



1 June 2023

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

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Dear Julia Angrisano



**IMMEDIATE ACTION REQUIRED:**

**You must take steps after your recent election E2022/206**

An election has recently been completed by the Australian Electoral Commission (AEC) for the Finance Sector Union of Australia.

This letter explains the next steps you must take and what information you need to lodge with the Fair Work Commission (the Commission).

**What you must do right now**

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au)

This letter explains these steps and the tools available to help you.

**STEP 1: Notify members**

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



### Can I put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

## STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face to face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR been granted an [exemption by the Commission](#) **within six months** of beginning to hold office.



### Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the RO Act, and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast, such as episode 17 - conflicts of interest](#).

## STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au). An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

**Note:** One election may result in many notifications of change.



### **Penalties apply**

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

#### ***ROC v CEPU***

The organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@fwc.gov.au](mailto:regorgs@fwc.gov.au).

Yours sincerely

**Fair Work Commission**



The Commission has a [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

10 May 2023

# Post-election report

Finance Sector Union of Australia  
Scheduled election  
E2022/206

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# Election(s) Covered in this Report

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Organisation: Finance Sector Union of Australia

Election: Scheduled

Election Decision No/s: E2022/206

**Note:** The collegiate election for National positions was not conducted by the AEC, due to the organisation seeking and being granted an exemption by the FWC on 8 May 2023 (E2023/48) [2023] FWCD 1033.

## Rules

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Rules used for the election: [036N: Incorporates alterations of 24 October 2022 [R2022/85] [replaces rulebook dated 20 May 2022, R2021/219]

Rules difficult to apply/interpret: No

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website: [www.aec.gov.au/ieb/](http://www.aec.gov.au/ieb/)

## Other Matters

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Returning Officer actions required (Section 193): Yes

Details:

- Rule relating to the timetable of the election, specifically to declare the election by the date in the rules of the FSU, will be set aside due to the short lead time for the 2023 election.

## Signed

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Ben Murray  
Returning Officer  
Australian Electoral Commission  
E: [IEEvents@aec.gov.au](mailto:IEEvents@aec.gov.au)  
P: 03 9285 7111  
10 May 2023

**Finance Sector Union of Australia**  
**DECLARATION OF RESULTS - E2022/206 - Stage 1**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**EMPLOYMENT ELECTORATES - ANZ**

**Congress Delegate (3)**

Candidates

ALLIA Tanina  
BARRON Chris  
KAUR Khushi

**EMPLOYMENT ELECTORATES - CBA**

**Congress Delegate (8)**

Candidates

CRUZE Allison  
DODSON Jo-Anne  
HALLADAY Samatha  
MARSHALL Kerina  
NEATHERWAY Lisa  
SWIFT Andrew  
THOEN Adrian  
TRAN Johanna

**EMPLOYMENT ELECTORATES - NAB**

**Congress Delegate (7)**

Candidates

CADZOW Helen  
DYMOTT Miles  
HENDERSON Grant  
HOPGOOD Tyson  
NAIR Meg  
SANDHU Rup  
SHERWOOD Justine

**EMPLOYMENT ELECTORATES - Westpac Group**

**Congress Delegate (8)**

Candidates

BRADY Frank  
ELLUL Lynda  
GOUNDAR Saroj  
IBRAHIM Laura  
KENNEDY Carole



MAYO Robin  
SCANLAN Kerry  
WRIGHT Nicholas

**EMPLOYMENT ELECTORATES - Bankwest**

**Congress Delegate (2)**

Candidates  
FAY Adam  
SEHIC Amina

**EMPLOYMENT ELECTORATES - RBA**

**Congress Delegate (1)**

Candidates  
GALLAGHER Sarah

**EMPLOYMENT ELECTORATES - Bank (Other)**

**Congress Delegate (3)**

Candidates  
EVERSON Paul  
HAY Paul  
MARCELLE Yvette-Maree

**EMPLOYMENT ELECTORATES - Insurance Company**

**Congress Delegate (4)**

Candidates  
ALOI Bruno  
ANTHONY Karen  
CARR Heather  
WOODWARD Adam

**EMPLOYMENT ELECTORATES - Miscellaneous**

**Congress Delegate (3)**

Candidates  
LOVEDAY Richard  
PALMA Joe  
RUE William (Bill)

