



Australian Government
Registered Organisations Commission

29 September 2022

Mr Anthony Tassone
President
The Pharmacy Guild of Australia-Victoria Branch

By e-mail: info@vic.guild.org.au

Dear Mr Tassone

The Pharmacy Guild of Australia-Victoria Branch
Financial Report for the year ended 30 June 2022 - FR2022/127

I acknowledge receipt of the financial report for the year ended 30 June 2022 for the Pharmacy Guild of Australia-Victoria Branch (**the reporting unit**). The financial report was lodged with the Registered Organisations Commission (**ROC**) on 28 September 2022.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2023 may be subject to an advanced compliance review.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at ken.morgan@roc.gov.au

Yours faithfully

KEN MORGAN
Financial Reporting Specialist
Registered Organisations Commission



**CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER
For the Financial Year Ended 30 June 2022**

I, Anthony Tassone, President of the Victorian Branch of the Pharmacy Guild of Australia, certify that:

1. The documents lodged herewith are copies of the auditor's report, the accounts and statements and Operating Report and the Committee of Management Report for the Pharmacy Guild of Australia, Victoria Branch for the financial year ended 30 June 2022 referred to in s.268 of the *Fair Work (Registered Organisations) Act 2009*; and
2. The auditor's report, the accounts and statements and the Operating Report and the Committee of Management Report in respect of the financial year ended 30 June 2022 were made available to members free of charge on 05 September 2022; and
3. The full report was presented at the Annual General Meeting of the Pharmacy Guild of Australia, Victoria Branch on 27th September 2022 in accordance with s.266 of the *Fair Work (Registered Organisations) Act 2009*.

President
The Pharmacy Guild of Australia, Victoria

Date: 28 September 2022

Victoria

'Guild House' Level 2, 40 Burwood Road Hawthorn VIC 3122

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**The Pharmacy
Guild of Australia**
VIC Branch

ANNUAL REPORT 2021/2022



Annual Report

2021/2022

The Pharmacy Guild of Australia, Victorian Branch

40 Burwood Road, Hawthorn VIC 3122
info@vic.guild.org.au - www.guild.org.au/vic
Phone 03 9810 9999 - Fax 03 9819 2542

About the Guild

The Pharmacy Guild of Australia is the national peak body representing community pharmacy. It seeks to serve the interests of its members and to support community pharmacy in its role delivering quality health outcomes for all Australians.

The Guild is committed to supporting and maintaining the community pharmacy model as the most appropriate and efficient system of delivering medicines, medication management and related services to the Australian public.

There are over 5,700 community pharmacies equitably distributed around Australia.

Community pharmacies are the most frequently accessed and most accessible health destination in Australia, with over 455 million individual patient visits annually.

Each year, community pharmacies dispense a total of over 211 million prescriptions, with a value of \$10.6 billion and 460 million sales of over-the-counter products, with a value of \$5.2 billion.

A major Guild activity at all levels is close liaison and negotiation with governments, manufacturers, wholesalers and other organisations in the health care delivery system.

The Guild is registered under the federal Fair Work Act (Registered Organisations) Act 2009 as an employers' organisation. The Guild is governed by a National Council and Branch Committees in every State and Territory.

Branch Committee

District 1
Angelo Pricolo

District 2
Hassan (Sam) El-Ahmad

District 3
Marylin Tsitonakis
Alternate National Councillor and Branch Vice President

District 4
Megan Kazantzis

District 5
Anthony Tassone
National Councillor, National Vice President and Branch President

District 6
Paul Krassar
National Councillor and Branch Vice President

District 7
Grace Chong
Alternate National Councillor, Senior Vice President, Vice President of Finance

District 8
Scott Wilkes

District 9
Carlie Streeter

District 10
Kin Chong

District 11
Bruce Robertson

District 12
Brendan Green



President's Report

Since the COVID-19 pandemic began in 2020, there has been a clear demonstration of pharmacies ability to pivot quickly and deliver a wider range of services to benefit the communities that they work in. Pharmacies continue to step up to the plate in the most challenging of circumstances through the pandemic and beyond. As we move forward, we are continuing to advocate for full scope of practice for pharmacists particularly in the areas of immunisation and pharmacist prescribing – highlighting how pharmacies have been an integral part of Australia's response to the pandemic. Even though pharmacies were brought in late to the COVID-19 vaccination roll-out; the delivery of over 8 million COVID-19 vaccinations through pharmacies nationally is an excellent demonstration of the capacity of pharmacies to be able to deliver more services for patients in our communities.

In the last year with the major focus being on ensuring eligible patients were up to date with their vaccinations to fight COVID, some of the public experienced 'vaccine fatigue' with flu vaccination rates being behind previous years. Following advocacy from the Guild, the Victorian government launched a mainstream media public awareness campaign to remind Victorians not to forget their annual flu vaccination and that community pharmacies were there ready to assist as well as a state-government funded 'Free flu vaccines for all Victorians' vaccination. Along with the re-launch of the 'Save 000 for emergencies' campaign, it was fantastic to see community pharmacy featured prominently in government backed public campaigns highlighting the significant role our profession plays in primary care.

At the state level the Guild has been successful in representations on behalf of members to help secure funding in several areas including:

- Enhancement grants of \$4,000 and up to \$10,000 in priority local government areas for pharmacies (and general practices) to expand their vaccination services.
- Rebates of up to 80% of the costs for professional deep cleaning after a business (including pharmacies) has been identified as an exposure site for COVID-19 by the Victorian Department of Health.
- Business support funding of up to \$10,000 for small businesses (including pharmacies) who have had a significant impact and downturn in trade because of the COVID-19 restrictions in place.

At the start of 2022, the Guild signed an agreement with the Australian Government and National Cabinet, whereby community pharmacies were to supply Rapid Antigen Tests (RATs) free to concession, pension and Department of Veteran Affairs card holders. The COVID-19 Rapid Test Concessional Access (CRTCA) Program was a staged rollout at the start of which community pharmacists were also working to source supplies of RATs for private sales.



Despite being a huge logistical exercise in a very short amount of time pharmacies rose to the occasion and helped deliver over 68 million RATs to eligible patients during the program period. This was yet another example of our pharmacies could implement critical public health programs in a short period of time to help keep patients safe.

Minister Hunt Retires

On behalf of the Victorian Branch of the Guild I would like to express our gratitude and thanks Minister Hunt for his decades of service to the Federal parliament, particularly his time in the Health portfolio.



ABOVE: Left to Right: APP2022 Convenor, Kos Sclavos AM, The Hon Greg Hunt MP, Lucy Lam-Bertoni from Chempro at Miami, Angie Bell MP, and Professor Paul Kelly, Chief Medical Officer

He has always been an accessible, engaged and pragmatic Minister and was instrumental in helping secure the 7th Community Pharmacy Agreement (7CPA) between the Pharmacy Guild and the Commonwealth Government. The 7CPA saw for the first time a number of measures including a remuneration guarantee on delivery of PBS prescriptions, transition to the Modified Monash Model of classifying rurality of pharmacies and increases to the Regional Pharmacy Maintenance Allowance as well as a guaranteed expenditure of \$1.2 billion on the delivery of Community Pharmacy Programs.

We wish Minister Hunt and his family all the very best for the future.

Bi-partisan Support and Federal Elections

In May this year, the Guild received bi-partisan support from both major parties prior to the Federal election – making commitments to the model of community pharmacy and the importance of the full implementation of the 7th Community Pharmacy Agreement and the role of pharmacy in delivery of primary health care services for patients. Both major parties committed to making PBS medicines more affordable with pre-election commitments for lowering the general co-payment. These announcements will go down in history as the first-time a government will reduce the general co-payment for all Australians in the 70-year history of the PBS. As promised, the Labor government will reduce the general PBS co-payment to \$30 from January 1, 2023. This is a significant win for patients and medicine affordability.

I would like to congratulate the Labor party and Anthony Albanese for being elected as the 31st Prime Minister of Australia. I look forward to working with the Labor government and the newly sworn in Minister for Health, Mark Butler over the coming term to ensure Australia's community pharmacy network continues to play an essential role in primary healthcare.

I would also like to congratulate and welcome other newly appointed ministers - Emma McBride as Assistant Minister for Mental Health, and Rural and Regional Health; and Ged Kearney as Assistant Minister for Health and Aged Care.

Free Influenza Vaccine for all Victorians

On 31st May 2022 the Victorian Government launched its program to provide influenza vaccine to all Victorians at no charge from community pharmacies and general practices from the 1st of June until 30th June 2022, later extended to 14th July 2022. Pharmacists were offered reimbursement of \$25 (excluding GST) per influenza vaccine dose administered and the opportunity to apply for a one-off \$2,000 grant to GPs and community pharmacies interested in maximising their capacity to deliver influenza vaccines across Victoria.

Thank you to the pharmacies who participated in this important program to help increase vaccination rates, reduce the risk of hospitalizations and severe illness from contracting the flu virus.

Approximately 750 pharmacies submitted an invoice for payment – claiming for 223,860 flu vaccinations and 684 additional grants for expansion of vaccination clinic staff and services were approved.

The payments rates for the delivery of this program in pharmacy were on par with general practices – as a result of Guild's strong advocacy on *Same Job Same Pay* agenda and I would like to thank the Victorian government for ensuring that community pharmacy staff and pharmacists are recognised for the crucial work they deliver in the community.

New Victorian Health Minister

On the Victorian government front, there have been some changes in the Cabinet ministry and on behalf of the Pharmacy Guild, I would like to welcome the newly appointed Victorian Minister for Health and Ambulance Services the Hon. Mary-Anne Thomas MP. As always, we look forward to working closely with Minister Thomas and her team. I would also like to take this opportunity to thank the outgoing Victorian Health Minister, Martin Foley for his commitment to community pharmacy throughout the pandemic, specifically the enhancement grants for pharmacies and general practices delivered in priority local government areas to expand their COVID-19 vaccination services in 2021 and the *Free Flu vaccines for all Victorians* program this year.

Victorian Branch

I would like to welcome our new Branch Director, Melanie Saba who joined the Guild in February 2022. Before joining the Guild, Melanie was the Chief Executive of the Royal Australasian College of Medical Administrators (RACMA) and has over a decade of CEO experience in education, regulation, and health. I would also like to acknowledge the work of outgoing Branch Director, Allan Crosthwaite specifically his advocacy work with the government and his 9 years of service to the Guild

Thank you and congratulations to all our members and their teams for the wonderful work that you all do every day for your patients

I would like to also extend my thanks and gratitude to the Victorian Branch staff who have worked tirelessly throughout the entire pandemic and continue to support the needs of our members. Also thank you to our Victorian Branch Committee who have provided strong support and leadership for our Branch during the COVID-pandemic.

Thank you for your ongoing membership and support of the Guild, we simply could not do what we do on behalf of you and our profession without it.

Branch Director's Report

I am honoured to make my first report as Branch Director. Firstly, I would like to acknowledge the contribution of Allan Crosthwaite, Branch Director Victoria to the Victorian Branch and wish him well in his future endeavours.

Throughout the financial year the branch has been working hard to support members whether it is explaining what you need to do to participate in COVID-19 vaccination rollout, steps to take if your pharmacy is an exposure site, COVIDSafe Plan templates, information on rebates and grants available to pharmacies, workplace relations advice amongst the other usual functions and member services that we provide.

The Victorian branch also developed and circulated badges for members delivering COVID-19 vaccinations that were worn as a matter of pride – highlighting that their pharmacies are delivering COVID-19 vaccinations.

I am proud of the member support that has been provided by all branch team members during this difficult period. The COVID pandemic member support has been our primary focus, but we have also continued to advocate on behalf of members for number of other important pharmacy issues.

The Guild has been instrumental in its advocacy both nationally and here in Victoria many of our members have led the way in getting as many Victorians vaccinated against influenza. Importantly the recognition of the value of your work with parity of payment is an important step forward for community pharmacy in Victoria. This is a clear example of the importance of a strong Guild to advocate on your behalf.

At the branch we have had some movement with staff – Michelle Fortanier, Business Development Manager and Stan Goma, General Manager have both left to pursue other opportunities. We have welcomed new members to the team – Tamara Singh as Workplace Relations Manager and Mark Li as our Pharmacist Advisor.

The branch is continuing to pivot to service the changing needs and requirements of a member-based organisation – always putting the members first.

2021-2022 has been a challenging year for the Victorian Branch. The Branch has returned a deficit for the reporting period mainly attributed to revaluations of our building and share portfolio. This is not the outcome we wished for, therefore our priority as a Branch team is to turn this around and find efficiencies in the way we work and find new revenue streams.



I would like to acknowledge the work of all the members of the team here at the Branch and our Branch Committee for their stewardship of the Victorian Branch and for providing me with the opportunity to join the team.

I must make special mention of our Branch President Anthony Tassone - his support, leadership and tireless advocacy on behalf of Victorian pharmacies and your patients has had a profound impact on the health landscape in Victoria.

Thank you for your continued support of the Guild and your work in supporting the health and welfare of all Victorians.



Above: The Hon. Danny Pearson MP with Branch Committee member Sam El-Ahmed

Vale Brian Lowrie

The Pharmacy Guild of Australia, Victoria expresses deep condolences at the passing of Mr. Brian Lowrie in September 2021.

Mr. Lowrie was the Victorian Branch President for 20 years and was a life member of the Pharmacy Guild of Australia. The Guild was a big part of his life and he made significant contributions to advancing pharmacy in the healthcare community.

"In 18 years of leadership as President of the Victorian Branch of the Guild, Brian clearly reflected his incredible commitment to the profession of community pharmacy and also to the way the health profession and pharmacy could work collegially.

This commitment was obvious because he sought to ensure that the skills and knowledge of the Community Pharmacist could continually assist the broader community by providing and maintaining the highest standards of healthcare services.

