



22 April 2024

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
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Disclosure obligations: what officers must do

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
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- and a [fact sheet on notifications of change](#) that explains the requirement

eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
12/04/2024	National	Convention Delegate, Vice President	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

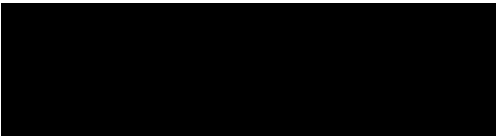
DECLARATION

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, **Tim Kennedy** being the **National Secretary** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A large black rectangular redaction box covering the signature area.

Dated: 12 April 2024

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
28/03/2024	Convention Delegate	Lesley Cochrane	Resigned	Vacant	Not applicable	Not applicable
02/04/2024	Convention Delegate	Wanita Limpus	Resigned	Vacant	Not applicable	Not applicable
18/03/2024	Convention Delegate	Trish Watts	Resigned	Vacant	Not applicable	Not applicable
19/03/2024	Vice President	Vacant	Elected	Melanie Gatfield	833 Bourke St, Docklands, VIC 3008	Official



27 March 2024

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

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Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

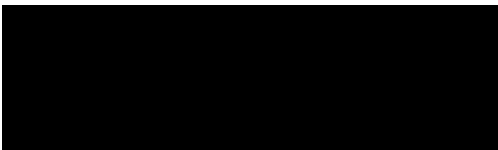
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Dated: 19 March 2024

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28/02/24	Convention Delegate	Christopher Schryver	Resigned	Vacant	Not applicable	Not applicable
26/02/24	Member Council	Vacant	Elected	Amy Bell	833 Bourke St, Docklands, VIC 3008	Educator
26/02/24	Member Council	Vacant	Elected	Evelyn Abatania	833 Bourke St, Docklands, VIC 3008	Nursing Assistant
26/02/24	Member Council	Vacant	Elected	Sharon Anesbury	833 Bourke St, Docklands, VIC 3008	Hospital Catering Manager



26 February 2024

Timothy Kennedy
Secretary
United Workers' Union
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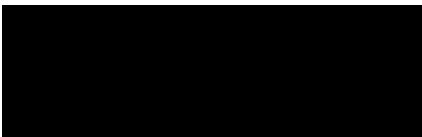
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Dated: 20 February 2024

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22/01/2024	Convention Delegate	Linda Watson	Resigned	Vacant	Not applicable	Not applicable



29 January 2024

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

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Fair Work Commission

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REGISTERED ORGANISATIONS COMMISSION

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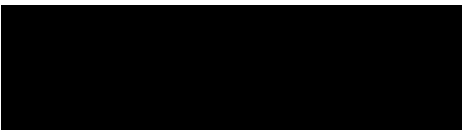
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Dated: 23 January 2024

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21/12/2023	Convention Delegate	Geronima Bowers	Resigned	Vacant	Not applicable	Not applicable
5/01/2024	Convention Delegate	Daniel Varcoe	Resigned	Vacant	Not applicable	Not applicable
21/12/2023	Convention Delegate	Jami Moran	Resigned	Vacant	Not applicable	Not applicable
12/01/2024	Convention Delegate	Kerri-Ann Walters	Resigned	Vacant	Not applicable	Not applicable
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A handwritten signature in black ink, appearing to read 'Tim Kennedy', is written over a light grey rectangular background.

Dated: 19 December 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
30/11/2023	Convention Delegate	Anthony Edwards	Resigned	Vacant	Not applicable	Not applicable
30/11/2023	Convention Delegate	Benjamin Ross	Resigned	Vacant	Not applicable	Not applicable
15/12/2023	Convention Delegate	Kay Gehan	Resigned	Vacant	Not applicable	Not applicable
23/11/2023	Convention Delegate	Mabor Madit	Resigned	Vacant	Not applicable	Not applicable
11/12/2023	Convention Delegate	Nabil Sery	Resigned	Vacant	Not applicable	Not applicable



15 December 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
23/11/2023	National	Convention Delegate (6)	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

DECLARATION

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Tim Kennedy** being the **National Secretary** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T. Kennedy', written on a light-colored background.

Dated: 23 November 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

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01/11/2023	Convention Delegate	Joshua Dodds	Resigned	Vacant	Not applicable	Not applicable
22/11/2023	Convention Delegate	Joshua Roney	Resigned	Vacant	Not applicable	Not applicable
30/10/2023	Convention Delegate	Kyle Morgan	Resigned	Vacant	Not applicable	Not applicable
16/11/2023	Convention Delegate	Olisa Heard	Resigned	Vacant	Not applicable	Not applicable
14/11/2023	Convention Delegate	Vincent Watson	Resigned	Vacant	Not applicable	Not applicable



15 November 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

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Fair Work Commission

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3 November 2023	N/A	Member Council (4) Convention Delegate (2)	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

DECLARATION

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
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Signed:

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Dated: 3 November 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

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02/11/2023	Member Council	Carol McCormack	Resigned	Vacant	Not applicable	Not applicable
23/10/2023	Member Council	Despina Scragg	Resigned	Vacant	Not applicable	Not applicable
02/11/2023	Member Council	Vacant	Elected	Jacqueline Redward	833 Bourke St, Docklands, VIC 3008	Storeperson
13/10/2023	Member Council	Laura Adam	Resigned	Vacant	Not applicable	Not applicable
13/10/2023	Convention Delegate	Laura Adam	Resigned	Vacant	Not applicable	Not applicable
18/10/2023	Convention Delegate	John Dibbs Rowbotham	Resigned	Vacant	Not applicable	Not applicable