**GEOGRAPHICAL ELECTORATES - New South Wales/Australian Capital Territory**

**Congress Delegate (7)**

Candidates  
ANGRISANO Julia  
BAKER Sascha  
BORLAS Helen  
FARRELL Maurice  
HAVILAND Jennifer  
STEFANOU Penny  
SUGGATE Tracey-Ann

**GEOGRAPHICAL ELECTORATES - Queensland**

**Congress Delegate (2)**

Candidates

DUNCAN Liz

STREETS Wendy

**GEOGRAPHICAL ELECTORATES - South Australia/Northern Territory**

**Congress Delegate (1)**

Candidates

HALL Jason

**GEOGRAPHICAL ELECTORATES - Victoria/Tasmania**

**Congress Delegate (5)**

Candidates

FISH Isy

LIM Annie

MCPHERSON Nicole

NEWLAND Kolby

WISE Jessica

**GEOGRAPHICAL ELECTORATES - Western Australia**

**Congress Delegate (2)**

Candidates

EGAN Damian

FERNANCE James

**OCCUPATIONAL ELECTORATES - Superannuation Industry**

**Congress Delegate (11)**

Candidates

ALESANA Helen

BLAIR Gabrielle

CORBIERE Alex

KNIGHT Sara

LAWSON Peter

PEARSON Brad

PECK Fiona-Lee

ROWE Matt

TREVASCUS Jennifer

TROUP Caroline

TURNER Kristy

**OCCUPATIONAL ELECTORATES - Credit Union/Building Society**

**Congress Delegate (1)**

Candidates

DRISCOLL Tiarne

**OCCUPATIONAL ELECTORATES - Centralised Customer Services**

**Congress Delegate (1)**

Candidates

OTTO Christine

**OCCUPATIONAL ELECTORATES - Mortgage Broker**

**Congress Delegate (1)**

Candidates

HOLLOWAY Stephen

**OCCUPATIONAL ELECTORATES - Technology Services**

**Congress Delegate (2)**

Candidates

GODFREY Petra

HOWLAND Steven

**OCCUPATIONAL ELECTORATES - Wealth Management**

**Congress Delegate (3)**

Candidates

EGILMEZ Rose

MCLEAN Sharon

WALTER Daryl

**SPECIAL ELECTORATES - Regional and Remote Communities**

**Congress Delegate (10)**

Candidates

BARTLETT Damian

FISHER Jennie

JOHNSON Toni

LATTER Luke

MARTIN Kathryn

McWHIRTER John

SIMPSON John

TURNER Rebecca

TUYL Annette

VENAGLIA Katie

**SPECIAL ELECTORATES - LGBTQIA+**

**Congress Delegate (2)**

Candidates

STORM Jayde

WOOD Nic

**SPECIAL ELECTORATES - First Nations**

**Congress Delegate (2)**

Candidates

ANDERSON Pamela

FLETCHER Adam

**SPECIAL ELECTORATES - Disability**

**Congress Delegate (2)**

Candidates

HAMMERSLEY Sacha

LUCKMAN Dave

**SPECIAL ELECTORATES - Young Adults**

**Congress Delegate (2)**

Candidates

WALSH-JONES Tegan

WHITFIELD James

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ben Murray  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
15/03/2023





# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

## **Finance Sector Union of Australia** (E2022/206)

MR STEENSON

SYDNEY, 24 NOVEMBER 2022

*Arrangement for conduct of election.*

[1] On 10 November 2022 the Finance Sector Union of Australia (**FSU**) lodged with the Registered Organisations Commission prescribed information for a scheduled election to fill the following offices (arising from the certification of rule alterations which substantially change the offices of the organisation):