As a means of achieving high standards Brian worked to drive Pharmacy Computers Australia so as to establish the most efficient system of managing the handling of prescriptions. This company, now known as FRED IT, has achieved that result Australia wide.

Be it Metropolitan or Rural he had a clear objective in being out with the members of the Guild, the health profession and government in seeking to ensure their needs were being identified and acted upon in the best interests of the Victorian Community.

Brian's skills and leadership were further recognised when, in 1995, the Victorian Government appointed Brian to the Chair of SSCT which took over the development of the now highly successful and stunning sporting facility MSAC. The recognition of his achievements have been widely acknowledged by government ministers, sporting leaders and the sports world.

His love of his family was clearly obvious to all who worked with him both as an example of a loving husband and father and his deeply caring personality.

We must acknowledge Brian's wife Ruth and family for their support which enabled Brian to pursue his passion. He provided guidance, was a man of great integrity and leadership and freely shared his gifts with so many people."

Maurice Sheehan, former Victorian Branch Director

LOCAL COMMUNITY PHARMACISTS
HAVE ADMINISTERED OVER

8,000,000

COVID-19 VACCINE DOSES



Book your vaccine today



The Pharmacy
Guild of Australia

Vic Branch Social Accounts

www.facebook.com/pharmacyguild

www.facebook.com/guildtrainingvictoria

www.linkedin.com/company/pharmacyguild

www.linkedin.com/company/guild-training

www.instagram.com/pharmacyguild

[@pharmacyguild](https://www.instagram.com/pharmacyguild)

www.instagram.com/guildtraining

[@guildtraining](https://www.instagram.com/guildtraining)



Corporate Services Report

Financial

The 2021-2022 financial year started with Victoria's sixth lockdown and restrictions started to ease in stages based on the milestones of first and double dose of COVID-19 vaccinations. The second half of the year witnessed the emergence of the Omicron variant and opening up of booster shots for eligible population. Working from home continued to be encouraged where possible. With Victoria reaching high-vaccination rates, restrictions were hugely eased at the end of April 2022.

Despite restrictions through the year, the Branch continues to be supported by its members with membership revenue recording a growth of 3.15% to \$2.1 million. Other revenue derived from training services also registered a growth of 20% in the year from \$581,227 to \$697,644.

In the second half of the year, inflation has become the key economic and social concern with commodity prices surging, as well as disruption in the supply chain given production and transport delays. The conflict in Europe and the resurgence of COVID-19 in China has wreaked havoc across all financial markets. The Reserve Bank of Australia has rapidly raised the interest rates from 0.1% in April to 1.35% in July 2022. The investment market has also suffered a huge setback in the second half of the year that saw the Australian shares as measured by the ASX 200 decline by 6.5% for the financial year. As a result, the Branch also suffered an unrealised loss in its financial asset of \$436,875 at the year end.

The leasing of commercial office space has also been impacted by the uncertainty caused by the COVID-19 pandemic. The threat of the downturn in the commercial market and the increase in interest rates has impacted the property yield. This has affected the valuation of the Guild House for the financial year by a drop of 3.5% from \$14.0 million to \$13.5 million. A valuation loss of \$529,321 was effected in the financial year and reflected as an operational loss.

Overall, the 2021-2022 financial result was greatly affected by the valuation loss of the Guild House and the unrealised loss in its financial assets, totalled to \$966,196. The consolidated net loss for the year ended 30 June 2022 is \$812,728.

FRED IT Group Pty Ltd

The Branch owns 35% of FRED IT Group ('FRED'). Following the launch of the Australia's first artificial intelligence in pharmacy dispensing in June 2021, FRED continues to lead the way in pharmacy software and eHealth solutions. In December 2021, FRED launched Australia's first digital script, My Script List, which has played a vital role in helping the rural New South Wales community of Forbes continue to provide potentially life-saving medication to dozens of patients cut off by flood waters throughout November and December 2021.

In June 2022, FRED working with a consortium will deliver the pharmacy solution for the Australian Defence's new digital health system which will unify patient and clinical information across healthcare settings and stages of care in the Australian Defence Force (ADF) eHealth System. For the first time, ADF clinicians in primary care, pharmacy, dental, emergency and hospital care will have visibility of real-time patient information and care notes.

Figure 1: Consolidated Income for the year ended 30 June 2022

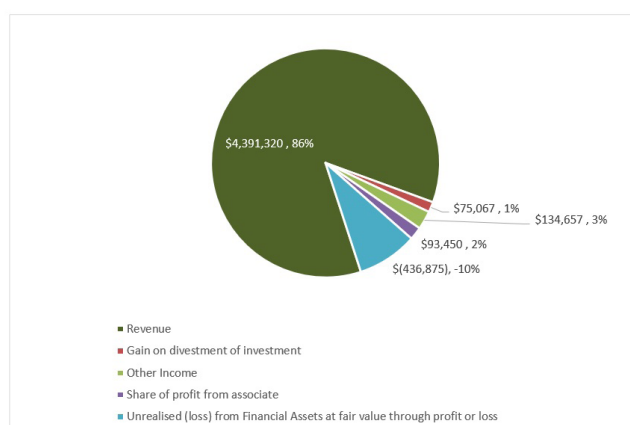
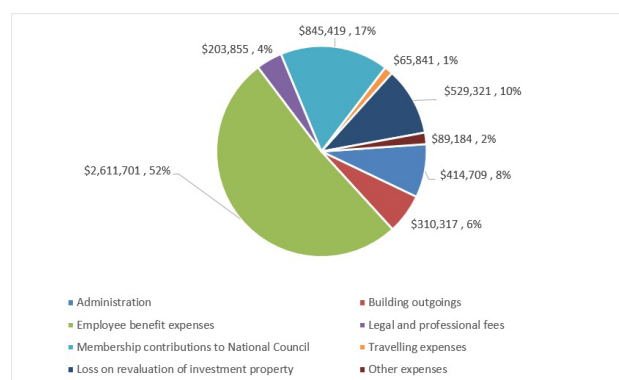


Figure 2: Consolidated expenses for the year ended 30 June 2022



Workplace Relations Report

Member access to Workplace Relations Information and Updates

The workplace relations landscape (WR) is ever evolving, and this seems to be amplified in the era of COVID-19. Communication with members has been consistent and up to date, with monthly WR Bulletins summarising legislative changes, relevant case law, public holiday reminders, WR Webinars, frequently asked questions and topical commentary.

Mandatory vaccinations for healthcare staff generated a number of queries. Members were provided with templates and resources to ensure compliance with the rules.

In April 2022, WR Manager commenced her maternity leave and the WR work transitioned to our National WR team – Scott Harris and David Wedgewood. All calls and email queries have been handled by them and assistance sought from the branch where required.

Member Experience

Feedback from members indicate that they feel supported by the WR Team during this challenging time. The response to each member query is customised to suit their individual needs – and members appreciate this personalised service.



Communications and Events Report

This business unit is responsible for all aspects of communications work including publications, website, design and events for the branch. The main objectives of the business unit are to:

- demonstrate the value of community pharmacy in the community to the general public
- demonstrate the value of the Guild to current and prospective members
- communicate what pharmacies do
- demonstrate pharmacists as health and medicine experts
- direct consumers and major stakeholders to the Guild's communications channels (such as website and social media) as a resource
- align Victorian Branch communications with whole of Guild Communication Strategy and Framework

Publications (online and print)

Guild News is Victoria branch's bi-monthly newsletter circulated in hardcopy and available online for *members only*. *Guild News* is the branch's 'flagship' communications publication and a source of revenue for the branch. Advertising is balanced out with editorial content and as a rule doesn't exceed 20% of the total content.

In addition to being distributed to all Pharmacy Guild members in Victoria, the newsletter is made available to other key industry professionals and is regularly provided as a promotional tool to interested parties at conferences and meetings. The newsletter is also sent to key politicians in Victoria to help raise their awareness of the work of and issues affecting community pharmacy in our state. Anecdotal feedback indicates the messages in the newsletter are getting through to politicians with positive feedback received. Currently we have a print run of 900 copies.

Despite the pandemic and the pressure on pharmacies we delivered pertinent stories from members for the broader readership. *Guild News* was made available as an online edition as well as in-print. There seem to be an increased appetite for online content in membership and the online edition of the publication was well received.

Through the last financial year, our email broadcast *eNews/Branch Update* became an important channel to deliver information to members regarding changing protocols in pharmacy due to the pandemic. Members reported that they found the information in the broadcast helpful and timely.

Branch President's video message continues to highly engage the members with over 60% open rate. Members enjoy receiving a fortnightly update from Anthony Tassone on the Guild's work and some of the frequently asked member queries.

Website and social

The Victorian Guild website www.guild.org.au/vic provides up to date information on what's going on at the Branch. The latest news section feed includes an update on upcoming events at the branch or other announcements meant for consumption by guild members and stakeholders. The website has other important information on Workplace Relations and Membership available to members after they log-in.

The Victorian branch has also built up its online presence via a dedicated Facebook, Instagram and LinkedIn accounts. The Facebook page serves as an additional communication channel with the members and is popular amongst the active social media users with more than 2000 followers. The Instagram account has over 2900 followers.

Events

The staging of engaging and successful events is a key component of the branch's communications and engagement strategy. A Guild event provides a forum for members and branch staff to come together to discuss ideas and share concerns.

Webinars

Due to the ongoing pandemic and challenges faced by pharmacies, we hosted online member briefing webinars in 2021. In May 2022 we scheduled face to face member briefings across Metro and Regional Victoria. Metro briefing was well attended, and members enjoyed being able to reconnect. However, the face to face regional briefings were cancelled due to COVID amongst branch staff.

Some of the webinars hosted in 2021-2022 are included below:

- Member Briefing METRO 18th May
- Flu Vaccination Briefing Webinar 30th May
- Member Briefing Webinar 9th June

Member Services Report

Member Services is often the first point of contact for members seeking assistance or information

The past year has presented challenges to members. Being informed and ready to assist with accurate information has been our priority.

The past year has again seen Member Services being the first touch point for our membership base.

The Concessional RAT's program, changes to the Project Stop recording platform and the Free Flu Vaccination program have required we have the knowledge and ability to assist members.

Find A Pharmacy was made available to non-members of the Guild allowing those pharmacies to provide public awareness of their COVID vaccination service. The function was disabled for non-members at the end of July 2022.

Maintaining the GEMM database is the responsibility of Member Services. Ensuring the data is current and complete provides information enabling The Victorian Branch and the Guild as a whole to produce relevant reports as required. Find A Pharmacy is a direct reflection of the GEMM database allowing members to provide the general public a snapshot of pharmacy services they provide.

We have continued with our ongoing strategy of connecting with non-members via face to face, email and telephone.



ABOVE: Raymond and Tyla from Malvern Corner Pharmacy proudly supporting COVID-19 vaccination badges.



Professional Services Report

COVID-19 in Community Pharmacy Vaccination Program

The COVID-19 pandemic continues to present significant challenges for the community pharmacy sector. The rollout of the COVID-19 vaccination program is an essential part of the government's response to combat the pandemic.

In addition to ongoing support to members around risk management and business continuity strategies during the pandemic, the Branch has advocated for the participation of community pharmacy in the rollout of the COVID-19 vaccination program in Victoria. Furthermore, the Branch has worked with the Department of Health to ensure the legislative instruments and guidelines that underpin the COVID-19 vaccination program are appropriate for the community pharmacy setting.

Victorian Free Flu Vaccination program

The Victorian Government's *Free Influenza Vaccine for all Victorians* program was a success and the first program of its kind for community pharmacies during June and July. Initially the program was to run throughout June but was later extended until 10th July— giving pharmacies the option to participate in the extended period. Thank you to the pharmacies who participated in this important program to help increase vaccination rates, reduce the risk of hospitalizations and severe illness from contracting the flu virus.

Approximately 750 pharmacies submitted an invoice for payment – claiming for 223,860 flu vaccinations and 684 additional grants for expansion of vaccination clinic staff and services were approved.

The payments rates for the delivery of this program in pharmacy were on par with general practices – as a result of Guild's strong advocacy on *Same Job Same Pay* agenda and I would like to thank the Victorian government once again for ensuring that community pharmacy staff and pharmacists are recognised for the crucial work they deliver in the community.

Electronic prescribing

The Public Health Emergency Order # 4 (permitting the supply on a digital image of an original paper prescription transmitted by the prescriber) ended on 27 September 2021, the Branch will continue to work with other stakeholders to promote electronic prescribing as the alternative.

WorkSafe Victoria





Throughout 2021, WorkSafe Victoria have been trialling an online third-party payments system for providers to be able to provide payments for services delivered to work-cover claimants. A selection of pharmacies participated in this pilot and found the system (as occurs with LanternPay with TAC claimants) of great benefit and efficiencies in helping deliver these services.

After many years of advocacy, the Guild greatly welcomes the upcoming expansion of the online payment platform across the community pharmacy provider network. For too long, pharmacy service providers have had uncertainty in payment times and claim eligibility for medications

With the implementation of this online payment system – pharmacies can spend less time being debt collectors, and more time delivering patient care.

Reduction of PBS Safety Net thresholds

From 1 July 2022, Pharmaceutical Benefit Scheme (PBS) safety net thresholds were reduced.

CONCESSION CARD HOLDERS	GENERAL
	
\$326.40  \$244.80	\$1542.10  \$1457.10
<small>Before 1 July 2022 From 1 July 2022</small>	<small>Before 1 July 2022 From 1 July 2022</small>

Can I be refunded for medicine purchased before 1 July 2022?

No. The Australian Government will not pay for any medicine dispensed before 1 July 2022, even if you had reached the new threshold amount before 1 July 2022.

