



24 November 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: TAS- memberservices@neca.asn.au

Dear David McInnes

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the National Electrical and Communications Association (AR2023/11).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
01/11/2023	National	Vice President	Yes
13/11/2023	Tasmania	Branch Councillor (4)	Yes



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Oliver Judd, being the Secretary of the National Electrical and Communications Association (NECA) Tasmania Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in blue ink, appearing to be 'OJ', is written over a faint, light blue circular watermark.

Dated: 13 November 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tasmania	31/10//2023	Branch Councillor (new office)	N/A	Kyle Skipworth	122 Hume Hwy Chullora NSW 2190	Director
Tasmania	31/10//2023	Branch Councillor (new office)	N/A	Tom Green	122 Hume Hwy Chullora NSW 2190	Managing Director
Tasmania	31/10//2023	Branch Councillor (new office)	N/A	Dion Frame	122 Hume Hwy Chullora NSW 2190	General Manager
Tasmania	31/10//2023	Branch Councillor (new office)	N/A	Kieran Dooley	122 Hume Hwy Chullora NSW 2190	Manager



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Signed:

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Dated: 1 November 2023



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National	18/10/2023	National Vice-President	Greg Hodby	Peter Beveridge	122 Hume Hwy Chullora NSW 2112	Managing Director



18 September 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: Victoria Branch, necavic@neca.asn.au

Dear David McInnes

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6 September 2023	Victoria	Branch Councillor	Yes



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Dated: 6 September 2023



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VIC	05/09/2023	Branch Councillor	Rob Selymes	Vacant	N/A	N/A



5 September 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: WA Branch necawa@necawa.asn.au

Dear David McInnes

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4 September 2023	WA Branch	President Vice-President Treasurer	Yes



A

DECLARATION OF AUTHORISATION OF RECORDS
Annexure A
Fair Work (Registered Organisations) Act 2009
Fair Work (Registered Organisations) Regulations 2009

I, **David Munn**, in my capacity as **President of the National Communications Association of the United Kingdom**

1. I am authorised to make this declaration.
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Signed

David Munn



ANNUAL

Changes to Offices and Office Holders in the Organisation and its Branches:

Office	Director of Records	Director of Finance	Director of Operations	Director of Marketing	Director of Administration	Director of Human Resources
W		Director	Cristina S	Carmelo Parrano	CEO of W	Managing Director
W		Director	Carmelo Parrano	Parrano	CEO of W	Director
W		Director	Parrano	Sean Clarion	CEO of W	Business Development Manager



16 August 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: QLD Branch, memberservices@neca.asn.au ACT Branch, act@neca.asn.au WA Branch,
necawa@necawa.asn.au

Dear David McInnes

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Fair Work Commission

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3 August 2023	ACT Branch QLD Branch WA Branch	Branch Treasurer Branch Treasurer Branch Secretary Branch Councillor	Yes
11 August 2023	WA Branch	Councillor	Yes



Attachment A

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Signed:

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Dated: 2 August 2023



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ACT	25/7/2023	Branch Treasurer	Mark Decker	Joshua Barmby	122 Hume Hwy Chullora NSW 2290	General Manager
QLD	25/7/2023	Branch Treasurer	Vacant	Robert Davis	122 Hume Hwy Chullora NSW 2190	Director
WA	18/7/2023	Branch Secretary	Vacant	Charlie Terranova	C/- PO Box 782 Balcatta WA 6914	Director
WA	28/7/2023	Branch Councillor	Vacant	Jaden Woodbury	C/- PO Box 782 Balcatta WA 6914	Director

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Charlie Terranova, being the Branch Secretary of the National Electrical and Communications Association of Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
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Signed: CHARLIE TERRANOVA
Branch Secretary

Dated: 9 August 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE "

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder		Occupation of <u>New</u> Office Holder
Western Australia	28.07.2023	Councillor	Vacant position	Jaden Woodbury	C/-PO Box 782, Balcatta WA 6914	Councillor



19 July 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: VIC - necavic@neca.asn.au
NSW- memberservices@neca.asn.au
QLD- necanat@neca.asn.au

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13/07/2023	QLD	Branch Treasurer	Yes



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2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a stylized 'D' followed by a long, sweeping horizontal line.

Dated: 13 July 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	03/07/2023	Branch Treasurer	Russel Thompson	Vacant	122 Hume Hwy Chullora NSW 2190	N/A



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the President of the National Electrical and Communications Association (NECA) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a stylized 'D' followed by a long, sweeping horizontal line.

