



**Australian Government**  
**Registered Organisations Commission**

22 December 2022

Karen Batt  
Joint National Secretary  
CPSU, the Community and Public Sector Union-SPSF Group  
Sent via email: [kbatt@cpsu.org](mailto:kbatt@cpsu.org)

cc: [kathryn.landsberry@cpsu.org.au](mailto:kathryn.landsberry@cpsu.org.au)

Dear Karen Batt

**The CPSU, the Community and Public Sector Union-SPSF Group's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2022
Matter number	ORP2022/81
Lodgement date	12 December 2022
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the Registered Organisations Commission (the ROC) raised with you last year.

Your ORP statement has been uploaded to the ROC website. You do not need to do anything further this year, however, the following comments are made to assist you when you prepare next year's ORP statement.



## Insufficient Nil Statements

The section in the ORP statement titled 'Payments to related parties and declared persons or bodies' did not contain NIL statements and this made it unclear whether you had fully completed the statement.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

**Hint:** Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that all sections of next year's ORP statement contains NIL statements instead of blanks if applicable.

## The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT IN ACCORDANCE WITH SECTION 293J FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

I, **Karen Batt, the Federal Secretary of the CPSU (SPSF Group)**, declare the following Officer and Related Party (ORP) Disclosure Statement.

**PLEASE NOTE THIS IS THE ORPD FOR THE CPSU (SPSF GROUP) NOT THE WHOLE OF THE CPSU**

<b>Organisation name</b>	<b>CPSU, the Community and Public Sector Union</b>	<b>Group name</b>	<b>State Public Sector Federation Group</b>
<b>Financial year start date</b>	1 July 2021	<b>Financial year end date</b>	30 June 2022

**INSTRUCTIONS FOR COMPLETING THIS STATEMENT:**

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g., if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits, and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CPSU(SPSF Group) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g., Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g., car)
1.Neville Edward Kitchin	South Australian Branch Secretary (retired on 23 March 2022)	\$182,904(salary) \$31,442(superannuation) \$810(private telephone/internet) \$137,830 (Long Service Leave Payment)	\$2,480	Car Park
2.Karen Batt	SPSF Group Federal Secretary and Victorian Branch Secretary	<b>Federal Secretary Remuneration</b> \$15,886(superannuation) <b>Victorian Branch Remuneration</b> \$180,922(salary) \$28,856(superannuation)	\$45,256.81 \$10,655.19	Mortgage Salary Sacrifice Motor Vehicle and car park fringe benefit
3.Thomas Lynch	Tasmanian Branch, Assistant Branch Secretary	\$137,943.99(salary) \$24,829.97(superannuation) <sup>1</sup> \$7,657.85(superannuation) <sup>2</sup> \$76,578.58(board fees) <sup>3</sup>	\$11,240	Motor Vehicle
4.Wayne Townsend	Victorian Branch, Assistant Branch Secretary	\$192,434. (salary) \$28,856(superannuation)	\$13,385.77	Motor Vehicle and car park fringe benefit
5.Andrew James Smith	WAPOU Branch Secretary	\$141,000(salary) \$20,445(employer superannuation) \$780(private telephone and internet) \$1300(mobile)	\$47,490 \$8,782	By way of a provision of a motor vehicle Motor Vehicle Fringe Benefit Tax

<sup>1</sup> Employer contribution to superannuation

<sup>2</sup> Superannuation contributions made by Spirit Super Pty. Ltd

<sup>3</sup> Board fees paid by Spirit Super. 50 percent of which are paid to CPSU(SPSFT) and 50 percent are paid to Unions Tasmania. None is retained as remuneration

**Payments to related parties and declared persons or bodies**

**During the financial year, the officers of the SPSF Group made No payments to related parties or declared persons or bodies.**

The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers.
- where fewer officers are listed, this is because only those listed officers received relevant remuneration.
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column.
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

**Signed Karen Batt, Federal Secretary of the CPSU(SPSF) on Monday 12 December 2022.**

A handwritten signature in cursive script that reads "Karen Batt".

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year.** It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.