Scan the QR code to find out more.



The Pharmacy
Guild of Australia

Business Development and Business Support Services Report

Supporting our members

Reflecting on the past year we remember how we have supported our members.

Programs such as COVID-19 Rapid Test Concessional Access (CRTCA) Program, the Free Flu Vaccination program and the new platform for Project Stop have required the Business Development team to be able to provide accurate, timely assistance to members.

The team continues to focus on business growth encouraging members to utilise the suite of dedicated pharmacy business support tools available.

Driving pharmacy transformation in line with CP2025 remains a key focus. The ever-increasing emphasis on delivery of health services along with the provision of COVID and other vaccinations highlights the importance for pharmacies to have robust systems to be able to deliver these services ensuring better patient outcomes. We are pleased to be able to assist our members in these areas.

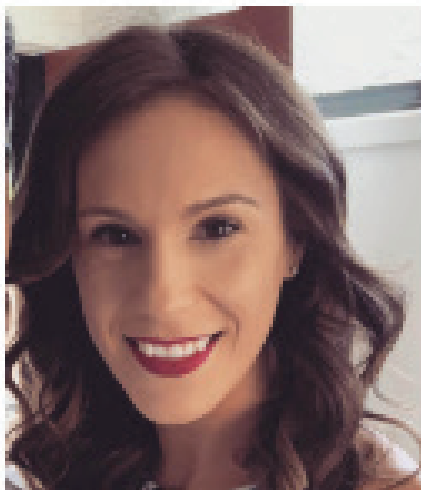
Pharmacies have remained open throughout the COVID pandemic. They have been asked to provide medications, health services, advice and support to their communities. The pharmacy owners and their staff have experienced exhaustion from long hours, staff shortages and illness. The Business Development team have listened while doing their best to provide ideas and support. The value of our members being listened to and heard is immeasurable.

What have we achieved?

Supporting members through lengthy lockdowns, pivoting from face to face and virtual visits and back again is a great team achievement. This has included helping members meet the requirements for QCPP via remote accreditation assessments and general checks to see if the branch can offer any assistance.

The development last year of the QC2020 online resource library is valued by members. The library is under constant review and updated as necessary ensuring members are accessing the latest information. Feedback from members is positive and we are proud to have been able to be able to provide the resource.

The Business Development team continue to be responsive to industry changes by keeping updated with the latest requirements in QCPP, advising, offering assistance, encouraging and supporting members.

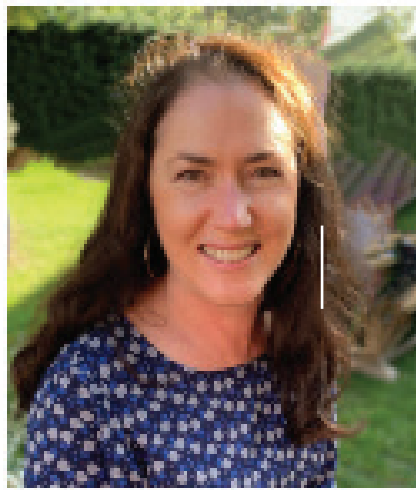


ALISSA TZINTZIS

BUSINESS DEVELOPMENT



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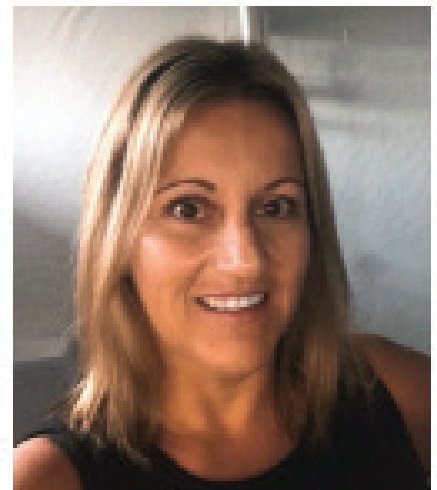


KERRY FREE

BUSINESS DEVELOPMENT



0429 007 732



ANABEL DOMINGUEZ

BUSINESS DEVELOPMENT



0429 007 718

Training Services Report

Guild Training continues to create training opportunities by providing pharmacy assistants with training qualifications to adapt to the changing pharmacy landscape. Now more than ever, upskilling plays an essential part in community pharmacy.

COVID-19 has highlighted the role of pharmacy and the day to day support and health advice it gives to the community. Pharmacy continues to be healthcare hubs and have highlighted the importance pharmacists and pharmacy assistants.

Training has ensured the new demands of pharmacy are met and pharmacy assistants have up to date knowledge and can confidently utilise these skills in the workplace.

With the 'Boosting Apprenticeship Scheme' that was made available by the Government, Guild Training saw a spike in the number of enrolments in Certificate Qualifications in 2021-2022 financial year. As an example, there was approximately a 30% increase of enrolments in certificates alone. This increase was boosted by extra funding which increased the opportunity to upskill both new and existing staff.

As the needs of pharmacy and the role of pharmacy assistants expands, Guild Training continue to enhance career pathways to assist in staff commitment, attrition levels and skill shortages. Whilst training enhances knowledge it also validates the importance of the role of pharmacy assistants. Pharmacy Assistants need a range of skills to deal with the health needs of the community. From the meet and greet, to knowing when to refer to a pharmacist, are just a few of the essential requirements needed to be successful. Pharmacy assistants need the knowledge and expertise to deal with the health and wellbeing of the people they serve.

Skill Sets have started to create new training opportunities in community pharmacy. Skill Sets are short courses that pinpoint the specific needs of industry, that can be delivered in a short period of time. The *SIRSS00012 Community Pharmacy Dispensary* is a skill set offered by Guild Training for Dispensary Technicians in Community Pharmacy. It combines the units needed to work in the Dispensary and is a six-month course.

As Skill Sets gain momentum Guild Training, with industry consultation, are working to create a skill set with three units that is targeted to new staff coming into pharmacy. This will complement the in-house training they receive.

Virtual training sessions will also play a part in supporting pharmacy assistants with their training as we engage proactively with the Department and Industry to improve access to our students and members.

Guild Training remains the leading training provider for Metro, Regional and Rural Victoria and we will continue to provide excellence and high-quality training whilst adapting and evolving material to meet the needs of Pharmacists and Pharmacy Assistants.

Guild Training

PATY Victoria Winner 2021

Warragul pharmacy assistant to represent Victoria in national award

Pharmacy assistant Robyn Peters from Priceline Pharmacy Warragul has been chosen to represent Victoria at the National Finals of the 2021 Pharmacy Guild of Australia/Maxigesic Pharmacy Assistant of the Year Award (PATY).

Robyn was selected from five State Finalists at the Victoria workshop in August 2021, where participants demonstrated their pharmacy knowledge and showcased their skills in customer service and leadership.

Now in its 15th year, PATY is the premier award for pharmacy assistants in Australia. As in 2020, this year's award is being contested entirely online due to COVID-19 restrictions.

The Pharmacy Guild of Australia's National President, Trent Twomey, congratulated Robyn for her valuable contribution to community pharmacy in Australia.

"This prestigious award was created to recognise pharmacy assistants who go the extra mile to help their customers and who are proactive in developing their own careers," Mr Twomey said.

"The calibre of PATY nominees is always extremely high, and each candidate displays a strong commitment to their work and the industry which I am extremely impressed with."

"I congratulate Robyn for standing out as Victoria's top pharmacy assistant."

"Robyn's strong commitment to her role encourages other pharmacy assistants to strive for success and actively contribute to the community pharmacy industry."

By participating in the National Finals, Robyn will be in the running to take home over \$10,000 in prizes including a \$5,000 cash prize, a training package, educational opportunities and other great rewards.

In addition to the main award, PATY features the Glucojel Super Star Award, which recognises outstanding customer service amongst the PATY state finalists. Congratulations to Leanne Phillips from Priceline Mooroolbark Pharmacy for taking out this year's Glucojel Super Star Award for Victoria.

Branch Team

President and Director's Office

Branch President
Anthony Tassone

Branch Director
Melanie Saba

Executive Assistant
Kerry Nourse

Corporate Services

Chief Financial Officer
Linda Wong

Coordinator, Accounts Payable
Una Wang

Coordinator, Accounts Receivable
Silvia Jo

Receptionist
Smita Salins & Laura Moon

Workplace Relations

Manager, Workplace Relations
Tamara Singh

Professional Services

Pharmacist Advisor
Mark Li

Communications and Events

Manager, Communications & Events
Rohini Tanwar

Member Services

Manager, Membership Services
Yvette O'Connor

IT and Design

Manager, IT and Design
Jason Innes

Business Development & Business Services Support

Business Services Support Officers
Alissa Tzintzis
Anabel Dominguez
Kerry Free

Business Services Support Administration Officer
Kellie Rankin

Training Services

Manager, Training Services
Helen Stephens

Training Services Officer
Kerrie Coolahan
Sabina Martin

Administration Officer
Leanne York

Trainer/Assessor
Michelle Taylor-Gray
Vicki Constantinou
Michelle Skinner
Catherine Martino



Pharmacy Guild of Australia, Victoria

ABN: 35 603 508 734

Consolidated Financial Report

For the year ended 30 June 2022

Pitcher Partners

Level 13, 664 Collins Street, Docklands VIC 3008

p: +61 3 8610 5000



Contents

Operating report.....	1
Auditor's independence declaration	3
Statement of comprehensive income.....	4
Statement of financial position.....	6
Statement of changes in equity	7
Statement of cash flows.....	8
Notes to the financial statement	9
Report required under Subsection 255 (2a)	52
Committee of management statement.....	53
Officer declaration.....	54
Independent auditor's report	55



Operating report

For the year ended 30 June 2022

We, being the designated officers responsible for preparing this report for the financial year ended 30 June 2022 of The Pharmacy Guild of Australia, Victoria, report as follows:

(a) Review of principal activities

- (i) The Pharmacy Guild of Australia, Victoria is an employers' organization servicing the needs of proprietors of independent community pharmacies and representing their interests in industrial matters.
- (ii) The Pharmacy Guild of Australia, Victoria has continued to assist the National Council and the National Executive of The Pharmacy Guild of Australia ("the Guild") in carrying out the overall policy and objectives of the Guild.
- (iii) Included in the Annual Report are the various reports compiled by The Pharmacy Guild of Australia, Victoria Branch President, Directors and Officers outlining the activities for the year. There were no significant changes in the nature of these activities during the year under review.

(b) Significant changes in financial Affairs

There have been no significant changes in the financial affairs of the Pharmacy Guild of Australia, Victoria during the year.

(c) Members advice

- (i) Under Section 174 of the Fair Work (Registered Organisations) Act 2009 and Rule 36 of the Constitution of the Guild, a member may resign from membership by written notice addressed and delivered to the Branch Director;
- (ii) The register of members of the organisation was maintained in accordance with the Fair Work (Registered Organisations) Act 2009; and
- (iii) Section 272 of the Fair Work (Registered Organisations) Act 2009 outlines members and the Commissioner of the Registered Organisations Commission's rights to certain prescribed information. This information is detailed in Note 5 of the financial statements.

(d) Officers & employees who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee

During the reporting period, none of the members of the Branch Committee was a Director of Guild Trustee Services Pty Limited, the Trustee of the Guild Retirement Fund, which includes Guild Super and Guild Pension.

(e) Number of members

As at 30 June 2022 the number of members of The Pharmacy Guild of Australia, Victoria was 938 including Honorary Life & 50 Year Life Members.

(f) Number of employees

As at 30 June 2022 the number of equivalent full-time employees of The Pharmacy Guild of Australia, Victoria was 23.

Operating report (continued)**For the year ended 30 June 2022**

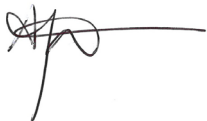
(g) Names of Committee of Management members and period positions held during the financial year

During the reporting period, the following persons were members of the Branch Committee for the whole year unless otherwise stated:

Mr. A. Tassone	Branch President
Ms. G. Chong	Vice President – Finance
Mr. P. Krassar	Vice President
Ms. M. Tsitonakis	Vice President
Mr. A. Pricolo	Branch Committee
Mr. K. Chong	Branch Committee
Mr. B. Robertson	Branch Committee
Ms. C. Streeter	Branch Committee
Mr. S. Wilkes	Branch Committee
Ms. M. Kazantzis	Branch Committee
Mr. B. Green	Branch Committee
Mr. S. E. Ahmad	Branch Committee

(h) Insurance of Officers

During the financial year, The Pharmacy Guild of Australia, Victoria paid insurance to cover all officers of The Pharmacy Guild of Australia, Victoria. The officers of The Pharmacy Guild of Australia, Victoria covered by the insurance policy include all the Committee of Management. Other officers covered by the contract are the management of The Pharmacy Guild of Australia, Victoria. The liabilities insured include costs and expenses that may be incurred in defending civil or criminal proceedings that may be brought against the officers in their capacity as officers of The Pharmacy Guild of Australia, Victoria.



ANTHONY TASSONE
Branch President



GRACE CHONG
Vice President - Finance

05 September 2022

PHARMACY GUILD OF AUSTRALIA, VICTORIA

ABN: 35 603 508 734

AUDITOR'S INDEPENDENCE DECLARATION
TO THE COMMITTEE OF MANAGEMENT OF THE PHARMACY GUILD OF AUSTRALIA, VICTORIA

In relation to the independent audit for the year ended 30 June 2022, to the best of my knowledge and belief there have been no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

This declaration is in respect of The Pharmacy Guild of Australia, Victoria and the entities it controlled during the year.

