



Australian Government
Registered Organisations Commission

7 February 2023

Mr Tony Mavromatis

State Secretary

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch

By e-mail: financevic@amwu.org.au

Dear Mr Mavromatis

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch
Financial Report for the year ended 30 September 2022 - FR2022/199

I acknowledge receipt of the financial report for the year ended 30 September 2022 for the Australian Manufacturing Workers' Union (AMWU)-Victorian Branch (the reporting unit). The financial report was lodged with the Registered Organisations Commission (ROC) on 1 February 2023.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009 (RO Act)* have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that next year's financial report may be subject to an advanced compliance review.

Should you wish to discuss the matters raised in this letter, or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 9603 0707 or by email at ken.morgan@roc.gov.au

Yours faithfully

KEN MORGAN

Financial Reporting Specialist

Registered Organisations Commission

Australian Manufacturing Workers' Union

(Registered as AFMEPKIU)

Victorian State Office

Lvl 1, 251 Queensberry Street, Carlton VIC 3053

Post Office Box 12321 A'Beckett Street, Melbourne VIC 8006

Telephone: (03) 9230 5700 Fax: (03) 9230 5786



AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING AND KINDRED INDUSTRIES UNION

VICTORIAN STATE COUNCIL

CERTIFICATE OF STATE SECRETARY

I, Tony Mavromatis, being the State Secretary of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union Victorian State Council certify:

- that the documents lodged herewith are copies of the Full Report, referred to in section 268 of the Fair Work (Registered Organisations) Act 2009; and
- that the Full Report was provided to members on the AMWU website on 20 December 2022; and
- that the Full Report was presented to a meeting of the Committee of Management of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union Victorian State Council on 1 February 2023 in accordance with section 266(3) of the Fair Work (Registered Organisations) Act 2009.

Tony Mavromatis
State Secretary

Signature

1 February, 2023

**AUTOMOTIVE, FOOD, METALS, ENGINEERING, PRINTING & KINDRED
INDUSTRIES UNION**

VICTORIAN BRANCH

FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

CONTENTS

	Page
Report required Under Subsection 255(2A)	1
Operating Report	2
Committee of Management Statement	7
Statement of Comprehensive Income	8
Statement of Financial Position	9
Statement of Changes in Accumulated Losses	10
Statement of Cash Flows	11
Notes to and forming part of the Accounts	12
Officer Declaration Statement	25
Independent Audit Report	27

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

REPORT REQUIRED UNDER SUBSECTION 255(2A)

The State Council presents the expenditure report, as required under subsection 255(2A), on the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch for the year ended 30 September 2022.

Categories of expenditures	2022 \$	2021 \$
Remuneration and other employment-related costs and expenses – employees	433,538	507,764
Advertising	96,182	18,073
Operating costs	998,549	781,008
Donations to political parties	-	-
Legal costs	39,831	156,484



Victorian State Secretary – Tony Mavromatis

9 December 2022

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OPERATING REPORT

The State Council, being the Committee of Management for the purposes of the *Fair Work (Registered Organisations) Act 2009* (RO Act), presents its operating report of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, Victorian Branch for the financial year ended 30 September 2022.

The operational name for the Automotive Food Metals Engineering Printing and Kindred Industries Union (AFMEPKIU) is the Australian Manufacturing Workers' Union (AMWU). The Union is a 'not for profit' entity, a registered organisation under RO Act.

Review of the State's Principal Activities

The AFMEPKIU's principal industrial objectives are aimed at the improvement of wages and working conditions for members throughout industry. This has been done primarily by way of industrial awards and enterprise agreements. The AFMEPKIU has also been active in trying to influence governments at all levels on a wide range of political issues.

Significant Changes in Principal Activities

There were no significant changes in the nature of the Victorian Branch's principal activities during the financial year.

Results of Principal Activities

During the year to 30 September 2022 the AFMEPKIU negotiated and registered 418 enterprise bargaining agreements nationally, 173 of which were from Victoria.

The AFMEPKIU's National Office is responsible for applying to improve industrial awards covering our members. During the year ending 30 September 2022 the National Office improved award minimum rates for all workers and was actively participating in the Fair Work Commission's review of Modern Awards. The State Branch is responsible for advising members in their State of these gains and ensuring members receive the appropriate wage.

