



2 April 2024

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA Branch admin@ufuofwa.net.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2023/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
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Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

Further information about training is provided in our [officer financial training fact sheet](#).

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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26 March 2024	WA Branch	Branch Ordinary Committee of Management - Officer (2)	Yes



UNITED FIREFIGHTERS UNION OF AUSTRALIA WEST AUSTRALIAN BRANCH

ABN: 43 959 075 162

PRESIDENT: Tom Nolan

SECRETARY: John Marsh

26 March 2024

Ref: 17/24

Fair Work Commission

Via email: regorgs@fwc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, John Marsh, being the appointed Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed

Dated

26/3/24

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	13/03/2024	Branch Ordinary Committee of Management - Officer	Vacant	Darryl Browning	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	13/03/2024	Branch Ordinary Committee of Management - Officer	Vacant	Darrel Krammer	c/- 21 View Street NORTH PERTH WA 6006	Firefighter



18 March 2024

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA admin@ufuofwa.net.au

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Yours sincerely

Fair Work Commission

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11 March 2024	WA Branch	Branch Secretary Branch President Branch Vice President – Officer Branch Trustee – Officer Branch Assistant Secretary Branch Ordinary Committee of Management – Officer (2)	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Tom Nolan

SECRETARY: John Marsh

11 March 2024

Ref: 14/24

Fair Work Commission

Via email: regorgs@fwc.gov.au

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Signe

Dated: 11 / 3 / 24.

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WA	16/02/2024	Branch Secretary	Katherine O'Hara	John Marsh	c/- 21 View Street NORTH PERTH WA 6006	Union Official
WA	16/02/2024	Branch President	Clement Chan	VACANT	c/- 21 View Street NORTH PERTH WA 6006	VACANT
WA	16/02/2024	Branch Vice President - Officer	John Marsh	VACANT	c/- 21 View Street NORTH PERTH WA 6006	VACANT
WA	21/02/2024	Branch President	VACANT	Tom Nolan	c/- 21 View Street NORTH PERTH WA 6006	Union Official
WA	21/02/2024	Branch Vice President - Officer	VACANT	Gareth Deeg	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	21/02/2024	Branch Trustee - Officer	VACANT	Paul Rogers	c/- 21 View Street NORTH PERTH WA 6006	Firefighter
WA	21/02/2024	Branch Assistant Secretary	Tom Nolan	VACANT	c/- 21 View Street NORTH PERTH WA 6006	VACANT
WA	21/02/2024	Branch Ordinary Committee of Management - Officer	Gareth Deeg	VACANT	c/- 21 View Street NORTH PERTH WA 6006	VACANT
WA	21/02/2024	Branch Ordinary Committee of Management - Officer	Paul Rogers	VACANT	c/- 21 View Street NORTH PERTH WA 6006	VACANT



15 January 2024

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Aviation Branch branchsecretary@ufuav.asn.au

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Yours sincerely

Fair Work Commission

Appendix A

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Our records have been updated.

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22 December 2023	Aviation Branch	Postal address of Branch	N/A
		Postal address for 11 office holders	No, 33 days
		Postal address for 1 office holder	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Wesley Garrett, being the Secretary of the United Firefighters Union of Australia – Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - On the 14th of October, the postal address of the United Firefighters Union of Australia - Aviation Branch and the following officeholders in Annexure A of the Aviation Branch changed from:
 - **PO Box 5197, Alberton SA 5014 to**
 - **PO Box 187, Greenacres SA 5086.**
 - On the 24th of November, the postal address of the office holder in Annexure B of the Aviation Branch changed from:
 - **PO Box 5197, Alberton SA 5014 to**
 - **PO Box 187, Greenacres SA 5086.**

Signed:



Dated: 13/12/2023

ANNEXURE A

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Branch	Date of Change	Office	Name of Office Holder	Old Postal Address of Office Holder	New Postal Address of Office Holder
Aviation	14/10/2023	Secretary	Mr Wesley Garrett	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	President	Mr Rory McCabe	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Mick McDonald	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Zack Van Loenhout	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Christopher Putnam	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Justin Harpley	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Jesse Page	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086

