



Australian Government
Registered Organisations Commission

21 December 2022

Louise Pole
Federal President
Australian Federation of Air Pilots
Sent via email: admin@afap.org.au

cc:

Dear Louise Pole

The Australian Federation of Air Pilots's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

| | |
|-----------------------|-----------------|
| Financial year ending | 30 June 2022 |
| Matter number | ORP2022/173 |
| Lodgement date | 3 December 2022 |
| Review | Primary Review |
| Result | FILED |

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the Registered Organisations Commission (the ROC) raised with you last year.



Template

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our disclosure obligations page. Please ensure you use the latest template for next year's ORP statement.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have any questions?

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Louise Pole, being the President of the Australian Federation of Air Pilots, declare the following Officer and Related Party Disclosure Statement.

| | | | |
|----------------------------------|-------------------------------------|--------------------------------|---------------------------------------|
| Organisation Name | Australian Federation of Air Pilots | Branch Name | N/A – the AFAP does not have branches |
| Financial year start date | 1 July 2021 | Financial year end date | 30 June 2022 |

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Australian Federation of Air Pilots are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

| Full Name | Office (e.g. Secretary) | Actual Amount of Relevant Remuneration | Value of Relevant non-cash benefits | Form of relevant non- cash benefits (e.g. car) |
|------------------|------------------------------------|---|--|---|
| 1. Nil | Nil | \$ Nil | \$ Nil | Nil |
| 2. Nil | Nil | \$ Nil | \$ Nil | Nil |
| 3. Nil | Nil | \$ Nil | \$ Nil | Nil |
| 4. Nil | Nil | \$ Nil | \$ Nil | Nil |
| 5. Nil | Nil | \$ Nil | \$ Nil | Nil |

- No officers in the branch received relevant remuneration from the organisation, any relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

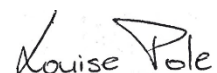
Payments to related parties and declared persons or bodies

During the financial year, the Australian Federation of Air Pilots made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

| Date | Name | Nature of relationship (e.g. company owned by Secretary) | Purpose of payment (e.g. catering) | Amount | Other relevant details |
|-------------|-------------|---|---|---------------|-------------------------------|
| Nil | Nil | Nil | Nil | \$Nil | Nil |

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

A handwritten signature in black ink that reads "Louise Pole". The signature is written in a cursive style with a large, stylized 'L' and 'P'.

Captain Louise Pole
2 December 2022

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]