The Victorian Branch's principal activities resulted in a loss for the financial year of \$41,411 (2021: \$57,946 deficit).

Significant Changes in Financial Affairs

There were no significant changes in the financial affairs of the Branch during the financial year.

The Right of Members to Resign

Rule 43(8) of the AFMEPKIU Rules states that A member may resign his or her membership by notifying his or her State Secretary in writing, addressed and delivered to that officer.

A notice of resignation from membership takes effect:

- (a) where the member ceases to be eligible to become a member of the organisation:
 - (i) on the day on which the notice is received by the organisation; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;
- whichever is later; or

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OPERATING REPORT (cont'd)

- (b) in any other case:
- (i) at the end of two weeks, after the notice is received by the organisation; or
 - (ii) on the day specified in the notice;
- whichever is later.

Any dues payable but not paid by a former member of the organisation, in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the organisation, in a court of competent jurisdiction, as a debt due to the organisation.

A notice delivered to the State Secretary shall be taken to have been received by the organisation when it is delivered.

A notice of resignation that has been received by the organisation is not invalid because it was not addressed and delivered to the State Secretary.

A resignation from membership is valid even if it is not effected in accordance with this Rule if the member is informed in writing by or on behalf of the organisation that the resignation has been accepted.

Nothing in Rule 43(8) of the AFMEPKIU Rules interferes with a member's right to resign from the union as set out under section 174(1) of the *RO Act*. In accordance with section 174(1) of the *RO Act* a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation.

Statement of Salaries, Board Fees, Key Relationships, Associated Entities & Disclosure Statements

Salaries

The Victorian Branch's top five salary rates are as follows:

Level	Position	Per Annum
4	Organiser	\$97,312.80
5	Senior Organiser	\$102,167.00
6	Team Leader/Assistant State Secretary Level 1	\$107,317.60
7	Assistant State Secretary Level 2	\$114,800.40
8	State Secretary	\$121,524.00

Note: AFMEPKIU base superannuation is paid at a range of between 10.5% and 12.5%, and annual leave loading is calculated at 17.5%. A maximum service increment of \$4,000.00 is payable to Officers with over 16 years of service.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OPERATING REPORT (cont'd)

Board Fees

Board Fees received by the Victorian Branch on behalf of employees who are members of external boards, are as follows:

Organisation	Amount received
Co-Invest	\$37,371

Key Relationships

The AFMEPKIU Victorian State Branch has developed key relationships over a long period with a number of suppliers of various goods and services. These relationships are conducted on normal commercial terms, and are periodically tested against market price:

Supplier	
Financial & Professional Services	Travel Services
Allianz Australia Limited	FCM Travel Solutions
Coverforce Insurance Broking	Qantas
Crowe Melbourne	
	Vehicle Services
Legal Services	Summit Leasing Pty Ltd
Maurice Blackburn Lawyers	
Slater Gordon Lawyers	Printing & Publicity Services
	Minuteman Press

Associated Entities

The AFMEPKIU Victorian Branch is not involved with any associated entity over which it has controlling or significant influence.

Officers' Material Personal Interests

For the year ended 30 September 2022, the Officers of the AFMEPKIU Victorian State Branch have declared no material personal interests.

Payments to related parties or declared persons

For the year ended 30 September 2022, the AFMEPKIU Victorian State Branch has made no reportable payments to any related party or declared person or body of the Union.

State Officers or Members who are Trustees of a Superannuation Entity

As at the date of this report there were no officers or members of the Victorian Branch who are either;

- Trustee(s) of a superannuation entity; or
- A director of a company that is a trustee of a superannuation entity.

where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organization.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OPERATING REPORT (cont'd)

Number of Members

- (a) The number of persons who were recorded in the register of members on 30 September 2022 was 17,329.

Number of Employees

- (a) The number of persons who were employees of the reporting unit on 30 September 2022 was nil.