K L BYRNE
Partner

5 September 2022

PITCHER PARTNERS
Melbourne

Statement of Comprehensive Income
For the year ended 30 June 2022

	Note	Consolidated		Parent	
		2022	2021	2022	2021
		\$	\$	\$	\$
INCOME					
Revenue	4(a)	4,391,320	4,321,944	3,658,499	4,160,214
Gain on divestment of investment	4(b)	75,067	22,681	-	-
Unrealised (loss)/gain from Financial Assets at fair value through profit or loss	4(c)	(436,875)	528,425	-	-
Other Income	4(d)	134,657	549,235	141,092	849,833
		<u>4,164,169</u>	<u>5,422,285</u>	<u>3,799,591</u>	<u>5,010,047</u>
PROJECT PAYMENTS AND OTHER EXPENSES					
Administration		414,709	382,062	645,119	611,567
Management fees		3,000	7,800	-	-
Building outgoings		310,317	292,052	105,140	96,243
Committee fees and allowances	5	4,200	4,200	4,200	4,200
Depreciation		55,206	63,254	55,206	63,254
Employee benefit expenses	5	2,611,701	2,661,121	2,611,701	2,661,121
Legal and professional fees		203,855	197,727	109,858	72,915
Membership contributions to National Council	5	845,419	819,749	845,419	819,749
Expected credit loss		2,000	8,837	5,817	40,795
Public relations		24,778	13,351	19,181	13,351
Travelling expenses		65,841	60,573	65,841	60,573
Loss on revaluation of investment property	5	529,321	-	-	-
		<u>5,070,347</u>	<u>4,510,726</u>	<u>4,467,482</u>	<u>4,443,768</u>
Share of profit/(Loss) from associate	13	93,450	(316,260)	-	-
(LOSS)/PROFIT BEFORE INCOME TAX		<u>(812,728)</u>	<u>595,299</u>	<u>(667,891)</u>	<u>566,279</u>
Income tax expense		-	-	-	-
(LOSS)/PROFIT FOR THE YEAR		<u>(812,728)</u>	<u>595,299</u>	<u>(667,891)</u>	<u>566,279</u>
OTHER COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR		<u>(812,728)</u>	<u>595,299</u>	<u>(667,891)</u>	<u>566,279</u>
TOTAL COMPREHENSIVE (LOSS)/INCOME FOR THE YEAR		<u>(812,728)</u>	<u>595,299</u>	<u>(667,891)</u>	<u>566,279</u>

Statement of Comprehensive Income (continued)**For the year ended 30 June 2022**

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	<i>\$</i>	<i>\$</i>	<i>\$</i>	<i>\$</i>
(Loss)/Profit attributable to:				
Members of the parent entity	(812,728)	595,299	(667,891)	566,279
	(812,728)	595,299	(667,891)	566,279
Other comprehensive income attributable to:				
Members of the parent entity	-	-	-	-
	-	-	-	-
Total comprehensive (loss)/income attributable to:				
Members of the parent entity	(812,728)	595,299	(667,891)	566,279
	(812,728)	595,299	(667,891)	566,279

Statement of Financial Position

As at 30 June 2022

	Note	Consolidated		Parent	
		2022	2021	2022	2021
		\$	\$	\$	\$
CURRENT ASSETS					
Cash and cash equivalents	6	2,104,793	2,578,982	618,034	701,164
Trade and other receivables	7	107,197	90,407	80,577	75,789
Other assets	8	190,638	309,013	70,160	107,379
		2,402,628	2,978,402	768,771	884,332
Financial Assets at fair value through profit or loss	9	3,126,990	3,721,230	-	-
TOTAL CURRENT ASSETS		5,529,618	6,699,632	768,771	884,332
NON-CURRENT ASSETS					
Investment in subsidiary		-	-	175,002	175,002
Property, plant and equipment	10	38,520	52,857	38,520	52,857
Right- of-use assets	11	25,289	37,209	25,289	37,209
Investment property	12	13,500,000	14,000,000	-	-
Investment in Associate	13	3,931,532	3,838,082	-	-
Investment in The Guild Properties (Vic) Unit Trust		-	-	8,852,714	8,852,714
Loan to Associate	14	2,100,000	1,610,000	-	-
Present entitlement receivable from The Guild (Vic) Computer Unit Trust	19	-	-	4,784,990	4,784,990
The Guild Properties (Vic) Unit Trust	19	-	-	708,154	1,512,454
TOTAL NON-CURRENT ASSETS		19,595,341	19,538,148	14,584,669	15,415,226
TOTAL ASSETS		25,124,959	26,237,780	15,353,440	16,299,558
CURRENT LIABILITIES					
Trade and other payables	15	1,463,653	1,626,703	2,007,935	1,544,077
Security deposit held in trust		-	15,741	-	-
Lease Liability	11	18,987	16,003	18,987	16,003
Employee benefit provisions	16	308,946	395,526	308,946	395,526
TOTAL CURRENT LIABILITIES		1,791,586	2,053,973	2,335,868	1,955,606
NON-CURRENT LIABILITIES					
Security deposit held in trust	15	52,167	33,528	-	-
Interest held in trust	15	2,144	-	-	-
Lease Liabilities	11	6,790	21,489	6,790	21,489
Related party payable	15	-	-	-	600,000
Employee benefit provisions	16	30,370	74,160	30,370	74,160
TOTAL NON-CURRENT LIABILITIES		91,471	129,177	37,160	695,649
TOTAL LIABILITIES		1,883,057	2,183,150	2,373,028	2,651,255
NET ASSETS		23,241,902	24,054,630	12,980,412	13,648,303
EQUITY					
Accumulated funds		17,348,796	18,161,524	9,196,332	9,864,223
Reserves	17	5,893,106	5,893,106	3,784,080	3,784,080
TOTAL EQUITY		23,241,902	24,054,630	12,980,412	13,648,303

The accompanying notes form part of these financial statements

Statement of Changes in Equity
For the year ended 30 June 2022

	<i>Reserves (Notes 17) \$</i>	<i>Accumulated funds \$</i>	<i>Total \$</i>
CONSOLIDATED			
At 1 July 2020	5,893,106	17,566,225	23,459,331
Profit for the year	-	595,299	595,299
Other comprehensive income	-	-	-
At 30 June 2021	5,893,106	18,161,524	24,054,630
Loss for the year	-	(812,728)	(812,728)
Other comprehensive income	-	-	-
At 30 June 2022	5,893,106	17,348,796	23,241,902
	<i>Revaluation reserves \$</i>	<i>Accumulated funds \$</i>	<i>Total \$</i>
PARENT			
At 1 July 2020	3,784,080	9,297,944	13,082,024
Profit for the year	-	566,279	566,279
Other comprehensive income	-	-	-
At 30 June 2021	3,784,080	9,864,223	13,648,303
Loss for the year	-	(667,891)	(667,891)
Other comprehensive income	-	-	-
At 30 June 2022	3,784,080	9,196,332	12,980,412

The Pharmacy Guild of Australia, Victoria does not operate a fund for voluntary levies or voluntary contributions. Consequently, The Pharmacy Guild of Australia, Victoria has not invested any voluntary funds in any years.

Statement of Cash Flows

For the year ended 30 June 2022

	Note	Consolidated		Parent	
		2022	2021	2022	2021
		\$	\$	\$	\$
OPERATING ACTIVITIES					
Receipts in the course of operations:					
- reporting units and/or controlled entity	19(d)(i)	947,335	1,049,727	1,017,708	1,094,597
- members and customers		3,775,338	3,667,003	2,979,778	2,942,187
- Jobkeeper Payment		-	439,500	-	439,500
- Cash Flow Boost		-	50,000	-	50,000
Payments in the course of operations:					
- reporting units and/or controlled entity	19(d)(ii)	(1,086,173)	(1,026,750)	(1,401,760)	(1,330,264)
- suppliers		(962,629)	(1,011,180)	(519,212)	(578,656)
- employees		(2,554,530)	(2,401,222)	(2,554,532)	(2,401,223)
Interest received		83,318	63,269	780	1,705
Payroll Tax Paid		(229,147)	-	(229,147)	-
Fringe Benefit Tax paid		(54,036)	(45,471)	(54,036)	(45,471)
Mental Health Surcharge paid		(1,787)	-	(1,787)	-
Net GST paid to Australian Taxation Office		(198,197)	(163,720)	(140,962)	(90,416)
Net cash flows (used in) /from operating activities	18	(280,508)	621,156	(903,170)	81,959
INVESTING ACTIVITIES					
Distribution from related parties		-	-	850,000	-
Loan to Associate		(490,000)	-	-	-
Purchase of plant and equipment		(22,702)	(13,591)	(22,702)	(13,591)
Proceeds on sale of plant and equipment		13,636	-	13,636	-
Proceeds on sale of investment		336,460	734,683	-	-
Additions to investment property		(29,321)	(4,837)	-	-
Purchase of financial assets investments		(104,025)	(631,267)	-	-
Dividends received from investment in equities		123,165	209,735	-	-
Net cash flows (used in) /from investing activities		(172,787)	294,723	840,934	(13,591)
FINANCING ACTIVITIES					
Lease Interest paid		(789)	(738)	(789)	(738)
Payment of Lease principal		(20,105)	(25,630)	(20,105)	(25,630)
Net cash flows used in financing activities		(20,894)	(26,368)	(20,894)	(26,368)
Net (decrease)/increase in cash and cash equivalents		(474,189)	889,511	(83,130)	42,000
Cash and cash equivalents at beginning of the year		2,578,982	1,689,471	701,164	659,164
Cash and cash equivalents at end of the year	6	2,104,793	2,578,982	618,034	701,164

Notes to the Financial Statement**For the year ended 30 June 2022**

NOTE 1 CORPORATE INFORMATION

The Pharmacy Guild of Australia, Victoria is the Victorian branch of an employers' organization (the 'Branch' or 'Organisation') which is registered in Australia under the Fair Work (Registered Organisations) Act 2009.

The registered office and principal place of business of the Branch is 40 Burwood Road, Hawthorn VIC 3122.

The principal activities of the Organisation are to deliver a range of leading professional services which enable members to run a profitable business while servicing the health care needs of their community. These financial statements and notes represent those of The Pharmacy Guild of Australia, Victoria and Controlled Entities (the 'Consolidated Group' or 'Group').

The financial report was authorised for issue on 05 September 2022 by the Branch Executive of the Group.

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**2.1 Basis of preparation of the financial report**

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the Fair Work (Registered Organisations) Act 2009 (**RO Act**).

The financial report covers The Pharmacy Guild of Australia, Victoria (the 'Branch') as an individual entity and its controlled entities (the 'Group'). The Pharmacy Guild of Australia, Victoria is a not-for-profit entity for the purpose of preparing the general purpose financial statements.

The following are the significant accounting policies adopted by the group in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Compliance with IFRS

The financial report also complies with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB).

Historical Cost Convention

The financial report has been prepared on an accrual basis and in accordance with the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial report is presented in Australian dollars and all values are rounded to the nearest dollar (\$), except when otherwise indicated.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022****NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)****2.2(a) New and revised accounting standards effective at 30 June 2022**

The Group has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning on or after 1 July 2020 including the following:

- *AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current*

These amendments had no impact on the financial statements of, nor is there expected to be any future impact to the Pharmacy Guild of Australia, Victoria.

2.2(b) Accounting Standards issued but not yet effective***AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current***

This Standard amends AASB 101 *Presentation of Financial Statements* to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. For example, the amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period. This Standard applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted.

The Group does not adopt this amendment earlier than the application date and does not expect the adoption to have an impact on its financial statements.

2.3 Basis of consolidation

The financial statements incorporate the assets, liabilities and results of entities controlled by The Pharmacy Guild of Australia, Victoria at the reporting date. A controlled entity is any entity over which The Pharmacy Guild of Australia, Victoria has the power to govern the financial and operating policies so as to obtain benefits from its activities. Control will generally exist when the parent owns, directly or indirectly through entities, more than half of the voting power of an entity. In assessing the power to govern, the existence and effect of holdings of actual and potential voting rights are also considered.

A list of controlled entities is contained in Note 21 to the financial statements.

In preparing the financial statements, all inter-group balances and transactions between entities in the consolidated group have been eliminated in full on consolidation. Accounting policies of related entities have been changed where necessary to ensure consistency with those adopted by the parent entity.

Non-controlling interests, being the equity in a subsidiary not attributable, directly or indirectly, to a parent, are shown separately within the equity section of the statement of financial position and statement of comprehensive income. The non-controlling interest's interest in the net assets comprises their interests at the date of the original business combination and their share of changes in equity since that date.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022**

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.4 Current versus non-current classification**

The Group presents assets and liabilities in the statement of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the Group's normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Group classifies all other liabilities as non-current.

2.5 Revenue

The Branch enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, student fees, charges and project funding. The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Revenue from contract with customers

Where the Branch has a contract with a customer, the Branch recognises revenue when or as it transfers controls of goods or services to the customer. The Branch accounts for an arrangement as a contract with a customer if the following criteria are met:

- The arrangement is enforceable; and
- The arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.5 Revenue (continued)****(a) Membership subscriptions**

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Guild.

The Guild recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Guild's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the Branch allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, workbooks) or as the service transfers to the customer (for example, member services or training course), the Branch recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Branch has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Branch at their standalone selling price, the Branch accounts for those sales as a separate contract with a customer.

(b) Training income

Training income for Fees for Services is recognised on nominal hours completed per student. Other short courses fees are recognised when training services have been provided.

(c) Interest income

Interest income is recognised on an accrual basis and is recorded using the actual interest rate.

(d) Dividend income

Dividend income is recognised when the right to receive a dividend has been established.

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.5 Revenue (continued)****(e) Government grants**

Government grants are not recognised until there is reasonable assurance that the Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in the income statement on a systematic basis over the periods in which the Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary conditions is that the Branch should purchase, construct or otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to the income statement on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Branch with no future related costs are recognised in the income statement in the period in which they become receivable.