Aviation	14/10/2023	Committee of Management Member	Patrick Shannahan	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Glenn Laurie	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Chris Jones	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086
Aviation	14/10/2023	Committee of Management Member	Dan Thompson	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086

Annexure B

Branch	Date of Change	Office	Name of Office Holder	Old Postal Address of Office Holder	New Postal Address of Office Holder
Aviation	24/11/2023	Committee of Management Member	Benjamin Chugg	PO Box 5197, Alberton SA 5014	PO Box 187, Greenacres SA 5086



18 December 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Aviation Branch ufuavat1@bigpond.com.au

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Signed: Branch Secretary

Dated: 5/12/23

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
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23 October 2023

Gregory McConville
National Secretary
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Sent via email: secretary@ufuact.asn.au

cc: WA Branch, admin@ufuofwa.net.au

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OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

11 October 2023

Ref: 113/23

Fair Work Commission
Via email: regorgs@fwc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Katherine O'Hara, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 11/10/2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

[illegible]



11 September 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA Branch admin@ufuofwa.net.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2023/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

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To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Help for new officers: Officer Induction Kit

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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5 September 2023	WA Branch	Vice President – Officer	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

1 September 2023

Ref: 105/23

Fair Work Commission

Via email: regorgs@fwc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Katherine O'Hara, being the Branch Secretary of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Dated: 1/09/2023

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	29/08/2023	Vice President – Officer	Leigh Bishop	Vacant	Vacant	Vacant





28 August 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Queensland Branch, secretaryufuaqld@gmail.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2023/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

Any officer who has been elected or appointed to a new office that has financial management duties must complete [financial training](#) (or obtain an exemption) **within 6 months** after taking office (section 293K of the *Fair Work (Registered Organisations) Act 2009* (RO Act)).

The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
- doing refresher courses for officers who have been re-elected to the same office (and are not required to do training under the RO Act)
- extending training to non-officers who are essential to your financial processes



Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

To help with this we have an [officer training online panel](#) with examples explaining what triggers the need to do training and how to identify the offices that require it.

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Please direct your officers to the kit which is on the Commission's [officers and disclosures](#) page.

Disclosure obligations: what officers must do

All officers are required to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the Commission's [Disclosures Fact Sheet](#).

The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

Notifications of change must be lodged within 35 days of the change occurring (regulation 151 *Fair Work (Registered Organisations) Regulations 2009*).

Resources to help you make your notifications of change

Notifications of change are vitally important to maintain the transparency of an organisation to its members. They empower members to hold the organisation properly to account for its decisions.

To ensure that organisations get these notifications right we have created resources to help you understand the notification of change requirement and complete it quickly.

These resources include:

- [notification of change template](#)
- a podcast that answers the question – [who is an officer?](#)
- and a [fact sheet on notifications of change](#) that explains the requirement



eLearning module – notifications of change

The Commission has launched an eLearning module to assist organisations in understanding when a notification of change is required.

The [eLearning module](#) is available on our website.

It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 August 2023	Queensland	Vice-President	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Greg McConville, being the Secretary of the United Firefighters Union of Australia – National office, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: National Secretary



Dated: 11 August 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Changes to Offices and Office Holders in the Organisation and its Branches

- the Fair Work Commission must be notified within **35 days** of the change

the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
QLD	9.08.2023 (Resigned)	Vice President	Rick Salisbury	Vacant	N/A	N/A



21 July 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: Aviation Branch-branchsecretary@ufuav.asn.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2023/3).

A list of those changes has been summarised in Appendix A at the end of this letter.

What you need to do right now

- Any person who has been elected or appointed to a new office that has financial management duties (which usually includes all the committee of management) **MUST** do [financial training](#) or [obtain an exemption](#)
- Inform all officers of their [disclosure obligations](#)
- Consider giving your new officers the link to the Commission's [Officer Induction Kit](#)

These next steps are explained below in more detail.

Financial training must be done within 6 months

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The organisation is responsible for this requirement. You should arrange for the relevant officers to have training as soon as possible.