Dated: 10 July 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
VIC	19/06/2023	Branch Councillor	Vacant	Jarrod Smith	12/222 Kings Way South Melbourne VIC 3205	Director & General Manager
NSW	03/07//2023	Branch Councillor	Vacant	Sean McGinty	122 Hume Hwy Chullora NSW 2190	Director
NSW	03/07/2023	Branch Councillor	Anthony Cambridge	Andrew Hardingham	122 Hume Hwy Chullora NSW 2190	Managing Director
QLD	03/07/2023	Branch Councillor	Russel Thompson	David Lethbridge	122 Hume Hwy Chullora NSW 2190	Director



7 July 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: WA- necawa@necawa.asn.au
ACT - act@neca.asn.au
NSW- memberservices@neca.asn.au

Dear David McInnes

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the National Electrical and Communications Association (AR2023/11).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
30/05/2023	WA	Councillor	Yes
01/06/2023	ACT	Branch Councillor	Yes
21/06/2023	NSW	Branch Councillor	Yes



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Oliver Judd, being the Secretary of the National Electrical and Communications Association (NECA) NSW Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in blue ink, appearing to read "O Judd", is written over a faint, light blue circular stamp.

Dated: 21 June 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	20/6//2023	Branch Councillor	Sam Turnbull	Vacant	N/A	N/A



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the National President of the National Electrical and Communications Association (NECA), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long, sweeping tail that extends to the right.

Dated: 31 May 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
ACT	17/5//2023	Branch Councillor	Mark Decker	Joshua Barmby	122 Hume Hwy Chullora NSW 2190	General Manager

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Carl Copeland, being the Acting Branch Secretary of the National Electrical and Communications Association of Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: CARL COPELAND, Acting Branch Secretary

Dated: 30 May 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder		Occupation of <u>New</u> Office Holder
Western Australia	15.05.2023	Councillor	Vacant position (1yr)	Jack Grego	C/-PO Box 782, Balcatta WA 6914	Councillor



29 May 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: National Branch necanat@neca.asn.au NSW Branch necansw@neca.asn.au ACT Branch act@neca.asn.au
Tasmania Branch necatas@neca.asn.au Queensland Branch necaq@neca.asn.au

Dear David McInnes

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the National Electrical and Communications Association (AR2023/11).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8 May 2023	ACT Branch NSW Branch Tasmania Branch Queensland Branch	Branch Secretary Branch Secretary Branch Secretary Branch Secretary (cease to have this office)	Yes
24 May 2023	National Branch	Branch Secretary (cease to have this office)	Yes



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the National President of the National Electrical and Communications Association (NECA), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long, sweeping tail that extends to the right.

Dated: 24 May 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	27/4/2023	National Secretary	Oliver Judd	N/A ceased to have this office	N/A	N/A



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the National President of the National Electrical and Communications Association (NECA), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long, sweeping tail that extends to the right.

Dated: 8 May 2023



AMENDED

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	19/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
ACT	20/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
Tasmania	26/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
Queensland	26/04/2023	Branch Secretary	Oliver Judd	N/A ceased to have this office	N/A	N/A



7 March 2023

Oliver Judd
Secretary
National Electrical and Communications Association
Sent via email: oliver.judd@neca.asn.au

Dear Oliver Judd

The National Electrical and Communications Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/11
Lodgement date	28 February 2023
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

I, Oliver Judd, National Secretary of the National Electrical and Communications Association (the "Association") declare as follows:

1. That I am the National Secretary of the Association authorised to make this declaration on behalf of the Association.

2. In accordance with section 233 of the *Fair Work (Registered Organisations) Act 2009* (the "Act") I now provide the following information for the calendar year ending 31 December 2022:

(a) that the Register of Members of the Association has, during the 2022 calendar year, been kept and maintained as required by section 230 of the Act;

(b) that the number of members of the Association on 31 December 2022 was 6382.

