



27 March 2024

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: VIC- p.osullivan@ahavic.com.au
WA-exec@ahawa.asn.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

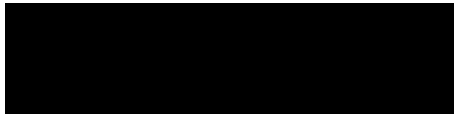
Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11/03/2024	VIC	Executive Member (2)	Yes
13/03/2024	WA	Divisional President South West	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, DAVID NEIL RANDALL being the President of the Australian Hotels WA Branch declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:]



Dated:

12 / 3 / 24

[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to regorgs@roc.gov.au.]

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

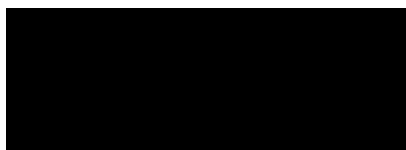
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	5.3.2024	Divisional President South West	Vacant	Rob Gough	c/- AHA WA 38 Parliament Place West PERH WA 6005	Hotelier

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David Canny, being the President of the Victorian Branch of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A large black rectangular box redacting the signature of David Canny.

Dated: 11/03/2024

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	6.2.2024	Executive Member	Roman Sharawara	Sally Gebert	Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	6.2.2024	Executive Member	Rachel Checinski	Tom Francis	Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier



4 March 2024

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: NSW-enquiries@ahansw.com.au
NAD-bcopland@tfehotels.com

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/02/2024	NSW	Delegate to Council (18)	Yes
21/02/2024	NAD	Chair & NAD Board Member & Delegate to AHA National Board & National Executive, NAD Board Member	Yes



ATTACHMENT A

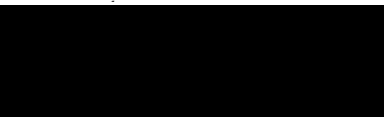
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE FWC WEBSITE

**Notification of Change of Records of
the National Accommodation Division of the Australian Hotels Association ("NAD")
also known as Accommodation Australia (National) per rule 45**

I, Bruce Copland, being Secretary/Treasurer of Accommodation Australia (National) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s. 230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.


Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
20 Feb 2024	Chair & NAD Board Member & Delegate to AHA National Board & National Executive	Leanne HARWOOD	David MANSFIELD	Level 21, 67 Castlereagh St Sydney NSW 2000	CEO The Ascott
20 Feb 2024	NAD Board Member	David MANSFIELD	Emma HYNES	Level 21, 67 Castlereagh St Sydney NSW 2000	Director of Operations for IHG NSW hotels



Bruce Copland
13th February 2024

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Joanne Blair, being the Secretary/Treasurer of the Australian Hotels Association NSW declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those off  attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

16-02-2024

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information **highlighted**: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW	13/02/2024	Delegate to Council – Canobolas	Gary John Rollings	Paul Brouwers	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – Accommodation	Thomas John	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Albury & District	Thomas Gurr	Vacant	N/A	N/A

NSW	13/02/2024	Delegate to Council – Bankstown	Dan Brady	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Castlereagh/ Barwon	Jim Knox	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Central Coast	Peter Robert Harris	Jordan Harris	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – Chifley	Tim Fagan	Ash Lyons	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – Clarence River	Charlie Naider	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Hastings/ Manning	Alistair Flower	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Macarthur/Southern Highlands	Thomas A Porter	Adrian Guest	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – Newcastle	Nicholas Clark	Vacant	N/A	N/A

NSW	13/02/2024	Delegate to Council – New England	Stuart O'Neill	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Northern Suburbs	Paul Dirou	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Outback	Tom Cutcliffe	Liam Rice	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – Snowy Mountains	Cameron James Gray McKid	Michael John Sharkey	c/o Australian Hotels Association NSW, Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	13/02/2024	Delegate to Council – South Sydney	Adrian Guest	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – South West Slopes	Bradley George Shields	Vacant	N/A	N/A
NSW	13/02/2024	Delegate to Council – Tamworth & District	Rob Broomham	Vacant	N/A	N/A





19 February 2024

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: National Accommodation Division bcopland@tfhotels.com

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
12 February 2024 (amended on 13 February 2024)	National Accommodation Division Branch	NAD Board Member Delegate to AHA National Board	Yes



ATTACHMENT A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE FWC WEBSITE

**Notification of Change of Records of
the National Accommodation Division of the Australian Hotels Association ("NAD")
also known as Accommodation Australia (National) per rule 45**

I, Bruce Copland, being Secretary/Treasurer of Accommodation Australia (National) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s. 230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*.

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
1 Feb 2024	NAD Board Member Delegate to AHA National Board	Sarah DERRY	Adrian WILLIAMS	Level 21, 67 Castlereagh St Sydney NSW 2000	Chief Operating Officer Accor Pacific

.....
Bruce Copland
13th February 2024



30 January 2024

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: Victoria Branch d.canny@ahavic.com.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23 January 2024	Victoria	Branch Honorary Treasurer	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David Canny, being the President of the Victorian Branch of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'David Canny', with a long horizontal flourish extending to the right.

Dated: 23/01/2024

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	22.12.2023	Honorary Treasurer	Paul Stocks	Rachel Checinski	Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier



11 January 2024

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: VIC- p.osullivan@ahavic.com.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/11/2023	VIC	Councillor (96), Councillor (77)- Abolished	Yes
03/01/2024	VIC	Councillor	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David Canny, being the President of the Victorian Branch of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'David Canny', with a long horizontal flourish extending to the right.

Dated: 03/01/2024

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	29.11.2023	Councillor North-Eastern Metropolitan	Tom Payne	Vacant	Vacant	vacant

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, David Canny, being the President of the Victorian Branch of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'David Canny', with a long, sweeping horizontal stroke extending to the right.

Dated: 22/11/2023

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

On 9 May 2023, the Victorian Branch of the Australian Hotels Association resolved through a Special Resolution of Council, in accordance with Rules 5, 5A and 13(c) of AHA (Vic) Rules, to change the number, geographical boundaries and number of representatives (Councillors) of its member Divisions.

The changes to AHA (Vic) offices listed in the table below are the result of the Council election process and provide for the abolishment of the previous Council structure and the implementation of the new Council structure.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria	19.10.2023	Councillor Alexandra/ Healesville	Darren Thomas	Abolished		
Victoria	19.10.2023	Councillor Ararat	Mark Marantelli	Abolished		
Victoria	19.10.2023	Councillor Bacchus Marsh	Vacant	Abolished		
Victoria	19.10.2023	Councillor Bairnsdale	Rachel Jones	Abolished		
Victoria	19.10.2023	Councillor Bairnsdale	Ben Fisher	Abolished		
Victoria	19.10.2023	Councillor Ballarat North	Dan Cronin	Abolished		
Victoria	19.10.2023	Councillor Ballarat North	Patrick Sheehan	Abolished		
Victoria	19.10.2023	Councillor Ballarat South	Daniel Quinlan	Abolished		
Victoria	19.10.2023	Councillor Ballarat South	David Canny	Abolished		
Victoria	19.10.2023	Councillor Bellarine	John Upham	Abolished		
Victoria	19.10.2023	Councillor Bellarine	Gary Wilson	Abolished		
Victoria	19.10.2023	Councillor Bendigo East	Andrew Lethlean	Abolished		

