



**Australian Government**  
**Registered Organisations Commission**

20 December 2022

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

cc: [melissa.brown@fsunion.org.au](mailto:melissa.brown@fsunion.org.au)

Dear Julia Angrisano

**The Finance Sector Union of Australia's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2022
Matter number	ORP2022/56
Lodgement date	8 December 2022
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the Registered Organisations Commission (the ROC) raised with you last year.

Your ORP statement has been uploaded to the ROC website. You do not need to do anything further this year, however the following comments are made to assist you when you prepare next year's ORP statement.

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#). Please ensure you use the latest template for next year's ORP statement.



## Insufficient Nil Statements

Your ORP statement did not contain NIL statements in some sections and this made it unclear whether you had fully completed the statement.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

**Hint:** Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that next year's ORP statement contains NIL statements instead of blanks.

## The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Julia Angrisano	National Secretary	\$265,627 <i>(See notes)</i>	\$31,149	Motor Vehicle, Car Parking and Meal Entertainment
2. Johanna Tran	National President	\$7,500	NIL	NIL
3. Adam Fay	National Executive Delegate (President of the National Enterprise Council) Midsized Banks	\$5,000	NIL	NIL
3. Paul Ferrari	National Executive Delegate (President of the National Enterprise Council) NAB	\$5,000	NIL	NIL

3. Matthew Rowe	National Executive Delegate, General Section National President	\$5,000	NIL	NIL
3. Sacha Hammersley	National Executive Delegate (President of the National Enterprise Council) WBC	\$5,000	NIL	NIL
3. Maurice Farrell	National Executive Delegate (President of the National Enterprise Council) ANZ	\$5,000	NIL	NIL
3. James Dixon	National Executive Delegate (President of the National Enterprise Council) CBA	\$5,000	NIL	NIL
4. David Symonds (Appointed 29/10/2021)	National Executive Delegate (President of the National Enterprise Council) RBA	\$3,389	NIL	NIL
5. Dustin Greenfield (17/2/2021 – 15/2/2022)	National Executive Delegate (President of the National Enterprise Council) Insurance	\$3,139	NIL	NIL

**Please note:**

- Relevant remuneration for National Secretary included \$85,050 in director / board fees. The National Secretary did not retain the fees personally and the fees were paid directly to the Union for the benefit of all members.
- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.


- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for National President and National Executive Delegates were honorarium fees received from the organisation.
- National Executive Delegates are entitled to an honorarium fee of \$5,000 per annum.

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 7 December 2022

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	NSW/ACT Branch
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – NSW/ACT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Rebecca Reilly	Local Executive Secretary	\$118,197	\$9,072	Motor Vehicle
2. Joanne Nava	Acting Local Executive Secretary	\$293,636	NIL	
3.				
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The Union received \$99,632 in reimbursements from Workcover for Rebecca Reilly.

- Relevant remuneration for the Acting Local Executive Secretary included a payment for redundancy and leave entitlements on termination totalling \$212,644.
- Maurice Farrell is the Local Executive President and already in receipt of honorarium fees as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802).

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – NSW/ACT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 7 December 2022

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	QLD Branch
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – QLD Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Wendy Streets	Local Executive Secretary	\$144,811	\$21,251	Motor Vehicle, Car Parking and Meal Entertainment
2. Paul Selke	Local Executive President	\$2,000	NIL	NIL
3.				
4.				
5.				

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.



- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – QLD Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 8 December 2022

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	SA/NT Branch
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – SA/NT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Jason Hall	Local Executive Secretary	\$144,811	\$15,325	Motor Vehicle
2. Tracy Piltz	Local Executive President	\$2,000	NIL	NIL
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

- Local Enterprise Council Presidents do not receive an honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – SA/NT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 7 December 2022

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	VIC/TAS Branch
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

### Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Finance Sector Union of Australia – VIC/TAS Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Nicole McPherson	Local Executive Secretary	\$144,811	NIL	NIL
2. Daniel McMillan (30/06/2021 - 30/11/2021)	Local Executive President	NIL	NIL	NIL
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – VIC/TAS Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 7 December 2022

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	WA Branch
<b>Financial year start date:</b>	1 July 2021	<b>Financial year end date:</b>	30 June 2022

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Dianne Marshall	Local Executive Secretary	\$143,700	\$15,846	Motor Vehicle, Car Parking, Medical Insurance and Meal Entertainment
2.		\$	\$	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.

- Adam Fay is the Local Executive President and already in receipt of honorarium fees as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802). Medical Insurance was grossed up at 1.8868.

### Payments to related parties and declared persons or bodies

During the financial year, the Finance Sector Union of Australia – WA Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 8 December 2022

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*