### **Congress Delegates – Employment Electorates (total 39)**

Congress Delegates ANZ	(3)
Congress Delegates CBA	(8)
Congress Delegates NAB	(7)
Congress Delegates Westpac Group	(8)
Congress Delegates Bankwest	(2)
Congress Delegates RBA	(1)
Congress Delegates Bank, other than those listed above	(3)
Congress Delegates Insurance Company	(4)
Congress Delegate Miscellaneous	(3)

### **Congress Delegates – Geographical Electorates (total 17)**

Congress Delegates NSW/ACT	(7)
Congress Delegates QLD	(2)

Congress Delegates SA/NT	(1)
Congress Delegates VIC/TAS	(5)
Congress Delegates WA	(2)
<b>Congress Delegates – Occupational Electorates (total 19)</b>	
Congress Delegates Superannuation	(11)
Congress Delegates Credit Union / Building Society	(1)
Congress Delegates Centralised Customer Service	(1)
Congress Delegates Mortgage Broker	(1)
Congress Delegates Technology Services	(2)
Congress Delegates Wealth Management	(2)
<b>Congress Delegates – Special Electorates</b>	
Congress Delegates LGBTQIA+	(2)
Congress Delegates First Nations	(2)
Congress Delegates Disability	(2)
Congress Delegates Regional and Remote	(10)
Congress Delegates Young Adults	(2)
<b>National Executive</b>	
National President	(1)
National Secretary	(1)
National Assistant Secretary	(2)
National Executive Members (number to be determined in accordance with rule 32(b))	

[2] The FSU rules set out particular provisions regarding the timing of its elections. Section 189 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* requires that an organisation or branch must lodge prescribed information for an election before the ‘prescribed day’, which regulation 138(3) of the *Fair Work (Registered Organisations) Regulations 2009* defines as two months before the date that an organisation’s rules specify for the opening of

nominations. On that basis, the prescribed information should have been lodged by 6 September 2022. In correspondence dated 10 November 2022, the National Secretary of the FSU stated that the delay in lodgement was due to the certification of rule alterations by the Fair Work Commission (FWC) occurring later than expected.

[3] The FSU had previously advised this Commission, when it lodged an earlier set of prescribed information on 14 April 2022, that the rules of the organisation were the subject of amendment applications to the FWC which, if granted, would substantially alter the rules. This Commission then asked the FSU to consider withdrawing the prescribed information and undertaking to lodge new prescribed information once the rule alterations had been certified by the FWC. The FSU accordingly withdrew this earlier set of prescribed information.

[4] The relevant rule alterations were ultimately certified by the General Manager of the FWC on 24 October 2022. Schedule 6 rule 24(b) (the transitional rules) provides that the date of completion of the FSU Inaugural (first-tier) election is set as 27 January 2023. The FSU has submitted that it is now not possible (and was not possible at the date of certification of the rules) for it to comply with the timetable set out in its amended rules. The organisation also requested that the Commissioner grant a later date for the lodgement of prescribed information.

[5] Section 189(2) of the RO Act provides that the Commissioner (and, by implication, their Delegate) may allow a later date for lodgement of prescribed information. I have considered the specific circumstances giving rise to the lodgement of prescribed information on this occasion. In particular, the diligence of the FSU in advising this Commission of the pending rule alterations, engaging with the Commission about the most appropriate course of action, keeping it updated in relation to the progress of the rule alterations, and promptly lodging prescribed information soon after certification of the rules. I am satisfied that in this instance it is appropriate to allow, under section 189(2) of the RO Act, a later day for lodgement.

[6] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

Printed by authority of the Commonwealth Government Printer

PR352371

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Finance Sector Union of Australia.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in **Annexure A**.
4. No rule alterations are pending that will impact the election.