23 October 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

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We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

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What you need to do right now

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Yours sincerely

Fair Work Commission

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13 October 2023	n/a	Convention Delegate (4) Member Council	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

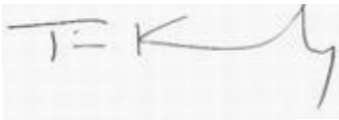
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Signed:

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Dated: 13 October 2023

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06/10/2023	Convention Delegate	Uriah Lanham	Resigned	Vacant	Not applicable	Not applicable
06/10/2023	Convention Delegate	Zoe Rowell	Resigned	Vacant	Not applicable	Not applicable
26/09/2023	Member Council	Casey Spencer	Resigned	Vacant	Not applicable	Not applicable
29/09/2023	Convention Delegate	John Timar	Resigned	Vacant	Not applicable	Not applicable



20 September 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

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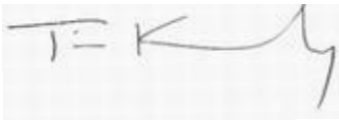
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Dated: 15 September 2023

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30 August 2023

Timothy Kennedy
Secretary
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Sent via email: tim.kennedy@unitedworkers.org.au

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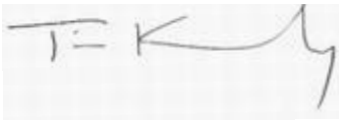
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1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T. Kennedy', written on a light-colored background.

Dated: 23 August 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
19/07/2023	Convention Delegate	Justin Fary	Resigned	Vacant	Not applicable	Not applicable
02/08/2023	Convention Delegate	Emma Stratton	Resigned	Vacant	Not applicable	Not applicable



21 August 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

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Disclosure obligations: what officers must do

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

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To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

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- a podcast that answers the question – [who is an officer?](#)
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eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14 July 2023	n/a	Convention Delegate (2)	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

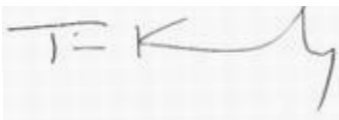
DECLARATION

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, **Tim Kennedy** being the **National Secretary** declare the following:

1. I am authorised by the National Executive of the United Workers' Union to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s230(1)(b),(c), and (d) of the *Fair Work (Registered Organisations) Act 2009*.
3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T. Kennedy', is written on a light-colored background.

Dated: 14 July 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
12/07/2023	Convention Delegate	Quinn O'Brien	Resigned	Vacant	Not applicable	Not applicable
20/06/2023	Convention Delegate	Tammy Norrie	Resigned	Vacant	Not applicable	Not applicable



21 June 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties
- having a single person or officer responsible for overseeing the process

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All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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eLearning module – notifications of change



The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
14 June 2023	n/a	Convention Delegate x 3	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

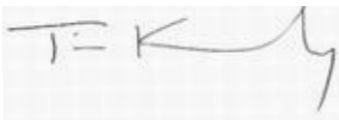
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Signed:

A handwritten signature in black ink, appearing to read 'T. Kennedy', written on a light-colored background.

Dated: 14 June 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

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25/05/2023	Convention Delegate	Annette Edwards	Resigned	Vacant	Not applicable	Not applicable
19/05/2023	Convention Delegate	Malachi Ismael	Resigned	Vacant	Not applicable	Not applicable
18/05/2023	Convention Delegate	Wayne Drusko	Resigned	Vacant	Not applicable	Not applicable



23 May 2023

Timothy Kennedy
Secretary United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do financial training or obtain an exemption
- Inform all officers of their disclosure obligations
- Consider giving your new officers the link to the Commission's Officer Induction Kit

These next steps are explained below in more detail.

Financial training must be done within 6 months

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Good governance processes around financial training are highly recommended. These include:

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Yours sincerely

Fair Work Commission

Appendix A

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18 May 2023	n/a	Convention Delegate x4	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

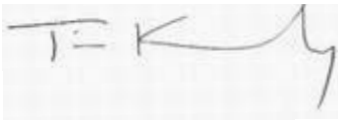
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Signed:

A handwritten signature in black ink, appearing to read 'T-Kennedy', is written on a light-colored background.

Dated: 18 May 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

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11/05/23	Convention Delegate	Curtis May	Resigned	Vacant	Not applicable	Not applicable
12/05/23	Convention Delegate	Meaghan Cassar	Resigned	Vacant	Not applicable	Not applicable
15/05/23	Convention Delegate	Sajendra Gaundar	Resigned	Vacant	Not applicable	Not applicable
09/05/23	Convention Delegate	Monique Wickham	Resigned	Vacant	Not applicable	Not applicable



17 May 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

cc: reporting@unitedworkers.org.au

Dear Timothy Kennedy

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Workers' Union (AR2023/68).

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What you need to do right now

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Yours sincerely

Fair Work Commission

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
01/05/2023	National	Convention Delegate (3)	Yes

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

Sections 230(1)(d) and 233(2) – Records to be kept by Organisations

UNITED WORKERS' UNION

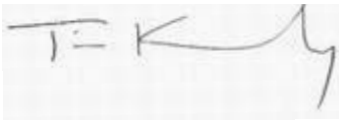
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3. A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'T-Kennedy', is written on a light-colored background.

