

7 November 2022

Andrew Johnson

Federal Secretary

Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division

Sent via email: andrew.johnson@lgrceu.org

CC: tpg@lgrceu.org; mlfh@ozemail.com.au

Dear Andrew Johnson,

Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division

Financial Report for the year ended 30 June 2022 – (FR2022/184)

I acknowledge receipt of the financial report for the year ended 30 June 2022 for the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union - Western Australian Division. The documents were lodged with the Registered Organisations Commission (the ROC) on 2 November 2022.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines (**RGs**) have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2023 may be subject to an advanced compliance review.

You are not required to take any further action in respect of the report lodged. I make the following comment to assist you when you next prepare a financial report.

## Statement of Financial Position

The total for total liabilities has been incorrectly added to be \$788,450 instead of the correct total amount of \$780,450.

Please ensure that in future years the reporting unit presents the correct balances for each report within the financial statement.

## **Reporting Requirements**

The ROC website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the s.253 reporting guidelines and a model set of financial statements.

The ROC recommends that reporting units use these model financial statements to assist in complying with the RO Act, the s.253 reporting guidelines and Australian Accounting Standards. Access to this information is available via this link.

If you have any queries regarding this letter, please contact me on (03) 9603 0988 or by email at Madeleine.Hurrell@roc.gov.au.

Yours sincerely

Madeleine Hurrell

**Financial Reporting Officer** 

Madeleine Hurrell

**Registered Organisations Commission** 



Health Boards, Parks, Cemeteries and Racecourse, **Public Authorities Water Boards Union** SECRETARY ANDREW JOHNSON

> PO BOX 183 LEEDERVILLE WA 6007 ABN: 66605459322 Email: Andrew.Johnson@lgrceu.org www.lgrceu.org

## CERTIFICATE OF WA DIVISION SECRETARY (2022)

Pursuant to Section 268(c) of the Fair Work (Registered Organisations) Act 2009

- I, Andrew Gerard Johnson, Secretary of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union, WA DIVISION certify that:
- 1. That the documents lodged herewith are copies of the full report referred to in s253 of the Fair Work (Registered Organisations) Act 2009 and;
- 2. That the full report was dealt with and passed by Committee of Management on the 19th of September 2022
- 2 On the 26<sup>th</sup> of September 2022 the full report was provided to members.
- 3. The full report was presented to a General Meeting of Members of the Western Australian Division (the only Division of the Union) on the 31st of October 2022.

Yours faithfully

Andrew Johnson

WA Division Secretary

Dated this 1<sup>ST</sup> Day of November 2022



GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

## GENERAL PURPOSE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

## Registered office:

Unit 209 396 Scarborough Beach Road Osborne Park Western Australia 6017 Telephone: (08) 9242 5158 Facsimile: (08) 9443 6908

#### CONTENTS

Operating Report	1-2
Committee of Managements' Statement	_ 3
Report under subsection 255(2a)	4
Independent Audit Report	5 - 7
Statement of Comprehensive Income	8
Statement of Financial Position	9
Statement of Change in Equity	10
Statement of Cash Flows	11
Index to the Notes of the Financial Statements	12
Notes to the financial statements	13 – 23
Officer Declaration Statement	25

#### **OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2022**

#### 1. Review of the Union's Principal Activities.

- A. The Union acts as the only Divisional Body of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Unions within Australia. There were no significant changes to the principal activities of the Union.
- B. The continuing maintenance of federal agreements negotiated by the organisation. The organisation was able to negotiate 18 agreements during the reporting period although only 6 have been fully concluded on the 30<sup>th</sup> of June 2022. The organisation has been able to respond to and resolve in excess of 80% of individual member disputes arising during the reporting period. The organisation also handled 35 unfair dismissal claims and some 20 workers compensation claims during the reporting period.
- C The further enhancement of the union website for reporting to and receiving communication from membership.
- D. Continued publication of union newsletters and website information.

## 2. Significant Changes in the Nature of Principal Activities

None.

## 2A. Significant Changes in the Reporting Unit's Financial Affairs During the Year

The Division continued to suffer a loss of financial members for the reporting period.

#### 3. Results of Principal Activities

Membership numbers have declined during the reporting period due to outsourcing and restructuring in the industries in which the organisation operates. Further, due to high age profile of membership and increase in use of labour hire in the industries that the organisation operates, recruitment pools are reducing.

#### 4. The Rights of Members to Resign

All members have a right to resign from the union in accordance with:

Rule 58 "Resignation of Member in Part Two - Rules for the administration of a Division".

And

Rule 18 "Resignation of Membership of the Western Australian Division General Rules as required by Section 174 of the Fair Work (Registered Organisations) Act 2009".

# 5. Trustee or Director of Trustee Company of Superannuation Entity of Exempt Public Sector Superannuation Fund

The following officer(s) of the Union held position(s) of fund(s)that require that one or more of their directors/trustees be a member of a registered organisation:

Officer /member

name of entity

Nil

NIL

#### 6. Other Prescribed Information

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the following information is provided:

- A. The number of persons that were at the end of the financial year recorded in the register of members as of 30 June 2022 929.
- B. The number of persons who were at the end of the financial year employees of the organisation including both full time and part time employees measured on a full-time equivalent basis was 5.0(2 full time employees and 4 part time employees)
- C. The names of each person who has been a member of the Committee of Management and the Union Council at any time during the reporting period. The period for which they held such a position is set out below.

