

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Teri O'Toole, being the Federal Secretary of the Flight Attendants' Association of Australia, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Flight Attendants' Association of Australia	Branch name	Federal
Financial year start date	1 July 2021	Financial year end date	30 June 2022

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Flight Attendants' Association of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Superannuation	Value of allowance for Emergency phone (Taxed)	Actual Amount paid to related Party- Qantas for related Officer access to Leave Bank.	Value of donated Bank Days accessed as permitted under the relevant enterprise agreement.	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Teri O'Toole	Federal Secretary	\$206,171.50	\$20,617.13	\$3704	Nil	Nil	Nil	Nil
2. Gareth Uren	Federal Assistant Secretary (Domestic)	\$64,423.02	\$6,442.32	\$2,470.74	Nil	\$20,140.96	Nil	Nil
3. Angela McManus	Vice-President (Domestic)	\$53,684.81	\$5,373.22	\$13,657.65	Nil	\$19,421.18	Nil	Nil
4. Toni Lockyer	Deputy Vice-President (Domestic)	\$60,942.41	\$6,094.27	Nil	Nil	Nil	Nil	Nil
5. Lisa Di Brazza	Vice-President (International)	\$31,381.48	\$3,138.15	Nil	Nil	Nil	Nil	Nil

Some of the above officers of the Association are permanent employees of Qantas Airways Limited. The FAAA has a commercial agreement with Qantas Airways Limited to release their employees who are FAAA elected officials to perform Union Duties from time to time or as required. Some official's amount display NIL balance due to Qantas not honoring the commercial agreement of leave bank for international crew during the pandemic stand down period, therefore no reimbursement payment made.

That commercial arrangement requires the FAAA to reimburse Qantas for the release of those officials to perform those duties to maintain their basic pay with the airline. Officials who are employees of Qantas Airways Limited – Short Haul Division have access to 'bank of days' voluntarily donated by cabin crew employees of Qantas Airways Limited – Short Haul Division. The value of any donated days accessed is shown separately.

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil	Nil	Nil	Nil	Nil	Nil

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed Teri O'Toole



Dated:

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.



27 July 2022

Teri O'Toole
Federal Secretary
Flight Attendants' Association of Australia
Sent via email: teri@faaa.net

Dear Teri O'Toole

The Flight Attendants' Association of Australia's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2022
Matter number	ORP2022/141
Lodgement date	25 July 2022
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Teri O’Toole, being the Federal Secretary of the Flight Attendants Association of Australia – Federal Council, declare the following Officer and Related Party Statement.

Organisation Name	Flight Attendants Association of Australia	Branch Name	Federal Council
Financial year start date	1 July 2021	Financial year end date	30 June 2022

Top Five Officers – Relevant remuneration and non-cash benefits

When all officers in the [Flight Attendants Association of Australia] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Name	Office	Actual Amount of Relevant Remuneration	Superannuation	Value of allowance for Emergency phone (Taxed)	Actual Amount paid to related Party- Qantas for related Officer	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Teri O’Toole	Federal Secretary	\$206,171.50	\$20,617.13	\$3704	NIL	NIL	NIL
3. Angela McManus	Vice-President (Domestic)	\$53,684.81	\$5,373.22	\$13,657.65	\$19,421.18	NIL	NIL
2. Gareth Uren	Federal Assistant Secretary (Domestic)	\$64,423.02	\$6,442.32	\$2,470.74	\$20,140.96	NIL	NIL
4. Toni Lockyer	Deputy Vice-President (Domestic)	\$60,942.41	\$6,094.27	NIL	NIL	NIL	NIL
5. Lisa Di Brazza	Vice-President (International)	\$31,381.48	\$3,138.15	NIL	NIL	NIL	NIL

The above officers of the Association are full time employees of Qantas Airways Limited. The FAAA has a commercial agreement with Qantas Airways Limited to release their employees who are FAAA elected officials to perform Union Duties from time to time or as required. Some official’s amount display NIL balance due to Qantas not honoring the commercial agreement of leave bank for International crew during the pandemic stand down period, therefore no reimbursement payment made.

That commercial arrangement requires the FAAA to reimburse Qantas for the release of those officials to perform those duties to maintain their basic pay with the Airline

Officers' material personal interests

Officers whose duties include duties that relate to the financial management of the organisation or branch must disclose to their Committee of Management any material personal interests they hold (excluding exempted interests) that relate to the affairs of the organisation or branch. These interests must be recorded in the minutes of the Committee of Management. Details of these interests must be provided within 28 days if requested, in writing, by a member of the organisation or branch.

Payments to related parties and declared persons or bodies

During the financial year, the [ORGANISATION OR BRANCH] made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

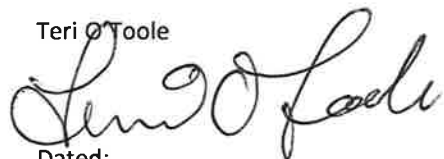
Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL

(Add extra lines as required)

Signed by the officer:

Federal Secretary of the Flight Attendants Association of Australia

Teri O'Toole



Dated:

25/07/2022

[PLEASE NOTE: An Officer and Related Party Disclosure Statement must be lodged with the Registered Organisations Commission within 6 months of the end of the financial year and must be provided to members. It can be submitted to regorgs@roc.gov.au.]