Victoria	19.10.2023	Councillor Bendigo West	Sally Gebert	Abolished		
Victoria	19.10.2023	Councillor Birchip/ Charlton	Vacant	Abolished		
Victoria	19.10.2023	Councillor Brunswick	Melanie Aldred	Abolished		
Victoria	19.10.2023	Councillor Brunswick	Con Nikitas	Abolished		
Victoria	19.10.2023	Councillor Carlton	Anthony Molan	Abolished		
Victoria	19.10.2023	Councillor Carlton	Kathy Withers	Abolished		
Victoria	19.10.2023	Councillor Castlemaine/ Maryborough	Tammy MaKenzie	Abolished		
Victoria	19.10.2023	Councillor Caulfield/ Oakleigh	David Curry	Abolished		
Victoria	19.10.2023	Councillor Caulfield/ Oakleigh	Matthew Nikakis	Abolished		
Victoria	19.10.2023	Councillor Caulfield/ Oakleigh	Andrew Brown	Abolished		
Victoria	19.10.2023	Councillor Coburg/ Preston	Paul Mulquiny	Abolished		
Victoria	19.10.2023	Councillor Coburg/ Preston	Russell O'Brien	Abolished		
Victoria	19.10.2023	Councillor Collingwood/ Abbotsford	Daniel Molan	Abolished		
Victoria	19.10.2023	Councillor Collingwood/ Abbotsford	Joe Giustiniano	Abolished		
Victoria	19.10.2023	Councillor Essendon/ Flemington	Mark Robertson	Abolished		
Victoria	19.10.2023	Councillor Essendon/ Flemington	Stewart Naismith	Abolished		
Victoria	19.10.2023	Councillor Fitzroy	Rachel Checinski	Abolished		
Victoria	19.10.2023	Councillor Fitzroy	vacant	Abolished		
Victoria	19.10.2023	Councillor Footscray	Paul Hunter	Abolished		
Victoria	19.10.2023	Councillor Footscray	Tom Francis	Abolished		
Victoria	19.10.2023	Councillor Geelong North	George Ramia	Abolished		
Victoria	19.10.2023	Councillor Geelong North	Mitchell Koroneos	Abolished		

Victoria	19.10.2023	Councillor Geelong South	Alan Andrew Clark	Abolished		
Victoria	19.10.2023	Councillor Geelong South	Joel Taylor	Abolished		
Victoria	19.10.2023	Councillor Goulburn Valley	Chelton Crow	Abolished		
Victoria	19.10.2023	Councillor Goulburn Valley	Nick Zurcas	Abolished		
Victoria	19.10.2023	Councillor Hamilton	Garry Lewis	Abolished		
Victoria	19.10.2023	Councillor Hawthorn/ Kew	Mark O'Reilly	Abolished		
Victoria	19.10.2023	Councillor Hawthorn/ Kew	Ross Blair-Holt	Abolished		
Victoria	19.10.2023	Councillor Horsham	Nick Murray	Abolished		
Victoria	19.10.2023	Councillor Melbourne/ East Melbourne	Gary Kirwan	Abolished		
Victoria	19.10.2023	Councillor Melbourne/ East Melbourne	Michael Robertson	Abolished		
Victoria	19.10.2023	Councillor Mornington Peninsula	Andrew Nikakis	Abolished		
Victoria	19.10.2023	Councillor Mornington Peninsula	Paul Stocks	Abolished		
Victoria	19.10.2023	Councillor Mornington Peninsula	Peter Houghton	Abolished		
Victoria	19.10.2023	Councillor North Melbourne	Peter Appleby	Abolished		
Victoria	19.10.2023	Councillor North Melbourne	Vacant	Abolished		
Victoria	19.10.2023	Councillor Northcote/ Heidelberg	John Payne	Abolished		
Victoria	19.10.2023	Councillor Northcote/ Heidelberg	Tom Payne OAM	Abolished		
Victoria	19.10.2023	Councillor Ouyen/ Mildura	vacant	Abolished		
Victoria	19.10.2023	Councillor Polwarth	Sam Benjamin	Abolished		
Victoria	19.10.2023	Councillor Port Melbourne/ Albert Park	Michael Burke	Abolished		
Victoria	19.10.2023	Councillor Port Melbourne/ Albert Park	vacant	Abolished		
Victoria	19.10.2023	Councillor Prahran	Matt Mullins	Abolished		

Victoria	19.10.2023	Councillor Prahran	Tony Jackson	Abolished		
Victoria	19.10.2023	Councillor Richmond	Richard Davis	Abolished		
Victoria	19.10.2023	Councillor Richmond	Monika Cala	Abolished		
Victoria	19.10.2023	Councillor Rodney	Fiona Cox	Abolished		
Victoria	19.10.2023	Councillor Sale/ Traralgon	Chad De Lany	Abolished		
Victoria	19.10.2023	Councillor Sale/ Traralgon	Paul Schroeder	Abolished		
Victoria	19.10.2023	Councillor Seymour	Ray Sharawara	Abolished		
Victoria	19.10.2023	Councillor South Eastern Suburbs	Jono Sherren	Abolished		
Victoria	19.10.2023	Councillor South Eastern Suburbs	Ros Newsham	Abolished		
Victoria	19.10.2023	Councillor St Kilda/ Brighton	Bruce J Mathieson	Abolished		
Victoria	19.10.2023	Councillor St Kilda/ Brighton	David Neil Shannon	Abolished		
Victoria	19.10.2023	Councillor Wangaratta/ Benalla	Duncan Laidlaw	Abolished		
Victoria	19.10.2023	Councillor Wangaratta/ Benalla	vacant	Abolished		
Victoria	19.10.2023	Councillor Warragul	Simon Appleby	Abolished		
Victoria	19.10.2023	Councillor Warrnambool	Vacant	Abolished		
Victoria	19.10.2023	Councillor West/ South Melbourne	Nici Nicholson	Abolished		
Victoria	19.10.2023	Councillor West/ South Melbourne	vacant	Abolished		
Victoria	19.10.2023	Councillor Williamstown	Andrew Needham	Abolished		
Victoria	19.10.2023	Councillor Wodonga	Craig Barnett	Abolished		
Victoria	19.10.2023	Councillor Wonthaggi	Peter Williams	Abolished		
Victoria	19.10.2023	Councillor Woodend	Shannon Makin	Abolished		
Victoria	19.10.2023	Councillor Accommodation Hotel Division	Jackie Booth	Vacant		

Victoria	19.10.2023	Councillor Accommodation Hotel Division	Tracy Atherton	Vacant		
Victoria	19.10.2023	Councillor Accommodation Hotel Division	Robert Dawson	Vacant		
Victoria	19.10.2023	Councillor Accommodation Hotel Division	Vacant	Vacant		
Victoria	19.10.2023	Councillor Accommodation Hotel Division	Shaun D'Cruz	Shaun D'Cruz	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotel General Manager
Victoria	19.10.2023	Councillor Accommodation Hotel Division	Lee Davey	Lee Davey	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotel General Manager
Victoria	19.10.2023	Councillor Northern Metropolitan		Matt Mullins	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Stewart Naismith	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Rachel Checinski	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Michael Robertson	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Con Nikitas	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Stuart Steele	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Bob O'Kane	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Russell O'Brien	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Metropolitan		Gary Kirwan	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor Southern Metropolitan		Matthew Nikakis	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Mark O'Reilly	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		David Curry	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Michael Burke	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Monika Cala	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Jonathan Sherren	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Andrew Brown	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Eloise Glenane	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Southern Metropolitan		Craig Barnett	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Peter Appleby	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Kelly Cock	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Madeleine Junkaris	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Melanie Lambourn	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Ryan Mitchell	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		John Payne	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Tom Payne	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Mark Robertson	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor North-Eastern Metropolitan		Vacant		
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Ian Francis	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Joe Giustiniano	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Ros Newsham	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Paul Stocks	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		David Tomsic	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Peter Whinnen	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Vacant		
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Vacant		
Victoria	19.10.2023	Councillor South-Eastern Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Western Metropolitan		Tom Francis	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor Western Metropolitan		Paul Hunter	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Metropolitan		Josh Lister-Smith	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Metropolitan		Andrew Needham	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Western Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Western Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Western Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Western Metropolitan		Vacant		
Victoria	19.10.2023	Councillor Eastern Victoria		Simon Appleby	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Dylan Clark	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Fiona Cox	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Chad De Lany	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Ben Fisher	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Simon Johnson	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Rachel Jones	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor Eastern Victoria		Daniel Martin	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Brett Melbourne	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Andrew Nikakis	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Dante Tomsic	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Guy Wells	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Peter Williams	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Eastern Victoria		Vacant		
Victoria	19.10.2023	Councillor Eastern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Sallyanne Gerbert	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Andrea Karailis	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Andrew Lethlean	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Shannon James Makin	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Ray Sharawara	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Patrick Sheehan	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor Northern Victoria		Darren Thomas	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Nick Zurcas	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Northern Victoria		Vacant		
Victoria	19.10.2023	Councillor Western Victoria		Peter Archbold	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Sam Benjamin	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		David Canny	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Andrew Clark	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Daniel Cronin	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Patrick Glenane	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Teagan Hack	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier

