



26 July 2022

Debra James
General Secretary
Independent Education Union of Australia-Victoria Tasmania Branch
Sent via email: djames@ieuvictas.org.au

cc: ieu@ieu.org.au

Dear Debra James

The Independent Education Union of Australia-Victoria Tasmania Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	31 January 2022
Matter number	ORP2022/1
Lodgement date	12 July 2022
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Debra James, General Secretary of the Independent Education Union Victoria Tasmania Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name	IEU	Branch Name	Victoria Tasmania
Financial year start date	1 February 2021	Financial year end date	31 January 2022

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	②	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

Full Name	Office (e.g. Secretary)	Actual Amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Debra James	General Secretary	\$197,665.00 (salary)	\$	
		\$31,626.00 (superannuation)	\$	
			\$8,157.00	Car
			\$23,155.00	Gross income was paid to Ms James by Catholic Superannuation Fund for being a Director. \$20,533.00 was deducted for tax purposes and \$23,155.00 was transferred by Ms James to the Union's account on receiving the payment, meaning no net benefit was received.
2. Loretta Cotter	Deputy General Secretary (Until – 28 June 2021)	\$74,320.00 (salary)	\$3,044.00	Car
		\$11,891.00 (superannuation)		
3. David Brear	Deputy General Secretary (From – 20 July 2021)	\$96,954.00 (salary)	\$3,846.00	Car
		\$15,512.00 (superannuation)		

Payments to related parties and declared persons or bodies

During the financial year, the Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	Teacher Learning Network	Professional development body		\$90,000.00	
	Independent Education Union of Australia	Federal Union	Capitation fees	\$483,612.00	Fee includes capitation fee of \$126,168.00 as a levy to the ACTU

I declare that:

- The officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- Where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- The only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- The persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s293G, where none are listed this is because there were no disclosable payments.

Signed by the officer:



Debra James, General Secretary

Dated:

12 July 2022