5. This statement **was not able to be** lodged at least 2 months before nominations open for the election(s) of the FSU Inaugural Congress. On 14 April 2022 prescribed information was filed in accordance with (relevantly) FWROR regulation 138 (3) by the FSU in relation to the union's quadrennial elections. The Commission was made aware, at the time of filing, that the rules of the FSU were the subject of an application for rule amendment which, if granted, would substantially alter the rules of the FSU. As a consequence the prescribed information was requested to be withdrawn on 11 May 2022 which request was acknowledged by the Commission on 12 May 2022: *'... Following the consultations between the FSU and the ROC, the FSU has withdrawn the prescribed information lodged on 14 April 2022 for this election and I note that the FSU has undertaken to lodge fresh prescribed information for the election, including the new offices, once the rule alterations have been certified by the FWC. ...'*

On 24 October 2022 the amendments to the rules were certified by the General Manager. Schedule 6 rule 24 (b) (transitional rules) provides for the date of completion of the FSU Inaugural Congress Election (1<sup>st</sup> tier) by 27 January 2023. It is not now possible and was not possible at the date of certification for the FSU to comply (under its amended rules) with FWROR regulation 138 (3). The FSU requests pursuant to FWROA section 189 (2) that the Commissioner allows a later date for filing the prescribed information.

6. The number of elected representatives is calculated on a formula(s) defined in the rules:
  - a. The rule numbers which specify the formulas are:
    - i. Rule 29;
    - ii. Rules 6 (c) to (e); and
    - iii. Schedule 6, Rule 23.



iv. Rule 29 (a), definition of ‘Relevant Electorate’ and ‘Respective Electorate’:

i. Relevant Electorate –

“for:

- a Geographical Electorate, severably those electorates set out in rule 6(d); and
- an Employment Electorate, severably those electorates set out in rule 6(c); and
- an Occupational Electorate, severably those electorates set out in rule 6(e)”

ii. Respective Electorate –

“severably each of:

- All the Geographical Electorates; and
- all the Employment Electorates; and
- all the Occupational Electorate”

b. The formulas are:

i. Respective Employment Electorate quota:

$$\frac{\text{Financial Industrial Members as at last business day in July 2022 attached to Respective Electorate}}{42 \text{ (Number of Congress Delegates for Respective Electorate)}}$$

ii. Relevant Employment Electorate Congress Delegates calculation:

$$\frac{\text{Financial Industrial Members as at last business day in July 2022 attached to Relevant Electorate}}{\text{Respective Electorate Quota}}$$

iii. Respective Geographical Electorate quota:

$$\frac{\text{Financial Industrial Members as at last business day in July 2022 attached to Respective Electorate}}{20 \text{ (Number of Congress Delegates for Respective Electorate)}}$$

iv. Relevant Geographical Electorate Congress Delegates calculation:

*Financial Industrial Members as at last business day in July 2022*  
attached to **Relevant Electorate**  
**Respective Electorate Quota**

v. Respective Occupational Electorate quota:

*Financial Industrial Members as at last business day in July 2022 attached to*  
**Respective Electorate**  
**20 (Number of Congress Delegates for**  
**Respective Electorate**

vi. Relevant Occupational Electorate Congress Delegates calculation:

*Financial Industrial Members as at last business day in July 2022*  
attached to **Relevant Electorate**  
**Respective Electorate Quota**

c. The information for calculating the formula(s) is:

i. Number of members as at last business day in July 2022 attached to Relevant and Respective Employment Electorate:

Relevant Electorate		
• Employment		23,231
Respective Electorate		
• ANZ		1,980
• CBA		4,528
• NAB		4,386
• Westpac Group		4,930
• Bankwest		1,172
• RBA		91
• Bank, other than those listed above		1,891
• Insurance Company		2,436
• Miscellaneous		1,817

Therefore:

A: Employment Electorate	B: Number of Electorate Members	C: Quota Number (23,231 / 42 positions)	D: Number of Congress Delegates (B/C)
ANZ	1,980	553	3
CBA	4,528	553	8
NAB	4,386	553	7
Westpac Group	4,930	553	8
Bankwest	1,172	553	2
RBA	91*	553	1

Bank, other than those listed above	1,891	553	3
Insurance Company	2,436	553	4
Miscellaneous	1,817	553	3
Total			39

\* Rule 29(e) "Despite sub-rule (d), a Relevant Electorate with less than one (1) whole Congress Delegate Quota of Financial Industrial Members attached to that Relevant Electorate is entitled to elect one (1) National Congress Delegate from the Financial Industrial members attached to that Relevant Electorate."