Victoria	19.10.2023	Councillor Western Victoria		Mitchell Koroneos	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Nick Murray	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Daniel Quinlan	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		George Ramia	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Rhys Sizeland	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		John Taylor	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Joel Taylor	c/o AHA (Vic), Level 1, 1 Little Collins St, Melbourne VIC 3000	Hotelier
Victoria	19.10.2023	Councillor Western Victoria		Vacant		



25 October 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: QLD Branch info@qha.org.au NT Branch admin@ahant.com.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.



Late notification warning

Appendix A contains late notifications. Please inform the relevant officer that this has been recorded against AR2023/48.

Late notifications are a serious issue that impacts on the transparency of the whole organisation to its members. Members should be able to tell who their officers are.

We have included some resources below to help support your good governance in relation to notifications of change.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Appendix A shows late notifications

A notification from your organisation indicates that changes occurred more than 35 days prior to its lodgement. Please ensure that future notifications of change are lodged within 35 days of the change occurring.

Late notifications have the potential to attract a civil penalty.

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17 October 2023	Queensland Branch	State Board Delegate	No, 21 days
20 October 2023	Northern Territory Branch	General Hotel Representative	Yes

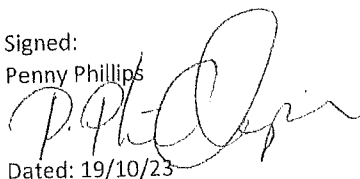
NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Penny Phillips, being the Secretary of the Australian Hotels Association NT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Penny Phillips



Dated: 19/10/23

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	18/09/23	General Hotel Representative	Jeremy Fraser			

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Ben Carpenter, being the National Secretary of the Australian Hotels Association declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.



Signed:

Ben Carpenter, National Secretary / Treasurer

Dated: 25 August 2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Changes to the State Board Delegates

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	21.08.2023	State Board Delegate	Vacant	Paul McMahon	c/- Level 14, 270 Adelaide Street, Brisbane QLD 4000	Hotelier
QLD	21.08.2023	State Board Delegate	Vacant	Stewart Gibson	c/- Level 14, 270 Adelaide Street, Brisbane QLD 4000	Hotelier



13 September 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: National Accommodation Division- bcopland@tfhotels.com
QLD- info@qha.org.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
25/07/2023	National Accommodation Division (New Division)	New Offices- National Executive Member, Delegate to National Board (8), Chair, Deputy Chair, Secretary/Treasurer, Board Member (11)	Yes
02/08/2023	National Accommodation Division	Board Member	Yes
10/08/2023	QLD	Queensland Representative to National Accommodation Hotels Division (Southern Zone)	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Ben Carpenter, being the National Secretary of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Ben Carpenter, National Secretary / Treasurer

Dated: 9 August 2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	31.07.23	Queensland Representative to National Accommodation Hotels Division (Southern Zone)	Graham Perry	Vacant	N/A	N/A



ATTACHMENT A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE FWC WEBSITE

**Notification of Change of Records of
the National Accommodation Division of the Australian Hotels Association ("NAD")
also known as Accommodation Australia (National) per rule 45**

I, Bruce Copland, being Secretary/Treasurer of Accommodation Australia (National) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s. 230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*:

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
27 July 2023	NAD Board Member	Graham PERRY	Vacant	N/A	N/A

.....
Bruce Copland
2nd August 2023



AUSTRALIAN HOTELS ASSOCIATION

27 Murray Crescent, Griffith ACT 2603
PO Box 4286, Manuka ACT 2603

T 02 6273 4007
E aha@aha.org.au
W aha.org.au

25 July 2023

General Manager
Fair Work Commission
11 Exhibition Street
Melbourne Vic 3000

cc. Bruce Copland, Secretary/Treasurer, National Accommodation Division

By email:

regorgs@fwc.gov.au

bcopland@tfehotels.com

Dear General Manager

Notification of change of records

Your Ref AR 2023/48

Please find attached the declaration (Attachment A) by the Secretary/Treasurer of the Australian Hotels Association (the Association) covering a change of records of the Association being:

- the commencement of a new branch of the Association; and
- a change of officers

These changes are consequent upon the amalgamation of the Association with the Accommodation Association of Australia which date of effect was 1 July 2023.

Should you have any questions in relation to this matter please contact Stephen Ferguson on [REDACTED] or by email at ceo@aha.org.au

Yours sincerely

STEPHEN FERGUSON
NATIONAL CEO
AUSTRALIAN HOTELS ASSOCIATION

Attachment

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE FWC WEBSITE

Notification of Change of Records of Australian Hotels Association

I, Ben Carpenter, being Secretary/Treasurer of the Australian Hotels Association (AHA) declare the following:

1. I am authorised to make this declaration.

2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s. 230(1)(b), (c) and (d) of the *Fair Work (Registered Organisations) Act 2009*:

The change of records is as follows –

Commencement of new branch of AHA

date record changed	name of new branch	office address of new branch	postal address of new branch
3 July 2023	National Accommodation Division <i>- may also be described as "Accommodation Australia (National)" per rule 45</i>	Level 12, 67 Castlereagh Street, Sydney, NSW 2000.	Level 12, 67 Castlereagh Street, Sydney, NSW 2000.

Change of office holders

date record changed	Name of office that has changed	Name of outgoing officer	Name of incoming officer	Postal Address	Occupation
	AHA National		all ex officio		
3 July 2023	National Executive Member	new office	Leanne Harwood	Level 1, 27 Murray Crescent, Griffith, ACT	Snr Vice Pres
as above	Delegate to National Board	new office	Leanne Harwood	as above	Snr Vice Pres
as above	Delegate to National Board	new office	Sean Hunt	as above	Hotelier
as above	Delegate to National Board	new office	Bruce Copland	as above	Company Director
as above	Delegate to National Board	new office	Norman Arundel	as above	Hotelier
as above	Delegate to National Board	new office	Barry Robinson	as above	Managing Director
as above	Delegate to National Board	new office	Robert Dawson	as above	Hotelier
as above	Delegate to National Board	new office	Sarah Derry	as above	CEO
as above	Delegate to National Board	new office	Tracey Atherton	as above	Hotelier

National Accommodation Division (NAD) – also known as "Accommodation Australia (National)" per rule 45					
3 July 2023	NAD Chair	new office	Leanne Harwood	Level 12, 67 Castlereagh Street, Sydney, NSW	Snr Vice Pres
as above	NAD Deputy Chair	new office	Sean Hunt	as above	Hotelier
as above	NAD Secretary/Treasurer	new office	Bruce Copland	as above	Company Director
as above	NAD Board Member	new office	Norman Arundel	as above	Hotelier
as above	NAD Board Member	new office	Barry Robinson	as above	Managing Director
as above	NAD Board Member	new office	Robert Dawson	as above	Hotelier
as above	NAD Board Member	new office	Sarah Derry	as above	CEO
as above	NAD Board Member	new office	Tracey Atherton	as above	Hotelier
as above	NAD Board Member	new office	Julian Clark	as above	CEO
as above	NAD Board Member	new office	Geoffrey York	as above	Hotelier
as above	NAD Board Member	new office	Paul Hutton	as above	Head of Aust
as above	NAD Board Member	new office	David Baswell	as above	CEO
as above	NAD Board Member	new office	David Mansfield	as above	Managing Director
as above	NAD Board Member	new office	Graham Perry	as above	Hotelier