Names of Committee of Management Members and period positions held during the financial year

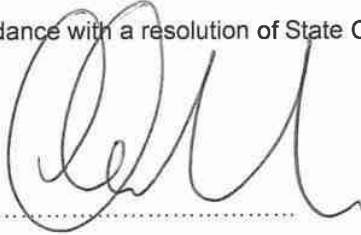
- (b) The name of each person who has been a member of State Council, at any time during the reporting period, and the period for which he or she held such a position is as follows:

Name	Period Position Held
A. Anderson	1 October 2021 to 30 September 2022
D. Andrews	1 October 2021 to 30 September 2022
R. Ballantyne	1 October 2021 to 30 September 2022
A. Kane	1 October 2021 to 30 September 2022
P. Springer	1 October 2021 to 30 September 2022
M. Terry	1 October 2021 to 30 September 2022
S. Brooks	1 October 2021 to 30 September 2022
C. Brown	1 October 2021 to 30 September 2022
M. Cannon	1 October 2021 to 30 September 2022
N. Nelyn	1 October 2021 to 30 September 2022
P. Difelice	1 October 2021 to 31 December 2021
P. Lavery	1 October 2021 to 30 September 2022
M. Kennedy	1 October 2021 to 30 September 2022
M. Owen	1 October 2021 to 30 September 2022
T. Mavromatis	1 October 2021 to 30 September 2022
N. Mitchell	1 October 2021 to 30 September 2022
V. Pepi	1 October 2021 to 30 September 2022
A. Piccolo	1 October 2021 to 30 September 2022
E. Toro	31 March 2021 to 30 September 2022
D. Rozario	1 October 2021 to 30 September 2022
A. Thomas	1 October 2021 to 30 September 2022
S. Wise	1 October 2021 to 30 September 2022
Mick Bull	1 October 2021 to 30 September 2022
P. McCartney	31 March 2021 to 17 February 2022
M. Sikk	1 October 2021 to 30 September 2022
M. Green	1 October 2021 to 30 September 2022
Z. Cimborra	1 October 2021 to 30 September 2022
D. Fairchild	1 October 2021 to 30 September 2022
L. Malgeri	1 October 2021 to 30 September 2022
C. Ormsby	1 October 2020 to 30 September 2021
J. Hefford	1 October 2021 to 30 September 2022
E. Toro	31 March 2021 to 30 September 2022
J. Purves	17 February 2021 to 30 September 2022
P. McCartney	1 October 2021 to 30 September 2022

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

**VICTORIAN BRANCH
OPERATING REPORT (cont'd)**

Signed in accordance with a resolution of State Council

A handwritten signature in black ink, appearing to be 'Tony Mavromatis', written over a horizontal dotted line.

Victorian State Secretary – Tony Mavromatis

9 December 2022

A handwritten signature in black ink, appearing to be 'Michael Terry', written over a horizontal dotted line.

Victorian State President – Michael Terry

9 December 2022

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

COMMITTEE OF MANAGEMENT'S STATEMENT

On 9 November 2022 the Victorian the State Council of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch (the Branch) passed the following resolution in relation to the general purpose financial report (GPFR) of the State Council for the year ended 30 September 2022:

The Victorian State Council declares that in its opinion:

- a) The financial statements and notes comply with the Australian Accounting Standards;
- b) The financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Branch for the financial year to which they relate;
- d) There are reasonable grounds to believe that the Branch will be able to pay its debts as and when they become due and payable; and
- e) During the financial year to which the GPFR relates and since the end of that year:
 - (i) Meetings of the Branch committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned with; and
 - (ii) The financial affairs of the Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) The financial records of the Branch have been kept and maintained in accordance with the RO Act; and
 - (iv) The financial records of the Branch have been kept, as far as practicable, in a consistent manner to each of the other branches of the organisation; and
 - (v) No information has been sought in any request by a member of the Branch or Commissioner duly made under Section 272 of the RO Act; and
 - (vi) No orders for inspection of financial records has been made by Fair Work Commission under section 273 of the RO Act.

This declaration is made in accordance with a resolution of the Victorian State Council.