Good governance processes around financial training are highly recommended. These include:

- keeping a list of all offices that have financial management duties

- having a single person or officer responsible for overseeing the process
- collecting records of who has done training or obtained an exemption, including any certificates and exemption letters
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Officer financial training audit

An audit by the Commission into officer training found that organisations frequently misunderstood **which** officers are required to do training.

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Disclosure obligations: what officers must do

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The organisation and officers are both responsible for meeting this obligation.

Time frames for notifications of change

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Resources to help you make your notifications of change

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eLearning module – notifications of change

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It will take approximately 20 minutes and has a short quiz at the end to help you test your knowledge.

Please contact 1300 341 665 or regorgs@fwc.gov.au if you have any questions or would like to discuss this matter further.

Yours sincerely

Fair Work Commission

Appendix A

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
13/07/2023	Aviation	BCOM National WHS Coordinator, BCOM SA	Yes

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Wesley Garrett, being the Branch Secretary of the United Firefighters' Union of Australia – Aviation Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

A handwritten signature in black ink, appearing to read 'Wesley Garrett', with a long horizontal stroke extending to the right.

Signed: Branch Secretary

Dated: 13th July 2023

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days**. It can be submitted to regorgs@fwc.gov.au].

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

[Please note:

- the Fair Work Commission must be notified within **35 days** of the change
- the 35 days begins at the earliest event (for instance when the officer retires) and **cannot be notified in advance** of the change
- a notification of a person leaving office and a notification of person filling the vacant office may need to be lodged separately if the appointment or election process takes longer than 35 days.]

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Aviation	12/7/2023	BCOM National WHS Coordinator	Timothy Limmer	Daniel Thompson	PO Box 5197 Alberton SA 5014	Firefighter
Aviation	12/7/2023	BCOM SA	Daniel Thompson	Jesse Page	PO Box 5197 Alberton SA 5014	Firefighter



28 June 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au

cc: WA Branch admin@ufuofwa.net.au

Dear Gregory McConville

Notification of changes – Action required

We acknowledge receipt of a Notification of Change to the office holders of the United Firefighters' Union of Australia (AR2023/3).

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What you need to do right now

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Yours sincerely

Fair Work Commission

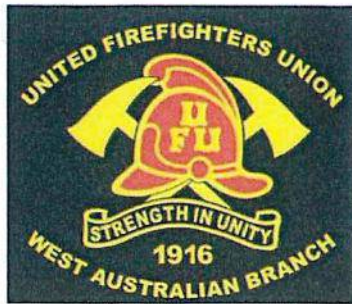
Appendix A

The table below outlines the changes notified and when they were lodged.

Our records have been updated.

The notification of change and this filing letter can be viewed on the Commission Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22 June 2023	WA Branch	Committee of Management Member - Firefighter	Yes



**UNITED FIREFIGHTERS UNION
OF AUSTRALIA
WEST AUSTRALIAN BRANCH**

ABN: 43 959 075 162

PRESIDENT: Clem Chan

SECRETARY: Katherine O'Hara

21 June 2023

Ref: 25/23

Fair Work Commission

Via email: regorgs@fwc.gov.au

To Whom It May Concern,

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Clement Chan, being the Branch President of the United Firefighters' Union of Australia West Australian Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Dated: 21/06/2023

ANNEXURE A

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Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
WA	21/06/2023	Committee of Management Member – Firefighter	Vacant	Chris Jones	c/o. 21 View St NORTH PERTH WA 6006	Firefighter



13 June 2023

Gregory McConville
National Secretary
United Firefighters' Union of Australia
Sent via email: secretary@ufuact.asn.au & admin@ufua.asn.au

Dear Gregory McConville

The United Firefighters' Union of Australia's annual return of information (annual return) lodged under subsection 233(1) of the RO Act

Thank you for providing your annual return lodged under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your annual return and its assessment

Year	2022
Matter number	AR2022/3
Lodgement date	25 March 2022
Review	Primary Review
Result	FILED

Your primary review

Your annual return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the regulator raised with you last year. A primary review does not examine all the requirements of subsection 233(1). Your annual return has been uploaded to the Fair Work Commission (the Commission) website; **however**, the following comments are made to assist you when you prepare next year's annual return.

