



15 February 2023

Michelle Ford
Secretary
Waste Contractors & Recyclers Association of NSW
Sent via email: tony@wcra.com.au ; michelle@brandsterservices.com.au

Dear Michelle Ford

The Waste Contractors & Recyclers Association of NSW's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/85
Lodgement date	14 February 2023
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the ROC's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The ROC's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Michelle Ford, being the Secretary of the Waste Contractors & Recyclers Association of NSW, declare the following:

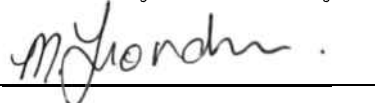
1. I am authorised to make this declaration.
2. The register of Members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 2, 12-16 Daniel St Wetherill Park 2164.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December 2022 the number of Members was 213.³
 - A list of offices and the names, postal addresses and occupations of persons holding offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections were held between 1 January and 31 December of 2022:⁴
 - ✓ *An election E2021/150 was conducted by the AEC in February 2022 to fill a casual vacancy on the Executive. Mr Damien Vella was elected to the Executive unopposed.*
 - ✓ *The (4) four-year term of the WCRA Executive expired in November 2022 and in accordance with WCRA's Rule 24(a) all members stood down. An election was conducted by the AEC E2022/130 (stage 1) and on 2nd November 2022 a new Executive of 12 members was elected (copy attached). The AEC then conducted E2022/130 (stage 2) with nominations called for positions of President, Vice President, Secretary & Treasurer and on 18th November these positions were filled (copy attached)*
 - The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:

Michelle Ford, Secretary

Dated 14th February 2023

This declaration must be lodged with the Registered Organisations Commission by 31 March 2023 and can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change⁵



¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

⁵ s.233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation :

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Harry Wilson	PO Box 6643 Wetherill Park NSW 2164	Managing Director
Vice President	David Gater	PO Box 6643 Wetherill Park NSW 2164	NSW/ACT State Manager Transport
Treasurer	Bijal Dixit	PO Box 6643 Wetherill Park NSW 2164	Chief Financial Officer
Secretary	Michelle Ford	PO Box 6643 Wetherill Park NSW 2164	Office Manager
Executive	Mark Falanga	PO Box 6643 Wetherill Park NSW 2164	Managing Director
Executive	David Harrison	PO Box 6643 Wetherill Park NSW 2164	Sales Manager
Executive	David Johnston	PO Box 6643 Wetherill Park NSW 2164	Chief Executive Officer
Executive	Joe Richards	PO Box 6643 Wetherill Park NSW 2164	GM Sydney
Executive	Damien Vella	PO Box 6643 Wetherill Park NSW 2164	Chief Executive Officer
Executive	Ros Dent	PO Box 6643 Wetherill Park NSW 2164	Environment Manager
Executive	Graham Knowles	PO Box 6643 Wetherill Park NSW 2164	General Manager
Executive	Stuart Baird	PO Box 6643 Wetherill Park NSW 2164	Head of Operations – Integrations