3. The following is a correct statement of the information contained in the records required to be kept by the Association in accordance with section 230(1)(b), (c) and (d) of the Act:

(a) that the address of the office of the Association is:

- 122 Hume Hwy Chullora NSW, 2190

(b) that the name and address of each Branch of the Association is as follows –

New South Wales Branch	122 Hume Hwy, Chullora NSW 2190
Victorian Branch	Level 12, 222 Kings Way, South Melbourne, Vic 3205
Australian Capital Territory Branch	122 Hume Hwy, Chullora NSW 2190
Western Australian Branch	Unit 18, 199 Balcatta Road, Balcatta WA 6021 PO Box 782, Balcatta, WA 6914
South Australia/Northern Territory Branch	213 Greenhill Rd, Eastwood, SA 5063 PO Box 47, Fullarton, SA 5063
Queensland Branch	Suite 1.5 Ian Barclay Building, 460-492 Beaudesert Rd, Salisbury, Qld 4107 PO Box 778, Archerfield, Qld 4108
Tasmania Branch	122 Hume Hwy, Chullora NSW 2190

(c) that no Branch commenced operations in the previous 12 months;

(d) that no Branch ceased operations in the previous 12 months;

(e) that the list of offices of the Association and each Branch, together with the name, postal address and occupation of the holders of such offices is at Annexure A to this declaration.

(f) that scheduled annual elections for the National Office Bearers and the Branch Office Bearers, National Executive Committee Members, National Councillors, 4 Branch Councillors for NSW, 4 Branch Councillors for ACT, 4 Branch Councillors for Qld, 2 Branch Councillors for Tas, 4 Branch Councillors for Vic, 4 Branch Councillors for SA/NT and 4 Branch Councillors for WA, are required to be held under the rules of the Association during the year commencing 1 January 2023.



.....
Oliver Judd
National Secretary
27 February 2023

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

	Office	Office Holder	Postal Address	Occupation
National	President	Mr David McInnes	122 Hume Hwy, Chullora NSW 2190	Managing Director
	Vice President	Mr Greg Hodby	as above	CEO
	Treasurer	Mr James Heerey	as above	Electrical Contractor
	Secretary	Mr Oliver Judd	As above	CEO
Other Executive (4)	Nat Exec Committee	Mr Jason Burgess	as above	Director
	Nat Exec Committee	Mr Stewart Joyce	as above	Director
	Nat Exec Committee	Mr Bruce Duff	as above	Company Director
	Nat Exec Committee	Mr Peter Beveridge	as above	Director
NSW	President	Mr Stephen Kerfoot	122 Hume Hwy, Chullora NSW 2190	Managing Director
	Vice President	Mr David Orr	as above	Company Director
	Treasurer	Mr Chris Madson	as above	CEO
Other (5)	Branch Councillor	Mr Bruce Duff	as above	Company Director
	Branch Councillor	Mr Jeffrey Brown	as above	Company Director
	Branch Councillor	Ms Lea Hicks	as above	Company Director
	Branch Councillor	Mr Sam Turnbull	as above	Company Director
	Branch Councillor	Mr Anthony Cambridge	as above	Company Director
	NSW Rep to Nat Council/EC	Mr Bruce Duff	as above	Managing Director
	NSW Rep to Nat Council	Mr Stephen Kerfoot	as above	Company Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
Vic	President	Mr Dean Spicer	L 12/222 Kings Way, Sth Melb, Vic 3205	Director
	Vice President	Mr Russell Chatfield	as above	Director
	Treasurer	Mr Michael Purnell	as above	Director
Other (6)	Branch Councillor	Mr Stewart Joyce	as above	Director
	Branch Councillor	Mr David Peirce	as above	Director
	Branch Councillor	Mr Chris Van Der Kooi	as above	Director
	Branch Councillor	Mr Chris Hargreaves	as above	Director
	Branch Councillor	Mr Rob Selymes	as above	Director
	Branch Councillor	Vacant		
	Vic Rep to Nat Council/EC	Mr Stewart Joyce	as above	Director
	Vic Rep to Nat Council	Mr David Peirce	as above	Director
	Branch Secretary	Mr Chris Hargreaves	as above	Director