- ii. Number of members as at last business day in July 2022 attached to Relevant and Respective Geographical Electorate:

Relevant Electorate		
• Geographical		23,231
	Respective Electorate	
• New South Wales or Australian Capital Territory		8,523
• Queensland		3,139
• South Australia or Northern Territory		1,806
• Victoria or Tasmania		6,970
• Western Australia		2,793

Therefore:

A: Geographical Electorate	B: Number of Electorate Members	C: Quota Number (23,231 / 20 positions)	D: Number of Congress Delegates (B/C)
NSW/ACT	8,523	1,162	7
QLD	3,139	1,162	2
SA/NT	1,806	1,162	1
Vic/Tas	6,970	1,162	5
WA	2,793	1,162	2
Total			17

- iii. Number of members as at last business day in July 2022 attached to Relevant and Respective Occupational Electorate:

Relevant Electorate		
• Occupational		2,070
	Respective Electorate	
• Superannuation Industry		1,155
• Credit Union or Building Society		121
• Centralised Customer Services		134

	<ul style="list-style-type: none"> <li>• Mortgage Broker</li> <li>• Technology Services</li> <li>• Wealth Management</li> </ul>	65 223 372
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Therefore:

A: Occupational Electorate	B: Number of Electorate Members	C: Quota Number (2,070 / 20 positions)	D: Number of Congress Delegates (B/C)
Superannuation	1,155	104	11
Credit Union / Building Society	121	104	1
Centralised Customer Services	134	104	1
Mortgage Broker	65	104	1
Technology Services	223	104	2
Wealth Management	372	104	3
Total			19

iv. Special Electorate

Calculations are not required for Special Electorates, however to satisfy Schedule 6, Rule 36, we provide the following:

Respective Electorate	Number of Special Electorate Members
<ul style="list-style-type: none"> <li>• LGBTQIA+</li> <li>• First Nations</li> <li>• Disability</li> <li>• reside in Regional and Remote Communities</li> <li>• are Young Adults</li> </ul>	136 156 29 3,616 278

Therefore:

Special Electorate	Number of Congress Delegates
LGBTQIA+	2
First Nations	2
Disability	2
Regional and Remote	10
Young Adults	2
Total	18

- d. The relevant date for this information is 29 July 2022 being the last business day in July 2022 (Schedule 6, Rule 23).

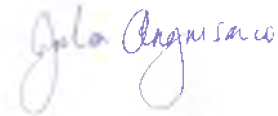
- e. The total number of Congress Delegates to be elected is 93.
- f. Schedule 6 rule 26 requires: ‘ ... *As soon as is practicable following Inaugural Declaration Day, the FSU National Secretary will:*
  - (a) *call a meeting of National Congress under the Restructured Rules; and*
  - (b) *take the steps necessary to conduct the Inaugural National Officers Election ...’*
- g. Inaugural Declaration Day is the date on which the Inaugural Congress Election is declared under the amended rules, which date is currently not known.
- h. The officers to be elected at the Inaugural National Officers Election are under rule 32:
  - i. National President;
  - ii. National Secretary;
  - iii. National Assistant Secretary (x2); and
  - iv. National Executive Members <sup>1</sup>.
- i. Other matters to consider:
  - i. Sub-rule 29 (c) provides: “ ... *The National Congress is notionally comprised, as the actual number of National Congress Delegates is subject to sub-rules (d), (e) and (f) and these rules, of that number of Congress Delegates set out in column D ... ’;*
  - ii. Sub-rule 29 (c) provides that Conference Delegates are to be: ‘ ... *elected by the Financial Industrial Members attached to the Electorates set out in column C ...’* and sub-rule 29 (d) provides ‘ ... *The Financial Industrial Members attached to a Relevant Electorate are entitled to elect one (1) Congress Delegate, from the Financial Industrial Members attached to that Relevant Electorate ... ’*
  - iii. Schedule 6, Rule 24. The Inaugural Congress Election will be conducted in accordance timetable that results in being declared by 27 January 2023 and by team nominations;
  - iv. Schedule 4, Rule 7 - Team Nominations;

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<sup>1</sup> Note: determination of the number (minimum 6 and maximum 10) to be made by the currently elected National Executive – see sub-rule 32 (b) and Schedule 6 rule 20, and once determined will be notified to the Commission.