Tony Mavromatis

Victorian State Secretary

9 December 2022

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

	Note	2022 \$	2021 \$
REVENUE FROM CONTRACTS WITH CUSTOMERS			
Remittances from National Council General Fund	2a	1,461,464	1,366,133
Capitation fees and other revenue from another reporting unit		-	-
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS		<u>1,461,464</u>	<u>1,366,133</u>
OTHER INCOME	2b		
Interest revenue		41	14
Board Sitting Fees Recovered		37,371	44,140
Advertising		40,630	-
TOTAL OTHER INCOME		<u>78,042</u>	<u>44,154</u>
TOTAL REVENUE AND OTHER INCOME		<u>1,539,506</u>	<u>1,410,287</u>
EXPENDITURE			
Affiliation fees	3a	147,332	143,010
Bank charges		230	273
Conference & meeting expenses – internal		11,316	4,903
Computing		400	515
Delegation/employee expenses – office holders		33,128	33,128
Delegation/employee expenses – other employees		64,043	44,680
Delegation expenses – members		99,362	46,980
Freight		271	64
General office expenses		69,441	50,948
Sponsorships		11,866	10,273
Donations	3b	14,996	17,000
Insurance		68,397	67,805
Legal costs	3c	39,831	156,484
Motor vehicle expenses		353,947	290,828
Payroll tax		340,569	315,172
Photocopying		24,948	8,081
Postage		5,305	7,622
Printing		-	5,472
Publicity		96,182	18,073
Audit fees	3d	9,950	8,500
Research		69,154	37,511
Staff amenities		329	-
Stationery		8,097	6,371
Sundry expenses		16,578	-
Telephone		2,605	4,300
Wellbeing in Manufacturing Training		92,640	190,240
Capitation fees and other expenses to another reporting unit		-	-
TOTAL EXPENDITURE		<u>1,580,917</u>	<u>1,468,233</u>
NET SURPLUS / (DEFICIT) FOR THE YEAR		<u>(41,411)</u>	<u>(57,946)</u>
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		<u>(41,411)</u>	<u>(57,946)</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

**VICTORIAN BRANCH
STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2022**

	Note	2022 \$	2021 \$
ASSETS			
Current Assets			
Cash and cash equivalents	4	67,937	69,831
Trade and other receivables	5	22,222	-
Prepayments	6	-	5,825
Total Current Assets		<u>90,159</u>	<u>75,656</u>
TOTAL ASSETS		<u>90,159</u>	<u>75,656</u>
TOTAL LIABILITIES			
Current Liabilities			
Trade payables	7	117,393	61,478
Other payables	8	-	-
Total Current Liabilities		<u>117,393</u>	<u>61,478</u>
TOTAL LIABILITIES		<u>117,393</u>	<u>61,478</u>
NET ASSETS / (LIABILITIES)		<u>(27,233)</u>	<u>14,178</u>
ACCUMULATED FUNDS / (LOSSES)		<u>(27,233)</u>	<u>14,178</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

**VICTORIAN BRANCH
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

	Accumulated Funds (Losses) \$
Balance at 30 September 2020	72,124
Net surplus (deficit) for the year	(57,946)
Total comprehensive income for the year	<u>(57,946)</u>
Balance at 30 September 2021	<u>14,178</u>
Net surplus (deficit) for the year	(41,411)
Total comprehensive income for the year	<u>(41,411)</u>
Balance at 30 September 2022	<u>(27,233)</u>

The above statement should be read in conjunction with the notes

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 SEPTEMBER 2022**

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash received			
Remittances from National Council	9(c)	1,461,464	1,366,133
Other income		40,630	-
Board fees received		37,371	44,140
Interest received		41	14
Cash used			
Payments to suppliers and employees	9(c)	(1,541,400)	(1,451,449)
Payments to another reporting unit		-	-
NET CASH FROM/(USED IN) OPERATING ACTIVITIES	9(b)	<u>(1,894)</u>	<u>(41,162)</u>
NET INCREASE/(DECREASE) IN CASH HELD		(1,894)	(41,162)
Cash at the beginning of the year		<u>69,831</u>	<u>110,993</u>
CASH AT THE END OF THE YEAR	9(a)	<u>67,937</u>	<u>69,831</u>

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

The above statement should be read in conjunction with the notes
NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PREPARATION

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Fair Work (Registered Organisations) Act 2009 (RO Act)*. For the purpose of preparing the general-purpose financial statements, the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch is a not-for-profit entity.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and in accordance with historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

Comparative amounts

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Accounting Estimates and Judgements

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Victorian Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

(b) Critical judgments in applying the Victorian Branch's accounting principles

There are no critical judgments that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

The following is a summary of the significant accounting policies adopted by the Victorian Branch in the preparation of the financial report.