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

ACT	President	Ms Sally Waters	122 Hume Hwy, Chullora NSW 2190	Director
	Vice President	Mr Robert Shelley	as above	Director
	Treasurer	Mr Mark Decker	as above	Director
Other (1)	Branch Councillor	Mr Jason Burgess	as above	Director
	ACT Rep to Nat Council/EC	Mr Jason Burgess	as above	Director
	ACT Rep to Nat Council	M Robert Shelley	as above	Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
West Aust	President	Mr Christopher Sweeting	PO Box 782, Balcatta, WA 6914	Director
	Vice President	Mr Charlie Terranova	as above	Director
	Treasurer	Mr Barry Allen	as above	Director
Other (6)	Branch Councillor	Mr Peter Beveridge	as above	Electrical Contractor
	Branch Councillor	Mr Jack Grego	as above	Electrical Contractor
	Branch Councillor	Mr Oliver Forster	as above	Director
	Branch Councillor	Mr Andrew Lucas	as above	Director
	Branch Councillor	Mr Shae Charlton	as above	Business Development Manager
	Branch Councillor	Vacant		
	WA Rep to Nat Council/EC	Mr Peter Beveridge	as above	Director
	WA Rep to Nat Council	Mr Christopher Sweeting	as above	Electrical Contractor
	Branch Secretary	Vacant		
Sth Aust/NT	President	Mr Andrew Cross	PO Box 47, Fullarton, S.A. 5063	General Manager
	Vice President	Mr Greg Hodby	as above	CEO
	Treasurer	Mr Chris Mattner	as above	Managing Director
Other (4)	Branch Councillor	Mr Simon Butler	as above	Managing Director
	Branch Councillor	Mr Brad Maurits	as above	Director
	Branch Councillor	Mr Jarrod Poulton	as above	Director
	Branch Councillor	Mr Andrew Russel	As above	Managing Director
	SA/NT Rep to Nat Council/EC	Mr Greg Hodby	as above	CEO
	SA/NT Rep to Nat Council	Mr Andrew Cross	as above	General Manager
	Branch Secretary	Mr Larry Moore	as above	Executive Director
Qld	President	Mr David James	PO Box 778, Archerfield, Qld 4108	General Manager
	Vice President	Ms Trish Elsdon	as above	Director
	Treasurer	Mr Russel Thompson	as above	Director
Other (5)	Branch Councillor	Mr David McInnes	as above	Managing Director
	Branch Councillor	Mr Gavin Peterson	as above	Director
	Branch Councillor	Ms Heidi Rae Jonsson	as above	Contractor
	Branch Councillor	Mr Robert Davis	as above	Director
	Branch Councillor	Mr Michael Davis	as above	Director

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

	Qld Rep to Nat Council/EC	Mr David McInnes	as above	Managing Director
	Qld Rep to Nat Council	Mr Michael Davis	as above	Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
Tas	President	Mr Wayne Hobson	122 Hume Hwy, Chullora NSW 2190	Director
	Vice President	Mr Shane Hill	as above	Director
	Treasurer	Mr James Heerey	as above	Electrical Contractor
Other (1)	Branch Councillor	Mr Mark Richardson	as above	Electrical Contractor
	Tas Rep to Nat Council/EC	Mr James Heerey	as above	Electrical Contractor
	Tas Rep to Nat Council	Mr Wayne Hobson	as above	Director
	Branch Secretary	Mr Oliver Judd	As above	Executive Director



Oliver Judd
National Secretary

Date: 27/02/2023

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Carl Copeland, being the Acting Branch Secretary of the National Electrical and Communications Association of Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed: CARL COPELAND, Acting Branch Secretary

Dated: 30 May 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder		Occupation of <u>New</u> Office Holder
Western Australia	15.05.2023	Councillor	Vacant position (1yr)	Jack Grego	C/-PO Box 782, Balcatta WA 6914	Councillor



29 May 2023

David McInnes
National President
National Electrical and Communications Association
Sent via email: necanat@neca.asn.au

cc: National Branch necanat@neca.asn.au NSW Branch necansw@neca.asn.au ACT Branch act@neca.asn.au
Tasmania Branch necatas@neca.asn.au Queensland Branch necaq@neca.asn.au

Dear David McInnes

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the National Electrical and Communications Association (AR2023/11).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8 May 2023	ACT Branch NSW Branch Tasmania Branch Queensland Branch	Branch Secretary Branch Secretary Branch Secretary Branch Secretary (cease to have this office)	Yes
24 May 2023	National Branch	Branch Secretary (cease to have this office)	Yes



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the National President of the National Electrical and Communications Association (NECA), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long, sweeping tail that extends to the right.

Dated: 24 May 2023



ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	27/4/2023	National Secretary	Oliver Judd	N/A ceased to have this office	N/A	N/A



Attachment A

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David McInnes, being the National President of the National Electrical and Communications Association (NECA), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long, sweeping tail that extends to the right.

