



17 March 2023

Teri O'Toole
Federal Secretary
Flight Attendants' Association of Australia
Sent via email: teri@faaa.net

Dear Teri O'Toole

The Flight Attendants' Association of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009 (the RO Act)*.

Summary of your annual return and its assessment

Year	2023
Matter number	AR2023/26
Lodgement date	15 March 2023
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your annual return satisfied the requirements of the primary review and has been uploaded to the Fair Work Commission (the Commission) website.

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Teri O'Toole, being the federal Secretary of the Flight Attendants' Association of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section230(1)(a) and section230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 20 Ewan Street, Mascot NSW 2020.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 5326.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:

Nil

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¹ section230(1)(d); reg.147(d)


² section230(1)(d); reg.147(a), (b), (c) & (d)

³ section230(1)(d); reg.147(f)

⁴ section230(1)(d); reg.147(e)

- The organisation:
 - Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: Teri O'Toole

A handwritten signature in black ink, appearing to read "Teri O'Toole". The signature is written in a cursive, flowing style.

Dated: 15/3/23

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Federal Secretary	Teri O'Toole	C/- 20 Ewan Street, Mascot NSW 2020	Federal Secretary/Barrister
President	David Horsfall	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Assistant Federal Secretary - International	Lou Nesci	C/- 20 Ewan Street, Mascot NSW 2020	Paid Official
Vice-President - International	Lisa Di Brazza	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Deputy Vice-President - International	Ian Blake	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Executive Member	Casual Vacancy	C/- 20 Ewan Street, Mascot NSW 2020	n/a

Assistant Federal Secretary – Domestic	Gareth Uren	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Vice-President - Domestic	Angela McManus	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Deputy Vice-President – Domestic	Casual Vacancy	C/- 20 Ewan Street, Mascot NSW 2020	n/a
International Councillor - QAL	Gavin White	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
International Councillor - QAL	Julie Moody	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
International Councillor - QAL	Kylie Philippe	C/- 20 Ewan Street, Mascot NSW 2020	Trainer
International Councillor - QAL	Vacant	C/- 20 Ewan Street, Mascot NSW 2020	n/a
International Councillor - QCCA	Benjamin Parker	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
International Councillor - QCCA	Sarah De Wilt	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant

International Councillor - VAI	Troy Jones	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
International Councillor - VAI	Claire Smith	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor - QAL	Susan Whitford	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor - QAL	Leah Radford	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor - VA/VARA/Tiger	Parnesh Sharma	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor - VA/VARA/Tiger	Casual Vacancy	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor – QD	Megan Dickens	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor – MAM/Altara	Ali Hijazi	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant
Domestic Councillor – Jetstar/Team Jetstar/QantasLink	Sandy Axam	C/- 20 Ewan Street, Mascot NSW 2020	Flight Attendant

Domestic Councillor – Rex/Other	Casual Vacancy	C/- 20 Ewan Street, Mascot NSW 2020	n/a
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