Revenue recognition

Revenue is recognised at an amount that reflects the consideration to which the incorporated association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

All members' contributions are paid directly to National Council. Remittances from National Council are the amounts reimbursed by the National Council to cover Branch expenses and are recognised at the point in time they are made by the National Council.

Donations are recognised at the time the pledge is made.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Expenditure

Expenses represent amounts paid directly by the Branch for operational costs. Other operational expenses such as salaries which relate to the Branch are paid for by the National Council and are included in the financial report of the National Council only.

Capitation fees and levies

Capitation fees and levies are recognized on an accruals basis and recorded as a revenue and/or expenses in the year to which it relates.

Employee Entitlements

Provision for employee benefits in the form of long service leave and accrued annual leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment in the financial report of the National Council.

A liability is recognised in the Victorian Branch for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date.

Provision is made for separation and redundancy benefit payments. The Victorian Branch recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination

Property, Plant and Equipment

All fixed assets are recorded in the financial reports of the National Council and the depreciation regarding those assets is charged in the National Council accounts. No fixed assets are recorded in the books and records of the Victorian Branch.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Leases

No lease obligations are established or recorded in the title of the Victorian Branch. Any leases utilised by the Branch are obligations of the National Council and recorded in the financial reports of the National Council.

Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

Financial instruments

Financial assets and liabilities are recognised when a Branch become party to the contractual provisions of an instrument.

Financial Assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Branch's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, the Branch initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

The Branch's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Branch commits to purchase or sell the asset.

Classification and subsequent measurement

As at the reporting date, the Branch's financial assets consisted of cash and cash equivalents and trade and other receivables which are measured at amortised cost in accordance with the below accounting policy.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Financial assets at amortised cost

The Branch measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Derecognition

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- The Branch has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
 - a) the Branch has transferred substantially all the risks and rewards of the asset, or
 - b) the Branch has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Branch has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership.

When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Branch continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

Impairment

- (i) Trade receivables and other receivables

For trade and other receivables that do not have a significant financing component, the Branch applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, the Branch does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Branch has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Financial Liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

Classification and subsequent measurement

As at the reporting date, the Branch's financial liabilities include trade and other payables which are measured at amortised cost in accordance with the below accounting policy.

Financial liabilities at amortised cost

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Income Tax

No provision for income tax is necessary, as Trade Unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of the expense. Receivables and payables on the statement of financial position are shown inclusive of GST.

The net amount of GST recoverable from, or payable to the taxation authority is included as part of receivables or payables as appropriate.

Cash flows are included in the statement of cash flows on a gross basis.

Going concern basis of accounting

The financial report has been prepared on the basis that the Branch is a going concern, which assumes continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The State Council believes it is appropriate to adopt the going concern basis for preparing the report on the grounds that the National Council has made an undertaking to provide financial support to the Branch. The Branch does not rely on support from another reporting unit.

The State Council does not provide any financial support to any other Branch of the AFMEPKIU.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

1. SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

Adoption of New Australian Accounting Standard requirements

The Branch has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Branch.

Future Australian Accounting Standard requirements

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet effective have not been adopted for the annual reporting period ending 30 September 2022. These are outlined in the table below.