BEN CARPENTER
AHA NATIONAL SECRETARY/TREASURER

25 July 2023



27 June 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: Queensland Branch info@qha.org.au NT Branch admin@ahant.com.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19 June 2023	Queensland Branch	Northern Zone, Vice Chairman Southern Zone, Chairman Southern Zone, Senior Vice Chairman Southern Zone Vice Chairman Southern Zone Secretary/Treasurer	Yes
22 June 2023	NT Branch	Treasurer Secretary Alice Springs & Ayers Rock Division – Accommodation Representative	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Penny Phillips, being the Secretary of the Australian Hotels Association NT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Penny Phillips



Dated: 19/06/23

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	16/05/23	Treasurer	Penny Phillips	Cassandra Harney	c/o- GPO Box 3270, DARWIN NT 0801	Licensee
NT	16/05/23	Secretary	Jason Hanna	Penny Phillips	c/o- GPO Box 3270, DARWIN NT 0801	Manager
NT	16/05/23	Alice Springs & Ayers Rock Division - Accommodation Representative	vacant	Todd Grierson	c/o- GPO Box 3270, DARWIN NT 0801	General Manager

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)*
Act 2009 and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Rachel Johnson, being the Secretary/Treasurer of the Australian Hotels Association (QLD Branch) declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Rachel Johnson, Secretary/Treasurer

Dated:

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
AHA (QLD Branch)	08/06/2023	Northern Zone, Vice Chairman	Vacant	Paul McMahon	C/- AHA (Qld Branch) GPO Box 343 BRISBANE QLD 4001	Hotelier
AHA (QLD Branch)	08/06/2023	Southern Zone, Chairman	Thomas McGuire	Richard Deery	C/- AHA (Qld Branch) GPO Box 343 BRISBANE QLD 4001	Hotelier
AHA (QLD Branch)	08/06/2023	Southern Zone, Senior Vice Chairman	Richard Deery	Matthew Coorey	C/- AHA (Qld Branch) GPO Box 343 BRISBANE QLD 4001	Hotelier
AHA (QLD Branch)	08/06/2023	Southern Zone, Vice Chairman	Scott Armstrong	Melinda Tait	C/- AHA (Qld Branch) GPO Box 343 BRISBANE QLD 4001	Hotelier
AHA (QLD Branch)	08/06/2023	Southern Zone, Secretary/Treasurer	Matthew Coorey	Vacant	C/- AHA (Qld Branch) GPO Box 343 BRISBANE QLD 4001	Hotelier

13 June 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 June 2023 (National Branch	Delegate to the National Board Representative to the National Accommodation Division	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, David Canny, being the President of the Australian Hotels Association, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'David Canny', followed by a long, sweeping horizontal stroke.

Dated: 05/06/2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	29/05/2023	Delegate to the National Board	Paul Stocks	Peter Williams	Level 1, 1 Little Collins Street, Melbourne VIC 3000	Hotelier
National	29/05/2023	Representative to the National Accommodation Division	Shaun D'Cruz	Vacant	Vacant	Vacant

24 May 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: Queensland Branch info@qha.org.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
16 May 2023	Queensland	Northern Zone General Committee Representative	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Rachel Johnson, being the Secretary/Treasurer of the Australian Hotels Association (QLD Branch), declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Rachel Johnson, Secretary / Treasurer

Dated: 16 May 2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	10.05.23	Northern Zone General Committee Representative	Vacant	Craig Ellison	c/- Level 14, 270 Adelaide Street, Brisbane QLD 4000	Hotelier

28 April 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

cc: Northern Territory Branch admin@ahant.com.au
South Australian Branch information@ahasa.asn.au

Dear Stephen Ferguson

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the Australian Hotels Association (AR2023/48).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

Help for new officers: Officer Induction Kit

The Commission has created an [Officer Induction Kit](#) to assist new officers. The Kit has resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates, disclosures and other reporting obligations.

Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
17 April 2023	SA Branch	Outgoing Office Holder – Andrew Bullock New Office Holder – Luke Donaldson	Yes
17 April 2023	SA Branch	Outgoing Office Holder – Luke Donaldson New Office Holder – Anna Hurley	Yes
17 April 2023	SA Branch	Outgoing Office Holder – New position New Office Holder – Andrew Kemp	Yes
20 April 2023	NT Branch	Outgoing Office Holder – David Robinson New Office Holder – Gertrude Knight	Yes
20 April 2023	NT Branch	Outgoing Office Holder – Todd Grierson New Office Holder – Yuvraj Pawar	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Jason Hanna, being the Secretary of the Australian Hotels Association NT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 
Jason Hanna

Dated: 20/04/23

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NT	31/03/23	Restaurants & Cafes, Small Bars & Craft Breweries Sector	David Robinson	Gertrude Knight	c/o- GPO Box 3270, DARWIN NT 0801	Owner
NT	31/03/23	Darwin Division - Accommodation Representative	Todd Grierson	Yuvraj Pawar	c/o- GPO Box 3270, DARWIN NT 0801	General Manager

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **David Nadeem Basheer**, being the President of the Australian Hotels Association South Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 14 April 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- delete the information highlighted: this is instructional or provided by way of example only
- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
SA	13.4.23	Deputy Vice President	Andrew Bullock	Luke Donaldson	c/- AHA/SA PO Box 3092 Rundle Mall SA 5000 Level 4, 60 Hindmarsh Sq Adelaide SA 5000	Hotel Keeper
SA	13.4.23	Executive Council	Luke Donaldson	Anna Hurley	c/- AHA/SA PO Box 3092 Rundle Mall SA 5000 Level 4, 60 Hindmarsh Sq Adelaide SA 5000	Hotel Keeper
SA	13.4.23	Executive Council	New position	Andrew Kemp	c/- AHA/SA PO Box 3092	Hotel Keeper

			(Approved as per Request letter and ROC Decision attached)		<i>Rundle Mall SA 5000</i> <i>Level 4, 60 Hindmarsh Sq</i> <i>Adelaide SA 5000</i>	
--	--	--	--	--	--	--

28 April 2023

Stephen Ferguson
National CEO
Australian Hotels Association
Sent via email: aha@aha.org.au

Dear Stephen Ferguson

The Australian Hotels Association's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/48
Lodgement date	30 March 2023 (original annual return) 14 April 2023 (amended annual return)
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

AUSTRALIAN HOTELS ASSOCIATION

ANNUAL RETURN OF INFORMATION

Sections 230 and 233 Fair Work (Registered Organisations) Act 2009 ***Regulation 147 Fair Work (Registered Organisations) Regulations 2009***

I, Ben Carpenter, being the Secretary/Treasurer of the Australian Hotels Association (**AHA**), declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009 (Act)*.
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- (i) The name and address of the Organisation and each Branch:

<u>AHA National Office:</u>	Level One, 27 Murray Crescent, Griffith, ACT, 2603
<u>ACT Branch:</u>	Level One, 27 Murray Crescent, Griffith, ACT, 2603
<u>New South Wales Branch:</u>	Level 15, Hudson House, 131 Macquarie Street, Sydney NSW 2000
<u>Northern Territory Branch:</u>	20/24 Cavenagh Street, Darwin NT 0800
<u>Queensland Branch:</u>	Level 14, Icon Place 270 Adelaide Street, Brisbane QLD 4000
<u>South Australian Branch:</u>	AHA SA House, Level 4, 60 Hindmarsh Square, Adelaide SA 5000
<u>Tasmanian Branch:</u>	25/93 Salamanca Place, Hobart TAS 7000
<u>Victorian Branch:</u>	Level 1, 1 Little Collins Street, Melbourne VIC 3000
<u>Western Australian Branch:</u>	38 Parliament Place, West Perth, WA 6005