#### **OPERATING REPORT FOR REPORTING YEAR ENDED 30 JUNE 2022**

#### 6. Other Prescribed Information (cont'd)

#### Committee of Management and Conference

During the reporting period, the following persons held the following offices of the Union: President: Peter Crawford 1 July 2021 - 30 June 2022 Vice President: Richard Wilton 1 July 2021 - 30 June 2022 Secretary: Andrew Johnson 1 July 2021 - 30 June 2022 Treasurer: Andrea Ballantyne 1 July 2021 - 30 June 2022 Committee Member Martyn Love 1 July 2021 - 21 December 2021 Committee Member Brett Thompson 1 July 2021 - 30 June 2022 Committee Member Greg Magor 1 July 2021 - 21 December 2022 Committee Member Dean Stephens 1 July 2021 - 30 June 2022 Committee Member Paul Macnamara 1 July 2021 - 30 June 2022 Committee Member Bernie Ellerby 1 July 2021- 30 June 2022 Division Trustee Graham Sigglekow 1 July 2021 - 30 June 2022 Metropolitan Zone Delegate Vacant Central Districts Zone Delegate Vacant South Western Zone Delegate Vacant Vacant Murchison Zone Delegate Pilbara Zone Delegate Vacant Kimberley-Territories Zone Delegate Vacant

7. Changes in office holders of-Committee of Management and Conference.

Martyn Love and Greg Magor ceased to hold office of Committee Member from the 21<sup>st</sup> of December 2021.

Lance Howson and Graeme Porter commenced holding office of Committee Member from 21<sup>st</sup> December 2021

Graeme Porter ceased to hold office of Committee Member from 1<sup>st</sup> of June 2022.

Vacant

Vacant

#### 8. Union Councillors:

Goldfields Zone Delegate

Coastal Districts Zone Delegate

Martyn Love 1 July 2021 - 21st of December 2021. **Brett Thompson** 1 July 2021 - 30 June 2022. Graham Sigglekow 1 July 2021 - 30 June 2022. Peter Crawford 1 July 2021 - 30 June 2022. Richard Wilton 1 July 2021 - 30 June 2022. Bernie Ellerby 1 July 2021 - 30 June 2022. Paul Macnamara 1 July 2021 - 30 June 2022. Dean Stephens 1 July 2021 - 30 June 2022. Greg Magor 1 July 2020 - 21st of December 2021.

## 9. Changes in office holders of- Union Council:

Martyn Love and Greg Magor ceased to hold office of Union Councillor from the 21<sup>st</sup> of December 2021.

Lance Howson and Graeme Porter commenced holding office of Union Councillor from 21<sup>st</sup> December 2021

Graeme Porter ceased to hold office of Union Councillor from 1<sup>st</sup> of June 2022.

 This report has been prepared by Andrew Gerard Johnson, Western Australian Division Secretary as authorised by the Committee of Management

Andrew Johnson Division Secretary Sephenho 19, 2022

## COMMITTEE OF MANAGEMENT STATEMENT

On the of September 2022 the Committee of Management of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union Western Australian Division passed the following resolution in relation to the general-purpose financial report ("GPFR") for the reporting unit for the financial year ended 30 June 2022.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a.) the financial statements and notes comply with the Australian Accounting Standards;
- (b.) the financial statements and notes comply with the reporting guidelines of the Commissioner;
- (c.) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the financial year to which they relate;
- (d.) there are reasonable grounds to believe that the Union will be able to pay its debts as and when they become due and payable;
- (e.) during the financial year to which the GPFR relates and since the end of the financial year:
  - (i.) meetings of the Committee of Management were held in accordance with the rules of the organisation, and
  - (ii.) the financial affairs of the Union have been managed in accordance with the rules of the organisation, and
  - (iii.) the financial records of the Union have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009 & Regulations; and
  - (iv.) the financial records of the Union have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v.) to the knowledge of any member of the Committee, no information has been sought in any request by a member of the Union or the Commissioner of the Registered Organisations Commission duly made under Section 272 of the Fair Work (Registered Organisations) Act 2009; and
  - (vi.) no orders have been made by the Fair Work Commission under Section 273 of Schedule 1B to the Fair Work (Registered Organisations) Act 2009

As authorised by the Committee of Management

Andrew Johnson

WA Division Secretary

Dated

Cape

day of September 2022.

## REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 30 JUNE 2022

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the Reporting Unit for the year ended 30 June 2022.

Categories of expenditures	2022	2021
Remuneration and other employment-related costs and expenses - employees	428,087	408,826
Advertising		NiI
Operating costs	112,107	109,358
Donations to political parties	Nil	Nil
Legal costs	22,516	39,105

Andrew Johnson - Designated officer

19th of Syphenh Zerr

Registered Auditor: A.S.I.C.- 13858 R.O.C. - AA2017/205

Telephone: 0411 872 340 Email: mlfh@ozemail.com.au

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division.

