167,875	621,875

NOTE 20 – ACCUMULATED FUNDS		
Unappropriated Surplus Brought Forward	27,681,127	27,353,651

NOTE 21 – CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Operating lease commitments—as lessor

The Union receives rent from a tenant where the lease has expired and other rental income on a property it does not own but is managed on a care and control basis.

Future minimum rentals receivable under non-cancellable operating leases as at 31 December are as follows:

Within one year	36,851	350,093
After 1 year but not more than 5 years	-	36,851
After five years	-	-
	36,851	386,944

Contingent liabilities

To the Committee's knowledge, the Union has no known contingent liabilities as at 31 December 2021 (31 December 2020: Nil).

NOTE 22 – RELATED PARTY DISCLOSURE

The following table provides the total amount of transactions that have been entered into with related parties for the relevant year.

	\$
Revenue Received from RTBU National Office	
Reimbursement for Expenses Paid	1,147
Expenses Paid to RTBU National Office	
Capitation Fees	1,048,517
ACTU Membership Fees	86,459
Expenses Reimbursement	11,531
Amounts Owed by Related Entities	
RTBU National Office – Expense Reimbursement	8,132
RTBU NSW State – Expense Reimbursement	3,740
Amounts Owed to Related Entities	
RTBU National Office – Capitation Fees	158,755

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021**

NOTE 22 – RELATED PARTY DISCLOSURE (CONT.)

Loan to Related Entities	
Loan to RTBU New South Wales ("State")	1,003,546

Terms and conditions of transactions with related parties

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for sales and purchases at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31 December 2021, the Branch has not recorded any impairment of receivables relating to amounts owed by related parties and declared person or body (2020: \$Nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

	2021 \$	2020 \$
NOTE 23 – KEY MANAGEMENT PERSONNEL REMUNERATION		
Short-Term Employee Benefits		
Salary (Including Annual Leave Taken)	581,089	562,362
Annual Leave Accrued	180,589	119,511
Non-monetary Benefit – Motor Vehicle	41,737	35,195
	<u>803,415</u>	<u>717,068</u>
Post-Employment Benefits		
Superannuation	41,869	42,647
Retirement Benefit Accrued	1,331,500	954,218
	<u>1,373,369</u>	<u>996,865</u>
Other Long-Term Benefits		
Long-Service Leave Accrued	164,305	134,828
	<u>164,305</u>	<u>134,828</u>
TOTAL KEY MANAGEMENT PERSONNEL REMUNERATION	<u>2,341,089</u>	<u>1,848,761</u>

Reconciliation of the present value of the defined benefit obligation -

	2021 \$	2020 \$
Present Value at the Beginning of the Year	4,137,765	4,069,159
Current Service Cost	5,137	5,955
Interest Cost	36,165	53,913
Contributions by Funds Participants	1,613	1,826
Actuarial (Gains) / Losses	757,890	123,299
Benefits Paid	(414,136)	(61,207)
Taxes, Premiums & Expenses Paid	28,257	(12,408)
	<u>(312,032)</u>	<u>(42,772)</u>
Present Value at the End of the Year	<u>4,240,659</u>	<u>4,137,765</u>

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021
NOTE 23 – KEY MANAGEMENT PERSONNEL REMUNERATION (CONT.)

	2021	2020
	\$	\$
Fair Value at the Beginning of the Year	3,183,547	3,203,167
Interest Income	27,644	42,118
Actual Return	319,049	47,773
Employer Contributions	-	-
Contributions by Funds Participant	1,616	1,827
Benefits (Paid) Transferred In	(414,817)	(61,227)
Taxes, Premiums & Expenses Paid	28,304	(12,411)
Other	(236,182)	(37,700)
Fair Value at the End of the Year	<u>2,909,161</u>	<u>3,183,547</u>
Reconciliation of assets and liabilities recognized in the Statement of Financial Positions -		
Present Value of Funded Defined Benefit Obligations	4,240,659	4,137,765
Fair Value of Fund Assets at End of Year	(2,909,161)	(3,183,547)
Adjustment for Effect of Asset Ceiling Net (Asset)/Liability Recognised in the Statement of Financial Position	<u>1,331,498</u>	<u>954,218</u>

The percentage of the Funds assets invested in each asset class at 31 December

	2021	2020
	%	%
Australian Equities	18.6	19.9
Overseas Equities	35.5	32.3
Australian Fixed Interest	1.6	1.9
Overseas Fixed Interest	3.9	4.6
Property	6.3	8.3
Other	19.8	23.5
Short Term Securities	14.3	9.5