(f) Receivables for good and services

Receivables for goods and services, which have 30-day terms, are recognised at the nominal amounts due less any impairment allowance. Collectability of debts is reviewed at the end of the reporting period.

(g) Rental income

Leases in which the Guild as a lessor, does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income from leasing of office space is recognised on a straight-line basis over the terms of the relevant leases.

(h) Gains from sale of assets

An item of property, plant and equipment is derecognised upon disposal (which is at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the statement of comprehensive income when the asset is derecognised.

(i) Capitation fees and levies

Capitation fees and levies are recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

All revenue is stated net of amount of goods and services tax (GST).

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.6 Investment in subsidiary**

Investments in subsidiaries held by the Branch are accounted for at cost less any impairment charges. Dividends received from subsidiaries are recorded as a component of other income, and do not impact the recorded cost of the investment. Upon receipt of dividend payments from subsidiaries, the parent will assess whether any indicators of impairment of the carrying value of the investment in the subsidiary exist. Where such indicators exist, to the extent that the carrying value of the investment exceeds its recoverable amount, an impairment loss is recognised.

2.7 Income tax

The Pharmacy Guild of Australia, Victoria is exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1936*.

2.8 Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except:

- When the GST incurred on a sale or purchase of assets or services is not payable to or recoverable from the taxation authority, in which case the GST is recognised as part of the revenue or the expense item or as part of the cost of acquisition of the asset, as applicable.
- When receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as part of operating cash flows.

2.9 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks and other short-term highly liquid investments with maturities of three months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

2.10 Trade and other receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially measured at fair value and subsequently measured at amortised cost using the effective interest method, less an allowance for impairment.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022****NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)****2.11 Property, plant and equipment**

Each class of property, plant and equipment is carried at cost or fair values as indicated less, where applicable, any accumulated depreciation and impairment losses. Such cost includes the cost of replacing part of the property, plant and equipment if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly. All other repair and maintenance costs are recognised in profit or loss as incurred.

Depreciation

The depreciable amount of all plant and equipment (excluding freehold land building), is depreciated on a straight-line basis over the asset's useful life to the Group commencing from the time the asset is held ready for use. Depreciation is recognised in profit or loss.

The depreciation rates used for each class of depreciable assets are:

<u>Class of plant and equipment</u>	<u>Useful life</u>
Plant and equipment	3 to 15 years
Motor vehicles	3 to 6 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and loss on disposals are determined by comparing proceeds with the carrying amount. These gains or loss are included in profit or loss.

2.12 Investment property

Investment property represents the land and building located at 40 Burwood Road, Hawthorn which is held to generate long term rental yields.

Investment property is measured initially at cost, including transaction costs. Subsequently to initial recognition investment property is stated at fair value, which is based on active market prices as well as an annual valuation either by an external independent valuer or director's valuation. The independent valuation is based on a notional net rental on an "in use" basis for this location. Gain or loss arising from a change in fair value of the investment property is recognised in the profit or loss in the period which it arises.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceed sand the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.13 Investment in associates**

Associate companies are companies in which the Group has significant influence through holding, directly or indirectly, 20% or more of the voting power of the company and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

Investments in associates are accounted for in the financial statements by applying the equity method of accounting, whereby the investment is initially recognised at cost and adjusted thereafter for the post-acquisition change in the Group's share of net assets of the associate company. In addition, the Group's share of the profit or loss of the associate company is included in the Group's profit or loss.

Profits and losses resulting from transactions between the Group and the associates are eliminated to the extent they relate to the Group's investment in the associates.

When the Group's share of losses in an associate equal or exceeds its interest in the associate, the Group discontinues recognising its share of further losses unless it has incurred legal or constructive obligations or made payments on behalf of the associate. Upon the associate subsequently making profits, the Group will resume recognising its share of those profits once its share of the profits equals the share of the losses not recognised.

Details of the Group's investments in associates are shown at Note 13.

2.14 Impairment of assets

At the end of each reporting period, The Pharmacy Guild of Australia, Victoria assesses whether there is any indication that an asset may be impaired. The assessment will include considering external sources of information and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to dispose and value in use to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

2.15 Leases

The Branch assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Branch as a lessee

The Branch applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Branch recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022****NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)****2.15 Leases (continued)***Right-of-use assets*

The Branch recognises right-of-use assets at the commencement date of the leases (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of these liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct cost incurred, and lease payment made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets as follows:

	2022	2021
Right-of-use Asset – Motor vehicle	20 to 24 months	20 to 24 months
Plant and equipment	36 to 60 months	36 to 60 months

If ownership of the leased asset transfers to the Branch at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset. The right-of-use assets are also subject to impairment.

Lease liabilities

At the commencement date of the lease, the Branch recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Branch exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Branch uses the implicit interest rate or incremental borrowing rate if the implicit lease rate is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

Lease payments made in relation to leases of 12 months or less and leases of low-value assets (for which a lease asset and a lease liability has not been recognised) are recognised as expense on a straight-line basis over the lease term.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022**

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.16 Trade and other payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by The Pharmacy Guild of Australia, Victoria during the reporting period which remains unpaid.

The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

2.17 Unearned and deferred revenue

Deferred revenue relates to revenue invoiced, and received, in advance for membership fees and training revenue which are unearned at year end and are presented as liabilities.

Unearned revenue relates to revenue invoiced in advance, but not received, which are unearned at year end and are presented as liabilities.

2.18 Provisions and employee benefit

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit or loss and other comprehensive income net of any reimbursement.

Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leaves and termination benefits when it is probable that settlement will be required, and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of the reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the Branch in respect of services provided by employees up to reporting date.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022**

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.18 Provisions and employee benefit (continued)***Long service leaves and annual leave*

The Group does not expect its long service leave or annual leave benefits to be settled wholly within 12 months of each reporting date. The Group recognises a liability for long service leave and annual leave measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service.

Expected future payments are discounted using market yields at the reporting date on high quality corporate bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

2.19 Financial instruments*Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the Group commits itself to either purchase or sell the asset (i.e., trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to the statement of profit or loss and other comprehensive income immediately.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022**

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.19 Financial instruments (continued)***Classification and subsequent measurement*

Financial instruments are subsequently measured and classified in five categories:

- (i) financial assets at amortised cost;
- (ii) financial assets at fair value through other comprehensive income;
- (iii) financial assets at fair value through profit or loss;
- (iv) financial assets designated at fair value through profit or loss;
- (v) investments in equity instruments designated at fair value through other comprehensive income.

Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

Fair value is determined based on current bid prices for all quoted investments.

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Branch's financial assets at amortised cost includes trade receivables and loans to related parties.

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value. Financial assets are classified as held for trading if they are acquired for the purpose of selling or repurchasing in the near term. Financial assets with cash flows that are not solely payments of principal and interest are classified and measured at fair value through profit or loss, irrespective of the business model.

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.19 Financial instruments (continued)**

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss.

Impairment - Trade Receivables

Receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Debt instruments other than trade receivables

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, the Branch recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Branch expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

The Branch considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Branch may also consider a financial asset to be in default when internal or external information indicates that the Branch is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

2.20 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured.

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.20 Contingent liabilities and contingent assets (continued)**

Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

2.21 Comparative figures

Where required by Australian Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

2.22 Fair value measurement

The Group measures non-financial assets, such as investment properties and financial assets such as Australian listed equities, global listed equities and interest-bearing securities, at fair value at each reporting date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible to by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

Notes to the Financial Statement (continued)For the year ended 30 June 2022

NOTE 2 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**2.22 Fair value measurement (continued)**

The Group determines the policies and procedures for recurring fair value measurement, such as investment properties and financial assets.

External valuers are involved for valuation of significant assets, such as investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. The critical assumptions adopted in determining the valuation included the location of the land and buildings, the current strong demand for land and buildings in the area and recent sales data for similar properties.

At each reporting date, the Group analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's accounting policies. For this analysis, the Group verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

2.23 Borrowing costs

Borrowing costs include interest expenses calculated using the effective interest method and finance charges in respect of lease arrangements.

Borrowing costs are expensed as incurred. All borrowing costs are recognised in profit and loss in the period in which they are incurred.

2.24 Going concern

The Group is not reliant on the agreed financial support of another reporting unit to continue on as a going concern basis.

NOTE 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprises cash, financial assets, related party balances, trade and other receivables and trade and other payables.

The main risks arising from the Group's financial instruments are credit risk and liquidity risk.

The Organisation's Branch Committee is responsible for, among other issues, monitoring and managing financial risk exposures of the Organisation. The Branch Committee reviews and agrees on policies for managing the effectiveness of controls relating to credit risk, financial risk and interest rate risk. The overall risk management strategy seeks to ensure that the organisation meets its financial targets, whilst minimising potential cash flow shortfalls.

The carrying amounts of the Group's financial instruments are reasonable approximations of fair values.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)**(a) Interest rate risk**

The Group's interest rate risk is minimal. Cash and cash equivalents are being held in interest-bearing accounts.

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Cash and cash equivalents	2,104,793	2,578,982	618,034	701,164

Sensitivity

If interest rates were to increase/decrease by 100 basis points from the rates prevailing at the reporting date, assuming all other variables remain constant, then the impact of profit for the year and equity would be as follows:

	<i>CONSOLIDATED</i>		<i>PARENT</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
+1/- 100 basis points				
Impact on profit after tax	21,048	25,790	6,180	7,012

The movement in profit is due to higher/lower interest costs from variable rate cash balances. Significant assumptions used in the interest rate sensitivity analysis include:

- Reasonably possible movements in interest rates were determined based on the Group's relationship with financial institutions and economic forecaster's expectations.
- The net exposure at balance sheet date is representative of what the Group was and is expecting to be exposed to in the next twelve months from balance date.

(b) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation.

The Group's exposure to credit risk arises from the potential default of the counterparty, with a maximum exposure equal to the carrying amount of these instruments. Credit risk is minimal.

Subscription receivable amounts are considered "past due" when the debt has not been settled within the terms and conditions agreed between the Group and the member or the counterparty to the transactions.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)**(b) Credit risk (continued)**

Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Group.

The Group has no significant concentration of credit risk with respect of any single counterparty or group of counterparties.

The Group does not have any material credit risk with respect of any single counterparty or group of counterparties under financial instruments entered into by the group.

Credit risk is managed through maintaining procedures ensuring, to the extent possible, that members and counterparties to transactions are sound credit worthiness. Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the Committee has otherwise cleared as being financially sound.

(c) Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities.

The following table outlines the Group's remaining contractual maturities for non-derivative financial instruments. The amounts presented in the table are the undiscounted cash flows of the financial liabilities, allocated to time based on the earliest date on which the Group can be required to pay.

	< 6 months \$	6 - 12 months \$	1 - 5 years \$	Total contractual cash flows \$	Carrying amount \$
<i>CONSOLIDATED</i>					
Year ended 30 June 2022					
Trade and other payables	382,169	-	-	382,169	382,169
Legal cost payable	-	-	-	-	-
Related party payables	129,344	-	-	129,344	129,344
Lease Liabilities	10,234	8,753	6,790	25,777	25,777
Net maturities	521,747	8,753	6,790	537,290	537,290
Year ended 30 June 2021					
Trade and other payables	456,006	-	-	456,006	456,006
Legal cost payable	-	-	-	-	-
Related party payables	151,098	-	-	151,098	151,098
Lease Liabilities	7,965	8,038	21,489	37,492	37,492
Net maturities	615,069	8,038	21,489	644,596	644,596

Notes to the Financial Statement (continued)**For the year ended 30 June 2022****NOTE 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)****(c) Liquidity risk (continued)**

	< 6 months	6 - 12 months	1 - 5 years	Total contractual cash flows	Carrying amount
	\$	\$	\$	\$	\$
<i>PARENT</i>					
Year ended 30 June 2022					
Trade and other payables	321,820	-	-	321,820	321,820
Legal cost payable	-	-	-	-	-
Related party payables	738,320	-	-	738,320	738,320
Lease Liabilities	10,234	8,753	6,790	25,777	25,777
Net maturities	<u>1,070,374</u>	<u>8,753</u>	<u>6,790</u>	<u>1,085,917</u>	<u>1,085,917</u>
Year ended 30 June 2021					
Trade and other payables	404,176	-	-	404,176	404,176
Legal cost payable	-	-	-	-	-
Related party payables	137,249	-	600,000	737,249	737,249
Lease Liabilities	7,965	8,038	21,489	37,492	37,492
Net maturities	<u>549,390</u>	<u>8,038</u>	<u>621,489</u>	<u>1,178,917</u>	<u>1,178,917</u>

The Group manages this risk through the following mechanisms:

- Preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- Only investing surplus cash with major financial institutions; and
- Proactively monitoring the recovery of unpaid subscriptions.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 3 FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)**(d) Fair value measurement**

The following table provides the fair value measurement hierarchy of the group's assets.