Reference	Title	Summary	Application date of standard	Impact on financial report	Application date for the Branch
AASB 2020-1 – Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current	Liabilities – Current or Non-Current	This Standard amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. For example, the amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period. This Standard applies to annual reporting periods beginning on or after 1 January 2023. Earlier application is permitted.	For financial years commencing on or after 1 January 2023	The impact of applying the new standard will not have a material impact on the Branch's accounting policies or the amounts recognised in the financial statements.	1 October 2023

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

2. Revenue and other income

	2022	2021
	\$	\$
2a Revenue from contracts with customers		
Remittances from National Council General Fund	1,461,464	1,366,133
	<u>1,461,464</u>	<u>1,366,133</u>
2b Other income		
Interest revenue	41	14
Other revenue	78,001	44,140
	<u>78,042</u>	<u>44,154</u>
Total Revenue and other income	<u>1,539,506</u>	<u>1,410,287</u>

Disaggregation of revenue

The above breakdown adequately discloses revenue in a form that disaggregates into categories that depict the how the nature, timing and uncertainty of revenue are impacted by economic factors.

3. Expenses

3a. Affiliation		
3CR	3,500	3,398
Ballarat Trades & Labour Council	5,806	3,704
Bendigo Trades Hall Council	4,067	2,550
Campaign for International Cooperation and Disarmament	-	136
Geelong Trades Hall Council	6,863	10,214
Gippsland Trades Hall Council	4,556	4,018
Goulburn Valley Trades & Labour Council	4,988	3,900
North East & Border Trades & Labour Council	3,082	3,246
South West Trades & Labour Council	1,091	1,499
Sunraysia Trades & Labour Council	-	228
Journal correction account	(842)	(550)
Victorian Trades Hall Council	114,221	110,667
Total Affiliation	<u>147,332</u>	<u>143,010</u>
3b. Donations		
Total expenses that were \$1,000 or less	1,000	-
Total expenses that exceeded \$1,000	13,996	17,000
Total Grants and Donations	<u>14,996</u>	<u>17,000</u>
3c. Legal costs		
Litigation	39,831	156,484
Other legal costs	-	-
Total legal costs	<u>39,831</u>	<u>156,484</u>
3d. Remuneration of auditors		
Auditors - Auditing the financial report	9,490	8,500
- Other Services	460	-
Total remuneration of auditors	<u>9,950</u>	<u>8,500</u>

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

	2022	2021
	\$	\$
4. Cash and Cash Equivalents		
Cash at Bank	<u>67,937</u>	<u>69,831</u>
5. Trade and other receivables		
<i>Receivables - current</i>		
Sundry debtors	22,222	-
<i>Contract assets – current</i>	-	-
<i>Contract liabilities - current</i>	-	-
Total trade and other receivables	<u>22,222</u>	<u>-</u>
6. Other Assets		
Prepayments	-	5,825
Total Other Assets	<u>-</u>	<u>5,825</u>
7. Trade Payables		
Trade payables	<u>117,393</u>	<u>61,478</u>
Total trade payables	<u>117,393</u>	<u>61,478</u>
Settlement is usually made within 30 days.		
8. Other Payables		
Legal costs	-	-
- Litigation	-	-
- Other legal costs	-	-
Other	-	-
Total Other Payables	<u>-</u>	<u>-</u>

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

	2022	2021
	\$	\$
9. Cash flow		
(a) Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:		
Cash at bank	67,937	69,831
(b) Reconciliation of cash flow from operations with Net Surplus/(Deficit)		
Net Surplus/(Deficit)	(41,411)	(57,946)
Changes in Assets and Liabilities:		
(Increase)/decrease in receivables	(22,222)	-
(Increase)/decrease in prepayments	5,825	(5,825)
increase/(Decrease) in payables	55,915	22,609
Cash Flows from Operations	(1,893)	(41,162)
(c) Cash Flow Information - Reporting Units		
Cash inflows		
Remittances from National Council	1,461,464	1,366,133
Cash outflows		
Payments to National Council	1,541,400	1,451,449
Total Cash Outflows	(79,936)	(85,316)

10. CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

There are no contingent liabilities, assets or commitments as at 30 September 2022.

11. RELATED PARTIES

- (a) The aggregate amount of remuneration paid to officers during the financial year is included in the National Council's Financial Report.
- (b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officials is included in the National Council's Financial Report
- (c) There have been no other transactions between the officers and the Union other than those relating to their membership of the Union and the reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- (d) The ultimate controlling entity of the Branch is the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, National Council.
- (e) Transactions with Ultimate Controlling Entity:
 - (i) Remittances from National Council are disclosed in the statement of comprehensive income.
 - (ii) There were no amounts receivable from the National Office as at 30 September 2022 (2021: nil).

