



Australian Government
Registered Organisations Commission

6 January 2023

Timothy Kennedy
National Secretary
United Workers' Union
Sent via email: reporting@unitedworkers.org.au

Dear Timothy Kennedy

The United Workers' Union's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2022
Matter number ORP2022/233
Lodgement date 21 December 2022
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the Registered Organisations Commission (the ROC) raised with you last year.

Your ORP statement has been uploaded to the ROC website.

You do not need to do anything further this year, however the following comments are made to assist you when you prepare next year's ORP statement.



Insufficient Nil Statements

Your ORP statement did not include the table under the heading titled 'Payments to related parties and declared persons or bodies'. This made it unclear whether you had fully completed the ORP statement, by inserting a 'NIL' statement where applicable in all of the sections.

It is the view of the ROC that NIL statements provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to officers' relevant remuneration, their non-cash benefits and payments to related parties.

Hint: Your reminder letter had examples of how to do a NIL statement, you can also refer to our [ORP statement template](#) which contains help about NIL statements.

Please ensure that next year's ORP statement contains all of the tables and where applicable, include 'NIL' statements instead of blanks.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Timothy Kennedy, being the National Secretary of the United Workers' Union declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	United Worker's Union	Branch name	
Financial year start date	1 July 2021	Financial year end date	30 June 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the United Workers' Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Remuneration Salary	Remuneration Other	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Timothy Kennedy	National Secretary	\$227,766.10	Superannuation \$36,058.13 Allowances \$258.65 Superannuation contribution arising from LUCRF Super Directorship \$7,200	\$13,573.80	Motor Vehicle
2. Paul Richardson	National Executive Director	\$212,632.86	Superannuation \$34,021.27 Allowances \$2,278.95 Superannuation contribution arising from LUCRF Super Directorship \$6,000	\$12,788.07	Motor Vehicle
3. Samuel Roberts	National Vice President	\$190,456.27	Superannuation \$30,472.84 Allowances \$776.95 Superannuation contribution arising from LUCRF Super Directorship \$5,700	\$14,000.58	Motor Vehicle
4. Gary Bullock	National Vice President	\$193,062.56	Superannuation \$33,592.80 Allowances \$968.90 Superannuation contribution arising from HOST Super Directorship \$8,755.12	NIL	
5. Helen Gibbons	National Executive Director	\$195,155.68	Superannuation \$31,224.94 Allowances \$1,397.10 Superannuation contribution arising from HESTA Super Directorship \$7,693.00	NIL	

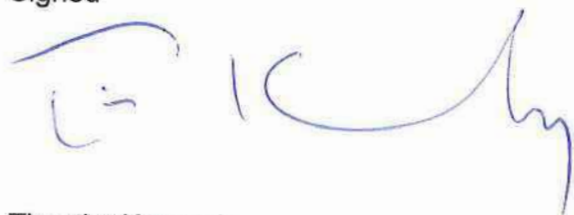
Payments to related parties and declared persons or bodies

The United Workers's Union did not make any payments to related parties or declared persons or bodies that are required to be disclosed

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed



Timothy Kennedy
National Secretary
United Workers; Union

Dated this 14th day December 2022