The declaration regarding the register was not complete.

The declaration regarding the register of members indicated that you could not confirm whether the register of your members was kept and maintained during the previous year as required by paragraph 230(1)(a) and subsection 230(2) of the RO Act. The RO Act requires a declaration as to the keeping of the register.

You subsequently advised Commission staff that this was because the officers and members of the NSW Branch had resigned from the organisation with effect from 31 December 2022 and that you therefore been unable to verify their keeping of that part of the register of members.

We request that you please take steps to ensure that for next year's annual return you can verify the keeping of the register for all branches and include a declaration regarding the keeping of the register of members.

Branches that have ceased operation.

It is a requirement of section 230(1)(d) and regulation 147(c) to record the name of each branch that has ceased operation in the previous 12 months. I note the organisation's annual return lists no officers in the NSW Branch, but that you have advised that the Branch has not been abolished by the organisation. Please ensure you notify the Commission if the NSW Branch ceases to operate.



Looking for help with compliance?

Our 'Governance 2 U' program can tailor assistance to your needs. If you want to discuss any of the concerns below [click here to make arrangements](#).

The Commission's risk-based approach

This year your annual return was assessed against a primary review. Consistent with the Commission's risk-based approach, most annual returns are the subject of a primary review.

The remainder receive an advanced review which is a more comprehensive review.

Each organisation should expect that in some years their annual return will be the subject of an advanced review.

The Commission's [advanced review checklists](#) are published on our website.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service to find out when we release new materials](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Gregory Francis McConville, being the National Secretary of the United Firefighters Union of Australia,
declare the following:

1. I am authorised to make this declaration.
2. I am unable to confirm that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Unit 15A, 71 Leichhardt Street, Kingston ACT 2604.¹
 - The name and address of each branch of the organisation is:²
 1. Victoria
408– 410 Brunswick Street, Fitzroy, Melbourne 3065
 2. Queensland
c/- Unit 15A, 71 Leichhardt Street, Kingston ACT 2604
 3. South Australia
148 South Road, Torrensville, SA 5031
 4. West Australia
21 View Street, North Perth, WA 6006

¹ section.230(1)(d); reg.147(d)

² section.230(1)(d); reg.147(a) & (d)

5. Aviation

4509 PO Box 5197 Alberton SA 5014

6. New South Wales

145 De Boos Street, Temora, NSW 2666

7. Tasmania

265 Macquarie Street Hobart, TAS 7000

8. Australian Capital Territory

Unit 15A, 71 Leichhardt Street, Kingston ACT 2604

- On 31 December in the previous year the number of members was 9336.³
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

1. Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2023:⁴

There are no elections scheduled 2023 (this does not include casual vacancy elections)

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation: [Delete the dot point that does not apply]

³ section.230(1)(d); reg.147(f)

⁴ section.230(1)(d); reg.147(e)

⁵ section.230(1)(d); reg.147(b) & (c)

- Has not entered into an agreement under section 151(1) of the Act with a state union.

Signed: Greg McConville



Dated: 29 March 2023

*[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change.⁶]*

⁶ section.233(2); reg. 151

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	Secretary	Mr Greg McConville	c/- UFUA, Unit 15A, 71 Leichhardt Street, Kingston ACT 2604	Union Official
	President	Mr Leigh Hills	As above	Union Official
...				
NSW Branch	President	Vacant	Vacant	Vacant
	Vice President	Vacant	Vacant	Vacant
	Secretary	Vacant	Vacant	Vacant
...				
Victoria Branch	President	Mr David Hamilton	c/- UFUA – VIC Branch 408-410 Brunswick Street Fitzroy VIC 3065	Firefighter
	Secretary	Mr Peter Marshall	As Above	Firefighter
	Vice President	Mr Danny Ward	As Above	Firefighter