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

11. RELATED PARTIES (Cont'd)

Terms and Conditions of Transactions with Related Parties

The remittances received from the National Council are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances for remittances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 30 September 2022, The Victorian Branch does not have any related party receivables to assess for impairment. (2021: nil). This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

12. FINANCIAL INSTRUMENTS

(a) General objectives, policies and processes

The Branch is exposed to risks that arise from its use of financial instruments. This note describes the Branch's objectives, policies and processes for managing those risks and the methods used to measure them.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The State Council have overall responsibility for the determination of the Branch's risk management objectives and policies.

(b) Credit risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

	2022	2021
	\$	\$
Cash and cash equivalents	<u>67,937</u>	<u>69,831</u>

The cash and cash equivalents are held in a high quality Australian financial institution

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

12. FINANCIAL RISK MANAGEMENT (Cont'd)

(c) Liquidity risk

Liquidity risk is the risk that the Branch may encounter difficulties raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 30 September 2022 it had \$67,937 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 30 September 2022 total \$117,393.

The Branch manages liquidity risk by monitoring cash flows. Further the National Council has made an undertaking to provide financial support to the Branch.

(d) Market risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

(e) Interest rate risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

30 September 2022	Floating interest rate	Non-interest Bearing	Total
	\$	\$	\$
Financial Assets			
Cash and cash equivalents	67,937	-	67,937
Trade Receivables	-	22,222	22,222
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(117,393)	(117,393)
Net Financial Assets/(Liabilities)	67,937	(95,171)	(27,233)
30 September 2021	Floating Interest rate	Non-interest bearing	Total
	\$	\$	\$
Financial Assets			
Cash and cash equivalents	69,831	-	69,831
Trade Receivables	-	5,825	5,825
Weighted average Interest rate	0.1%	0%	0.1%
Financial Liabilities			
Payables	-	(61,478)	(61,478)
Net Financial Assets/(Liabilities)	69,831	(55,653)	14,178

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

12. FINANCIAL RISK MANAGEMENT (Cont'd)

Sensitivity Analysis

	Carrying Amount	+0.5% (50 basis points) Profit	-0.5% (50 basis points) Loss
2022	\$	\$	\$
Cash Assets	67,937	340	(340)
2021			
Cash Assets	69,831	349	(349)

(f) Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

(g) Foreign Exchange Risk

The Branch is not directly exposed to foreign exchange rate risk.

13. SUBSEQUENT EVENTS

There were no events that occurred after 30 September 2022, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

14. KEY MANAGEMENT PERSONNEL COMPENSATION

Key management personnel compensation has been disclosed in the National Council's financial report.

15. ADDITIONAL BRANCH INFORMATION

The registered office and principal place of business of the Branch is:

Level 1, 251 Queensberry Street, Carlton South Vic 3053

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

NOTES TO THE FINANCIAL REPORT FOR THE YEAR ENDED 30 SEPTEMBER 2022

16. Section 272 Fair Work (Registered Organisation) Act 2009

In accordance with the requirements of the Fair Work (Registered Organisation) Act 2009, the attention of members is drawn to the provisions of subsection (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OFFICER DECLARATION STATEMENT

I Tony Mavromatis, being the Secretary of the Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union Victorian Branch, declare that the following did not occur during the reporting period ending 30 September 2022:

The reporting unit did not:

