



6 June 2023

Matthew Cherry
Branch Vice President
Australian Education Union - South Australian Branch
Sent via email: aeusa@aeusa.asn.au

cc: Kevin Bates, aeu@aeufederal.org.au

Dear Matthew Cherry



IMMEDIATE ACTION REQUIRED:

You must take steps after your recent election E2023/47

An election has recently been completed by the Australian Electoral Commission (AEC) for the Australian Education Union - South Australian Branch.

This letter explains the next steps you must take and what information you need to lodge with the Fair Work Commission (the Commission).

What you must do right now

- Let your members know about the election report issued by the AEC
- Arrange financial training for officers newly elected to an office with financial management duties. (This includes all members of the committee of management).
- Complete the notification of change and email it to regorgs@fwc.gov.au

This letter explains these steps and the tools available to help you.

STEP 1: Notify members

You must put a notice on your website once you receive your post-election report. It must tell your members they can request a copy of the post-election report from you or the AEC (regulation 141). The notice must be on your website for at least three months.



Can I put more information on our website?

Yes! Being transparent is part of good governance. You can publish the whole report or the declaration of results, as well as your notice and leave them up longer than three months. You can always do more than the regulatory minimum.

The Commission will also publish your declaration of results on our [website](#).

STEP 2: Financial training

You may have to arrange financial training for people elected to new roles.

All officers with financial management duties must complete financial training (section 293K). For information on when officers must redo training and hints on when to book training for officers taking up multiple offices [please see our fact sheet](#).

There are face to face and online [financial training packages on the Commission website](#).

You must act on this now, as affected officers **MUST** complete approved financial training OR been granted an [exemption by the Commission](#) **within six months** of beginning to hold office.



Good governance tip:

Organisations should instruct officer holders about their other obligations. This is especially important for committee of management members.

Our podcast covers the [benefits of officer induction](#). Officers have responsibilities under the rules, the RO Act, and disclosure requirements around conflicts of interest, remuneration and material personal interests. Officers will benefit from our [officer induction kit](#) and our [podcast, such as episode 17 - conflicts of interest](#).

STEP 3: Notifications of change



A notification of change must be lodged with the Commission within **35 days** of the change occurring.

We have a [template](#) to help you with this, which you can send to regorgs@fwc.gov.au. An officer must sign the completed notification template.

You must lodge a notification of change if:

- any of your officers have not been re-elected;
- officers have changed offices; or
- you have new officers.

Only notify us of changes that have **already occurred**. If people take up office in the future, you must wait until the change happens before lodging the notification within 35 days of the change.

Note: One election may result in many notifications of change.



Penalties apply

Failing to lodge your notifications of change on time can expose your organisation and its officers to significant penalties.

ROC v CEPU

The organisation failed to make a series of notifications of change on time.

The Full Court said ‘The record-keeping obligations imposed under the Registered Organisations Act are treated by the legislature as important and serious, and contravention of those obligations are correspondingly serious.’

The organisation was ordered to pay a penalty. More information is available in our [case summary](#).



Why do I need to tell you the results of the election when you’ve already received them?

The RO Act requires that **you** tell us this information about your officers – it is a legal obligation. The notification of change also contains information that is not in the declaration of results.

What if the officer has already done training?

Check out our [fact sheet](#) for when officers need to redo training, when they can get an exemption and when further training isn’t required.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission



The Commission has a [Compliance Policy](#) which explains how we respond to issues of non-compliance. The policy is available on our website if you would like further information on the steps the compliance team may take in response to non-lodgement of a financial report.