## Report on the Audit of the Financial Report

#### Opinion

I have audited the financial report of Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division (the Reporting Unit), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2022 notes to the financial statements, including a summary of significant accounting policies; the Committee of Management Statement, the subsection 255(2A) report and the Officer Declaration Statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. as at 30 June 2022, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

I declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

#### **Basis for Opinion**

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

## Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information; I am required to report that fact. I have nothing to report in this regard.

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. (cont'd)

#### Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
  whether the financial report represents the underlying transactions and events in a manner that achieves fair
  presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
  activities within the Reporting Unit to express an opinion on the financial report. I am responsible for the
  direction, supervision and performance of the Reporting Unit audit. I remain solely responsible for my audit
  opinion.

Independent auditor's report to the members of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union – W.A. Division. (cont'd)

I communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

#### Electronic publication of the audited financial reports

It is my understanding that the Reporting Unit intends to electronically present the audited financial report and auditor's report on its internet website. Responsibility for the electronic presentation of the financial report on the website is that of Committees of Management. The security and controls over information on the website should be addressed by the Reporting Unit to maintain the integrity of the data presented. The examination of the controls over the electronic presentation of audited financial report(s) on the Reporting Unit's website is beyond the scope of the audit of the financial report.

#### Report on Other Legal and Regulatory Requirements.

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 257(2) of the RO Act, I report as follows:

Cash receipts from holiday rental to members, the infrequent cash payment of membership fees and sundry sales of merchandise activities are a source of revenue for the Union. The Union has established some control over the collection of these receipts prior to entry in its financial records. However, as the evidence available to me about revenue from these sources was limited, my audit procedures for this source of revenue had to be restricted to the amounts recorded in the financial records. I therefore am unable to express an opinion on whether the cash revenue obtained by the Union is complete.

#### Qualified conclusion

Except for the possible effects of the matter described in the above paragraph, based on my audit, I have not become aware of any matter that makes me believe that the financial report of the Union does not present fairly, the financial position of the Union as at 30th June 2022 and its financial performance for the year then ended in all material respects in accordance with accepted accounting policies.

I declare that I am an auditor registered under the RO Act.

Milton L F Hunt Registered Auditor

Registered number: AA2017/205

Dated at Perth this

20th day of September

2022

## STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2022

Revenue from contracts with customers         \$         \$           Membership subscription         434,054         465,350           Capitation fees received         3A         -         -           Levies         3B         -         -           Total revenue from contracts with customers         434,054         465,350           Income for furthering objectives         -         51,990           Income recognised from volunteer services         -         -           Total income for furthering objectives         -         -           Other income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         Employee expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Affiliation expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,2		Notes	2021-2022	2020-2021
Capitation fees received         3A         -         -           Levies         3B         -         -           Total revenue from contracts with customers         434,054         465,350           Income for furthering objectives         51,990           Grants and donations         3E         -         51,990           Income recognised from volunteer services         -         -         -           Total income for furthering objectives         51,990         51,990           Other income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441         13,796         113,441           Total income         547,850         630,781         630,781         630,781           Expenses         4A         428,087         402,826         40,2826         40,	Revenue from contracts with customers		\$	\$
Levies	Membership subscription		434,054	465,350
Total revenue from contracts with customers   434,054   465,350     Income for furthering objectives   51,990     Income recognised from volunteer services       Total income for furthering objectives   51,990     Other Income   72,783   72,819     Property rental revenue   3D   41,013   40,622     Total other income   113,796   113,441     Total income   547,850   630,781     Expenses   4A   428,087   402,826     Capitation fees   4B   -   -     Administration expenses   4D   77,863   82,500     Grants or donations   4E   -   -     Depreciation and amortisation   4F   10,298   10,298     Finance costs   4G   -   -     Legal expenses   4H   22,516   39,105     Write-down and impairment of assets   4J   -     Net losses from sale of assets   4J   -       Other expenses   4K   20,481   22,844     Audit fees   14   3,051   3,000     Training expenses   414   273     Total expenses   416   273     Total expenses	Capitation fees received	ЗА	1.0	-
Income for furthering objectives         3E         -         51,990           Income recognised from volunteer services         -         -           Total income for furthering objectives         51,990           Other Income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Administration expenses         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K	Levies	3B	8 <b>.0</b> 0	-
Grants and donations         3E         -         51,990           Income recognised from volunteer services         -         -           Total income for furthering objectives         51,990           Other Income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481	Total revenue from contracts with customers		434,054	465,350
Income recognised from volunteer services	Income for furthering objectives	-		
Total income for furthering objectives         51,990           Other Income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         Employee expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training e	Grants and donations	3E		51,990
Other Income           Other income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training expenses         562,710         560,846	Income recognised from volunteer services		/ <b></b>	
Other income         72,783         72,819           Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training expenses         562,710         560,846	Total income for furthering objectives			51,990
Property rental revenue         3D         41,013         40,622           Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training expenses         414         273           Total expenses         562,710         560,846	Other Income			
Total other income         113,796         113,441           Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training expenses         414         273           Total expenses         562,710         560,846	Other income		72,783	72,819
Total income         547,850         630,781           Expenses         4A         428,087         402,826           Capitation fees         4B         -         -           Affiliation Fees         4C         -         -           Administration expenses         4D         77,863         82,500           Grants or donations         4E         -         -           Depreciation and amortisation         4F         10,298         10,298           Finance costs         4G         -         -           Legal expenses         4H         22,516         39,105           Write-down and impairment of assets         4I         -         -           Net losses from sale of assets         4J         -         -           Other expenses         4K         20,481         22,844           Audit fees         14         3,051         3,000           Training expenses         414         273           Total expenses         562,710         560,846	Property rental revenue	3D _	41,013	40,622
Expenses       4A       428,087       402,826         Capitation fees       4B       -       -         Affiliation Fees       4C       -       -         Administration expenses       4D       77,863       82,500         Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       562,710       560,846	Total other income	2	113,796	113,441
Employee expenses       4A       428,087       402,826         Capitation fees       4B       -       -         Affiliation Fees       4C       -       -         Administration expenses       4D       77,863       82,500         Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273          Total expenses       562,710       560,846	Total income		547,850	630,781
Capitation fees       4B       -       -         Affiliation Fees       4C       -       -         Administration expenses       4D       77,863       82,500         Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Expenses			
Affiliation Fees       4C       -       -         Administration expenses       4D       77,863       82,500         Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Employee expenses	4A	428,087	402,826
Administration expenses       4D       77,863       82,500         Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Capitation fees	4B		1-
Grants or donations       4E       -       -         Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Affiliation Fees	4C		
Depreciation and amortisation       4F       10,298       10,298         Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Administration expenses	4D	77,863	82,500
Finance costs       4G       -       -         Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Grants or donations	4E	-	
Legal expenses       4H       22,516       39,105         Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Depreciation and amortisation	4F	10,298	10,298
Write-down and impairment of assets       4I       -       -         Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Finance costs	4G	-	
Net losses from sale of assets       4J       -       -         Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Legal expenses	4H	22,516	39,105
Other expenses       4K       20,481       22,844         Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Write-down and impairment of assets	41		
Audit fees       14       3,051       3,000         Training expenses       414       273         Total expenses       562,710       560,846	Net losses from sale of assets	4J		-
Training expenses         414         273           Total expenses         562,710         560,846	Other expenses	4K	20,481	22,844
Total expenses 562,710 560,846	Audit fees	14	3,051	3,000
	Training expenses		414	273
Surplus for the year (14,860) 69,935	Total expenses		562,710	560,846
	Surplus for the year		(14,860)	69,935

## STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2022

	Notes	30-06-22 \$	30-6-2021 \$
CURRENT ASSETS			
Cash and cash equivalents	5A	232,562	266,959
Receivables	5B	29,941	29,490
TOTAL CURRENT ASSETS		262,503	296,449
NON-CURRENT ASSETS			
Property, Furniture & Equipment	6	359,154	368,546
Investment	6F		
TOTAL NON-CURRENT ASSETS		359,154	368,546
TOTAL ASSETS		621,657	664,995
CURRENT LIABILITIES			
Creditors	7A	86,404	78,234
Unsecured Loan	9	255,189	310,010
Provisions for Employee entitlements	8A	225,112	235,910
TOTAL CURRENT LIABILITIES	_	566,705	624,154
NON-CURRENT LIABILITIES			
Provisions for Employee entitlements	8A	213,745	184,803
TOTAL NON-CURRENT LIABILITIES	2	213,745	184,803
TOTAL LIABILITIES	_	788,450	809,957
NET ASSETS (DEFICIENCY)		(158,973)	(143,962)
EQUITY			
Asset Revaluation Reserve		375,500	375,500
Retained earnings (accumulated deficit)	10	(541,895)	(519,462)
TOTAL EQUITY (DEFICIENCY)		(166,395)	(143,962)

## STATEMENT OF CHANGE IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022

	\$
Balance as at 1 July 2020	(213,868)
Deduct Surplus for the year	69,935
Closing balance as at 30 June 2021	(143,933)
Deduct:	
Deficit for the year	(14,860)
Closing balance as at 30 June 2022	(158,793)

The accompanying notes form part of these financial statements

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2022	2021-2022 \$	2020-2021 \$
OPERATING ACTIVITIES		
Cash received		
Membership Fees	433,629	464,156
Receipts from other reporting entities -		
Other	113,796	165,431
Cash used		
Payments to suppliers and employees	(526,095)	(527,415)
Payments to other reporting entities		
Net cash from (used by) operating activities	(21,330)	102,172
CASH FLOW FROM INVESTING ACTIVITIES		
Acquisition of furniture, equipment etc.	(906)	(765)
Net cash from (used by) investing activities	(906)	(765)
CASH FLOW FROM FINANCING ACTIVITIES		-
Repayment from related entity	(54,821)	(90,198)
Net cash from (used by) financing activities	(54,821)	(90,198)
Net increase in cash held 11.	(34,397)	11,209
Cash at Bank at beginning of year	266,959	255,750
Cash at Bank at end of year 5A.	232,562	266,959
Net increase in cash held	(34,397)	11,209