Dated: 1 May 2023

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
30/04/23	Convention Delegate	Andrew Beattie	Resigned	Vacant	Not applicable	Not applicable
19/04/23	Convention Delegate	Adel Dick	Deceased	Vacant	Not applicable	Not applicable
12/04/23	Convention Delegate	Lisa Jane Talbot	Resigned	Vacant	Not applicable	Not applicable



31 March 2023

Timothy Kennedy
Secretary
United Workers' Union
Sent via email: tim.kennedy@unitedworkers.org.au

Dear Timothy Kennedy

The United Workers' Union's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/68
Lodgement date	29 March 2023
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.



Annual Return (AR) Statement Template

Please note that a new and updated AR Statement Template Form is now available to be used and a copy has been published on our website since March 2023. Please ensure you use this latest Template Form for the Union's AR Statement due next year in 2024. The form you used this year has been superseded. I have attached a copy of the new Template Form to this email for your assistance, and it can also be downloaded on our website at: [Annual return and notification of changes | Fair Work Commission \(fwc.gov.au\)](#)

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, TIM KENNEDY, being the NATIONAL SECRETARY of the UNITED WORKERS UNION declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is the UNITED WORKERS UNION¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 151,337.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, there are no elections required to be held between 1 January and 31 December of THIS YEAR.⁴
 - The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 29 March 2023

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation [*insert as many pages as required*]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
President	Jo-Anne Schofield	833 Bourke St, Docklands, 3008	Union Official
Vice President	Carolyn Smith	As above	Union Official
Vice President	Gary Bullock	As above	Union Official
Vice President	Sam Roberts	As above	Union Official
Vice President	Sharron Caddie	As above	Union Official
Secretary	Tim Kennedy	As above	Union Official
National Executive Member	Ben Redford	As above	Union Official

National Executive Member	Caterina Cinanni	As above	Union Official
National Executive Member	Dario Mujkic	As above	Union Official
National Executive Member	Demi Pnevmatikos	As above	Union Official
National Executive Member	Godfrey Moase	As above	Union Official
National Executive Member	Helen Gibbons	As above	Union Official
National Executive Member	Jannette Armstrong	As above	Union Official
National Executive Member	Karma Lord	As above	Union Official
National Executive Member	Lyndal Ryan	As above	Union Official
National Executive Member	Melanie Gatfield	As above	Union Official
National Executive Member	Vacant	As above	Vacant

National Executive Committee Member	Jo-Anne Schofield	As above	Union official
National Executive Committee Member	Carolyn Smith	As above	Union official
National Executive Committee Member	Gary Bullock	As above	Union official
National Executive Committee Member	Sam Roberts	As above	Union official
National Executive Committee Member	Sharron Caddie	As above	Union official
National Executive Committee Member	Tim Kennedy	As above	Union official
Member Councillor	Karma Dema	As above	Cleaner
Member Councillor	Philip Tilbrook	As above	Correctional Officer
Member Councillor	Mandy Smith	As above	Aged Care worker
Member Councillor	Maria Halwood	As above	Teacher Aide
Member Councillor	Barbara Turomsza	As above	Cleaner

Member Councillor	Janet Williams	As above	Teacher Aide
Member Councillor	Michael Formica	As above	Paramedic
Member Councillor	Heather Rees	As above	Radiation Therapist
Member Councillor	Amanda Dewey	As above	Teacher Aide
Member Councillor	Despina Scragg	As above	Aged care worker
Member Councillor	Suzana Jones	As above	Disability Services Officer
Member Councillor	Elizabeth Kimber	As above	Hospital Catering Team Leader
Member Councillor	Suzanne Gounder	As above	Disability Services Officer
Member Councillor	Adrian Hinds	As above	Food manufacturing worker
Member Councillor	Christopher Ball	As above	Casino worker
Member Councillor	April Astuti	As above	Food manufacturing worker
Member Councillor	David Clements	As above	Dairy industry worker
Member Councillor	Agnes Galiza-Pua	As above	Store worker

Member Councillor	Tracey Lidsey	As above	Store worker
Member Councillor	Voka Leaupepe-Frost	As above	Store worker
Member Councillor	Colin Minns	As above	Manufacturing worker
Member Councillor	Ching Hua (Michelle) Chang	As above	Casino worker
Member Councillor	Jeffrey Kirkby	As above	Store worker
Member Councillor	Jamie Zalenski	As above	Store worker
Member Councillor	Nicole Byrne	As above	Homecare Worker
Member Councillor	Josie Mogoum Ngme	As above	Orderly
Member Councillor	Delma Panhuyzen	As above	Disability Support Worker
Member Councillor	Kim Prescott-Brown	As above	Education Assistant
Member Councillor	Carol McCormack	As above	Teacher Aide
Member Councillor	Antoinette Stewart	As above	Casino worker
Member Councillor	Arthur Tsimopoulos	As above	Cleaner
Member Councillor	Bindi Lavelle	As above	Cleaner
Member Councillor	Casey Spencer	As above	Store worker

Member Councillor	Charles Harmer	As above	Food manufacturing worker
Member Councillor	Heather Muller	As above	Correctional Officer
Member Councillor	Joel Dowden	As above	Casino worker
Member Councillor	John Garang	As above	Manufacturing worker
Member Councillor	John Newton	As above	Manufacturing worker
Member Councillor	Judith Barber	As above	School Cleaner
Member Councillor	Laura Cripps	As above	Nursing Assistant
Member Councillor	Mengkea Hav	As above	Food manufacturing worker
Member Councillor	Mohammed Abdillahi	As above	Security Officer
Member Councillor	Laura Adam	As above	Child Care Director
Member Councillor	Pradipa Thapa	As above	Nursing Assistant
Member Councillor	Quynh Nguyen	As above	Disability Services Officer
Member Councillor	Renay Clack	As above	Educator
Member Councillor	Samira Shire	As above	Educator