Quantitative disclosures fair value measurement hierarchy for assets as at 30 June 2022:

	<i>Date of valuation</i>	<i>Total</i>	Fair value measuring using		
			<i>Quoted prices in active markets (Level 1)</i>	<i>Significant observable inputs (Level 2)</i>	<i>Significant unobservable inputs (Level 3)</i>
		\$	\$	\$	\$
Assets measured at fair value:					
<i>CONSOLIDATED</i>					
Investment properties (Note 12)	30 June 2022	13,500,000	-	13,500,000	-
Financial assets at fair value through profit and loss (Note 9)	30 June 2022	3,126,990	3,126,990	-	-

NOTE 4 REVENUE AND INCOME**Disaggregation of revenue from contracts with customers**

A disaggregation of the Group's revenue by type of arrangement is provided on the face of the Statement of Comprehensive Income. The table below also sets out a disaggregation of revenue by type of customer:

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Disaggregation of revenue from contracts with customers				
Type of customer				
Members	2,115,122	2,418,694	2,115,122	2,418,694
Other reporting units	-	-	-	-
Government	199,982	118,809	199,982	118,809
Other parties	92,384	94,148	92,384	94,148
Total income for furthering activities	2,407,488	2,631,651	2,407,488	2,631,651

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 4 REVENUE AND INCOME (continued)

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
(a) Income				
Revenue				
(i) Membership contribution received by the Branch	2,115,122	2,050,424	2,115,122	2,050,424
- Capitation fee	-	-	-	-
- Levies	-	-	-	-
- Interest	-	-	-	-
- Rental revenue	-	-	-	-
- Other revenue	-	-	-	-
	<u>2,115,122</u>	<u>2,050,424</u>	<u>2,115,122</u>	<u>2,050,424</u>
(ii) Grants and/or donations				
- Grants	-	-	-	-
- Donations	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
(iii) Other Revenue				
Commission	3,073	4,702	3,073	4,574
Interest	79,336	74,641	780	1,705
Sundry Income	37,675	83,825	37,675	83,825
Rental income Guild Properties	702,990	771,645	3,025	29,664
Distribution income from:				
- The Guild Properties (Victoria) Unit Trust	-	-	45,700	653,315
Training income	697,644	581,227	697,644	581,227
Pharmacy Business Support Services	755,480	755,480	755,480	755,480
	<u>2,276,198</u>	<u>2,271,520</u>	<u>1,543,377</u>	<u>2,109,790</u>
	<u>4,391,320</u>	<u>4,321,944</u>	<u>3,658,499</u>	<u>4,160,214</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 4 REVENUE AND INCOME (continued)

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
(b) Gain on divestment of investment	75,067	22,681	-	-
(c) Unrealised Fair Value (loss)/gain on Financial Asset at Fair Value through Profit and Loss	(436,875)	528,425	-	-
(d) Other Income				
Gain from sale of assets	11,492	-	11,492	-
Distribution income from The Guild (Victoria) Computer Unit Trust	-	-	-	332,733
Management Fees	-	-	129,600	177,600
Dividends Income	123,165	209,735	-	-
Job Keeper Payment	-	289,500	-	289,500
Cash Flow Boost	-	50,000	-	50,000
	134,657	549,235	141,092	849,833
Total Income	4,164,169	5,422,285	3,799,591	5,010,047

NOTE 5 PROFIT FOR THE YEAR

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Profit for the year has been determined after Expenses				
(a) Capitation fee expense - membership contributions to National Council	845,419	819,749	845,419	819,749
(b) Committee fees and allowances for attendance at meeting and conference	4,200	4,200	4,200	4,200
(c) Employee benefit relating to "Holders of Office"				
- Wages	151,583	154,508	151,583	154,508
- Superannuation	14,962	15,538	14,962	15,538
- Leave and other entitlements	-	-	-	-
- Separation and redundancies	-	-	-	-
	166,545	170,046	166,545	170,046

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 5 PROFIT FOR THE YEAR (continued)

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Employee benefit relating to "Other than Holders of Office"				
- Wages	1,793,376	1,857,653	1,793,376	1,857,653
- Superannuation	252,609	236,327	252,609	236,327
- Leave and other entitlements	172,764	219,230	172,764	219,230
- Separation and redundancies	30,716	-	30,716	-
- Other employee expense	195,691	177,865	195,691	177,865
Total employee benefits	2,445,156	2,491,075	2,445,156	2,491,075
Total employee benefit	2,611,701	2,661,121	2,611,701	2,661,121

There were no expenses incurred by Pharmacy Guild of Australia, Victoria as consideration for making payroll deduction of membership subscription.

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
(d) Grants and donations				
Grants:				
- Total paid that were \$1,000 or less	-	-	-	-
- Total paid that exceeded \$1,000	-	-	-	-
Donations:				
- Total paid that were \$1,000 or less	1,645	2,000	1,645	2,000
- Total paid that exceeded \$1,000	6,636	8,018	6,636	8,018
	8,281	10,018	8,281	10,018

Purpose of donations/grants greater than \$1,000 have been disclosed separately in a statement lodged under Section 237 of the Fair Work (Registered Organisations) Act 2009.

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
(e) Levies				
Levies imposed	-	-	-	-
(f) Members briefing costs	5,062	201	5,062	201

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 5 PROFIT FOR THE YEAR (continued)

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
(g) Legal expense				
- litigations	-	-	-	-
- other legal matters	21,780	9,214	4,350	1,760
	<u>21,780</u>	<u>9,214</u>	<u>4,350</u>	<u>1,760</u>
Analysis of legal expense:				
- legal expense paid	21,780	9,214	4,350	1,760
- legal expense payable	-	-	-	-
	<u>21,780</u>	<u>9,214</u>	<u>4,350</u>	<u>1,760</u>
(h) Affiliation fees	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
(i) Penalties - Fair Works (Registered Organisations) Act 2009	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
(j) Conference and Meeting Expenses				
Conference and training expenses	13,938	14,736	13,938	14,736
Branch Committee meeting expenses	2,127	1,672	2,127	1,672
	<u>16,065</u>	<u>16,408</u>	<u>16,065</u>	<u>16,408</u>
(k) Loss on revaluation of investment property	<u>(529,321)</u>	<u>-</u>	<u>-</u>	<u>-</u>

Consolidated expenses listed in this note relate solely to the Branch and its controlled entities and are disclosed in accordance with Fair Work Australia Reporting Guideline Item 16.

NOTE 6 CASH AND CASH EQUIVALENTS

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Cash at bank	1,687,786	2,143,721	618,034	701,164
Term deposits	417,007	435,261	-	-
	<u>2,104,793</u>	<u>2,578,982</u>	<u>618,034</u>	<u>701,164</u>

Cash at bank earn interest at floating rates based on daily bank deposit rates. Short-term deposits mature every 30 days or 180 days and earn interest at the respective short-term deposit rate. The carrying amount of cash and cash equivalents represents fair value.

Reconciliation to the statement of cash flows

For the purposes of the statement of cash flows, cash and cash equivalents comprise of the above.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 7 TRADE AND OTHER RECEIVABLES

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Trade receivables	48,556	33,586	30,480	22,216
Other receivables	56,184	58,162	47,640	47,764
	<u>104,740</u>	<u>91,748</u>	<u>78,120</u>	<u>69,980</u>
Related party receivables	11,457	5,659	52,069	49,604
	<u>116,197</u>	<u>97,407</u>	<u>130,189</u>	<u>119,584</u>
Less: Provision for Expected Credit Loss	(9,000)	(7,000)	(49,612)	(43,795)
Trade and Other Receivables	<u>107,197</u>	<u>90,407</u>	<u>80,577</u>	<u>75,789</u>

The movement in the provision for expected Credit Loss of trade and other receivables is as follows:

At 1 July

Provision for expected credit loss	(7,000)	(3,000)	(43,795)	(3,000)
Additional provision	(2,000)	(4,000)	(5,817)	(40,795)
Write-off	-	-	-	-
At 30 June	<u>(9,000)</u>	<u>(7,000)</u>	<u>(49,612)</u>	<u>(43,795)</u>

Trade receivables are non-interest bearing and are generally on terms of 30 to 90 days.

At 30 June, the analysis of trade and other receivables that were past due but not impaired is as follows:

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Neither past due nor impaired	<u>97,538</u>	<u>79,045</u>	<u>70,918</u>	<u>57,277</u>
Past due but not impaired:				
< 30 days	1,410	5,073	1,410	12,223
30 - 60 days	4,981	1,128	2,337	1,125
> 60 days	3,268	5,161	5,912	5,164
	<u>9,659</u>	<u>11,362</u>	<u>9,659</u>	<u>18,512</u>
Total trade and other receivables	<u>107,197</u>	<u>90,407</u>	<u>80,577</u>	<u>75,789</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 8 OTHER ASSETS

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Prepayments	74,805	126,187	70,160	107,379
Accrued income	56,301	155,659	-	-
Deferred Rent Assets	59,532	27,167	-	-
	<u>190,638</u>	<u>309,013</u>	<u>70,160</u>	<u>107,379</u>

NOTE 9 FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Australia listed equities	1,461,251	1,671,972	-	-
Global equities	1,286,438	1,632,024	-	-
Interest bearing securities	379,301	417,234	-	-
	<u>3,126,990</u>	<u>3,721,230</u>	<u>-</u>	<u>-</u>

As at 30 June 2022, the Group held the following financial instruments measured at fair value:

	<i>Level 1</i>	<i>Level 2</i>	<i>Level 3</i>
	\$	\$	\$
As at 30 June 2022:			
Australia listed equities	1,461,251	-	-
Global equities	1,286,438	-	-
Interest bearing securities	379,301	-	-
	<u>3,126,990</u>	<u>-</u>	<u>-</u>
As at 30 June 2021			
Australia listed equities	1,671,972	-	-
Global equities	1,632,024	-	-
Interest bearing securities	417,234	-	-
	<u>3,721,230</u>	<u>-</u>	<u>-</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 10 PROPERTY, PLANT AND EQUIPMENT

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Plant and equipment				
At cost	1,113,664	1,090,962	1,113,664	1,090,962
Accumulated depreciation	(1,076,352)	(1,053,587)	(1,076,352)	(1,053,587)
Net carrying amount	37,312	37,375	37,312	37,375
Motor vehicles				
At cost	57,505	69,005	57,505	69,005
Accumulated depreciation	(56,297)	(53,523)	(56,297)	(53,523)
Net carrying amount	1,208	15,482	1,208	15,482
Total property, plant and equipment				
At cost	1,171,169	1,159,967	1,171,169	1,159,967
Accumulated depreciation	(1,132,649)	(1,107,110)	(1,132,649)	(1,107,110)
Net carrying amount	38,520	52,857	38,520	52,857

Reconciliation of carrying amount at the beginning and end of the year:

Plant and equipment

Balance at the beginning of the year

At cost	1,090,962	1,081,005	1,090,962	1,081,005
Accumulated depreciation	(1,053,587)	(1,032,886)	(1,053,587)	(1,032,886)
Net carrying amount	37,375	48,119	37,375	48,119
Additions	22,702	13,591	22,702	13,591
Disposals	-	-	-	-
Depreciation charge for the year	(22,765)	(24,335)	(22,765)	(24,335)
Balance at the end of the year - net carrying amount	37,312	37,375	37,312	37,375

Motor vehicles

Balance at the beginning of the year

At cost	69,005	69,005	69,005	69,005
Accumulated depreciation	(53,523)	(39,458)	(53,523)	(39,458)
Net carrying amount	15,482	29,547	15,482	29,547
Additions	-	-	-	-
Disposals	(2,145)	-	(2,145)	-
Depreciation charge for the year	(12,129)	(14,065)	(12,129)	(14,065)
Balance at the end of the year - net carrying amount	1,208	15,482	1,208	15,482

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 10 PROPERTY, PLANT AND EQUIPMENT (continued)

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Total property, plant and equipment				
Balance at the beginning of the year				
At cost	1,159,967	1,150,010	1,159,967	1,150,010
Accumulated depreciation	(1,107,110)	(1,072,344)	(1,107,110)	(1,072,344)
Net carrying amount	52,857	77,666	52,857	77,666
Additions	22,702	13,591	22,702	13,591
Disposals	(2,145)	-	(2,145)	-
Depreciation charge for the year	(34,894)	(38,400)	(34,894)	(38,400)
Balance at the end of the year - net carrying amount	38,520	52,857	38,520	52,857

NOTE 11 RIGHT-OF-USE ASSETS AND LEASE LIABILITIES**Right-of-use assets****(a) Motor Vehicles under finance lease**

As at 1 July 2020	32,024	32,024	32,024	32,024
Addition	8,283	-	8,283	-
Accumulated Depreciation	(32,850)	(17,466)	(32,850)	(17,466)
Impairment	-	-	-	-
As at 1 July 2021	7,457	14,558	7,457	14,558
Additions	8,390	8,283	8,390	8,283
Depreciation	(8,754)	(15,384)	(8,754)	(15,384)
Impairment	-	-	-	-
As at 30 June 2022	7,093	7,457	7,093	7,457

(b) Equipment under operating lease

As at 1 July 2020	-	-	-	-
Addition	39,222	-	39,222	-
Accumulated Depreciation	(9,470)	-	(9,470)	-
Impairment	-	-	-	-
As at 1 July 2021	29,752	-	29,752	-
Additions	-	39,222	-	39,222
Depreciation	(11,556)	(9,470)	(11,556)	(9,470)
Impairment	-	-	-	-
As at 30 June 2022	18,196	29,752	18,196	29,752
Total carrying amount of right-of-use assets	25,289	37,209	25,289	37,209

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 11 RIGHT-OF-USE ASSETS AND LEASE LIABILITIES (continued)

	Consolidated		Parent	
	2022	2021	2022	2021
	\$	\$	\$	\$
Lease Liabilities				
(a) Current				
Motor vehicles under lease	7,429	4,541	7,429	4,541
Equipment under lease	11,558	11,462	11,558	11,462
	<u>18,987</u>	<u>16,003</u>	<u>18,987</u>	<u>16,003</u>
(b) Non-current				
Motor vehicles under lease	-	3,142	-	3,142
Equipment under lease	6,790	18,347	6,790	18,347
	<u>6,790</u>	<u>21,489</u>	<u>6,790</u>	<u>21,489</u>

NOTE 12 INVESTMENT PROPERTY

	Consolidated		Parent	
	2022	2021	2022	2021
	\$	\$	\$	\$
Opening balance at 1 July	14,000,000	14,000,000	-	-
Additions	29,321	-	-	-
Net loss from fair value adjustments	(529,321)	-	-	-
Closing balance at 30 June	<u>13,500,000</u>	<u>14,000,000</u>	<u>-</u>	<u>-</u>
Investments in freehold land and buildings	13,500,000	14,000,000	-	-

(a) Description of valuation techniques used and key inputs to valuation on Investment property:

Significant unobservable Inputs	Valuation technique	Range (weighted average)	
		2022	2021
Estimated office area rental per sqm per month	DCF method	\$ -	\$ 374
	Capitalisation method	\$ 380	\$ -
Estimated car space rental per car park bay per month	DCF method	\$ -	\$ 220
	Capitalisation method	\$ 213	\$ -
Discount rate		5.40%	6.00%

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 13 INVESTMENT IN ASSOCIATE

	Consolidated	
	2022	2021
	\$	\$
Investment in associate, FRED IT Group Pty Ltd	3,931,532	3,838,082

The equity interest in FRED IT Group Pty Ltd is 35% (2020: 35%) and has been equity accounted.