The accompanying notes form part of these financial statements

## Index to the Notes of the Financial Statements

Note 1	Summary of significant accounting policies.
Note 2	Events after the reporting period.
Note 3	Income.
Note 4	Expenses
Note 5	Current assets
Note 6	Non-current assets
Note 7	Current liabilities
Note 8	Provisions
Note 9	Non-current liabilities
Note 10	Equity
Note 11	Cash flow reconciliation
Note 12	Contingent liabilities
Note 13	Related party disclosures
Note 14	Remuneration of auditors
Note 15	Financial instruments
Note 16	Fair value measurements
Note 17	Business combinations
Note 18	Segment reporting
Note 19	Administration of financials affairs by a third party
Note 20	Section 272 Fair Work (Registered Organisations) Act 2009
Note 21	Use of 'LGRCEU" in Union activities
Note 22	Economic dependence
Note 23	Disclosure of material personal interests of officers
Vote 24	Officer Declaration Statement

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 1 - Summary of significant accounting policies.

#### 1.1 Basis of preparation of the financial statements.

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the general purpose financial statements, the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Board Union, W.A. Division ("the Union") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

#### 1.2 Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### 1.3 Significant accounting judgements and estimates.

No accounting assumptions or estimates have been identified that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### 1.4 New Australian Accounting Standard requirements.

The accounting policies adopted are consistent with those of the previous year. No accounting standard has been adopted earlier than the application date stated in the standard.

AASB 15 Revenue from Contracts from Customers

The adoption of this standard has not had a material impact on the Division for the 2022 financial year.

#### AASB 16 Leases

The Union does not have any operating leases; as a result the adoption of this standard has not had a material impact on the Division for the 2022 financial year.

AASB 1058 Income of Not for Profit Entities

The adoption of this standard has not had a material impact on the Division for the 2022 financial year.

#### 1.5 Associates and joint arrangements.

The Local Government, Racing and Cemeteries Employees' Union (WA), (Perth Union) is an associated entity which is neither a subsidiary of, nor has a joint venture interest with the Union. The Perth Union has supplied the financing facility to enable the Union to continue operations. The W.A. Division employs all staff and maintains the administration and the general operations on behalf of the Perth Union and the Federal Body of the Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union. The W.A. Division makes a charge to the Perth Union for the administrative duties carried out on behalf the Perth Union and the Federal Body. The officeholders of both bodies are essentially the same. The Perth Union and the Federal Body participate in financial and operating policy decisions of the Union but they do not have control over the Union's policies. See also note 22.

#### 1.6 Revenue.

The Union enters into various arrangements where it receives consideration from another party. These arrangements include consideration in the form of membership subscriptions, capitation fees, levies, grants, and donations.

The timing of recognition of these amounts as either revenue or income depends on the rights and obligations in those arrangements.

Interest revenue, grant and donation income is recognised when it is received.

#### Revenue from contracts with customers

Where the Union has a contract with a customer, it recognises revenue when or as it transfers control of goods or services to the customer. The Union accounts for an arrangement as a contract with a customer if the following criteria are met:

- · the arrangement is enforceable; and
- the arrangement contains promises (that are also known as performance obligations) to transfer goods or services to the customer (or to other parties on behalf of the customer) that are sufficiently specific so that it can be determined when the performance obligation has been satisfied.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### Note 1 - Summary of significant accounting policies. (cont'd)

#### 1.6 Revenue. (cont'd)

Membership subscriptions

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the Union.

If there is only one distinct membership service promised in the arrangement, the Union recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the Union's promise to stand ready to provide assistance and support to the member as required.

If there are more than one distinct goods or services promised in the membership subscription, the Union allocates the transaction price to each performance obligation based on the relative standalone selling price of each promised goods or services. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the Union charges for the goods or services in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the goods or as the service transfers to the customer the Union recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the Union has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the goods or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the Union at their standalone selling price, the Union accounts for those sales as a separate contract with a customer.

#### Volunteer Services

During the year, the Union did not recognise any volunteer services as revenue because it could not reliably measure the fair value of those services.

#### 1.7 Government grants.

During the financial period the Union received funds from the Federal and State governments in respect of Covid-19 stimulus grants.

## Disposal and/or Sale of assets.

Gains & losses from disposal of assets are recognised when control of the asset has passed to the buyer.

## 1.9 Borrowing costs.

Any borrowing costs are amortised in profit and loss over the term of the borrowing.

#### 1.10 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, funds held at call with bank

#### 1.11 Financial instruments.

Financial assets and financial liabilities are recognised when a Union becomes a party to the contractual provisions of the instrument.

#### 1.12 Financial assets.

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

#### 1.13 Employee benefits.

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, sick leave, rostered days off and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short term employee benefits (as defined in AASB 119 Employee Benefits) and termination benefits due within twelve months of the end of the reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits are measured as the present value of the estimated future cash outflows to be made by the Union in respect of the services provided by employees up to the reporting date.

Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

#### Note 1 - Summary of significant accounting policies. (cont'd)

#### 1.14 Financial liabilities

Financial liabilities are classified as either financial liabilities "at fair value through profit or loss" or other financial liabilities. Financial liabilities are recognised and derecognised upon "trade date".

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

#### 1.16 Contingent liabilities and contingent assets.

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

## 1.17 Land, Buildings, Furniture & Equipment.

Purchase of land, buildings, furniture & equipment are recognised initially at cost in the Statement of Financial position. The initial cost of the asset includes the cost of acquiring and establishing the item.

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of the assets do not differ materially from those that would be determined using fair values as at the reporting date. Any revaluation increment is credited to equity under the heading of asset revaluation reserve.

Depreciation of buildings is at a nominal rate of 1.25% per annum using the diminishing value method. Furniture and fitting are depreciated using the diminishing value method at varying rates depending on the estimated cost to the reporting year. The rates used are 5% and 10%.

#### 1.18 Taxation.

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997 however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of the receivables or payables.

#### 1.19 Fair value measurement

The Union measures financial instruments, such as, financial assets as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 6.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- in the principal market for the asset or liability, or
- . in the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Union. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Union uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

### Note 1 - Summary of significant accounting policies. (cont'd)

#### 1.19 Fair value measurement (cont'd)

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Union determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Union has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

#### 1.20 Going Concern

The Union is reliant on the agreed financial support of the Perth Union (see note 1.5) to continue on a going concern basis. This agreed financial support is to continue until the current outstanding loan is extinguished in approximately five years (see also note 13A). This is an interest free agreement with repayments being made on a monthly basis.

## Note 2 - Events after the reporting period.

As a result of the evolving nature of the COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the [reporting unit] is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the [reporting unit]. Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the [reporting unit], the results of those operations, or the state of affairs of the [reporting unit] in subsequent financial periods.

	30-6-2022	30-6-2021
Note 3 – Income.	\$	\$
3A: Capitation fees.		
There were no capitation fees received during the financial year.	-	
3B: Levies.		21
3C: Interest.	-	**
3D: Rental Revenue.		
Rental revenue from properties	41,013	40,622
3E: Grants or donations.		
Federal & State Government - Covid-19 Stimulus grants	*	51,990
3F: Net gains from sale of assets.		
Plant & equipment	-	

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

TON THE TEAN ENDED 30 JONE 2022	30-6-2022	30-6-2021
Note 4 – Expenses.	\$	\$
4A: Employee expenses.		
Holders of office:		
Wages and salaries	235,154	243,249
Superannuation	50,387	30,484
Leave and other entitlements	*	-
Separations and redundancies		-
Subtotal employee expense holders of office	285,541	273,733
4A: Employee expenses. (cont'd)		
Employees other than office holders: Wages and salaries	129,851	118,646
Superannuation	20,297	10,447
Leave and other entitlements	<u>-</u>	
Separations and redundancies	-	
Subtotal employee expenses employees other than office holders	150,148	129,093
Total employee expenses	435,689	402,826
4B: Capitation fees.		
No Capitation fees were payable to the WAMEU-FED (the Union Council) for the financial year.		
4C: Affiliation fees.		
4D: Administration expenses.		
Consideration to employers for payroll deductions	307	346
Compulsory levies	2	-
Fees/allowances - meeting & conferences	-	-
Conference & meeting expenses	7,687	2,035
Property expenses	30,280	46,371
Office expenses	39,589	33,748
Total administration expenses	. 77,863	82,500
4E: Grants or donations.		
Grants:	<b>≔</b> 2	-0
Total paid that were \$1,000 or less		-
Total paid that exceeded \$1,000	•	-
Donations:	-	-
Total paid that were \$1,000 or less	-	-
Total paid that exceeded \$1,000	-	•
Total grants or donations	-	
4F: Depreciation and amortisation. Depreciation		
Land & buildings	2,500	2,500
Plant, equipment & vehicles	7,798	7,798
Total depreciation and amortisation	10,298	10,298
		10,200

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

FOR THE YEAR ENDED 30 JUNE 2022	30-6-2022	30-6-2021
Note 4 - Expenses. (cont'd)	\$	\$
4G: Finance costs.		
Amortisation of borrowing costs	_	-
Total finance costs	-	
4H: Legal costs. Litigation		
Other legal matters	22,516	39,105
Total legal costs	22,516	39,105
4I: Write down & impairment of assets.		-
4J: Net losses from sale of assets.		·•
4K: Other expenses.		
Member expenses	1,474	3,301
Motor vehicle expenses	15,727	17,878
Travel & accommodation	3,280	1,665
Penalties – via RO Act or RO Regulations	_	
Total other expenses	20,481	22,844
Note 5 – Current Assets.		
5A: Cash and cash equivalent		
Cash at bank – current account	24,195	74,213
Cash at Bank – savings account	47,001	15,601
Term Deposit (provision for future employee entitlements)	161,366	177,145
	232,562	266,959
5B: Trade and other receivables		
Receivables from other reporting units	9.€	-
Other receivables	29,941	29,490
	29,941	29,490
Less provision for doubtful debts	3.5	-
Total Trade and other receivables	29,941	29,490
Note 6 - Non-current assets.		
6A: Land & Buildings		
Reconciliation of the opening & closing balances		
Gross book value – based on an independent sworn valuation dated 27th March 2018 (*) Accumulated depreciation & impairment	380,000 (33,618)	380,000
Net book value 1 July	346,382	348,882
Depreciation expense for year	(2,500)	(2,500)
Net book value 30 June	343,882	346,382
Property rental revenue – see Note 3D		