Member Councillor	Seia Tagaloa	As above	Food manufacturing worker
Member Councillor	Vi Hung Tran	As above	Farm worker
Member Councillor	Wesley Rowyama	As above	Farm worker

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Convention delegate – Brisbane Central	Mahamuda Ali	833 Bourke St, Docklands, 3008	Personal care worker
As above	Angelia Brandham	As above	Security
As above	Joshua Dodds	As above	Store person
As above	Nikki Edmonds	As above	Call Centre Team Leader
As above	Anthony Edwards	As above	Manufacturing worker
As above	Fiona Scalon	As above	Official
As above	Amy Gomes	As above	Paramedic
As above	Maria Halwood	As above	Teacher Aide
As above	Jackie Lowe	As above	Official
As above	Leah Malzard	As above	Educator
As above	Heather Rees	As above	Radiation Therapist
As above	Tristan Reddan	As above	Radiographer/Sonographer
As above	Gary Bullock	As above	Official

As above	Maharukh Sattha	As above	Room Leader
As above	Samira Shire	As above	Educator
As above	Sharron Caddie	As above	Official
As above	Barbara Turomsza	As above	School cleaner
As above	Karri-Ann Walters	As above	Teacher Aide
As above	Vacant	As above	Vacant
Convention delegate – Brisbane West	Wanda Bennetts	As above	Teacher Aide
As above	Luis Plata Carreno	As above	Casino worker
As above	Vacant	As above	Vacant
As above	Susan Donnelly	As above	School cleaner
As above	Brenda Heskett	As above	Teacher Aide
As above	Dianne Martin	As above	School cleaner
As above	Michelle McAtamney	As above	Teacher Aide
As above	John Newton	As above	Manufacturing worker
As above	Joshua Roney	As above	Security Officer

As above	Casey Spencer	As above	Store person
As above	Tammy Stewart	As above	Teacher Aide
As above	Susie Waller	As above	Personal care worker
As above	Anita Wawatai	As above	Store person
As above	Chris Wilkinson	As above	Store person
As above	Kirsty Wolland	As above	Phlebotomist
Convention delegate – Central Adelaide	Adriana Aillapan	As above	Cleaner
As above	Kaustav Choudhury	As above	Aged care worker
As above	Deborah Christie	As above	Child Care
As above	Paul Crathern	As above	Disability Services Officer
As above	Annette Edwards	As above	Personal care worker
As above	Demi Pnevmatikos	As above	Official
As above	Vacant	As above	Vacant
As above	Suzanne Gounder	As above	Disability Services Officer
As above	Grace Gbala	As above	Aged Care worker

As above	Samantha Labrum	As above	Cleaner
As above	I Chou Lao	As above	Disability Services Officer
As above	Ashley Mendt	As above	Manufacturing worker
As above	Deirdre Meneaud	As above	Home care assistant
As above	Vacant	As above	Vacant
As above	Jasjit Sandhu	As above	Hospital Chef
As above	Trish Watts	As above	Store person
As above	Julie Wilson	As above	Hospital support services
As above	Bernd Winkler	As above	Patient Support Assistant
As above	Tasman Wolfgang Kleingeld	As above	Food manufacturing
Convention delegate – Central Australia	Sharon Anesbury	As above	Hospital catering manager
As above	Joanne Angeles	As above	Administration
As above	Maria Casimiro-Branco	As above	Childcare director
As above	Shannon Castle	As above	Personal care worker
As above	Michael Collins	As above	Correctional Officer

As above	Jodie Edwards	As above	Disability support worker
As above	Scott Eley	As above	Mining Services
As above	Vacant	As above	Vacant
As above	Ben Fitzgerald	As above	Hospital Orderly
As above	Nerissa Fripp	As above	Patient Care Assistant
As above	Erina Early	As above	Official
As above	Kay Gehan	As above	Counsellor
As above	Stephanie Harrison	As above	Support worker
As above	Peter Jelly	As above	Firefighter
As above	Lorinda Knox	As above	Paramedic
As above	Vacant	As above	Vacant
As above	John Lawardorn	As above	Store person
As above	Vacant	As above	Vacant
As above	Vacant	As above	Vacant
As above	Stuart McGrath	As above	Aboriginal Health Practitioner

As above	Tonie McIntosh	As above	Teacher Aide
As above	Tanya Pickhaver-Tupe	As above	Hospital security orderly
As above	Jane Plant	As above	Education Assistant
As above	Maree Swainston	As above	Education Assistant
As above	Livia Tavokai	As above	Aged care worker
As above	Sheralee Taylor	As above	Outreach manager
As above	Philip Tilbrook	As above	Correctional officer
As above	Kerrie Wann	As above	Education assistant
As above	Janet Williams	As above	Teacher Aide
As above	June Young	As above	Hospital catering manager
Convention delegate – Eastern Victoria	Andrew Jones	As above	Official
As above	Darren Barrass	As above	Manufacturing worker
As above	Marilyn Byrne	As above	Store person
As above	Derek Dent	As above	Food manufacturing
As above	Vacant	As above	Vacant

