



4 August 2022

Zachary Smith
Divisional Branch Secretary/Treasurer
Construction, Forestry, Maritime, Mining and Energy Union-Construction and General
Division - Australian Capital Territory Divisional Branch

Sent via email: zsmith@act.cfmeu.asn.au & actnotices@cfmeu.org

cc: nationalcompliance@cfmeu.org

Dear Zachary Smith

The Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division - Australian Capital Territory Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2022

Matter number ORP2022/4

Lodgement date 4 July 2022

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Zachary Smith, being the Branch Secretary of the Construction Forestry Maritime Mining and Energy Union, the construction and general Division, ACT Branch, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Construction Forestry Maritime Mining and Energy Union, The Construction and General Division	Branch name	Australian Capital Territory Divisional Branch
Financial year start date	1 April 2021	Financial year end date	31 March 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the Construction Forestry Maritime Mining and Energy Union, The Construction and General Division, Australian Capital Territory Divisional Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Jason O'Mara	Divisional Branch Secretary 1 April 2021 to 14 February 2022	\$761,944 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$ 21,566	Motor Vehicle. Note this is a grossed up value.
			\$188,533	Security system. Note this is a grossed up value.
			\$ 1,007	Income protection Insurance
2. Zachary Smith	Assistant Secretary 1 April 2021 to 31 August 2021 Acting Divisional Branch Secretary 1 September 2021 to 14 February 2022 Divisional Branch Secretary 15 February 2022 to 31 March 2022	\$250,209 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$ 23,639	Motor Vehicle. Note this is a grossed up value.
			\$ 1,047	Income protection Insurance
3. Michael Hiscox	Acting Assistant Secretary 1 September 2021 to 14 February 2022 Assistant Secretary 15 February 2022 to 31 March 2022	\$223,740 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions and sitting fees. All sitting fees are not retained by Officer but remitted to Union.	\$ 13,251	Motor Vehicle. Note this is a grossed up value.
			\$ 520	Income protection Insurance
4. Cameron Hardy	Union Official	\$173,931 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions.	\$0	The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union.

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5. Seamus Maher	Union Official	\$143,498 This amount includes wages, allowances, redundancy fund contributions, cash out of leave entitlements, superannuation contributions..	\$0	The Officer did not receive any relevant non-cash benefits from the branch in their capacity as an Officer of the Union

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
13/04/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,084.66	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
29/04/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Materials to build display crosses for remembrance day	\$3,051.59	

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
03/05/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period April 2021.	\$1,926.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
14/05/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,033.60	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
18/05/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for staff training day	\$ 820.80	
31/05/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Paint for display crosses for remembrance day	\$ 434.04	
31/05/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period May 2021.	\$ 210.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
16/06/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,033.60	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
28/06/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period June 2021.	\$3,942.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
28/06/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,033.60	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
14/07/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for staff meeting	\$ 511.40	
14/07/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for NAIDOC Breakfast	\$ 275.60	

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
14/07/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for meeting	\$ 31.60	
02/08/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period July 2021.	\$ 588.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
02/08/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,034.19	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
26/08/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period August 2021.	\$ 48.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
30/08/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,048.96	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
31/08/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Room hire for meeting	\$ 227.27	
27/09/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$ 979.44	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
31/10/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period October 2021.	\$1,554.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
02/11/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$ 727.49	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
29/11/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period November 2021.	\$ 708.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
15/12/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,023.41	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
21/12/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Catering costs for CFMEU Womens' Committee	\$ 747.20	

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
27/12/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period November 2021.	\$ 552.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
27/12/2021	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$ 595.00	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
31/01/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period January 2022.	\$1,932.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
01/02/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,618.57	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
28/02/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period February 2022.	\$1,368.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
04/03/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$1,767.32	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
28/03/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Canberra Tradesmen's Union Club membership fees on behalf of CFMMEU members for the period March 2022.	\$1,272.00	CTUC charge an annual membership fee to the public. As a benefit to financial CFMMEU members, CFMMEU subsidises the annual membership fee for membership of the CTUC. CTUC invoices CFMMEU in relation to this member benefit on a monthly basis.
29/03/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Mobile phone charges	\$ 872.45	Mobile phones for CFMMEU officers and employees are obtained through a group plan together with the Canberra Tradesmen's Union Club (CTUC), resulting in a volume discount for both. CTUC invoices CFMMEU for their component of the mobile phone charge costs.
31/03/2022	Canberra Tradesmen's Union Club Ltd	CFMEU Officers are directors of Canberra Tradesmen's Union Club Ltd	Peppercorn lease	\$1	The CFMMEU has a peppercorn rental agreement with the Canberra Tradesmen's Union Club Ltd for premises it occupies. The market value of the rent for the year ending 31 March 2022 is \$567,808.

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed by the officer:



Dated:

4/7/2022.

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.

Did you know?



Relevant remuneration is more than just the remuneration paid to the officer by the organisation

It includes remuneration paid to the officer:

- by boards (such as a superannuation board) in certain circumstances; and
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.



The definition of related party in section 9B has some big differences from the definition in the accounting standards which applies to financial reporting

- it includes an entity controlled by an organisation, other than a branch, sub-branch, division or subdivision of the organisation or a state/territory-registered association of employees or employers of which the organisation is the federal counterpart
- it includes entities that were a related party at any time within the previous six months
- it also includes entities that believe, or have reasonable grounds to believe, that it is likely to become a related party of the organisation at any time in the future

Some related party payments are exempt from disclosure.



Declared persons or body do not have exemptions

All payments must be disclosed that have been made to declared persons or bodies.

A declared person or body is:

- a person or body that an officer with financial management duties has disclosed a material personal interest in, and;
- the officer has not notified the organisation or branch that the officer no longer has the interest.



For further information on definitions and these requirements please see our:

- tools page for [disclosure obligations](#),
- [compliance calculator](#) for due dates
- [Panel discussion on completing the template](#) or our [podcast demystifying the ORP statement](#) and
- guidance notes for [officers](#) or [organisations](#).