



Fair Work
Commission

13 April 2023

Gordon Thomson
General Secretary
Union of Christmas Island Workers
Sent via email: uciw@uciw.cx

Dear Gordon Thomson

The Union of Christmas Island Workers's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2022

Matter number ORP2022/379

Lodgement date 26 March 2023

Review Advanced Review

Result FILED

Your advanced review

Your ORP statement had an advanced review which is a comprehensive review by the Fair Work Commission (the Commission) that evaluates compliance with the requirements of the RO Act. Please ensure you use the latest ORP statement template for next year's ORP statement.



Your ORP statement satisfied the requirements of the advanced review and has been uploaded to the Commission website.

The Commission's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The Commission's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review.

Do you have any questions?

Your ORP statement did not use the latest ORP statement template. The latest template can be found on our [disclosure obligations page](#).

This and other materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Gordon Thomson, being the General Secretary of the Union of Christmas Island Workers declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Union of Christmas Island Workers	Branch Name:	NIL BRANCHES
Financial year start date:	1 January 2022	Financial year end date:	31 December 2022

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Union of Christmas Island Workers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office	Actual Total Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Gordon Thomson	General Secretary	\$124,432.55	\$ NIL	NIL
2. NIL	NIL	\$ NIL	\$ NIL	NIL
3.		\$	\$	
4.		\$	\$	

Payments to related parties and declared persons or bodies

During the financial year, the Union of Christmas Island Workers made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
NIL	NIL	NIL	NIL	\$ NIL	NIL

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer:

Dated: 24 March 2023