Movement during the year in equity accounted investment in associate

Balance at 1 July	3,838,082	4,154,342
Add: share of associate's profit/(loss) after income tax post adjustments	93,450	(316,260)
Less: dividend revenue from associate	-	-
Balance at 30 June	3,931,532	3,838,082

The investment in FRED IT Group Pty Ltd is higher than the share of the net assets due to premium on acquisition.

The following illustrates summarized financial information relating the Group's investment in joint venture entity.

Extract from the associate's statement of financial position

	2022	2021
	\$	\$
Current assets	9,788,500	8,725,300
Non-current assets	29,268,100	32,338,800
	39,056,600	41,064,100
Current liabilities	24,108,700	24,751,900
Non-current liabilities	4,187,600	5,788,800
	28,296,300	30,540,700
Net assets	10,760,300	10,523,400
Less: Non-controlling interest share of net assets	(97,500)	(127,500)
Adjusted net assets	10,662,800	10,395,900
Share of associate's net assets 35% (2021:35%)	3,731,980	3,638,565

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 13 INVESTMENT IN ASSOCIATE (continued)

Extract from the associate's statement of profit or loss and other comprehensive income

	2022	2021
	\$	\$
Revenue	60,270,500	53,829,000
Net profit/(loss) after tax	237,000	(846,200)
Net profit/(loss) attributable to majority interest	267,000	(903,600)
Share of associates net profit/(loss) after tax 35% (2021:35%)	93,450	(316,260)

NOTE 14 LOAN TO ASSOCIATE

	Consolidated		Parent	
	2022	2021	2022	2021
	\$	\$	\$	\$
Non-current				
Loan to associate	2,100,000	1,610,000	-	-

The loan to associate is unsecured and bears an interest at the Bank Bill Swap Rate plus 4% margin. The loan repayment date is 14 December 2023. No expected credit losses have been recognised in relation to any outstanding balances, and no expense has been recognised in respect of expected credit losses due from loan to associate.

NOTE 15 TRADE AND OTHER PAYABLE

	2022	2021	2022	2021
	\$	\$	\$	\$
Current				
Trade payables and accruals	382,169	456,006	321,820	404,176
Legal cost payable	-	-	-	-
Unearned revenue	5,390	16,947	5,390	-
Deferred revenue	946,750	1,002,652	942,405	1,002,652
Payable to employers for making payroll deductions of membership subscriptions	-	-	-	-
Security deposit held in trust	-	-	-	-
	1,334,309	1,475,605	1,269,615	1,406,828
Related party payables	129,344	151,098	738,320	137,249
	1,463,653	1,626,703	2,007,935	1,544,077
Security depots held in trust	-	15,741	-	-
Non-current				
Security deposit held in trust	52,167	33,528	-	-
Interest held in trust	2,144	-	-	-
Related party payables	-	-	-	600,000
	54,311	33,528	-	600,000

Trade payables are classified as financial liabilities at amortised cost.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 15 TRADE AND OTHER PAYABLE (continued)

Trade payables are classified as financial liabilities at amortised cost.

Terms and conditions of the above liabilities:

- Trade payables are non-interest bearing and are normally settled on 30-day terms.

For terms and conditions relating to related party payables, refer to Note 19.

For terms and conditions related to unearned revenue and deferred revenue, refer to Note 2.17.

For explanations on the Group's liquidity risk management process, refer to Note 3(c).

NOTE 16 EMPLOYEE BENEFIT PROVISION

	2022 \$	2021 \$	2022 \$	2021 \$
Current				
Annual leave	180,064	231,215	180,064	231,215
Long service leave	128,882	164,311	128,882	164,311
	<u>308,946</u>	<u>395,526</u>	<u>308,946</u>	<u>395,526</u>
Non-Current				
Long service leave	30,370	74,160	30,370	74,160
	<u>30,370</u>	<u>74,160</u>	<u>30,370</u>	<u>74,160</u>
Total Employee benefit provisions	<u>339,316</u>	<u>469,686</u>	<u>339,316</u>	<u>469,686</u>

Refer to Note 2.18 for the relevant accounting policy and a discussion of the significant estimation

Refer to Note 2.18 for the relevant accounting policy and a discussion of the significant estimation and assumptions applied in the measurement of employee benefit provisions.

	2022 \$	2021 \$	2022 \$	2021 \$
<i>Employee benefit provisions are analysed as follows:</i>				
(i) Relating to "Holders of Offices"				
- Annual leave	-	-	-	-
- Long service leave	-	-	-	-
- Separation and redundancies	-	-	-	-
- Other employee provisions	-	-	-	-
- Other employee expenses	-	-	-	-
(ii) Relating to employees ("other than Holders of Offices")				
- Annual leave	180,064	231,215	180,064	231,215
- Long service leave	159,252	238,471	159,252	238,471
- Separation and redundancies	-	-	-	-
- Other employee provisions	-	-	-	-
- Other employee expenses	-	-	-	-
Total employee benefit provisions	<u>339,316</u>	<u>469,686</u>	<u>339,316</u>	<u>469,686</u>

Notes to the Financial Statement (continued)**For the year ended 30 June 2022****NOTE 16 EMPLOYEE BENEFIT PROVISION (continued)****Provision for employee benefits**

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Branch does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Branch does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlements.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of longservice leave being taken is based upon historical data. The measurement and recognition criteria for employee benefit liabilities have been discussed in Note 2.18.

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Current leave obligations expected to be settled after 12 months	57,069	88,162	57,069	88,162

No provisions were made for:

- (i) employee benefits relating to Branch Committee (2021: Nil).
- (ii) separation and redundancies or other employee provisions (2021: Nil).
- (iii) payables to employee as consideration for the employers making payroll deductions of membership subscriptions (2021:Nil).
- (iv) employee related payables in respect of legal costs and expenses related to:
 - (a) Litigation; and
 - (b) Other legal matters.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 17 RESERVES

	2022	2021	2022	2021
	\$	\$	\$	\$
RESERVES				
Asset revaluation reserve	-	-	3,784,080	3,784,080
Income reserve - capital gain	5,893,106	5,893,106	-	-
	<u>5,893,106</u>	<u>5,893,106</u>	<u>3,784,080</u>	<u>3,784,080</u>

The income reserve records the capital from the sale of part of the Group's investment in FRED IT Group Pty Ltd's shares.

The asset revaluation reserve is used to record increments and decrements on the revaluation of non-current assets.

NOTE 18 STATEMENT OF CASH FLOW RECONCILIATION

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Reconciliation of net profit for the year to net cash used in operations				
(Loss)/Profit for the year	(812,728)	595,299	(667,891)	566,279
<i>Adjustment for:</i>				
Depreciation & Amortisation	55,206	63,254	55,206	63,254
Impairment on revaluation of investment property	529,321	-	-	-
Gain on sale of fixed assets	(11,492)	-	(11,492)	-
Distribution income from :				
The Guild (Victoria) Computer Unit Trust	-	-	-	(332,733)
The Guild Properties (Victoria) Unit Trust	-	-	(45,700)	(653,315)
Interest paid classified as financing cash flow	789	738	789	738
Dividend income classified as investing cash flow	(123,165)	(209,735)	-	-
(Gain)/loss on divestment of other investments	(75,067)	(22,681)	-	-
Unrealised fair value loss/(gain)	436,875	(528,425)	-	-
Expected credit loss from trade receivables	2,000	8,837	5,817	40,795
Share of (Profit)/loss from joint venture entity	(93,450)	316,260	-	-
<i>Changes in assets and liabilities</i>				
Decrease/(increase) in trade and other receivables	(18,790)	239,532	(10,605)	188,725
Decrease/(increase) in other assets	118,375	(116,776)	37,219	(66,885)
(Decrease)/Increase in trade and other payables	(163,050)	210,175	463,857	210,423
(Decrease)/increase in employee benefit liabilities	(130,370)	64,678	(130,370)	64,678
(Decrease)/Increase in other liabilities	5,038	-	(600,000)	-
Net cash flows (used in)/from operating activities	<u>(280,508)</u>	<u>621,156</u>	<u>(903,170)</u>	<u>81,959</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS

(a) Director and executive disclosure

The following persons held positions on the Branch Committee or were Directors during the reporting period:

Mr. A. Tassone	Branch President
Ms. G. Chong	Vice President – Finance
Mr. P. Krassar	Vice President
Ms. M. Tsitonakis	Vice President
Mr. A. Pricolo	Branch Committee
Mr. K. Chong	Branch Committee
Mr. B. Robertson	Branch Committee
Ms. C. Streeter	Branch Committee
Mr. S. Wilkes	Branch Committee
Ms. M. Kazantzis	Branch Committee
Mr. B. Green	Branch Committee
Mr. S. E. Ahmad	Branch Committee

FRED IT Group Pty Ltd

Mr. P. Krassar	Director FRED IT Group Pty Ltd
Mr. A. Pricolo	Director FRED IT Group Pty Ltd

<i>Consolidated</i>		<i>Parent</i>	
<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
\$	\$	\$	\$

(b) Balances with related parties

(i) Amount payable to related parties:

Amount included in trade and other payable - Note 15

Current

The Pharmacy Guild of Australia (National Secretariat)	(120,427)	(86,262)	(120,427)	(83,512)
Guild Group Holding Ltd	(8,917)	(63,384)	(7,115)	(45,582)
The Guild Properties (Victoria) Unit Trust	-	-	(10,778)	(6,703)
Pharmacy Guild of Australia (QLD)	-	(1,452)	-	(1,452)
Pharmacy Computers Australia Pty Ltd	-	-	(600,000)	-
	<u>(129,344)</u>	<u>(151,098)</u>	<u>(738,320)</u>	<u>(137,249)</u>

Non-Current

Pharmacy Computers Australia Pty Ltd	-	-	-	(600,000)
	<u>(129,344)</u>	<u>(151,098)</u>	<u>(738,320)</u>	<u>(737,249)</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS (continued)**(b) Balances with related parties (continued)**

The loan provided by Pharmacy Computers Australia Pty Ltd to Pharmacy Guild of Australia, Victoria bears interest rate at 4.0% and its payable on 19 January 2023.

The interest chargeable by Pharmacy Computers Australia Pty Ltd has been waived.

All related party transactions are at arm's length.

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
(ii) Amount receivable from related parties:				
The Pharmacy Guild of Australia (National Secretariat)	10,506	5,048	10,506	5,048
The Pharmacy Guild of Australia (NSW)	818	611	818	611
Guild Group Holding Ltd	133	-	133	-
Pharmacy Computers Australia Pty Ltd	-	-	-	7,150
	<u>11,457</u>	<u>5,659</u>	<u>11,457</u>	<u>12,809</u>
<i>Present Entitlement receivable from :</i>				
The Guild (Vic) Computer Unit Trust	-	-	4,784,990	4,784,990
The Guild Properties (Victoria) Unit Trust	-	-	708,154	1,512,454
	<u>-</u>	<u>-</u>	<u>5,493,144</u>	<u>6,297,444</u>

Related parties outstanding balances at year end are unsecured, interest free and settlement occurs in cash. An expected credit loss of \$40,612 (2021: \$36,795) has been raised in relation to the Care Energy Australia Pty Ltd receivable and this expense has been recognised in the Statement of Comprehensive Income.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS (continued)

(c) Transactions with related parties

The following transactions took place with related parties during the reporting period:

	Consolidated		Parent	
	2022	2021	2022	2021
	\$	\$	\$	\$
The Pharmacy Guild of Australia National Secretariat				
(i) Funding for Business Support Services	755,480	755,480	755,480	755,480
(ii) Rental received by Victoria Branch	3,025	88,014	3,025	29,664
(iii) Funding for Community Pharmacy Project	-	17,000	-	17,000
(iv) Funding for political associate function	3,136	6,100	3,136	6,100
(v) Other reimbursable expenses	15,722	22,108	15,722	2,739
	<u>777,363</u>	<u>888,702</u>	<u>777,363</u>	<u>810,983</u>
(vi) Membership contributions paid by Victorian Branch				
<i>Terms: 40% (2021 :40%) of gross membership fees received.</i>	(914,571)	(819,749)	(914,571)	(819,749)
(vii) Support fees for maintenance of national membership database	(28,750)	(27,719)	(28,750)	(27,219)
(viii) Share of annual e-Learning licence fees	(6,780)	(6,944)	(6,780)	(6,944)
(ix) Workplace Relation Support Fee	(12,000)	-	(12,000)	-
(x) Immunization & Vaccination Module Delivery fees	(7,008)	(5,400)	(7,008)	(5,400)
(xi) Share of consultancy fee	(21,276)	-	(21,276)	-
(xii) Other reimbursable expenses	(1,357)	(703)	(1,357)	(703)
	<u>(991,742)</u>	<u>(860,515)</u>	<u>(991,742)</u>	<u>(860,015)</u>
The Pharmacy Guild of Australia (NSW)				
(i) Commission Income received by Victoria Branch	3,073	4,574	3,073	4,574

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS (continued)**(c) Transactions with related parties (continued)**

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
The Pharmacy Guild of Australia (QLD)				
(i) Fees for conducting Interns workshop	-	1,660	-	1,660
(ii) Other reimbursable expenses	2,119	900	2,119	900
(iii) Sponsorship for My First Pharmacy pilot programme	-	(10,000)	-	(10,000)
	<u>2,119</u>	<u>(7,440)</u>	<u>2,119</u>	<u>(7,440)</u>

The Pharmacy Guild of Australia (ACT)

(i) Reimbursement of Trainer cost	(850)	(5,708)	(850)	(5,708)
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The Pharmacy Guild of Australia (TAS)

(i) Reimbursement of work cover premium	-	344	-	344
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Other related parties**Pharmacy Computers Australia Pty Ltd**

(i) Management Fee paid to Victorian Branch	-	-	33,000	78,000
(ii) Distribution of income to Victorian Branch			-	332,733
(iii) Loan to associate	490,000	-	-	-
(iv) Loan interest income from Associate	<u>73,714</u>	<u>54,676</u>	<u>-</u>	<u>-</u>
	<u>568,714</u>	<u>54,676</u>	<u>33,000</u>	<u>410,733</u>

The loan provided by Pharmacy Computers Australia Pty Ltd to Pharmacy Guild of Australia, Victoria bears interest rate at 4.0% and is payable on 19 January 2023. During the year, the interest charge has been waived.