Dated: 8 May 2023



AMENDED

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	19/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
ACT	20/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
Tasmania	26/04/2023	Branch Secretary	Oliver Judd	Vacant	N/A	N/A
Queensland	26/04/2023	Branch Secretary	Oliver Judd	N/A ceased to have this office	N/A	N/A



7 March 2023

Oliver Judd
Secretary
National Electrical and Communications Association
Sent via email: oliver.judd@neca.asn.au

Dear Oliver Judd

The National Electrical and Communications Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/11
Lodgement date	28 February 2023
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

I, Oliver Judd, National Secretary of the National Electrical and Communications Association (the "Association") declare as follows:

1. That I am the National Secretary of the Association authorised to make this declaration on behalf of the Association.
2. In accordance with section 233 of the *Fair Work (Registered Organisations) Act 2009* (the "Act") I now provide the following information for the calendar year ending 31 December 2022:
 - (a) that the Register of Members of the Association has, during the 2022 calendar year, been kept and maintained as required by section 230 of the Act;
 - (b) that the number of members of the Association on 31 December 2022 was 6382.
3. The following is a correct statement of the information contained in the records required to be kept by the Association in accordance with section 230(1)(b), (c) and (d) of the Act:
 - (a) that the address of the office of the Association is:

- 122 Hume Hwy Chullora NSW, 2190

- (b) that the name and address of each Branch of the Association is as follows –

New South Wales Branch	122 Hume Hwy, Chullora NSW 2190
Victorian Branch	Level 12, 222 Kings Way, South Melbourne, Vic 3205
Australian Capital Territory Branch	122 Hume Hwy, Chullora NSW 2190
Western Australian Branch	Unit 18, 199 Balcatta Road, Balcatta WA 6021 PO Box 782, Balcatta, WA 6914
South Australia/Northern Territory Branch	213 Greenhill Rd, Eastwood, SA 5063 PO Box 47, Fullarton, SA 5063
Queensland Branch	Suite 1.5 Ian Barclay Building, 460-492 Beaudesert Rd, Salisbury, Qld 4107 PO Box 778, Archerfield, Qld 4108
Tasmania Branch	122 Hume Hwy, Chullora NSW 2190

- (c) that no Branch commenced operations in the previous 12 months;
 - (d) that no Branch ceased operations in the previous 12 months;
 - (e) that the list of offices of the Association and each Branch, together with the name, postal address and occupation of the holders of such offices is at Annexure A to this declaration.
 - (f) that scheduled annual elections for the National Office Bearers and the Branch Office Bearers, National Executive Committee Members, National Councillors, 4 Branch Councillors for NSW, 4 Branch Councillors for ACT, 4 Branch Councillors for Qld, 2 Branch Councillors for Tas, 4 Branch Councillors for Vic, 4 Branch Councillors for SA/NT and 4 Branch Councillors for WA, are required to be held under the rules of the Association during the year commencing 1 January 2023.



.....
Oliver Judd
National Secretary
27 February 2023

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

	Office	Office Holder	Postal Address	Occupation
National	President	Mr David McInnes	122 Hume Hwy, Chullora NSW 2190	Managing Director
	Vice President	Mr Greg Hodby	as above	CEO
	Treasurer	Mr James Heerey	as above	Electrical Contractor
	Secretary	Mr Oliver Judd	As above	CEO
Other Executive (4)	Nat Exec Committee	Mr Jason Burgess	as above	Director
	Nat Exec Committee	Mr Stewart Joyce	as above	Director
	Nat Exec Committee	Mr Bruce Duff	as above	Company Director
	Nat Exec Committee	Mr Peter Beveridge	as above	Director
NSW	President	Mr Stephen Kerfoot	122 Hume Hwy, Chullora NSW 2190	Managing Director
	Vice President	Mr David Orr	as above	Company Director
	Treasurer	Mr Chris Madson	as above	CEO
Other (5)	Branch Councillor	Mr Bruce Duff	as above	Company Director
	Branch Councillor	Mr Jeffrey Brown	as above	Company Director
	Branch Councillor	Ms Lea Hicks	as above	Company Director
	Branch Councillor	Mr Sam Turnbull	as above	Company Director
	Branch Councillor	Mr Anthony Cambridge	as above	Company Director
	NSW Rep to Nat Council/EC	Mr Bruce Duff	as above	Managing Director
	NSW Rep to Nat Council	Mr Stephen Kerfoot	as above	Company Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
Vic	President	Mr Dean Spicer	L 12/222 Kings Way, Sth Melb, Vic 3205	Director
	Vice President	Mr Russell Chatfield	as above	Director
	Treasurer	Mr Michael Purnell	as above	Director
Other (6)	Branch Councillor	Mr Stewart Joyce	as above	Director
	Branch Councillor	Mr David Peirce	as above	Director
	Branch Councillor	Mr Chris Van Der Kooi	as above	Director
	Branch Councillor	Mr Chris Hargreaves	as above	Director
	Branch Councillor	Mr Rob Selymes	as above	Director
	Branch Councillor	Vacant		
	Vic Rep to Nat Council/EC	Mr Stewart Joyce	as above	Director
	Vic Rep to Nat Council	Mr David Peirce	as above	Director
	Branch Secretary	Mr Chris Hargreaves	as above	Director