- v. Rule 71 - Affirmative Action applies to the Respective Electorates for the Congress Delegate Elections;
- vi. Rule 34(e) and Rule 34(f) – Affirmative Action applies to the Executive Officers;
- vii. Rule 73 - Affirmation Action applies to the National Executive Members; and
- viii. Schedule 6, Rule 36 – Special Electorates must have a minimum of 20 members for the Inaugural Congress Elections. This rule has been satisfied.

Signed:



**Julia Angrisano**  
National Secretary

Dated: 10 November 2022

**NOTE:** This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

## Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
National	Congress Delegate	ANZ	Direct	Scheduled (Inaugural)	Employment (quotas for relevant electorate, as set out in rule 6(d), are determined by rules 29(a) to 29(e) and Schedule 6, rules 21 to 27.)
		CBA			
		NAB			
		Westpac Group			
		Bankwest			
		RBA			
		Bank, other than those listed above			
		Insurance Company			
		Miscellaneous			
		<i>Total</i>			
National	Congress Delegate	New South Wales or Australian Capital Territory	Direct	Scheduled (Inaugural)	Geographical (quotas for relevant electorate, as set out in rule 6(d), are determined by rules 29(a) to 29(e) and Schedule 6, rules 21 to 27.)
		Queensland			
		2			
		7			

		South Australia or Northern Territory 1				
		Victoria or Tasmania 5				
		Western Australia 2				
		<i>Total</i> 17				
National	Congress Delegate	Superannuation Industry 11	Direct	Scheduled (Inaugural)	Occupational (quotas for relevant electorate, as set out in rule 6(d), are determined by rules 29(a) to 29(e) and Schedule 6, rules 21 to 27.)	
		Credit Union or Building Society 1				
		Centralised Customer Services 1				
		Mortgage Broker 1				
		Technology Services 2				
		Wealth Management 3				
		<i>Total</i> 19				
National	Congress Delegate	10	Direct	Scheduled (Inaugural)	Special – Regional and Remote Communities	
National	Congress Delegate	2	Direct	Scheduled (Inaugural)	Special – identify as LGBTQIA+	



National	Congress Delegate	2	Direct	Scheduled (Inaugural)	Special – identify as First Nations
National	Congress Delegate	2	Direct	Scheduled (Inaugural)	Special – have a Disability
National	Congress Delegate	2	Direct	Scheduled (Inaugural)	Special – are Young Adults
National	National President	1	Collegiate	Scheduled (Inaugural)	National Congress
National	National Secretary	1	Collegiate	Scheduled (Inaugural)	National Congress
National	National Assistant Secretary	2	Collegiate	Scheduled (Inaugural)	National Congress
National	National Executive Member	6 -10 (note accompanying declaration and sub-rule 32 (b))	Collegiate	Scheduled (Inaugural)	National Congress

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	As soon as practicable following Commencement Day (rules certification date) (Schedule 6, Rule 22)	As soon as is practicable following Inaugural Declaration Day, the FSU National Secretary will call a meeting of National Congress under Restructured Rules and take the steps necessary to conduct the Inaugural National Officers Election under the Restructured Rules (Schedule 6, Rule 26). Nominations open 21 days prior to the commencement of the Election Meeting (National Congress meeting) (Rule 72(c)).
<b>Nominations CLOSE</b>	21 days after notice is given. Nominations open at midday (Australian Eastern Standard Time) on the opening day and close at midday (Australian Eastern Standard Time) on the closing day (Schedule 4, Rule 3)	14 days prior to the commencement of the Election Meeting (National Congress meeting) (Rule 72(d)).

<b>Roll of Voters cut off date</b>	30 days before the day on which nominations open (Schedule 4, Rule 11)	30 days before the day on which nominations open (Schedule 4, Rule 11)
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