As above	Vacant	As above	Vacant
As above	Tammy Norrie	As above	Food manufacturing
As above	Michael Ramstein	As above	Food industry worker
As above	Shara Teo	As above	Official
As above	Steve Howie	As above	Official
As above	Robert Staines	As above	Security
Convention delegate – Logan and Bayside	Anthony Barnes	As above	Radiographer
As above	Sharon Bell	As above	Teacher Aide
As above	Debra Burns	As above	Teacher aide
As above	John Carmody	As above	Food manufacturing
As above	Vacant (Colleen Steele resigned)	As above	Vacant
As above	Vacant	As above	Vacant
As above	Bindi Lavelle	As above	Cleaner
As above	Tracey Leaf	As above	Store person
As above	Nicholas Lentakis	As above	Paramedic

As above	Wanita Limpus	As above	Teacher aide
As above	Linda Revill	As above	Official
As above	Vanessa O'Reilly	As above	Food manufacturing
As above	Melanie O'Gorman	As above	Personal care worker
As above	Benjamin Ross	As above	Store person
As above	Kathryn Say	As above	Phlebotomist
As above	Seia Tagaloa	As above	Food manufacturing
As above	Paula Wheatley	As above	Home care assistant
Convention delegate – Melbourne Central	David Arthur	As above	Security
As above	Caterina Cinanni	As above	Official
As above	Dario Mujkic	As above	Official
As above	Suellen Entwisle	As above	Store person
As above	Ying Wait (Benny) Fong	As above	Casino worker
As above	Emma Kerin	As above	Official
As above	Jane Johnson	As above	Early Childcare Director

As above	Imogen Beynon	As above	Official
As above	Vacant	As above	Vacant
Convention delegate – Melbourne East	Vacant	As above	Vacant
As above	Katia Bokhazi	As above	Security
As above	Anthony Capicchiano	As above	Store worker
As above	Adel Dick	As above	Security
As above	Tim Kennedy	As above	Official
As above	Kylie Grey	As above	Educator
As above	Carol Gunning	As above	Store person
As above	Fusifala Johansson	As above	Store person
As above	Vacant	As above	Vacant
As above	Quynh Nguyen	As above	Teacher
As above	Paul Orr	As above	Store person
As above	Geoff Phipps	As above	Casino worker
As above	Zoe Rowell	As above	Zookeeper

As above	Sami Senyuva	As above	Cleaner
Convention delegate – Melbourne North West	Mohammed Abdillahi	As above	Security
As above	Gabriel Ayuen	As above	Store person
As above	Karen Bunker	As above	Educator
As above	Lesley Cochrane	As above	Manufacturing worker
As above	Sofia Floros	As above	Cleaner
As above	Olisa Heard	As above	Cleaner
As above	Marcus Hildebrand	As above	Food manufacturing
As above	Susan Kilic	As above	Food manufacturing
As above	Janell Lanyon	As above	Educator
As above	Bruce Mahaki	As above	Store person
As above	Paul McBride	As above	Store person
As above	David Nikolovski	As above	Food manufacturing
As above	Minh Pham	As above	Manufacturing worker
As above	Payao Pingsopa	As above	Store person

As above	Sam Roberts	As above	Official
As above	Nabil Sery	As above	Security
As above	Popi Sfetkas	As above	Store person
As above	Zac Smith	As above	Store person
As above	Zachary Tomasini	As above	Zookeeper
As above	Tasi Tulilo	As above	Store person
As above	Jaswinder Uppal	As above	Food manufacturing
As above	Jackson Wright	As above	Store person
Convention delegate – Melbourne South East	Sacha Aceski	As above	Food manufacturing
As above	April Astuti	As above	Food industry worker
As above	Udara Athukorala	As above	Food manufacturing
As above	Mark Atkin	As above	Manufacturing worker
As above	Andrew Beattie	As above	Food manufacturing
As above	Helen Bosanquet	As above	Manufacturing worker
As above	Andrew Cseke	As above	Security

As above	Steven Gal	As above	Food manufacturing
As above	Anusha Govindapala	As above	Educator
As above	Joyce Hewitt	As above	Store person
As above	Vi Hung Tran	As above	Farm worker
As above	Tracey Lidsey	As above	Store person
As above	Melinda McKenzie	As above	Manufacturing worker
As above	Vacant	As above	Vacant
As above	Juba Sinkala	As above	Food manufacturing
As above	Vacant	As above	Vacant
As above	Sreyvuth Tieng	As above	Farm worker
As above	Daniel Varcoe	As above	Store person
As above	Vacant	As above	Vacant
Convention delegate – Melbourne South West	Ben Redford	As above	Official
As above	Agnes Galiza-Pua	As above	Store person
As above	Maria Herekuiha (ne Barlow)	As above	Store person

As above	Godfrey Moase	As above	Official
As above	Voka Leaupepe-Frost	As above	Store person
As above	Jillian Marett	As above	Educator
As above	Jane Mercieca	As above	Store person
As above	Jami Moran	As above	Manufacturing worker
As above	Leeanne Ponga	As above	Casino Worker
As above	Alwin Seneviratne	As above	School cleaner
As above	Jason Short	As above	Food manufacturing
As above	Fraser Tehiko	As above	Store person
As above	Kaylene Wilde	As above	Casino worker
As above	Kirra Worthing	As above	Store person
Convention delegate – Moreton Bay	Maree Butcher	As above	Retail/Store person
As above	Juanita Coulston	As above	Teacher Aide
As above	Kerrie Davies	As above	Teacher Aide
As above	Ben De Roy	As above	Gardener