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

ACT	President	Ms Sally Waters	122 Hume Hwy, Chullora NSW 2190	Director
	Vice President	Mr Robert Shelley	as above	Director
	Treasurer	Mr Mark Decker	as above	Director
Other (1)	Branch Councillor	Mr Jason Burgess	as above	Director
	ACT Rep to Nat Council/EC	Mr Jason Burgess	as above	Director
	ACT Rep to Nat Council	M Robert Shelley	as above	Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
West Aust	President	Mr Christopher Sweeting	PO Box 782, Balcatta, WA 6914	Director
	Vice President	Mr Charlie Terranova	as above	Director
	Treasurer	Mr Barry Allen	as above	Director
Other (6)	Branch Councillor	Mr Peter Beveridge	as above	Electrical Contractor
	Branch Councillor	Mr Jack Grego	as above	Electrical Contractor
	Branch Councillor	Mr Oliver Forster	as above	Director
	Branch Councillor	Mr Andrew Lucas	as above	Director
	Branch Councillor	Mr Shae Charlton	as above	Business Development Manager
	Branch Councillor	Vacant		
	WA Rep to Nat Council/EC	Mr Peter Beveridge	as above	Director
	WA Rep to Nat Council	Mr Christopher Sweeting	as above	Electrical Contractor
	Branch Secretary	Vacant		
Sth Aust/NT	President	Mr Andrew Cross	PO Box 47, Fullarton, S.A. 5063	General Manager
	Vice President	Mr Greg Hodby	as above	CEO
	Treasurer	Mr Chris Mattner	as above	Managing Director
Other (4)	Branch Councillor	Mr Simon Butler	as above	Managing Director
	Branch Councillor	Mr Brad Maurits	as above	Director
	Branch Councillor	Mr Jarrod Poulton	as above	Director
	Branch Councillor	Mr Andrew Russel	As above	Managing Director
	SA/NT Rep to Nat Council/EC	Mr Greg Hodby	as above	CEO
	SA/NT Rep to Nat Council	Mr Andrew Cross	as above	General Manager
	Branch Secretary	Mr Larry Moore	as above	Executive Director
Qld	President	Mr David James	PO Box 778, Archerfield, Qld 4108	General Manager
	Vice President	Ms Trish Elsdon	as above	Director
	Treasurer	Mr Russel Thompson	as above	Director
Other (5)	Branch Councillor	Mr David McInnes	as above	Managing Director
	Branch Councillor	Mr Gavin Peterson	as above	Director
	Branch Councillor	Ms Heidi Rae Jonsson	as above	Contractor
	Branch Councillor	Mr Robert Davis	as above	Director
	Branch Councillor	Mr Michael Davis	as above	Director

NECA and its Branch - Offices and Office Holders, postal addresses and occupations - as at 27 February 2023

	Qld Rep to Nat Council/EC	Mr David McInnes	as above	Managing Director
	Qld Rep to Nat Council	Mr Michael Davis	as above	Director
	Branch Secretary	Mr Oliver Judd	as above	Executive Director
Tas	President	Mr Wayne Hobson	122 Hume Hwy, Chullora NSW 2190	Director
	Vice President	Mr Shane Hill	as above	Director
	Treasurer	Mr James Heerey	as above	Electrical Contractor
Other (1)	Branch Councillor	Mr Mark Richardson	as above	Electrical Contractor
	Tas Rep to Nat Council/EC	Mr James Heerey	as above	Electrical Contractor
	Tas Rep to Nat Council	Mr Wayne Hobson	as above	Director
	Branch Secretary	Mr Oliver Judd	As above	Executive Director



Oliver Judd
National Secretary

Date: 27/02/2023