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 6 – Non-current assets. (cont'd)	30-6-2022 \$	30-6-2021 \$
6B: Furniture, equipment & vehicles Reconciliation of the opening & closing balances		
Gross book value at 1 July	63,088	62,323
Accumulated depreciation & impairment	(40,924)	(33,126)
Net book value 1 July	22,164	29,197
Additions by purchase Disposed during year	906	765
Depreciation expense for year	(7,798)	(7,798)
Net book value 30 June	15,272	22,164
Total Land, Buildings, Furniture & Equipment	359,154	368,546

<sup>(\*)</sup> The revalued land and buildings consist of a rental duplex in Denmark, Western Australia. Management determined that this constitutes one class of asset under AASB 13, based on the nature, characteristics and risks of the property. Fair value of the property was determined by using market comparable method. This means that the valuation by the valuer is based on the active market prices, significantly adjusted for the nature, location or condition of the property. As at the date of the revaluation (27th March 2018), the property's fair value is based on the valuation performed by Opteon (Albany & Great Southern WA), an accredited independent valuer.

## Note 7 - Current Liabilities.

7A: Trade payables		
Trade creditors and accruals	86,404	78,234
Payable to other reporting unit	<u>#</u> .	
	86,404	78,234
7B: Trade payables		
Wages & Salaries	3,238	6,473
Superannuation	4,253	4,861
Payable to Employers for making payroll deductions of		
membership subscriptions		-
Legal costs -		
Litigation		25
Other legal costs	73,614	60,725
GST payable	(3,972)	1,567
Other	9,271	4,608
	86,404	78,234
Total Trade creditors and accruals are expected to be settled in:		
No more than 12 months	30,190	45,878
More than 12 months	56,214	32,356
Total other payables	86,404	78,234

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Note 8 – Provisions.	30-6-2022 \$	30-6-2021 \$
8A: Employee provisions	*	
Office Holders		
Annual leave	133,845	119,297
Sick leave	191,007	186,406
Long service leave	69,011	72,475
Rostered days off & time in lieu	29,713	30,352
Separations and redundancies	-	
Subtotal Employee provisions – office holders	423,576	408,530
Employee provisions – other than Office Holders		
Annual leave	-	-
Sick leave	Dist.	-
Long service leave	10,730	5,742
Rostered days off & time in lieu	12,153	6,441
Separations and redundancies		
Subtotal Employee provisions – other than office holders	22,883	12,183
Total Employee provisions	446,459	420,713
Current	232,714	235,910
Non-current	213,745	184,803
Total Employee provisions	446,459	420,713
Accrued sick leave included in the non-current liability above (The Executive Committee determined that there is to be no payout of accrued sick leave entitlements on termination of employment.)	179,808	170,340
Note 9 – Non-Current Liabilities.		
Unsecured Loan		
Western Australian Municipal, Road Boards, Parks, and Racecourse Employees' Union of Workers, Perth	255,189	310,010
Note 10 – Equity		
Note 10A – Funds		
Balance at the beginning of the year	(519,433)	(589,368)
Add Deficit (Surplus) for the year	(14,860)	69,935
Balance at the end of the year	(534,293)	(519,433)
Note 10B – Other specific disclosures - funds		*
Note 11 - Cash Flow		
Note 11A - Cash Flow Reconciliation.		
Operating deficit (surplus) for year	(14,860)	69,935
Add non-cash items:		
Depreciation	10,298	10,298
Accrued employee entitlements	18,144	21,579
Changes in assets and liabilities:		
Acquisition of office equipment	(906)	(765)
Proceeds sale of asset	*	3
Decrease (Increase) in debtors & receivables	(451)	(1,194)
Increase (Decrease) in trade & other payables	8,199	1,551
Decrease in inter-entity debt	(54,821)	(90,198)
Net increase (decrease) in cash held	(34,397)	11,209
The first state of the state of		

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

	OO O LOLL	00 0 2021
Note 11 – Cash Flow (cont'd)	\$	\$
Note 11B - Cash inflow information.		
Cash Inflows from another reporting unit.		
Cash Outflows to another reporting unit.		
Note 12 – Contingent Liabilities.		
Apart from the amount of \$166,035 (2019, \$166,199) disclosed in note 8A	there are no known continge	nt liabilities.
Note 13 – Related Party Disclosures.		
13A: Related Party Transactions for the reporting period.		
Related party transactions occur between the Union and Its state regis	stered	

Administration fees received from the state registered equivalent

from or to related parties during the reporting period.