As above	Vacant	As above	Vacant
As above	Vacant	As above	Vacant
As above	Peter Garcia	As above	Nuclear Medicine Technologist
As above	Heather Jackson	As above	Homecare
As above	Daniel Johnston	As above	Club Food & Beverage Attendant
As above	Delia Lord	As above	Aged Care Cook
As above	Jamie Rhodes-Bates	As above	Paramedic
As above	Angela Turner	As above	Educator
As above	Jodi Vass	As above	Teacher Aide
As above	Christy Walden	As above	Teacher Aide
Convention delegate – North Adelaide	Mira Ghamrawi	As above	HACS-Child Care
As above	Mengkea Hav	As above	Food manufacturing
As above	Tamika Herschausen	As above	Disability support worker
As above	Justin Holland	As above	Disability services officer

As above	Suzana Jones	As above	Personal care worker
As above	Justine Johnson	As above	Store person
As above	Elizabeth Kimber	As above	Hospital Catering Team Leader
As above	Stephanie Jones	As above	Disability Services Officer
As above	Curtis May	As above	Aged Care worker
As above	John-Paul McCulloch	As above	Hospitality worker
As above	Marie Moutou	As above	Hospitality worker
As above	Mumbi Nganga	As above	Disability Services Officer
As above	Jefferson Njuthi	As above	Disability Service Officer
As above	David Reeves	As above	Food manufacturing
As above	Vacant	As above	Vacant
As above	Leanne Schliwa	As above	Personal care worker
As above	Graham Tomes	As above	Food manufacturing
As above	Arthur Tsimopoulos	As above	Cleaner
As above	Christine Warner	As above	Laundry Worker

Convention delegate – North Queensland	Angela Beatson	As above	Paramedic
As above	Tracey Bessant	As above	School Cleaner
As above	Stacey Boyden	As above	Teacher Aide
As above	Rebecca Dale-Exelby	As above	Teacher Aide
As above	Amanda Dewey	As above	Teacher Aide
As above	Michael Formica	As above	Paramedic
As above	Kay Drew	As above	Teacher Aide
As above	Vacant	As above	Vacant
As above	Emily Garnett	As above	Educator
As above	Jan Gerhardt	As above	Dental Assistant
As above	Melissa-Maree Gibson	As above	Pharmacy Assistant
As above	Wilma Grant	As above	Teacher Aide
As above	Rowena Heycox	As above	Home Care Assistant
As above	Nazneen Khan-Arumugam	As above	Teacher Aide
As above	Marnie Leighton	As above	Radiographer/Sonographer

As above	Tereena McCombe	As above	Groundskeeper
As above	Mark McCormack	As above	Cleaner
As above	Asena Mualaulau	As above	Cleaner
As above	Tiana Neville	As above	Educator
As above	Vacant	As above	Vacant
As above	Sasha Pirie	As above	Educator
As above	Tracey Proctor	As above	Teacher Aide
As above	Deborah Wynne	As above	Teacher Aide
Convention delegate – Northern NSW and Gold Coast	Judith Barber	As above	School cleaner
As above	Shanon Bourke	As above	Radiation Therapist
As above	Paula Campbell	As above	School cleaner
As above	Kristin Coles	As above	Educator
As above	Joel Dowden	As above	Casino worker
As above	Frank Gandini	As above	School cleaner
As above	Charles Harmer	As above	Food manufacturing

As above	Anuj Hora	As above	Casino Worker
As above	Malachi Ismael	As above	Farm worker
As above	Vanessa Mather	As above	Aged care worker
As above	Claire Milne	As above	Educator
As above	Adam Quill	As above	Licensed club worker
As above	Kirsty Reed	As above	Teacher aide
As above	Mandy Smith	As above	Aged Care Personal Carer
As above	Vacant	As above	Vacant
As above	Emma Stratton	As above	Aged Care Personal Carer
As above	Amanda Sutherland	As above	Radiographer
As above	Vacant	As above	Vacant
As above	Le'vonne Whaanga	As above	Cleaner
Convention delegate – South Adelaide and the Hills	Ricardo Ahumada	As above	Hospital Theatre Orderly
As above	Alex Birkin	As above	Food manufacturing
As above	Vacant	As above	Vacant

As above	Jane Collins	As above	Aged Care
As above	Megan Day	As above	Animal attendant
As above	Rewati (Ray) Dhamala	As above	Disability support worker
As above	Vacant	As above	Vacant
As above	Andrew Fallon	As above	Disability support worker
As above	Vacant	As above	Vacant
As above	Jonathan Hart	As above	CSSD Technician
As above	Vacant	As above	Vacant
As above	Rajinder Kumar	As above	Disability Services Officer
As above	Jacob Piro	As above	PSA
As above	Despina Scragg	As above	HACS- Diversional Therapist
As above	Rajnesh Shrestha	As above	HACS -Domestics, catering, laundry
As above	Vacant	As above	Vacant
Convention delegate – Southern New South Wales	Laura Adam	As above	Child Care Professional - Director

As above	Meaghan Cassar	As above	Store person
As above	Felipe Chacon Ramos	As above	School cleaner
As above	Karma Dema	As above	Cleaner
As above	Cassandra Duff	As above	Director
As above	Jennifer Handley	As above	Casino worker
As above	Bryan Kidman	As above	Casino worker
As above	Uriah Lanham	As above	Range operator defence
As above	Karen Love	As above	School cleaner
As above	Ashley Meyers	As above	Store person
As above	Lyndal Ryan	As above	Official
As above	Quinn O'Brien	As above	Store person
As above	Helen Piggot	As above	Cleaner
As above	Daniel Sutton	As above	Food manufacturing
As above	Siokapesi Takau	As above	School cleaner
As above	Christine Wagland	As above	Cleaner
As above	Simon Walsh	As above	Paramedic