	Junior Vice President	Mr Nasi Georgostathis	As Above	Firefighter
	Trustee	Mr Ed Starinskas	As Above	Firefighter
	Trustee	Mr Chris Tempest	As Above	Firefighter
	Trustee	Mr Tony Martin	As Above	Firefighter
	Trustee	Mr Christopher Cleary	As Above	Firefighter
	Commanders and Assistant Chief Fire Officers (employees of Fire Rescue Victoria)	Ms Jessica Walsh	As Above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr James Kefalas	As Above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr Dave Black	As Above	Firefighter
	Station Officers and Senior Station Officers (employees of Fire Rescue Victoria)	Mr Jonny Mahon	As Above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Robert Psaila	As Above	Firefighter

	Firefighters (employees of Fire Rescue Victoria)	Mr Dave Blundell	As Above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Andrew Creasey	As Above	Firefighter
	Firefighters (employees of Fire Rescue Victoria)	Mr Pete Schroder	As Above	Firefighter
	Members Not Employed by FRV as an Operational Employee	Mr Robert Groves Resigned 28.08.22	As Above	Firefighter
	Members Not Employed by FRV as an Operational Employee	Mr Corey Diggins Appointed 28.08.22	As Above	Firefighter
QLD Branch	President	Gordon Finlayson	c/- UFUA QLD Branch c/- Unit 15A, 71 Leichhardt Street Kingston ACT 2604	Firefighter
	Secretary	Donni Luther	As Above	Firefighter
	Senior Vice President	Rick Salisbury	As Above	Firefighter
	Junior Vice President	Vacant		
	Assistant Secretary	Vacant		

	Executive Member	Gerard Williams	As Above	Firefighter
	Executive Member	Nathan Culpan	As Above	Firefighter
	Executive Member	Kurtis Luther	As Above	Firefighter
	BCOM Far Northern Region Officer Delegate	Vacant		
	BCOM Far Northern Region Firefighter Delegate	Vacant		
	BCOM Far Northern Region Firefighter Delegate	Vacant		
	BCOM Northern Region Officer Delegate	Vacant		
	BCOM Central Region Officer Delegate	Vacant		
	BCOM Central Region Firefighter Delegate	Vacant		
	BCOM North Coast Officer Delegate	Vacant		
	BCOM North Coast Firefighter Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		
	BCOM Brisbane Officer Delegate	Vacant		

	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM Brisbane Firefighter Delegate	Vacant		
	BCOM South Eastern Officer Delegate	Vacant		
	BCOM South Eastern Firefighter Delegate	Vacant		
	BCOM South Eastern Firefighter Delegate	Vacant		
	BCOM South Western Officer Delegate	Vacant		
	BCOM South Western Firefighter Delegate	Vacant		
	BCOM Communication Centre Delegate	Vacant		
	BCOM Senior Officer Delegate	Vacant		
	BCOM Auxiliary North Delegate	Vacant		
South Australia Branch	President	Mr Chas Thomas	c/- UFUA – SA Branch 148 South Road, Torrensville, SA 5031	Firefighter

	Secretary	Ms Max Adlam	As Above	Union Official
	Vice President – Officers	Mr Matt Watherston	As Above	Firefighter
	Vice President – Firefighters	Vacant		
	Trustee	Vacant		
	Trustee	Mr Chris Barry	As Above	Firefighter
	Trustee	Mr Steve Mitchell	As Above	Firefighter
	Branch Ordinary Committee of Management Member - Officers	Mr Chris Johnson	As Above	Firefighter
	Branch Ordinary Committee of Management Member– Officers	Neil Mangelsdorf	As Above	Firefighter
	Branch Ordinary Committee of Management Member – Officers	Mr Steve Smithson	As Above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Kevin Fischer	As above	Firefighter
	Branch Ordinary Committee of Management Member – Firefighters	Mr Brad Robertson	As Above	Firefighter