- Agree to provide financial support to another reporting unit to ensure they continued as a going concern (refer to agreement regarding financial support not dollar amounts)
- Acquire an asset or liability due to an amalgamation Under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of an organisation, a determination of revocation by the General Manager, Fair Work Commission
- Receive periodic or membership subscriptions
- Receive capitation fees from another reporting unit
- Receive revenue via compulsory levies
- Receive donations or grants
- Received revenue from undertaking recovery of wages activity
- Incur fee as consideration for employers making payroll deductions of membership subscriptions
- Pay capitation fees to another reporting unit
- Pay Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Pay any other expenses to another reporting unit
- Pay compulsory levies
- Pay a grant that was \$1,000 or less
- Pay a grant that exceeds \$1,000
- Pay a person fees or allowances to attend conferences or meeting as a representation of the reporting unit
- Pay legal costs relating to other legal matters
- Pay a penalty imposed under the RO Act or the Fair Work Act 2009
- Have a receivable with other reporting unit(s)
- Have a payable for Wages and Salaries, Superannuation, Leave and Other Entitlements, Separation and Redundancies to Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Have a payable for Employee Provisions for Office Holders or Employees other than Office Holders, as these are paid by the National Council and are included in the financial report of the National Council only
- Have a payable with other reporting unit(s)
- Have a payable to an employer for that employer making payroll deductions of membership subscriptions
- Have a payable in respect of legal costs relating to litigation
- Have a payable in respect of legal costs relating to other legal matters
- Have a fund of account for compulsory levies, voluntary contributions or required by the rules of the organisation or branch
- Transfer to or withdraw from a fund (other than the general fund), account, asset or controlled entity

**AUTOMOTIVE, FOOD, METALS, ENGINEERING,
PRINTING & KINDRED INDUSTRIES UNION**

VICTORIAN BRANCH

OFFICER DECLARATION STATEMENT (Cont.)

- Provided cash flows to another reporting unit and/or controlled entity
- Received cash flows from another reporting units and/or controlled entity
- Have another entity administer the financial affairs of the reporting unit
- Make a payment to a former related party of the reporting unit.

A handwritten signature in black ink, appearing to read 'Tony Mavromatis', is written over a horizontal dotted line.

Victorian State Secretary – Tony Mavromatis

9 December 2022

Independent Audit Report to the Members of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union - Victorian Branch

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of Automotive, Food, Metals, Engineering, Printing & Kindred Industries Union (AFMEPKIU), which comprises the statement of financial position as at 30 September 2022, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to and forming part of the financial report, including a summary of significant accounting policies, the committee of management statement, the subsection 255(2A) report and the officer declaration statement.

In my opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of AFMEPKIU as at 30 September 2022, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a) the Australian Accounting Standards; and
- b) any other requirements imposed by the reporting guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisation's) Act 2009* (the RO Act).

I believe that management's use of the going concern basis in the preparation of the financial statements of the reporting unit is appropriate.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of AFMEPKIU in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The committee of management is responsible for the other information. The other information obtained at the date of this auditor's report is in the operating report and officer declaration statement accompanying the financial report.

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is external audit, conducted via the Crowe Australasia external audit division and Unison SMSF Audit. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Melbourne, an affiliate of Findex (Aust) Pty Ltd.

© 2022 Findex (Aust) Pty Ltd

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The committee of management of AFMEPKIU is responsible for the preparation of the financial report that presents fairly, in all material aspects, in accordance with Australian Accounting Standards and the ROC Act, and for such internal control as the committee of management determine is necessary to enable the preparation of the financial report that presents fairly and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee of management is responsible for assessing AFMEPKIU's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee of management either intend to liquidate the reporting unit or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the reporting unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee of management.
- Conclude on the appropriateness of the committee of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the reporting unit's ability to continue as a going concern. If I conclude that a material uncertainty

exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the reporting unit to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the reporting unit to express an opinion on the financial report. I am responsible for the direction, supervision and performance of the AFMEPKIU audit. I remain solely responsible for my audit opinion.

I communicate with the committee of management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

This description forms part of our auditor's report.

Declaration by the auditor

I, Cassandra Gravenall, declare that I am an auditor registered under the RO Act/a member of a firm where at least one member is an auditor registered under the RO Act/a member of a company where at least one of whose directors, officers or employees is an auditor registered under the RO Act.

In accordance with the requirements of section 257(7) of the RO Act, I am required to describe any deficiency, failure or shortcoming in respect of the matters referred to in section 252 and 257(2) of the RO Act. No matters were raised, we have nothing to report.



CROWE MELBOURNE



CASSANDRA GRAVENALL
Associate Partner

**Level 2, 235 Ryrie Street
Geelong, VIC 3220**

9th December 2022

Fair Work (Registered Organisations) Act 2009 – Registered Auditor No 498441