Convention delegate – Sunshine Coast and Central Queensland	Sarah Clay	As above	Teacher Aide
As above	Wes Cockburn	As above	School cleaner
As above	Oscar Davies	As above	Pharmacist
As above	Stacie Dickinson	As above	Teacher Aide
As above	Michelle Evans	As above	Educator
As above	Simon Haughton	As above	Security
As above	Sarah Lea Hazard	As above	Aged care domestic – residential
As above	Yolande Heaver	As above	School cleaner
As above	Kaitlyn Koppen	As above	Early Child Care Teacher
As above	Roslyn Litzow	As above	Teacher Aide
As above	Karen Moran	As above	Early Child Care Director
As above	Vacant	As above	Vacant
As above	Jacqueline Redward	As above	Store person
As above	Susan Rewald	As above	Teacher Aide

As above	Vacant	As above	Vacant
As above	Bernard Smith	As above	Radiographer
As above	Heather Stroud	As above	School Cleaner
As above	Dianne Ward	As above	Personal carer
As above	Karen Weise	As above	Sonographer
Convention delegate – Sydney – North and Central Coast	Amy Bell	As above	Educator
As above	Renay Clack	As above	Educator
As above	Michael Gilray	As above	Homecare
As above	Jane Grundy	As above	Homecare
As above	Janice Hilton	As above	Homecare
As above	Jeff Kirkby	As above	Store person
As above	Kellie Manning	As above	Educator
As above	Blair Mitchell	As above	Storeman
As above	Vacant	As above	Vacant
As above	Paul Percival	As above	Store person

As above	Belinda Stapleton	As above	Store worker
As above	David Thomas	As above	Manufacturing worker
As above	Kerrie Maree Thomas	As above	School cleaner
As above	Linda Watson	As above	School cleaner
Convention delegate – Sydney North West	Arou Akot	As above	School cleaner
As above	Adam Caruana	As above	Manufacturing worker
As above	Rosemary Dale	As above	Homecare
As above	John Dibbs Rowbotham	As above	Food manufacturing
As above	Sajendra Gaundar	As above	Store person
As above	Abel Joseph	As above	Casino worker
As above	Fatmeh Kassab	As above	Store person
As above	Kusha Maharaj	As above	Store person
As above	Bubbles Malonzo	As above	Educator
As above	Luke McCulloch	As above	Store person
As above	Susan Moreton	As above	Homecare

As above	Samantha Morris	As above	Teacher
As above	Melissa Fawcett	As above	Official
As above	Suzanne Penetito	As above	Store person
As above	Pooja Prasad	As above	Educator
As above	William Ross	As above	Store person
As above	XueGang Tang	As above	Cleaner
As above	Lanie Van Langenburg	As above	School cleaner
As above	Wanda Wells	As above	Store person
As above	Jamie Zelenski	As above	Store person
Convention delegate – Sydney South East	Rottie Simotu Silva	As above	Store person
As above	Jo-Anne Schofield	As above	Official
As above	Michelle (Ching Hua) Chang	As above	Casino worker
As above	Vacant	As above	Vacant
As above	George Coorey	As above	Licensed club worker
As above	Helen Gibbons	As above	Official

As above	Leo Kiefel	As above	Manufacturing worker
As above	Julie Korlevska	As above	Official
As above	Melanie Gatfield	As above	Official
As above	Rohitesh Narayan	As above	Store person
As above	Warren Paranthoiene	As above	Security
As above	Milena Petrovic	As above	School cleaner
As above	Sarah Gardner	As above	Official
As above	Karen Roe	As above	Homecare
As above	Mark Ross	As above	Store person
As above	John Shield	As above	Food manufacturing
As above	Rosza Wilkinson	As above	Educator
As above	Adam Wood	As above	Manufacturing worker
As above	Debbie Zerbst	As above	ECEC director
Convention delegate – Sydney South West	Nicole Byrne	As above	Homecare
As above	Vacant	As above	Vacant

As above	Sital Deo	As above	Store person
As above	Neil Evans	As above	Store person
As above	Karen Hazel	As above	Store person
As above	Makelina Heleta	As above	Store person
As above	Terry Hugo	As above	Correctional officer
As above	Rahge Ibrahim	As above	Store person
As above	Jamie Kaufana	As above	Store person
As above	Jonelle Kulper	As above	ECEC Director
As above	Trevor Liu	As above	Licensed club worker
As above	Elisapeta Malama	As above	School cleaner
As above	Colin Minns	As above	Manufacturing worker
As above	Ramzi Nasi	As above	Food manufacturing
As above	Jeffrey Nicholson	As above	Food manufacturing
As above	Mereana Pahulu	As above	Store person
As above	Stanley Thomas	As above	Food manufacturing
As above	John Timar	As above	Storeman

As above	Walter Videla	As above	Store person
As above	Warren Wilson	As above	Food manufacturing
Convention delegate – Tasmania	Greg Bartels	As above	School Cleaner
As above	Troy Edwards	As above	Store person
As above	Adrian Hinds	As above	Food manufacturing worker
As above	Vacant	As above	Vacant
As above	Deborah Patmore	As above	School cleaner
As above	Philip Andrew Pregnell	As above	Correctional supervisor
As above	Stephen Radford	As above	School cleaner
As above	John Webb	As above	Groundskeeper
As above	Monique Wickham	As above	Child Care – community
Convention delegate – Western Australia 1	Leslie Brigden	As above	Gardener
As above	Michael Cherry	As above	Disability Support Worker/Community Centre Lawyer