31 May 2023

Post-election report

Australian Education Union (AEU)

South Australia Branch

Insufficient Nominations Election

E2023/47



6 June 2023

Matthew Cherry
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Australian Education Union - South Australian Branch
Sent via email: aeusa@aeusa.asn.au

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Yours sincerely

Fair Work Commission



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Election(s) Covered in this Report

Organisation: AEU - South Australia Branch
Election: Insufficient Nominations
Election Decision No/s: E2023/47

Rules

Rules used for the election: 284V: Incorporates alterations of 10 March 2023 [R2022/134] replaces rulebook dated 14 November 2022 [R2022/101])

Rules difficult to apply/interpret: N/A

Model Rule reference (if any): **N/A**

For more details see the Model Rules on the AEC website: www.aec.gov.au/ieb/

Other Matters

Returning Officer actions required (Section 193): No

Signed

Ben Murray
Returning Officer
Australian Electoral Commission
E: IEEvents@aec.gov.au
P: 03 9285 7111
31 May 2023

Attachments

A. Declaration of Results for Uncontested Offices – SA

Australian Education Union - South Australia Branch

DECLARATION OF RESULTS - E2023/47

Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Barossa

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Central Urban

Delegate to Branch Council (6)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Accepted

Eastern Urban

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (5)

Candidates

No Nominations Received

Elizabeth Munno Para

Delegate to Branch Council (4)

Candidates

VELLA Vincent

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

Eyre

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Far North

Delegate to Branch Council (2)

Candidates

HOLLOW Matt

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Far West

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Fleurieu

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

Flinders

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Gawler

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Hills

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

Kangaroo Island

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Le Fevre

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Lincoln

Delegate to Branch Council (1)

Candidates

KOTZ Christian

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Lower North

Delegate to Branch Council (1)

Candidates

RANDALL Morgan

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Lower South East

Delegate to Branch Council (1)

Candidates

SAMS Julie-Ann

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

Mid North

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Mitcham

Delegate to Branch Council (2)

Candidates

COCKS Jacob

ROSE Gaye

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

Murraylands

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Noarlunga

Delegate to Branch Council (4)

Candidates

GORMAN Jennie-Marie

MOORE Katie

Alternate Delegate to Branch Council (8)

Candidates

No Nominations Received

North East Urban

Delegate to Branch Council (5)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

North West

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

North West Urban

Delegate to Branch Council (4)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

Northern Urban

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

Pirie

Delegate to Branch Council (1)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (1)

Candidates

No Nominations Received

Riverland

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

Southern Urban

Delegate to Branch Council (4)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

Southern Vales

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Tea Tree Gully

Delegate to Branch Council (5)

Candidates

LOVELL Kirrabelle

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

Torrens

Delegate to Branch Council (5)

Candidates

LANGMEAD Susan

Alternate Delegate to Branch Council (5)

Candidates

No Nominations Received

Upper South East

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

Western Urban

Delegate to Branch Council (4)

Candidates

NEWMAN Spencer

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

Whyalla

Delegate to Branch Council (2)

Candidates

GARDINER Alistair

WHYTE Helen

Alternate Delegate to Branch Council (2)

Candidates

SCHOFIELD Robert

Yorke

Delegate to Branch Council (1)

Candidates

HUNTER Molly

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ben Murray
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au





DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

Australian Education Union
(E2023/47)

MR STEENSON

SYDNEY, 28 MARCH 2023

Arrangement for conduct of election.

[1] On 7 March 2023, the South Australian Branch of the Australian Education Union lodged with the Fair Work Commission prescribed information for an election to fill the following offices, due to insufficient nominations received in a previous election (**E2022/185**):

| Area (Electorate) | Number of Delegates (and the minimum number being female) | Number of Alternate Delegates (and the minimum number being female) |
|----------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------|
| Barossa | 1 (0) | 2 (1) |
| Central Urban | 6 (3) | 6 (3) |
| Eastern Urban | 3 (1) | 5 (3) |
| Elizabeth Munno Para | 4 (2) | 6 (3) |
| Eyre | 2 (1) | 2 (1) |
| Far North | 2 (1) | 2 (1) |
| Far West | 2 (1) | 2 (1) |
| Fleurieu | 3 (2) | 3 (2) |
| Flinders | 1 (0) | 2 (1) |
| Gawler | 2 (1) | 2 (1) |
| Hills | 1 (1) | 3 (2) |
| Kangaroo Island | 2 (1) | 2 (1) |
| Le Fevre | 1 (0) | 2 (1) |
| Lincoln | 1 (1) | 2 (1) |
| Lower North | 1 (1) | 2 (1) |
| Lower South East | 1 (0) | 4 (2) |