- (ii) Number of members as at 31 December 2022:

AHA Australian Capital Territory Branch	83
AHA New South Wales Branch	1,664
AHA Northern Territory Branch	191
AHA Queensland Branch	982
AHA South Australian Branch	541
AHA Tasmanian Branch	711
AHA Victorian Branch	902
AHA Western Australian Branch	583
TOTAL	5,657

- (iii) A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is **attached** as **Annexure A** and forms part of this declaration;
- (iv) The following elections must be held between 1 January 2023 and 31 December 2023:

AHA National Office Elections:

- An election for officers of the National Board: President (1), Senior Vice President (1), Vice President (1) and Secretary/Treasurer (1);
- An election for officers: President (1) Vice President (1) and Secretary of the National Accommodation Hotels Division and representatives to the National Board (To be determined);¹

Australian Capital Territory Branch:

- An election for Branch Representative to the National Accommodation Hotels Division (1);

New South Wales Branch:

- An election for Branch Delegates to the National Board (8)*;
- An election for Branch Representatives to the National Accommodation Hotels Division (2);
- An election of Branch Delegates (57) and an election of Delegates to Executive Committee (12);

Northern Territory Branch:

- An election for Board Members from the following divisions:
 - Greater Darwin: Hotels (3), Accommodation (2) and Clubs (2);
 - Alice Springs & Ayers Rock: Hotels (1), Accommodation (1), Clubs (1);
 - Regional Towns (Katherine, Tennant Creek, Jabiru and Gove): Hotels (1), Accommodation (1), Clubs (1);
 - Wayside Inn Division (2);
 - Restaurants & Cafes, Small Bars and Craft Breweries: (3);
 - General Hotels (3).
- A collegiate election from the above for the Executive Committee (President (1), Senior Vice President (1), Vice President (1), Treasurer (1), Secretary (1));
- An election for Branch Representative to the National Accommodation Hotels Division (1);

Queensland Branch:

- An election for Zone General Committees Nth Zone Committee (7), Sth Zone

¹ In accordance with AHA's Rules current at date of submission. **NB:** in *Australian Hotels Association and Accommodation Association of Australia* [2023] FWC 685, the Fair Work Commission issued orders for notice to be published prescribing 1 July 2023 as the day on which the amalgamation of AHA and AAA is to take effect. Once the amalgamation takes effect, the AHA Rules will be amended and a Notification of Changes to Records will be filed as required.

Committee (42);

- An election for Zone Officers (Nth – 7, Sth - 7);
- An election for State Board Delegates (Nth - 6, Sth - 14);
- An election for State Board Office Bearers (8);
- An election for Branch Delegates to the National Board (6)*;
- An election for Branch Representatives to the National Accommodation hotels Division (2);

South Australian Branch:

- An election for each of the following members of Council:
 - Accommodation Hotels Division of the South Australian Branch - 1 position;
 - District 1 (City of Adelaide & North Adelaide) - 2 positions;
 - District 7 (Gawler & Barossa) - 1 position;
 - District 11 (Murray Mallee) - 1 position;
 - District 12 (Mid-North) - 1 position;
 - District 14 (Port Pirie) - 1 position;
 - District 19 (Eyre Peninsula) - 1 position;
 - Package Liquor Stores Division - 1 position.
- An election for Office Holders: Branch President (1), Branch Vice-President (1), Branch Deputy Vice-President (1), Branch Hon Secretary-Treasurer (1), Branch Trustees (5), Branch Executive Committee Members (4);
- An election for Branch Delegates to the National board (2)*;
- An election for Branch Representative to the National Accommodation Hotels Division (1);

Tasmanian Branch:

- An election for Branch Delegate to the National Board (1)*;
- An election for Branch representative to the National Accommodation Hotels Division (1);

Victorian Branch:

- Election of Delegates to National Board (7) & Election of Representatives to the National Accommodation Division (2);
- Election of Branch Councillors (83) & Election to Branch Committee of Management (13);

Western Australian Branch:

- An election for Branch Delegates to the National Board (2)*;
- An election for Branch representatives to the National Accommodation Hotels Division (1).

* The Branch Delegation is to be reduced by one as the Branch President serves ex officio as a member of the delegation (see r. 11.5).

- (v) During the previous 12 months, NO branches COMMENCED or CEASED operation;
- (vi) The Organisation has not entered into an agreement under s.151 (1) of the Act with a state union.



Signed:

—
Ben Carpenter, Secretary/Treasurer

Dated:

14 April 2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches as at 30 March 2023

AUSTRALIAN HOTELS ASSOCIATION NATIONAL EXECUTIVE AND NATIONAL BOARD										
State/ Div	First Name	Surname	Position1	Position2	Address1	Address2	Suburb	State	Pcode	Occupation
ACT	Michael	Capezio		Delegate (Branch President ex-officio)	PO Box 3250		Manuka	ACT	2603	Company Director
NSW	Scott	Leach		Delegate (Branch President ex-officio)	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Desmond	Kennedy		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Joanne	Blair		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Kim	Maloney		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Lynette	Humphreys		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Peter	Harris		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NSW	Vacant									
NSW	Rob	Lees		Delegate	Level 15, Hudson House	131 Macquarie Street	Sydney	NSW	2000	Hotelier
NT	Paul	Palmer	Vice President	Delegate (Branch President ex-officio)		20/24 Cavenagh Street	Darwin	NT	801	Company Director
VIC	David	Canny	President	Delegate (Branch President ex-officio)	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
VIC	Rachel	Checinski		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier

VIC	Mark	O'Reilly		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
VIC	Andrew	Clark		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
VIC	David	Curry		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
VIC	Paul	Stocks		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
VIC	Matthew	Nikakis		Delegate	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotelier
QLD	Richard	Deery		Delegate Branch President ex-officio)	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Matthew	Coorey		Delegate	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Brad	Fitzgibbons		Delegate	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Sam	Ingham-Myers		Delegate	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Melinda	Tait		Delegate	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Rachel	Johnson		Delegate	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
WA	Neil	Randall		Delegate (Branch President ex-officio)		38 Parliament Place	West Perth	WA	6005	Hotelier
WA	Robert	Ramage		Delegate		38 Parliament Place	West Perth	WA	6005	Hotelier
WA	Martin	Pierson-Jones		Delegate		38 Parliament Place	West Perth	WA	6005	Hotelier
SA	David	Basheer	Senior Vice President	Delegate (Branch President ex-officio)	4 th Floor	60 Hindmarsh Square	Adelaide	SA	5000	Hotelier
SA	Matthew	Spencer Binns		Delegate	4 th Floor	60 Hindmarsh Square	Adelaide	SA	5000	Hotelier
TAS	Ben	Carpenter	Secretary/ Treasurer	Delegate (Branch President ex-officio)		25/93 Salamanca Place	Hobart	TAS	7000	Director
NAD	John	Dabner		Delegate (NAD President ex-officio)		25/93 Salamanca Place	Hobart	TAS	7000	General Manager
NAD	Andrew	Cairns		NAD Rep		38 Parliament Place	West Perth	WA	6005	Hotelier
NAD	Vacant			NAD Rep						
NAD	Vacant			NAD Rep						

NAD	Vacant			NAD Rep						
NAD	Andrew	Bullock		NAD Rep	4 th Floor	60 Hindmarsh Square	Adelaide	SA	5000	Hotelier
NAD	Vacant									