As above	Brett Franklin	As above	Enrolled Nurse
As above	Julie-Marie Hay	As above	Enrolled Nurse
As above	Lynda Innes	As above	Disability Support Worker
As above	Jannette Armstrong	As above	Official
As above	Carolyn Smith	As above	Official
As above	Vacant	As above	Vacant
As above	Sarah Lenhard	As above	Disability support worker/trainer
As above	Karma Lord	As above	Official
As above	Patrick O'Donnell	As above	Official
As above	Stefania McGrath	As above	Official
As above	Sharon Scullion	As above	Home economics assistant
As above	Zach Shepherd	As above	Store person
As above	Antoinette Stewart	As above	Casino worker
As above	Pradipa Thapa	As above	Assistant in nursing
As above	Ashley Wilkinson	As above	Cleaner

As above	Dechen Zam	As above	Aged Care worker
Convention delegate – Western Australia 2	Evelyn Abatania	As above	Assistant in Nursing
As above	Mary Jane Belleza	As above	Aged Care worker
As above	Lucas Boon	As above	Casino worker
As above	Richard Dey	As above	Domestic
As above	Margaret Hardwick	As above	Assistant in nursing
As above	Bronwyn Harris	As above	Patient Care Assistant/Patient Services Assistant
As above	Carol McCormack	As above	Aboriginal and Islander Education Officer
As above	Tim McKenna	As above	Food manufacturing
As above	Josie Mogoum Ngme	As above	Orderly
As above	Anwer Mohamed	As above	Catering Assistant
As above	Kyle Morgan	As above	Disability Support worker
As above	Femi Oyewopo	As above	Aged Care Worker
As above	Kim Prescott-Brown	As above	Education Assistant

As above	Vacant	As above	Vacant
As above	Tona Robson	As above	Teacher Aide
As above	Michael Rudiger	As above	Chef/Cook
As above	Christopher Schryver	As above	Manufacturing worker
As above	Hayden Smallwood	As above	Casino worker
As above	Vincent Watson	As above	Disability Support worker
Convention delegate – Western Australia 3	Wendy Blackman	As above	Paramedic
As above	Geronima Bowers	As above	Assistant in nursing
As above	Shirley Brightwell	As above	Patient Care Assistant
As above	Catalina Gonzalez	As above	Official
As above	Naomi Canham	As above	Education Assistant
As above	Laura Cripps	As above	Assistant in nursing
As above	John Garang	As above	Manufacturing worker
As above	Joanne Heslewood	As above	Education assistant
As above	Mabor Madit	As above	Poultry processing worker

As above	Delma Panhuyzen	As above	Disability support worker
As above	Gunter Pulko	As above	Chef/Cook
As above	Virginia Scarbrough	As above	Cleaner
As above	Robert Schmidt	As above	Education assistant
As above	Joan Stewart	As above	Education assistant
As above	Darren Thomason	As above	Patient Care Assistant
As above	Melinda Vaz	As above	Assistant in nursing
Convention delegate – Western New South Wales	Jane Baldry	As above	Food manufacturing
As above	Christopher Ball	As above	Casino worker
As above	Rhonda Cliff	As above	Hospital catering assistant
As above	Pauline Douglass	As above	Hospital Ancillary
As above	Jack Downing	As above	Store person
As above	Wayne Drusko	As above	Store person
As above	Samantha Elphick	As above	Educator
As above	Jaunah Harun	As above	Farm worker

As above	Ian Hendersen	As above	Hospital catering assistant
As above	Michelle Hennessy	As above	School cleaner
As above	Pamela Honeysett	As above	Homecare
As above	Tom Jellesma	As above	Correctional officer
As above	Thomas Lawrence	As above	Store person
As above	Kerry Maczkowiack	As above	Hospital cleaner
As above	Heather Muller	As above	Correctional officer
As above	Nigel Moore	As above	Food manufacturing
As above	Raelene Neff	As above	Farm worker
As above	Wesley Rowyama	As above	Farm worker
As above	Veronica Ann Scott	As above	Educator
As above	Vacant	As above	Vacant
As above	Stuart Blandy	As above	Food Manufacturing Worker
As above	Lisa Talbot	As above	Educator
As above	Noel Thomson	As above	Disability services officer

Convention delegate – Western Victoria	David Clements	As above	Food industry worker
As above	Justin Fary	As above	Manufacturing worker
As above	Chris Grgetic	As above	Store person
As above	Mark Griffiths	As above	Food manufacturing
As above	Carmel Heinelt	As above	Educator
As above	Donna Madden	As above	Food manufacturing
As above	Suzanne Rochow	As above	Store person
As above	Jeff Shaw	As above	Manufacturing worker
As above	Vanessa Kalamistrakis	As above	Official
As above	Peter Watkinson	As above	Security

NOTES

As at the date of this return, there are 39 vacancies in the office of Convention Delegate. Rule 79(e) of the United Workers Union's Rules provides that, "...*the office of Convention Delegate will not be filled until the number of Convention Delegates holding office is less than 50% of the number of persons holding office as Convention Delegates following the completion of the Quadrennial Elections.*"

As at the date of this return, there was one (1) vacancy in the office of National Executive member. This will be considered further by the National Executive at its meeting at the end of March 2023. It may also be further considered by the Member Council, which has the power to determine the size of the National Executive, at its meeting at the end of April 2023.