	Branch Ordinary Committee of Management Member – Firefighters	Mr Matthew Williamson	As above	Firefighter
West Australia Branch	President	Mr Clem Chan	c/- UFUA WA Branch 21 View Street, North Perth, WA 6006	Firefighter
	Secretary	Mrs Katherine O'Hara	As Above	Union Official
	Vice President Officer	Mr Leigh Bishop	As Above	Firefighter
	Vice President Firefighter	Mr Scott Gamble	As Above	Firefighter
	Assistant Secretary	Mr Tom Nolan	As Above	Union Official
	Trustee – WAFB Firefighter	Mr Todd Hawes	As Above	Firefighter
	Trustee – WAFB Officer	Mr John Marsh	As Above	Firefighter
	Trustee – Ordinary	Ms Pippa Williams	As Above	Firefighter
	Firefighter Ordinary Committee of Management Member	Mr Adam Steenson	As Above	Firefighter
	Firefighter Ordinary Committee of Management Member	Mr Martene Pearman	As Above	Firefighter

	Firefighter Ordinary Committee of Management Member	Mr Cian Evans	As Above	Firefighter
	Firefighter Ordinary Committee of Management Member	Mr Scott Gibson	As Above	Firefighter
	Firefighter Ordinary Committee of Management Member	Mr Grant Clemesha	As Above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Mark Friend	As Above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Shane Klunder	As Above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Gareth Deeg	As Above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Steve Longo	As Above	Firefighter
	Officer Ordinary Committee of Management Member	Mr Paul Rogers	As Above	Firefighter
	General Ordinary Committee of Management Member	Ms Kerry Bailey	As Above	Communications System Officer

Aviation Branch	President	Mr Rory McCabe	c/ UFUA Aviation Branch PO Box 5197 Alberton SA 5014	Firefighter
	Secretary	Mr Wes Garrett	As Above	Union Official
	Senior Vice President	Mr Michael McDonald	As Above	Firefighter
	Junior Vice President	Mr Zachary Van Loenhout	As Above	Firefighter
	Branch Committee Member – New South Wales	Mr Christopher Putman	As Above	Firefighter
	Branch Committee Member – Victoria	Mr Glenn Laurie	As Above	Firefighter
	Branch Committee Member – Northern Queensland	Mr Justin Harpley	As Above	Firefighter
	Branch Committee Member – Southern Queensland	Mr Patrick Shanahan	As Above	Firefighter
	Branch Committee Member – South Australia	Mr Daniel Thomson	As Above	Firefighter
	Branch Committee Member – West Australia	Mr Chris Jones	As Above	Firefighter
	Branch Committee Member – Australian Capital Territory	Mr Michael McDonald	As Above	Firefighter

	Branch Committee Member – Northern Territory	Mr Zack Van Loenhout	As Above	Firefighter
	Branch Committee Member – Tasmania	Mr Matthew West	As Above	Firefighter
	Workplace Health and Safety National Coordinator	Mr Tim Limmer	As Above	Firefighter
Tasmania Branch	President	Mr Mark Dobson	c/- UFUA Tas Branch 265 Macquarie Street, Hobart, Tasmania 7000	Firefighter
	Secretary	Mr Leigh Hills	As Above	Union Official
	Vice President	Mr Alex Wendell-Smith	As Above	Firefighter
	Junior Vice President	Mr Jeremy Patterson	As Above	Firefighter
	Trustee	Mr Matthew Brain	As Above	Firefighter
	Trustee	Mr Jeremy Ripper	As Above	Firefighter
	Trustee	Mr Justin Plummer	As Above	Firefighter
	Trustee	Mr Robert Boost	As Above	Firefighter
	Trustee	Mr Mark O'Donnell	As Above	Firefighter

Australian Capital Territory Branch	President	Mr Adam Gresham	c/- UFUA ACT Branch Unit 15A, 71 Leichhardt Street, Kingston ACT 2604	Firefighter
	Secretary	Mr Greg McConville	As Above	Union Official
	Vice President	Ms Kate Judd	As Above	Firefighter
	Junior Vice President	Mr David Bridgford	As Above	Firefighter
	Trustee	Mr Andrew Johnson	As Above	Firefighter
	Trustee	Mr Guy Cassis	As Above	Firefighter
	Trustee	Mr Arron Kiewiet	As Above	Firefighter
	Trustee	Mr Jack Bunyan	As Above	Firefighter