**AUSTRALIAN HOTELS ASSOCIATION
NATIONAL ACCOMMODATION HOTELS DIVISION**

State	First Name	Surname	Position 1	Position2	Address 1	Address 2	Suburb	State	Postcode	Occupation
ACT	Vacant			Rep to National Board						
NSW	Vacant			Rep to National Board						
NSW	Vacant			Rep to National Board						
NT	Vacant			Rep to National Board						
QLD	Geoff	York		Rep to National Board	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
QLD	Graham	Perry		Rep to National Board	Level 14	270 Adelaide Street	Brisbane	QLD	4000	Hotelier
SA	Andrew	Bullock	Vice President	Rep to National Board	4 th Floor	60 Hindmarsh Square	Adelaide	SA	5000	Hotelier
TAS	John	Dabner	President	Rep to National Board (ex-officio)		25/93 Salamanca Place	Hobart	TAS	7000	General Manager
VIC	Vacant			Rep to National Board						
VIC	Shaun	D'Cruz		Rep to National Board	Level 1	1 Little Collins Street	Melbourne	VIC	3000	Hotel General Manager
WA	Andrew	Cairns		Rep to National Board		38 Parliament Place	West Perth	WA	6872	Hotelier

AUSTRALIAN CAPITAL TERRITORY BRANCH

AUSTRALIAN CAPITAL TERRITORY BRANCH EXECUTIVE

AHA Branch	Name of Office (<i>include any offices that are vacant</i>)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
ACT	President	Michael Capezio	PO Box 3250 Manuka ACT 2603	Company Director
ACT	Vice President	Peter Barclay	PO Box 3250 Manuka ACT 2603	Hotelier
ACT	Secretary/Treasurer	Vacant		

AUSTRALIAN CAPITAL TERRITORY BRANCH BOARD

AHA Branch	Name of Office (<i>include any offices that are vacant</i>)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
ACT	Board Member – ACT Division	Michael Capezio	PO Box 3250 Manuka ACT 2603	Company Director
ACT	Board Member – ACT Division	Peter Barclay	PO Box 3250 Manuka ACT 2603	Hotelier
ACT	Board Member – ACT Division	Jane Collins	PO Box 3250 Manuka ACT 2603	Hotelier
ACT	Board Member – Accommodation/Hotels Division	Todd Handy	PO Box 3250 Manuka ACT 2603	Accommodation Hotelier
ACT	Board Member – ACT Division	Andrew Turnbull	PO Box 3250 Manuka ACT 2603	Hotelier & Company Director
ACT	Board Member – ACT Division	Vacant		
ACT	Board Member – ACT Division	Vacant		
ACT	Board Member – Accommodation/Hotels Division	Vacant		

NEW SOUTH WALES BRANCH - DELEGATES TO COUNCIL

Branch	Name of Office	Sub Branch	Name of Office Holder	Postal Address of Office Holder	Occupation
NSW	Delegate to Council	Accommodation	Vacant		
NSW	Delegate to Council	Accommodation	Vacant		
NSW	Delegate to Council	Albury & District	Vacant		
NSW	Delegate to Council	Bankstown	Dan Brady	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Barrier	Dean Trengove	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Blacktown & District	Kent Walker	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Canobolas	Garry Rollings	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Castlereagh/Barwon	Jim Knox	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Central Coast	Peter Robert Harris	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Chifley	Tim Fagan	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	City Central	Jack West	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	City Central	Kim Maloney	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	City Central	Steven John Speed	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier

NSW	Delegate to Council	Clarence River	Charlie Nadar	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	East Central	Carolyn Kelly	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	East Central	Chris Thomas	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Eastern Suburbs	Robert Ellis Lees	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Eastern Suburbs	Damon Crawford	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Fairfield - Liverpool	Vacant		
NSW	Delegate to Council	Far North Coast	Gavin Brown	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Far South Coast	David Creary	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Goulburn & District	Patrick Burke	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Hastings/Manning	Alistair Flower	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Illawarra	Michael Dennis	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Lachlan	Kim Marie Jones	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Leichhardt - Glebe	Joanne Blair	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Leichhardt - Glebe	Paul McGirr	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Macarthur/Sthn Highlands	Thomas A Porter	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier

NSW	Delegate to Council	Manly - Warringah	Kaine Bayfield	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Mid North Coast	Michael Cherote	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Mudgee	Des Kennedy	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Murray	Peter John Pretscherer	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Near West & Blue Mtns	Vacant		
NSW	Delegate to Council	Near West & Blue Mtns	Vacant		
NSW	Delegate to Council	New England	Vacant		
NSW	Delegate to Council	Newcastle	Michael John Starkey	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Newcastle	Nicholas Clark	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Newcastle	Rolly De With	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Newtown	Penelope Rae Hewlett	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Newtown	Scott Leach	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	North Sydney	Peter Calligeros	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Northern Suburbs	Paul Dirou	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Orana	Gregory Pilon	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Outback	Tom Cutcliffe	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier

NSW	Delegate to Council	Parramatta	Leon Colosimo	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Riverina	Tim John Olivero	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Snowy Mountains	Cameron James Gray McKid	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	South Coast	Paul Kapetanos	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	South Sydney	Adrian Guest	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	South Sydney	Trevor Walker	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	South West Slopes	Vacant		
NSW	Delegate to Council	St George / Sutherland	Lynette Humphreys	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Tamworth & District	Rob Broomham	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Upper Hunter Valley	Greg Smith	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Wagga & District	John McRedmond	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Wagga & District	Mathew Oates	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Delegate to Council	Western Suburbs	Patrick Gallagher	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier

NEW SOUTH WALES BRANCH - EXECUTIVE COMMITTEE

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation
NSW	President	Scott Leach	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Senior Vice-President (General)	Lynette Humphreys	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Senior Vice-President (Accommodation)	Vacant		
NSW	Vice-President	Kim Maloney	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Secretary/Treasurer	Joanne Blair	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	Accommodation Member/Representative	Vacant		
NSW	General Division (Country Representative)	Michael John Starkey	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	General Division (Country Representative)	Gavin Brown	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	General Division (Country Representative)	Des Kennedy	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	General Division (Metropolitan Representative)	Peter Robert Harris	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier
NSW	General Division (Metropolitan Representative)	Vacant		
NSW	General Division (Metropolitan Representative)	Robert Ellis Lees	C/o Australian Hotels Association NSW - Level 15, 131 Macquarie Street, Sydney NSW 2000	Hotelier

NORTHERN TERRITORY BRANCH – EXECUTIVE COMMITTEE

AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NT	President	Paul Palmer	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Senior Vice President	Michael Burns	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Vice President	Frank Dalton	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Club Manager
NT	Secretary	Jason Hanna	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Treasurer	Penny Phillips	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier

NORTHERN TERRITORY BRANCH – STATE BOARD

NT	Greater Darwin (Hotels)	Doug Sallis	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Greater Darwin (Hotels)	Justin Coleman	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Greater Darwin (Hotels)	Paul Palmer	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Greater Darwin (Accommodation)	Michael Burns	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Greater Darwin (Accommodation)	Todd Grierson	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	General Manager
NT	Greater Darwin (Clubs)	Russell Reid	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Club Manager
NT	Greater Darwin (Clubs)	Matthew Hewer	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Club Manager

NT	Alice Springs & Ayers Rock (Hotels)	Craig Jervis	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier
NT	Alice Springs & Ayers Rock (Accommodation)	Vacant		
NT	Alice Springs & Ayers Rock (Clubs)	Ian McCormack	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Club Manager
NT	Regional Towns (Katherine, Tennant Creek, Jabiru & Gove) (Hotels)	Cassandra Harney	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Regional Towns (Katherine, Tennant Creek, Jabiru & Gove) (Accommodation)	Joanna Pace	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	General Manager
NT	Regional Towns (Katherine, Tennant Creek, Jabiru & Gove) (Clubs)	Frank Dalton	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Club Manager
NT	Wayside Inns	Tim Carter	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier
NT	Wayside Inns	Amy Driver	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier
NT	Restaurant & Cafes, Small Bars & Craft Breweries Division	Jason Hanna	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Restaurant & Cafes, Small Bars & Craft Breweries Division	David Robinson	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Company Director
NT	Restaurant & Cafes, Small Bars & Craft Breweries Division	Vacant		
NT	General Hotel Representatives	Penny Phillips	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier
NT	General Hotel Representatives	Paul Finn	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier
NT	General Hotel Representatives	Jeremy Fraser	C/- AHA (NT), GPO Box 3270, Darwin NT 0801	Hotelier