The loan provided by Pharmacy Computers Australia Pty Ltd to FRED IT Group Pty Ltd bears interest rate a bank bill swap rate plus 4% margin and is due for repayment on 14 December 2023.

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS (continued)**(c) Transactions with related parties (continued)****Associates of Pharmacy Computers Australia Pty Ltd**

	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	<i>\$</i>	<i>\$</i>	<i>\$</i>	<i>\$</i>
FRED IT Group Pty Ltd				
(i) Loan interest from \$2.1 million(2021:\$1.61 million) loan released to assist in progression of projects	78,714	54,676	-	-

Guild Properties (Victoria) Unit Trust

(i) Management Fees paid to Victorian Branch	-	-	99,600	99,600
(ii) Office rental paid by Victorian Branch	-	-	(232,840)	(232,049)
(iii) Building outgoings costs & maintenance paid by Victoria Branch	-	-	(80,490)	(78,701)
(iv) Reimbursement of Expenses	-	-	1,105	-
	-	-	(212,625)	(211,150)
(iv) Distribution of income to Victorain Branch	-	-	804,300	653,315
<i>Term: Normal commercial term</i>	-	-	591,675	442,165

Subsidiaries of the Pharmacy Guild of Australia:**Guild Insurance Ltd**

(i) Vehicle insurance premium for Victoria Branch	(28,249)	(14,616)	(28,249)	(14,616)
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Guild Group Holding Ltd

(i) Group insurance premium for Victoria Branch	(41,689)	(60,090)	(41,689)	(43,764)
(ii) Reimbursement of expenses	121	-	121	-
	(41,568)	(60,090)	(41,568)	(43,764)

Guildlink Pty Ltd

(i) Domain fees	10,660	10,400	10,660	10,400
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Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 19 RELATED PARTY TRANSACTIONS (continued)

	Consolidated		Parent	
	2022	2021	2022	2021
	\$	\$	\$	\$
(d) Cash flow movements with related parties				
<i>(i) Receipts from related parties</i>				
The Pharmacy Guild of Australia (National Secretariat)	849,551	971,762	849,551	885,521
The Pharmacy Guild of Australia (NSW)	3,174	4,420	3,174	4,420
The Pharmacy Guild of Australia (QLD)	2,331	2,650	2,331	2,650
The Pharmacy Guild of Australia (TAS)	-	378	-	378
Pharmacy Computers Australia Pty Ltd	-	-	40,150	78,650
The Guild Properties (Victoria) Unit Trust	-	-	110,776	107,137
Pharmadotcom Pty Ltd	-	11,440	-	11,440
Guildlink Pty Ltd	11,726	-	11,726	-
Guild Insurance Ltd	-	4,401	-	4,401
FRED IT Group Pty Ltd	80,553	54,676	-	-
	<u>947,335</u>	<u>1,049,727</u>	<u>1,017,708</u>	<u>1,094,597</u>

*** All receipts from related parties are on commercial terms*

<i>(ii) Payments to related parties</i>				
The Pharmacy Guild of Australia (National Secretariat)	989,608	950,584	986,858	950,584
The Pharmacy Guild of Australia (ACT)	2,387	4,826	2,387	4,826
The Pharmacy Guild of Australia (QLD)	-	11,000	-	11,000
Guild Insurance Ltd	30,794	15,933	30,794	15,933
Guild Group Holding Ltd	63,384	44,407	45,582	44,407
The Guild Properties (Victoria) Unit Trust	-	-	336,139	303,514
	<u>1,086,173</u>	<u>1,026,750</u>	<u>1,401,760</u>	<u>1,330,264</u>

*** All payments to related parties are on commercial terms*

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 20 KEY MANAGEMENT PERSONNEL

The remuneration paid to key management personnel of the Branch during the year are as follows:

Key Management Personnel

	<i>Consolidated</i>		<i>Parent</i>	
	2022	2021	2022	2021
	\$	\$	\$	\$
Wages and salaries	432,108	433,425	432,108	433,425
Superannuation	45,246	43,837	45,246	43,837
Leave & other entitlements	19,549	19,721	19,549	19,721
Separation & redundancies	111,535	-	111,535	-
Branch Committee allowances	3,000	3,000	3,000	3,000
	<u>611,438</u>	<u>499,983</u>	<u>611,438</u>	<u>499,983</u>

NOTE 21 CONTROLLED ENTITIES CONSOLIDATED

Subsidiaries or associated entities of The Pharmacy Guild of Australia, Victoria	Country of incorporation	Percentage Owned (%)	
		2022	2021
Pharmacy Computers Australia Pty Ltd	Australia	100	100
The Guild (Victoria) Computer Unit Trust	Australia	100	100
Care Energy Australia Pty Ltd	Australia	100	100
The Guild Properties (Victoria) Unit Trust	Australia	100	100

Associates of The Pharmacy Computers Australia Pty Ltd	Country of incorporation	Percentage Owned (%)	
		2022	2021
FRED IT Group Pty Ltd	Australia	35	35

NOTE 22 AUDITOR'S REMUNERATION

	2022	2021
	\$	\$
An audit of the financial report of the entity and any other entity is the consolidated group	<u>51,150</u>	<u>46,500</u>

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

NOTE 23 CAPITAL LEASE AND LEASING COMMITMENTS**(a) Operating leases commitments – as lessee**

No amounts have been shown for 30 June 2022 as this is now recognised as right-of-use assets and lease liabilities as a result of adopting the new accounting standard AASB 16. Refer to Note 11 for further details.

(b) Operating lease commitments – as lessor

The Group has entered into operating leases on its investment property. These leases have terms between 3 to 5 years. All leases include a clause to enable upward revision of the rental charge on an annual basis ranging from Consumer Price Index adjustment to fixed increase rate of 3% to 3.5%.

Commitments for minimum operating lease income in relation to operating leases are as follows:

	<i>Consolidated</i>	
	<i>2022</i>	<i>2021</i>
	\$	\$
Within one year	484,444	489,518
After one year but not more than five years	436,547	917,789
Total minimum lease income	<u>920,991</u>	<u>1,407,307</u>

(c) Capital commitments

There were no capital commitments as at 30 June 2022 (30 June 2021: Nil).

NOTE 24 EVENTS SUBSEQUENT TO REPORTING DATE

As a result of the evolving nature of COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the Branch is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the Branch. Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

NOTE 25 ENTITY DETAILS

The registered office of the Group is:

The Pharmacy Guild of Australia, Victoria
 Guild House, 40 Burwood Road
 Hawthorn VIC 3122

Notes to the Financial Statement (continued)

For the year ended 30 June 2022

**NOTE 26 OTHER INFORMATION REQUIRED FOR PURPOSES OF SECTION 235 FAIR WORK
(REGISTERED ORGANISATIONS) ACT 2009**

(a) General Requirements for Presentation and Disclosure

(i) Financial Support

The Branch's ability to continue as a going concern is not reliant on the agreed financial support of another reporting unit(s).

The Branch has not agreed to provide financial support to ensure another reporting unit(s) has the ability to continue as a going concern.

(ii) Assets and liabilities acquired

The Branch has not acquired an asset or liability during the financial year as a result of:

- (a) a restructure of the Branches of the organisation; or
- (b) a determination by the General Manager under subsection 245(1) of the RO Act of an alternative reporting structure for the organization; or
- (c) a revocation by the General Manager under subsection 249(1) of the RO Act of a certificate issued to an organisation under subsection 245(1).

The Branch has not acquired an asset or liability during the financial year as part of a business combination.

(b) Statement of changes in equity

There were no other funds or accounts operated by the Branch other than the general fund of the Branch during the financial year (2021: Nil).

(c) Recovery of wages activity

The Pharmacy Guild of Australia, Victoria has not undertaken any recovery of wages activity during the financial year ended 30 June 2022.

(d) Other expenses

No expenses are incurred as:

- (i) consideration for employers making payroll deductions of membership subscriptions;
- (ii) affiliation fees to any political party, any federation, congress, council or group of organisations or any international body having an interest in industrial matters;
- (iii) compulsory levies imposed on the Branch.

Notes to the Financial Statement (continued)**For the year ended 30 June 2022**

NOTE 27 INFORMATION TO BE PROVIDED TO MEMBERS OR COMMISSIONER

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

- 1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1).

Report required under Subsection 255 (2A)**For the year ended 30 June 2022**

The committee of management presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 30 June 2022.

Category of Expenses	<i>Consolidated</i>		<i>Parent</i>	
	<i>2022</i>	<i>2021</i>	<i>2022</i>	<i>2021</i>
	\$	\$	\$	\$
Remuneration and other employment-related costs and expenses - employees	2,611,701	2,661,121	2,611,701	2,661,121
Advertising	-	-	-	-
Operating costs	992,547	938,533	941,707	847,071
Donations to political parties	8,281	10,018	8,281	10,018
Legal costs	21,780	9,214	4,350	1,760
	<u>3,634,309</u>	<u>3,618,886</u>	<u>3,566,039</u>	<u>3,519,970</u>



ANTHONY TASSONE
Branch President



GRACE CHONG
Vice President - Finance

05 September 2022

Committee of Management Statement
For the year ended 30 June 2022

On 05 September 2022, the Committee of Management of the Pharmacy Guild of Australia, Victoria passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2022.

The Committee of Management declares in relation to the GPFR that, in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of The Pharmacy Guild of Australia, Victoria for the financial year to 30 June 2022;
- (d) there are reasonable grounds to believe that The Pharmacy Guild of Australia, Victoria will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that financial year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation, including the rules of The Pharmacy Guild of Australia, Victoria Branch; and
 - (ii) the financial affairs of The Pharmacy Guild of Australia, Victoria Branch have been managed in accordance with the rules of the organisation, including the rules of The Pharmacy Guild of Australia, Victoria Branch;
 - (iii) the financial records of The Pharmacy Guild of Australia, Victoria Branch have been kept and maintained, in accordance with the RO Act; and
 - (iv) the financial records have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the Pharmacy Guild of Australia; and
 - (v) where information has been sought in any request by a member of The Pharmacy Guild of Australia, Victoria or the Commissioner duly made under section 272 of the RO Act, that information has been furnished or made available to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.



ANTHONY TASSONE
Branch President



GRACE CHONG
Vice President - Finance

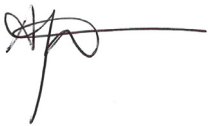
05 September 2022

Officer Declaration

I, Anthony Tassone, being the Branch President of the Pharmacy Guild of Australia, Victoria, declare that the following activities did not occur during the reporting period ending 30 June 2022.

Pharmacy Guild of Australia, Victoria, did not:

- agree to provide financial support to another reporting unit to ensure they continue as a going concern (refers to agreement regarding financial support not dollar amount).
- acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission.
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity.
- have another entity administer the financial affairs of the reporting unit.
- make a payment to a former related party of the reporting unit.



ANTHONY TASSONE
Branch President

Dated: 05 September 2022

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE PHARMACY GUILD OF AUSTRALIA, VICTORIA

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of The Pharmacy Guild of Australia, Victoria and its subsidiaries ("the Guild"), which comprises the consolidated statement of financial position as at 30 June 2022, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, the Committee of Management Statement, the subsection 255 (2A) report and the Officer Declaration Statement.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Guild as at 30 June 2022, and its financial performance and its cash flows for the year then ended in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Guild is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Committee of Management are responsible for the other information. The other information comprises the information included in the Guild's annual report and the Operating Report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE PHARMACY GUILD OF AUSTRALIA, VICTORIA

Responsibilities of the Committee of Management for the Financial Report

The committee of management of the Guild are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the committee of management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing the Guild's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee of management either intends to liquidate the Guild or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Guild's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Guild's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the 's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
THE PHARMACY GUILD OF AUSTRALIA, VICTORIA

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Guild to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Guild audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditors report is Kylee Byrne who is an approved auditor, a member of Chartered Accountants Australia and New Zealand and holds a current Certificate of Public Practice.



K L BYRNE
Partner



PITCHER PARTNERS
Melbourne

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/154

Date: 5 September 2022



**The Pharmacy
Guild of Australia**
VIC Branch

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