| Area (Electorate) | Number of Delegates (and the minimum number being female) | Number of Alternate Delegates (and the minimum number being female) |
|-------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------|
| Mid North | 1 (0) | 2 (1) |
| Mitcham | 2 (1) | 4 (2) |
| Murraylands | 1 (1) | 2 (1) |
| Noarlunga | 4 (2) | 8 (4) |
| North East Urban | 5 (3) | 6 (3) |
| North West | - | 2 (1) |
| North West Urban | 4 (2) | 4 (2) |
| Northern Urban | 3 (2) | 3 (2) |
| Pirie | 1 (0) | 1 (0) |
| Riverland | 3 (2) | 3 (2) |
| Southern Urban | 4 (2) | 4 (2) |
| Southern Vales | 2 (1) | 2 (1) |
| Tea Tree Gully | 5 (2) | 6 (3) |
| Torrens | 5 (3) | 5 (3) |
| Upper South East | 2 (1) | 2 (1) |
| Western Urban | 4 (2) | 4 (2) |
| Whyalla | 2 (1) | 2 (1) |
| Yorke | 1 (0) | 2 (1) |

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

Printed by authority of the Commonwealth Government Printer

PR755005

7 March 2023

Mr Murray Furlong
General Manager
Fair Work Commission
Email: regorgs@fwc.gov.au

Dear Mr Furlong

Re: Prescribed Information - Australian Education Union (SA Branch) – Insufficient Nominations – Election E2022/185

I wish to submit Prescribed Information for insufficient nominations following election E2022/185.

I Leah York, being the Branch Secretary of the Australian Education Union (SA Branch) make the following statement:

1. I am authorised to sign this statement containing prescribed information for the South Australia Branch of the Australian Education Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least two months before nominations open for the elections in Annexure A.
6. The elections that are set out in the table in Annexure A are due to Insufficient Nominations in the Election E2022/185. (Annexures B).

Yours sincerely



LEAH YORK
Branch Secretary

Annexure A

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|--------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|---------------------------------------------------------------------------------------------------|
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Barossa Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2 (1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Barossa Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 6 (3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Central Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 6(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Central Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 3(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Eastern Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 5(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Eastern Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Elizabeth Munno Para Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 6 (3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Elizabeth Munno Para Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2 (1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Eyre Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2 (1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Eyre Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|-----------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------------------------|
| SA | General Division Delegate to Branch Council | 2 (1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Far North Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2 (1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Far North Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Far West Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Far West Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Fleurieu Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Fleurieu Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Flinders Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Flinders Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Gawler Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Gawler Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|-----------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|----------------------------------------------------------------------------------------------|
| SA | General Division Delegate to Branch Council | 1(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Hills Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Hills Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Kangaroo Island Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Kangaroo Island Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Le Fevre Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Le Fevre Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lincoln Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lincoln Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lower North Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lower North Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|-----------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------------------------------------------------|
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lower South East Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Lower South East Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Mid North Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Mid North Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Mitcham Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Mitcham Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Murraylands Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Murraylands Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Noarlunga Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 8(4) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Noarlunga Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|-----------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------------------------------------------------|
| SA | General Division Delegate to Branch Council | 5(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the North East Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 6(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the North East Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the North West Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the North West Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the North West Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Northern Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Northern Urban Area Rule 1(3 and Rule 4(2)) |
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Pirie Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Pirie Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Riverland Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|--------------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------------------------------------------------|
| SA | General Division Alternate Delegate to Branch Council | 3(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Riverland Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Southern Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Southern Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Southern Vales Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Southern Vales Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 5(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Tea Tree Gully Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 6(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Tea Tree Gully Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 5(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Torrens Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 5(3) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Torrens Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Upper South East Area Rule 1(3) and Rule 4(2) |