72,000

30-6-2022

79,200

30-6-2021

The loan provided by the State Union does not incur interest and is expected to be repaid within five years. There are no related party transactions between the Union and other reporting units.

equivalent the Western Australian Shire Councils, Municipal Road Boards, Parks, and Racecourse Employees' Union of Workers, Perth ("the State Union"). Apart from the aforementioned, there was no revenue received from; expenses paid to; amounts owed by or to; loans from or to, or assets transferred

13B – Key Management Personnel Remuneration for the reporting period.		
Short-term employee benefits		
Salary (including leave taken)	143,872	159,906
Annual leave accrued	-	-
Total short-term employee benefits	143,872	159,906
Post-employment benefits - superannuation	35,371	22,910
Total post-employment benefits	35,371	22,910
Other long-term benefits - Long service leave		-
Termination benefits	•	-
Total	179,243	182,816
13C: Transactions with key personnel & their close family members.		
There were no transactions with key personnel or their close family members.		
Note 14 – Remuneration of Auditors.		
Value of the services provided		
Financial statement audit services	3,051	3,000
Accounting services in preparation of financial statements	3,250	3,000
Total remuneration of auditors	6,301	6,000

## Note 15 - Financial Instruments.

Specific Financial Risk Exposures and Management

The main risks the Union is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Union is exposed to, how these risks arise, or the Committee of Management's objectives, policies and processes for managing or measuring the risks from the previous period.

#### a. Credit Risk

The Union does not have any material credit risk exposures as its major source of revenue is the receipt of members' subscriptions.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

#### Note 15 - Financial Instruments. (cont'd)

Credit Risk Exposure

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the 'Statement of Financial Position'.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5B.

The Union has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Credit risk related to balances with banks and other financial institutions is managed by the Management Committee.

#### b. Liquidity Risk

Liquidity risk arises from the possibility that the Union might encounter difficulty in settling its debts or otherwise meeting its obligation in relation to financial liabilities. The Union manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to operating, investing and financing activities.
- maintaining a reputable credit profile
- managing credit risk related to financial assets; and
- only investing surplus cash with major financial institutions.

	30-6-2022 \$	30-6-2021 \$
Note 15A: Categories of Financial Instruments		
Fair value through profit or loss	-	-
Total		
Held-to-maturity investments		
Total		-
Available-for-sale assets		
Total		
Loans and receivables:		
Trade and other receivables – see note 5B	29,941	29,490
Total	29,941	29,490
Carrying amount of financial assets	29,941	29,490

#### Note 16 - Fair Value Measurement

The Management committee assessed that cash, trade receivables, trade payables and other current liabilities approximate their carrying amount largely due to the short term nature of these instruments. Plant, equipment and motor vehicles are measured using the cost method. Land & buildings are measured using the revaluation method and are carried at fair value at the revaluation date less any subsequent accumulated depreciation and impairment losses. Revaluations are performed whenever there is a material movement in the value of the asset under the revaluation model.

Land & Buildings measured at fair valu	ie	\$	s	\$
Fair value hierarchy 30 June 2022	Date of valuation	Level 1	Level 2	Level 3
Duplex rental property	27 March 2018	-	140	380,000
	Additional costs			
Total				380,000

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

#### Note 17 - Business combinations and subsidiaries acquired.

The union does not have any business combinations or subsidiaries.

## Note 18 - Segment reporting.

The Union operates in the one business and geographical segment being the industrial relations sector providing services to members of their organisations throughout Australia.

#### Note 19 - Administration of financial affairs by a third party.

No administration of the union's financial affairs is conducted by a third party.

#### Note 20 - Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of Members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows: Information to be provided to members or the Commissioner of Registered Organisation Commission:

- A member of a reporting unit or the Commissioner of Registered Organisation Commission may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- A reporting unit must comply with an application made under subsection (1).

#### Note 21- Use of "LGRCEU" in Union activities.

Neither the initials "LGRCEU" nor the name "Local Government, Racecourses and Cemeteries Employees' Union" are registered under the Business Names Act 1962 of Western Australia.

#### Note 22 - Economic dependence

The union's ability to continue as a going concern is reliant on the continued financial support from the Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers, Perth (Perth union). Apart from this, the union does not provide financial support to any other entity. See also Notes 1.5. and 13A

## Note 23 - Disclosure of material personal interests of officers

Each officer of the Union in accordance with the requirements of Section 293C of the Fair Work (Registered Organisations) Act 2009 has individually disclosed to the Management Committee that they do not have any material personal interests that related to the affairs of the Union.

#### Note 24. OFFICER DECLARATION STATEMENT

I, Andrew Johnson, being the Divisional Secretary of the Western Australian Shire Councils, Municipal Road Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union, Western Australian Division, declare that the following activities did not occur during the reporting period ending 30 June 2022.

#### The reporting unit did not:

- 1. agree to provide financial support to another reporting unit to ensure they continue as a going concern
- 2. acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination or revocation by the General Manager, Fair Work Commission
- pay a penalty imposed under the RO Act or the Fair Work Act 2009
- 4. have a fund or account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity
- have another entity administer the financial affairs of the reporting unit
- make a payment to a former related party of the reporting unit
- Pay other expenses for holders of office.
- Pay other employment expenses for employees (other than holders of offices)

Andrew Johnson

Division Secretary

Page 24 of 24