



9 December 2022

Michael McKittrick  
State Secretary  
Australian Federated Union of Locomotive Employees  
Sent via email: [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

cc: [Administration@afule.org.au](mailto:Administration@afule.org.au)

Dear Michael McKittrick

**The Australian Federated Union of Locomotive Employees Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2022  
Matter number ORP2022/249  
Lodgement date 25 November 2022  
Review Advanced Review  
Result FILED

**Your advanced review**

Your ORP statement had an **advanced review** which is a comprehensive review by the Registered Organisations Commission (the ROC) that evaluates compliance with the requirements of the RO Act.

Your ORP statement has been uploaded to the ROC website. You do not need to do anything further this year, however the following comments are made to assist you when you prepare next year's ORP statement.



## Insufficient Nil Statements

The table in your ORP statement titled 'Payments to related parties and declared persons or bodies' did not contain NIL statements and this made it unclear whether you had fully completed the ORP statement.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

Please ensure that next year's ORP statement contains NIL statements instead of blanks in the table titled 'Payments to related parties and declared persons or bodies'.

**Hint:** Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

## The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

### Do you have any questions?

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael McKitrick, being the State Secretary of the Australian Federated Union of Locomotive Employees, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	Australian Federated Union of Locomotive Employees (AFULE)	<b>Branch name</b>	
<b>Financial year start date</b>	1 July 2021	<b>Financial year end date</b>	30 June 2022

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

### Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	0	1	2	3	4	5	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the AFULE ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Michael McKitrick	State Secretary	\$165,046.72	\$ NA	NA
2. John Pedersen	No. 4 Divisional Councillor	\$3,458.61	\$ NA	NA
3. Glen McGaw	State President	\$2,365.74	\$ NA	NA
4. Stewart Rach	State Vice President / No. 3 Divisional Councillor	\$2,020.74	\$ NA	NA
4. Andrew Caris	No. 1 Divisional Councillor	\$2,020.74	\$ NA	NA
4. Phillip Brown	No.2 Divisional Councillor	\$2,020.74	\$ NA	NA

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
4. David Millward	No.6 Divisional Councillor	\$2,020.74	\$ NA	NA
4. Anthony Chalker	No.7 Divisional Councillor	\$2,020.74	\$ NA	NA
5. John Tucker	No.3 Proxy Divisional Councillor	\$1,347.16	\$ NA	NA

### Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated:

11/11/2022