| Branch | Name of Office | Number required (Minimum Number of Female Delegates) | Voting System | Reason for Election | Electorate |
|---------------|--------------------------------------------------------------------|----------------------------------------------------------------|----------------------|----------------------------|-----------------------------------------------------------------------------------------------|
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Upper South East Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Western Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 4(2) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Western Urban Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Whyalla Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Whyalla Area Rule 1(3) and Rule 4(2) |
| SA | General Division Delegate to Branch Council | 1(0) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Yorke Area Rule 1(3) and Rule 4(2) |
| SA | General Division Alternate Delegate to Branch Council | 2(1) | Direct Voting System | Insufficient nominations | General Division Members assigned to the Yorke Area Rule 1(3) and Rule 4(2) |

| | Direct Voting System |
|----------------------------------------|------------------------------------------------------------------------------|
| Nominations OPEN | Not less than 14 days before the close of nominations (<i>Rule 50(5)</i>). |
| Nominations CLOSE | Not less than 14 days after the open of nominations (<i>Rule 50(5)</i>). |
| Roll of Voters cut-off date | Seven days before the day on which nominations open (<i>Rule 52(1A)</i>). |
| Minimum number of Women Elected | Rule 54(1)(d) |

Australian Education Union (AEU)
South Australian Branch
DECLARATION OF RESULTS - E2022/185
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

General Division - Barossa Area

Delegate to Branch Council (2)

Candidates

RICHARDSON Sharee

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Central Urban Area

Delegate to Branch Council (6)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

General Division - Eastern Urban Area

Delegate to Branch Council (5)

Candidates

GOLDING Lara

HUDSON Fern

Alternate Delegate to Branch Council (5)

Candidates

No Nominations Received

General Division - Elizabeth Munno Para Area

Delegate to Branch Council (6)

Candidates

ASHCROFT Danny

HAYNES Aileen

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

General Division - Eyre Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Far North Area

Delegate to Branch Council (2)

Candidates

No Nominations Accepted

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Far West Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Fleurieu Area

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

General Division - Flinders Area

Delegate to Branch Council (2)

Candidates

HANLIN Katrina

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Gawler Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Hills Area

Delegate to Branch Council (3)

Candidates

FITZGERALD Brendan

JOLLY Andrew

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

General Division - Kangaroo Island Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Le Fevre Area

Delegate to Branch Council (2)

Candidates

WATSON Carmel

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Lincoln Area

Delegate to Branch Council (2)

Candidates

PICKEN Francis William

Alternate Delegate to Branch Council (2)

Candidates

No Candidates Elected (as nominee Francis William PICKEN is elected to higher office)

General Division - Lower North Area

Delegate to Branch Council (2)

Candidates

ROYAL Steve

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Lower South East Area

Delegate to Branch Council (4)

Candidates

COX Lorraine

KEY Matthew

RYE Lisa

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

General Division - Mid North Area

Delegate to Branch Council (2)

Candidates

WALDON Lauren

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Mitcham Area

Delegate to Branch Council (4)

Candidates

SCHENK Brett

UPTON Tracey

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

General Division - Murraylands Area

Delegate to Branch Council (3)

Candidates

HOCKHAM Greg

LAREDO Kaye

Alternate Delegate to Branch Council (3)

Candidates

PITT Hannah

(Note: Kaye LAREDO is elected to higher office)

General Division - Noarlunga Area

Delegate to Branch Council (8)

Candidates

CHAPMAN Tracey

LE MAISTRE Deidre

LONGSTAFF Tim

SOUTHERN Isaac

Alternate Delegate to Branch Council (8)

Candidates

No Nominations Received

General Division - North East Urban Area

Delegate to Branch Council (6)

Candidates

GOODFELLOW Liam

Alternate Delegate to Branch Council (6)