QUEENSLAND BRANCH				
AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
QLD	President/ State Board Delegate (Southern Zone)	Richard Deery	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	Senior Vice-President/ State Board Delegate (Southern Zone)	Matthew Coorey	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	Vice President (Southern Zone)	Sam Ingham-Myers	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	Vice President (Southern Zone)	Melinda Tait	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	Vice President (Southern Zone)	Bradley Fitzgibbons	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	Secretary/Treasurer (Southern Zone)	Rachel Johnson	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Northern Zone)	Stephen Clarke	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Northern Zone)	Craig Ellison	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Northern Zone)	Albert Hakfoort	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Northern Zone)	Darren Carter	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier

QLD	State Board Delegate (Southern Zone)	Richard Bowly	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Richard Adams	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Ross Farquhar	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Scott Hogan	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Matthew McGuire	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Stephen Stoios	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Southern Zone)	Scott Armstrong	Lvl 14, 270 Adelaide Street, Brisbane Qld 4000	Hotelier
QLD	State Board Delegate (Northern Zone)	Vacant		
QLD	State Board Delegate (Northern Zone)	Vacant		
QLD	State Board Delegate (Northern Zone)	Vacant		

SOUTH AUSTRALIAN BRANCH

AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
SA	President	David Nadeem Basheer	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
	Committee of Management Member <i>District 1 - Adelaide & Nth Adelaide</i>			
	Executive Committee Member			
	Branch Trustee			
SA	Vice President	Matthew Spencer Binns	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
	Committee of Management Member <i>District 2 - Eastern Metropolitan</i>			
	Executive Committee Member			
	Branch Trustee			
SA	Deputy Vice President	Andrew Bullock	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
	Committee of Management Member - <i>District 11 - Murray Mallee</i>			
	Executive Committee Member			
	Branch Trustee			
SA	Committee of Management Member <i>District 17 - Whyalla</i>	Brad Barreau	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 6 - Port Adelaide</i> Executive Committee Member Branch Trustee	Matthew Brien	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 5 - Southern Metropolitan</i> Executive Committee Member	Luke Donaldson	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier

SA	Committee of Management Member <i>District 1 – Adelaide & Nth Adelaide</i>	Simone Douglas	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 13 - Yorke Peninsula</i>	Trevor Evans	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 1 - Adelaide & Nth Adelaide</i>	Jason Fahey	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 1 - Adelaide & Nth Adelaide</i>	Trent Albert Fahey	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Packaged Liquor Division	Elise Fassina	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Liquor Merchant
SA	Committee of Management Member <i>Region 3 - Western Metropolitan</i>	Anthony George Franzon	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member - <i>District 3 - Western Metropolitan</i>	James Franzon	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>Region 12 - Mid North</i>	John Giannitto	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 4 - Northern Metropolitan</i>	Corey Farmer	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelkeeper

SA	Committee of Management Member District 2 – Eastern Metropolitan	Tom Hannah	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 10 - Lower North	Vacant		
SA	Committee of Management Member- District 6 - Port Adelaide	Peter Johnson	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 4 - Northern Metropolitan	Jason Kelly	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 18 – South East	Andrew Kemp	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Secretary/Treasurer Committee of Management Member District 5 - Southern Metropolitan Executive Committee Member	Sam McInnes	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 8 - Southern Coast	Guy S Matthews	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 9 - Hills	Karen Milesi	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member District 7 - Gawler & Barossa	Andrew Francis Plush	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier

SA	Committee of Management Member- <i>District 19 - Eyre Peninsula</i> Executive Committee Member Branch Trustee	Matthew Rogers	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 14 - Port Pirie</i>	Darren Steele	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 16 - Port Augusta & Far North</i>	Anna Hurley	c/- AHA SA, Level 4, 60 Hindmarsh Square, Adelaide SA 5000	Hotelier
SA	Committee of Management Member <i>District 15 – Peterborough Upper North East</i>	Vacant		

TASMANIAN BRANCH				
TASMANIAN BRANCH – EXECUTIVE COMMITTEE				
AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
TASMANIA	President	Ben Carpenter	25/93 Salamanca Place, Hobart TAS 7000	Director
TASMANIA	Treasurer	Michael Best	25/93 Salamanca Place, Hobart TAS 7000	Managing Director
TASMANIA	Vice President/Pub/Tavern President	Paul Jubb	25/93 Salamanca Place, Hobart TAS 7000	Licensee
TASMANIA	Vice President/Restaurant Division President	Angelo Fraraccio	25/93 Salamanca Place, Hobart TAS 7000	Owner/Manager
TASMANIA	Vice President / Accommodation Hotels Division President	John Dabner	25/93 Salamanca Place, Hobart TAS 7000	General Manager
TASMANIAN BRANCH – COUNCIL				
AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
TASMANIA	Southern Councillor (Pubs/Tavern Division)	Paul Jubb	25/93 Salamanca Place, Hobart TAS 7000	Director
TASMANIA	Southern Councillor (Pubs/Tavern Division)	Alexia Kalis	25/93 Salamanca Place, Hobart TAS 7000	Administrator
TASMANIA	Southern Councillor (Pubs/Tavern Division)	Jocelyn Berechree	25/93 Salamanca Place, Hobart TAS 7000	Licensee
TASMANIA	Southern Councillor (Pubs/Tavern Division)	Tony Kennedy	25/93 Salamanca Place, Hobart TAS 7000	Operations Manager
TASMANIA	Southern Councillor (Restaurants Division)	Angelo Fraraccio	25/93 Salamanca Place, Hobart TAS 7000	Owner/Manager

TASMANIA	Southern Councillor (Restaurants Division)	Danny Veis	25/93 Salamanca Place, Hobart TAS 7000	Owner
TASMANIA	Southern Councillor (Accommodation Hotels Division)	Shelley Richards	25/93 Salamanca Place, Hobart TAS 7000	Manager
TASMANIA	North Councillor (Pubs/Tavern Division)	Martin Kelly	25/93 Salamanca Place, Hobart TAS 7000	General Manager
TASMANIA	North Councillor (Pubs/Tavern Division)	Vacant		
TASMANIA	North Councillor (Pubs/Tavern Division)	Karen Burbury	25/93 Salamanca Place, Hobart TAS 7000	Chief Executive Officer
TASMANIA	North West Councillor (Pubs/Tavern Division)	Ben Carpenter	25/93 Salamanca Place, Hobart TAS 7000	Licensee
TASMANIA	North West Councillor (Pubs/Tavern Division)	Michael Best	25/93 Salamanca Place, Hobart TAS 7000	Managing Director
TASMANIA	North West & North Councillor (Accommodation Hotels Division)	John Dabner	25/93 Salamanca Place, Hobart TAS 7000	General Manager
TASMANIA	North West & North Councillor (Restaurant Division)	Matthew Cock	25/93 Salamanca Place, Hobart TAS 7000	Finance Manager
TASMANIA	North West & North Councillor (Restaurant Division)	Leigh Reid	25/93 Salamanca Place, Hobart TAS 7000	General Manager

VICTORIAN BRANCH - COUNCILLORS

AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria	Councillor Accommodation Hotel Division	Jackie Booth	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Accommodation Hotel Division	Lee Christopher Davey	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Accommodation Hotel Division	Shaun D'Cruz	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Accommodation Hotel Division	Tracy Atherton	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Accommodation Hotel Division	Robert Dawson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Accommodation Hotel Division	Vacant		
Victoria	Councillor Alexandra/ Healesville	Darren Thomas	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Ararat	Mark Marantelli	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Bacchus Marsh	Vacant		
Victoria	Councillor Bairnsdale	Rachel Jones	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier

Victoria	Councillor Bairnsdale	Ben Fisher	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3001	Hotelier
Victoria	Councillor Ballarat North	Dan Cronin	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Ballarat North	Patrick Sheehan	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Ballarat South	Daniel Quinlan	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Ballarat South	David Canny	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Bellarine	John Upham	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Bellarine	Gary Wilson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Bendigo East	Andrew Lethlean	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Bendigo West	Sally Gebert	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Birchip/ Charlton	Vacant		
Victoria	Councillor Brunswick	Melanie Aldred	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier

Victoria	Councillor Brunswick	Con Nikitas	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Carlton	Anthony Molan	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Carlton	Kathy Withers	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Castlemaine/ Maryborough	Tammy MaKenzie	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Caulfield/ Oakleigh	David Curry	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Caulfield/ Oakleigh	Matthew Nikakis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Caulfield/ Oakleigh	Andrew Brown	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Coburg/ Preston	Paul Mulquiny	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Councillor Coburg/ Preston	Russell O'Brien	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3001	Hotelier
Victoria	Councillor Collingwood/ Abbotsford	Daniel Molan	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3002	Hotelier
Victoria	Councillor Collingwood/ Abbotsford	Joe Giustiniano	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3003	Hotelier

Victoria	Councillor Essendon/ Flemington	Mark Robertson OAM	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3004	Hotelier
Victoria	Councillor Essendon/ Flemington	Stewart Naismith	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3005	Hotelier
Victoria	Councillor Fitzroy	Rachel Checinski	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3006	Hotelier
Victoria	Councillor Fitzroy	Vacant		
Victoria	Councillor Footscray	Paul Hunter	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3008	Hotelier
Victoria	Councillor Footscray	Tom Francis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3009	Hotelier
Victoria	Councillor Geelong North	George Ramia	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3010	Hotelier
Victoria	Councillor Geelong North	Mitchell Koroneos	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3011	Hotelier
Victoria	Councillor Geelong South	Alan Andrew Clark	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3012	Hotelier
Victoria	Councillor Geelong South	Joel Taylor	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3013	Hotelier
Victoria	Councillor Goulburn Valley	Chelton Crow	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3014	Hotelier
Victoria	Councillor Goulburn Valley	Nick Zurcas	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3015	Hotelier

Victoria	Councillor Hamilton	Garry Lewis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3016	Hotelier
Victoria	Councillor Hawthorn/ Kew	Mark O'Reilly	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3017	Hotelier
Victoria	Councillor Hawthorn/ Kew	Ross Blair-Holt	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3018	Hotelier
Victoria	Councillor Horsham	Nick Murray	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3019	Hotelier
Victoria	Councillor Melbourne/ East Melbourne	Gary Kirwan	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3020	Hotelier
Victoria	Councillor Melbourne/ East Melbourne	Michael Robertson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3021	Hotelier
Victoria	Councillor Mornington Peninsula	Andrew Nikakis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3022	Hotelier
Victoria	Councillor Mornington Peninsula	Paul Stocks	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3023	Hotelier
Victoria	Councillor Mornington Peninsula	Peter Houghton	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3024	Hotelier
Victoria	Councillor North Melbourne	Peter Appleby	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3025	Hotelier
Victoria	Councillor North Melbourne	Vacant		

Victoria	Councillor Northcote/ Heidelberg	John Payne	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3027	Hotelier
Victoria	Councillor Northcote/ Heidelberg	Tom Payne OAM	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3028	Hotelier
Victoria	Councillor Ouyen/ Mildura	vacant		
Victoria	Councillor Polwarth	Sam Benjamin	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3030	Hotelier
Victoria	Councillor Port Melbourne/ Albert Park	Michael Burke	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3031	Hotelier
Victoria	Councillor Port Melbourne/ Albert Park	Vacant		
Victoria	Councillor Prahran	Matt Mullins	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3033	Hotelier
Victoria	Councillor Prahran	Tony Jackson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3034	Hotelier
Victoria	Councillor Richmond	Richard Davis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3035	Hotelier
Victoria	Councillor Richmond	Monika Cala	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3036	Hotelier
Victoria	Councillor Rodney	Fiona Cox	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3037	Hotelier

Victoria	Councillor Sale/ Taralgon	Chad De Lany	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3038	Hotelier
Victoria	Councillor Sale/ Taralgon	Paul Schroeder	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3039	Hotelier
Victoria	Councillor Seymour	Ray Sharawara	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3040	Hotelier
Victoria	Councillor South Eastern Suburbs	Jono Sherren	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3041	Hotelier
Victoria	Councillor South Eastern Suburbs	Ros Newsham	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3042	Hotelier
Victoria	Councillor St Kilda/ Brighton	Bruce J Mathieson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3043	Hotelier
Victoria	Councillor St Kilda/ Brighton	David Neil Shannon	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3044	Hotelier
Victoria	Councillor Wangaratta/ Benalla	Duncan Laidlaw	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3045	Hotelier
Victoria	Councillor Wangaratta/ Benalla	Vacant		
Victoria	Councillor Warragul	Simon Appleby	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3047	Hotelier
Victoria	Councillor Warrnambool	Vacant		
Victoria	Councillor West/ South Melbourne	Nici Nicholson	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3049	Hotelier
Victoria	Councillor West/ South Melbourne	Vacant		
Victoria	Councillor Williamstown	Andrew Needham	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3051	Hotelier
Victoria	Councillor Wodonga	Craig Barnett	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3052	Hotelier

Victoria	Councillor Wonthaggi	Peter Williams	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3053	Hotelier
Victoria	Councillor Woodend	Shannon Makin	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3054	Hotelier

VICTORIAN BRANCH – EXECUTIVE COMMITTEE

AHA Branch	Name of Office <i>(include any offices that are vacant)</i>	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Victoria	President	David Canny	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Metropolitan Vic President	Mark O'Reilly	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Country Vice President	Alan Andrew Clark	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Honorary Minute Secretary	David Curry	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Honorary Treasurer	Paul Stocks	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Matt Mullins	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Matthew Nikakis	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Peter Williams	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Rachel Checinski	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Ray Sharawara	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3000	Hotelier
Victoria	Executive Board Member	Stewart Naismith	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3001	Hotelier
Victoria	Executive Board Member – Accommodation Division	Lee Christopher Davey	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3002	Hotelier
Victoria	Executive Board Member – Accommodation Division	Shaun D'Cruz	c/- AHA (Vic), Level 1, 1 Little Collins Street, MELBOURNE VIC 3003	Hotelier

WESTERN AUSTRALIAN BRANCH				
Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	President/Committee of Management Member	David Neil Randall	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Senior Vice President/ Divisional President North Metropolitan	David Bornmann	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Vice President/ Divisional President North West	Martin Peirson-Jones	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Treasurer/ Divisional President Tourism	Michael Scott	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Accommodation Division President	Andrew Cairns	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Country Representative/ Committee of Management Member	Robert Ramage	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Committee of Management Member	Ric Torchia	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Committee of Management Member	St. John Hammond	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Committee of Management Member	Peter Neville	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Committee of Management Member	Adam Kapinkoff	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Divisional President Perth Central Metropolitan Division	Ben Rasheed	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Divisional President South Metropolitan	Ross Drennan	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Divisional President Central	Aaron Heal	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier

WA	Divisional President Coastal	Alistair Brogan	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Divisional President Small Bars	Hamish Fleming	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	Divisional President Restaurants	Lyndon Waples	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier
WA	President/Committee of Management Member	David Neil Randall	c/- Australian Hotels Association Western Australia 38 Parliament Place, West Perth, WA 6005	Hotelier