All fund assets are invested by STC at arm's length through independent fund managers.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021
NOTE 24 – FINANCIAL INSTRUMENTS**Interest Rate Risk**

The Branch's exposure to interest rate risk and the effective average interest rate for each class of financial Assets and financial liabilities are set out below

	Floating Interest Rate	Fixed Interest		Non Interest	Total
		1 Year	Over 1 -5		
	\$	\$	\$	\$	\$
31 December 2020					
Cash	10,285,168	9,392,715	620,000	37,797	20,335,680
Financial Assets	-	-	-	1,236	1,236
	10,285,168	9,392,715	620,000	39,033	20,336,916

	Floating Interest Rate	Fixed Interest		Non Interest	Total
		1 Year	Over 1 -5		
	\$	\$	\$	\$	\$
31 December 2021					
Cash	11,763,824	8,920,843	620,928	1,298	21,306,893
Financial Assets	-	-	-	1,236	1,236
	11,763,824	8,920,843	620,928	2,534	21,308,129

Valuation techniques for fair value measurements categorized within level 2 and level 3

- Unlisted securities have been valued at cost
- Properties for own use and investment properties have been valued based on similar assets, recent sales

Weighted average interest rate 0.7% (2020: 1.2%)

Credit Risk Exposure

Credit risk is the risk that counter parties to a financial asset will fail to discharge their obligations, causing the Branch to incur a financial loss.

The credit risk exposure of the Branch to financial assets which have been recognised in the Statement of Financial Position is generally the carrying amounts.

The carrying amounts of cash and investments approximate net fair values.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH
NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021
NOTE 25 – FAIR VALUE MEASUREMENT**Fair Value Hierarchy**

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The following tables detail the reporting unit's assets and liabilities, measured or disclosed at fair value, using a three level hierarchy, based on the lowest level of input that is significant to the entire fair value measurement, being:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at measurement date

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 – Unobservable inputs for the asset or liability.

31 December 2021	Level 1	Level 2	Level 3
Listed Securities	1,216	-	-
Unlisted Securities	-	-	20
Investment Properties	-	-	7,653,644
Properties for Own Use	-	-	313,500
	<u>1,216</u>	<u>-</u>	<u>7,967,164</u>
31 December 2020			
Listed Securities	1,216	-	-
Unlisted Securities	-	-	20
Investment Properties	-	-	7,660,038
Properties for Own Use	-	-	998,400
	<u>1,216</u>	<u>-</u>	<u>8,658,458</u>

Assets and liabilities held for sale are measured at fair value on a non-recurring basis.

There were no transfers between levels during the financial year.

The carrying amounts of trade and other receivables and trade and other payables are assumed to approximate their fair values due to their short term nature.

- location and market conditions.

AUSTRALIAN RAIL, TRAM AND BUS INDUSTRY UNION, NEW SOUTH WALES BRANCH

**NOTES TO THE FINANCIAL STATEMENTS
For the Year Ended 31st December 2021**

NOTE 26 – PROVIDING INFORMATION

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009, the attention of members is drawn to the provisions of Subsection (1) to (3) of Section 272 which reads as follows-

- (1) A member of a reporting unit, or the general manager of Fair Work Commission, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

NOTE 27: GOING CONCERN

The reporting unit's ability to continue as a going concern is not reliant on any other reporting units.

NOTE 28: FINANCIAL SUPPORT

The reporting unit has not agreed to provide any financial support to any reporting units other than referred to in Note 1.

NOTE 29: ASSETS & LIABILITIES ACQUIRED

The reporting unit has not acquired any asset or liability as a result of an amalgamation, a restructure of branches, determination or revocation of the Fair Work Commission.

NOTE 30: EVENTS OCCURRING AFTER THE REPORTING DATE

Subsequent to year end, a memorandum of understanding was entered into with National Office to transfer the Hamilton property from the Branch to National Office at a fair value of \$780,000 as per the independent valuation dated 20 January 2022. This is considered an adjusting event and has been reflected in the financial statements as at 31 December 2021.

The impact of the Coronavirus (COVID-19) pandemic is ongoing and it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided. This pandemic has not affected the amounts included within these financial statements, nor the ability of the Union to continue as a going concern.

Except for the above, no other matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Union, the results of those operations or the state of affairs of the Union in future financial years.

END OF REPORT