Candidates

No Candidates Elected (as nominee Liam GOODFELLOW is elected to higher office)

General Division - North West Area

Delegate to Branch Council (2)

Candidates

JENNER Trish

KEE Joycie

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - North West Urban Area

Delegate to Branch Council (4)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

General Division - Northern Urban Area

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

General Division - Pirie Area

Delegate to Branch Council (2)

Candidates

DEMPSEY Mandy

Alternate Delegate to Branch Council (2)

Candidates

ARBON Pep

General Division - Riverland Area

Delegate to Branch Council (3)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (3)

Candidates

No Nominations Received

General Division - Southern Urban Area

Delegate to Branch Council (4)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

General Division - Southern Vales Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Tea Tree Gully Area

Delegate to Branch Council (6)

Candidates

SHALLEY Norma

Alternate Delegate to Branch Council (6)

Candidates

No Nominations Received

General Division - Torrens Area

Delegate to Branch Council (5)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (5)

Candidates

No Nominations Received

General Division - Upper South East Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Western Urban Area

Delegate to Branch Council (4)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (4)

Candidates

No Nominations Received

General Division - Whyalla Area

Delegate to Branch Council (2)

Candidates

No Nominations Received

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

General Division - Yorke Area

Delegate to Branch Council (2)

Candidates

SCHMIDT Katie

Alternate Delegate to Branch Council (2)

Candidates

No Nominations Received

As the number of nominations accepted (excluding those elected to higher office) did not exceed the number of positions to be filled, I declare the above candidates elected.

Cameron Caccamo
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au

24/02/2023



From: [Matthew Cherry](#)
Sent on: Tuesday, March 28, 2023 9:37:16 AM
To: [Michael Moutevelis](#)
Subject: RE: AEU SA - Prescribed Information - Insufficient Nominations

Hi Michael,

I hope all is going well today.

I asked our compliance people for the information relating to the issues you identified. Here are their responses. I hope that they are sufficient. If not, please let me know.

- Yes, for Kangaroo Island one of the entries should be for “Delegates” rather than “Alternate Delegates”.
- Regarding the Hills “anomaly”, two males have filled two positions as there were no female candidates.
The Branch Rule 54 (2) (b) says that the election notification should contain “advice that, if the number of women candidates is less than the number of women to be elected, the remaining position or positions in question will be filled by a male candidate or candidates.”



Matthew Cherry (he/him/they/them)
Vice President

Australian Education Union | South Australian Branch
Kaurna Country, [REDACTED]
P [REDACTED] M [REDACTED] W aeusa.asn.au

From: Michael Moutevelis [REDACTED]
Sent: Monday, March 27, 2023 3:51 PM
To: Matthew Cherry [REDACTED]
Subject: FW: AEU SA - Prescribed Information - Insufficient Nominations

OFFICIAL

Hello Matthew

Thanks again for your time today. As discussed could you please provide some clarification on the following points;

- In your prescribed information (PI), page 3 of the table lists a request for the Kangaroo Island Area Division for 2(1) General Division “**Alternate Delegates**” to Branch Council, two times. I assume this is a typo and one of these entries should be for “**Delegates**” instead. Please confirm if this is the case via return email.

- In Annexure B of the PI, the AEC declaration of results (E2022/185) for the Hill Area Delegate to Branch Council lists a Brendan Fitzgerald and Andrew Jolly as two, presumably male, candidates elected. This is despite decision E2022/185 listing 3(2) delegates to be elected (being 3 delegates with a minimum number of 2 being female). Could you shed any more light on this possible anomaly?

I look forward to your response.

Michael Moutevelis

Assistant Advisor

Registered Organisations Governance & Advice Branch



Fair Work Commission

Australia's national workplace relations tribunal

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The Fair Work Commission acknowledges that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to country and pay our respects to their Elders past, present and emerging.

This email was sent from Gadigal Country